

Wheaton Park District  
 Compensation Disclosure (Public Act 097-0609)  
 For Budget Year 2024 (Data Generated in November 2023)

**BASED ON DATA AS OF NOVEMBER 15, 2023 PER FY 2024 ADOPTED BUDGET approved 12.20.2023**

Position	Budgeted FT Wages*	Budgeted Sick Payout	Budgeted Life Insurance	Budgeted Health & Dental Insurance	Budgeted Health Insurance Incentives	6.20%		4.53%		Auto Allowance	Cell Phone Allowance	Total Compensation	Sick Days Granted	Vacation Days Granted
						FICA	IMRF	FICA	IMRF					
Executive Director	238,625.48	5,244.52	480.00	25,409.28	-	10,453.20	10,809.73	7,200.00			298,222.21	12	25	
Director of Special Facilities	180,870.14	3,975.17	480.00	-	4,500.00	10,453.20	8,193.42				208,471.93	12	25	
Director of Golf Operations	135,826.51	2,985.20	506.40	25,409.28	-	8,421.24	6,152.94	480.00			179,781.57	12	25	
Director of Marketing & Development	139,767.26	2,847.82	480.00	18,970.08	-	8,665.57	6,331.46				177,062.19	12	20	
Director of Parks & Planning	147,057.73	3,232.04	480.00	8,087.88	1,500.00	9,117.58	6,661.72				176,136.94	12	25	
Director of Finance	147,804.05	3,102.14	480.00	-	4,500.00	9,163.85	6,695.52				171,745.56	12	20	
Director of Athletic Programs and Special Facilities	129,132.26	2,823.79	477.60	25,409.28	-	8,006.20	5,849.69				171,698.82	12	25	
Director of Recreation	129,840.26	2,597.50	477.60	16,956.60	-	8,050.10	5,881.76				163,803.81	12	25	
Building Engineer	119,854.92	2,634.17	444.00	25,409.28	-	7,431.00	5,429.43	480.00			161,682.80	12	25	
Golf Cour Superintendent	111,960.30	2,435.03	412.80	29,433.72	-	6,941.54	5,071.80	480.00			156,735.20	12	20	
Cosley Zoo Director	119,954.71	1,742.34	439.20	19,690.56	-	7,437.19	5,433.95	480.00			155,177.94	12	25	
Finance Manager	104,095.99	1,906.52	384.00	29,433.72	-	6,453.95	4,715.55				146,989.73	12	20	
HR Manager	107,503.85	713.74	396.00	25,409.28	-	6,665.24	4,869.92	480.00			146,038.03	12	20	
Superintendent of Planning	103,848.11	2,092.18	381.60	25,409.28	-	6,438.58	4,704.32	480.00			143,354.07	12	20	
Executive Assistant	102,067.06	2,056.30	379.20	18,970.08	-	6,328.16	4,623.64				134,424.43	12	25	
Assistant Finance Director	112,991.97	795.70	415.20	2,133.00	4,500.00	7,005.50	5,118.54	480.00			133,439.91	12	20	
Superintendent of Projects & Events	95,954.04	1,405.92	357.60	25,409.28	-	5,949.15	4,346.72				133,422.71	12	25	
AP Supervisor	98,465.46	2,144.08	367.20	19,690.56	-	6,104.86	4,460.49	480.00			131,712.64	12	25	
Director of Food and Beverage	111,300.19	-	400.80	-	4,500.00	6,900.61	5,041.90				128,143.50	12	20	
Superintendent of Facilities	105,296.92	2,314.22	391.20	8,087.88	-	6,528.41	4,769.95				127,388.58	12	25	
Creative Services Manager	95,943.67	1,998.83	360.00	16,385.88	-	5,948.51	4,346.25	480.00			125,463.13	12	20	
Superintendent of Recreation Programs	86,257.35	-	312.00	29,433.72	-	5,347.96	3,907.46				125,258.49	12	20	
LM Program Manager	86,699.28	-	314.40	25,409.28	-	5,375.36	3,927.48	480.00			122,205.79	12	20	
Fleet Service Manager	85,078.81	779.11	314.40	25,409.28	-	5,274.89	3,854.07	240.00			120,950.56	12	20	
Electrician	81,759.57	1,497.43	307.20	25,409.28	-	5,069.09	3,703.71	480.00			118,226.28	12	19	
Golf Course Mechanic	89,119.86	1,947.25	328.80	16,956.60	-	5,525.43	4,037.13	240.00			118,155.07	12	25	
Superintendent of Parks	94,500.04	-	348.00	9,380.28	3,000.00	5,859.00	4,280.85	480.00			117,848.18	12	18	
Assistant Golf Course Superintendent	85,979.44	-	309.60	19,690.56	-	5,330.73	3,894.87	480.00			115,685.19	12	14	
Mary Lubko Center Manager	78,849.77	-	285.60	25,409.28	-	4,888.69	3,571.89	480.00			113,485.23	12	20	
Superintendent of Athletic Programs and Facilities	89,177.91	1,959.95	331.20	8,087.88	-	5,529.03	4,039.76	480.00			109,605.73	12	18	
Building Engineer	74,870.25	274.25	273.60	25,409.28	-	4,641.96	3,391.62				108,860.96	12	20	
Executive Chef	89,249.98	-	321.60	9,380.28	-	5,533.50	4,043.02				108,528.38	12	12	
Assistant to the Special Facilities Director	73,512.08	791.00	271.20	25,409.28	-	4,557.75	3,330.10	480.00			108,351.40	12	17	
Building Maintenance Technician	80,709.50	1,773.84	304.80	16,385.88	-	5,003.99	3,656.14	480.00			108,314.15	12	20	
Registration Manager	67,725.02	1,100.84	249.60	29,433.72	-	4,198.95	3,067.94				105,776.08	12	19	
Athletic Manager - In-House Soccer - Volleyball	68,200.04	-	252.00	29,433.72	-	4,228.40	3,089.46	480.00			105,683.63	12	20	
Conservation Mgr	78,784.25	721.47	288.00	16,956.60	-	4,884.62	3,568.93				105,203.87	12	20	
Project Planner	69,728.30	-	252.00	25,409.28	-	4,323.15	3,158.69	480.00			103,351.42	12	20	
Staff Accountant	69,203.59	-	254.40	25,329.24	-	4,290.62	3,134.92	480.00			102,692.77	12	18	
Senior Catering Manager	82,147.66	-	297.60	9,380.28	-	5,093.16	3,721.29	480.00			101,119.99	12	16	
Special Events Manager	80,513.98	-	297.60	9,380.28	-	4,991.87	3,647.28	480.00			99,311.01	12	13	
Project Carpenter	66,260.38	-	240.00	25,409.28	-	4,108.14	3,001.60	240.00			99,259.39	12	25	
Aquatic Safety Manager	66,412.44	-	240.00	25,409.28	-	4,117.57	3,008.48				99,187.77	12	18	
Museum Manager & Educator	61,775.81	-	223.20	29,353.68	-	3,830.10	2,798.44	480.00			98,461.23	12	20	
Senior Facility Operations	59,424.67	-	216.00	29,433.72	-	3,684.33	2,691.94	240.00			95,690.66	12	15	
Exececutive Sous Chef	78,750.13	-	285.60	8,087.88	-	4,882.51	3,567.38				95,573.49	12	12	
Daytime Community Center Manager	58,905.21	-	213.60	29,433.72	-	3,652.12	2,668.41				94,873.06	12	16	
Animal Curator	68,693.90	1,509.76	254.40	16,385.88	-	4,259.02	3,111.83	480.00			94,694.79	12	25	
Annual Giving & Events Manager	76,124.96	-	278.40	8,087.88	-	4,719.75	3,448.46	480.00			93,139.45	12	12	
Assistant Building Engineer	59,249.02	1,296.46	218.40	25,409.28	-	3,673.44	2,683.98	480.00			93,010.58	12	20	
Senior Pool Technician	60,320.87	-	220.80	25,409.28	-	3,739.89	2,732.54	480.00			92,903.38	12	20	
Evening Community Center Manager	67,141.07	614.85	244.80	16,956.60	-	4,162.75	3,041.49				92,161.56	12	25	
Senior Park Operations	58,651.10	1,289.04	216.00	25,409.28	-	3,636.37	2,656.89	240.00			92,098.68	12	25	
Sous Chef	59,980.06	-	216.00	25,409.28	-	3,718.76	2,717.10				92,041.20	12	14	
Cosley Zoo Operations Manager	55,869.72	-	201.60	29,433.72	-	3,463.92	2,530.90	480.00			91,979.86	12	14	
Lead Zookeeper and Animal Welfare Coordinator	55,247.11	-	199.20	29,433.72	-	3,425.32	2,502.69	480.00			91,288.05	12	18	

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Position	6.20%		4.53%									
	Budgeted FT Wages*	Budgeted Sick Payout	Budgeted Life Insurance	Budgeted Health & Dental Insurance	Budgeted Health Insurance Incentives	FICA	IMRF	Auto Allowance	Cell Phone Allowance	Total Compensation	Sick Days Granted	Vacation Days Granted
Project Foreman	65,805.60	1,437.71	242.40	16,385.88	-	4,079.95	2,980.99		240.00	91,172.53	12	20
Assistant Golf Professional	57,265.03	1,153.69	211.20	25,409.28	-	3,550.43	2,594.11		480.00	90,663.73	12	20
Catering Sales Manager	54,600.00	-	196.80	29,433.72	-	3,385.20	2,473.38		480.00	90,569.10	12	12
Preschool Camp Manager	58,408.35	-	211.20	25,409.28	-	3,621.32	2,645.90			90,296.05	12	-
Finance Assistant	52,956.76	-	192.00	29,353.68	-	3,283.32	2,398.94			88,184.70	12	18
Outdoor Education Supervisor	55,597.70	132.96	201.60	25,409.28	-	3,447.06	2,518.58		240.00	87,547.17	12	20
Data Administrative Coordinator	61,450.39	1,350.56	228.00	16,385.88	-	3,809.92	2,783.70			86,008.45	12	20
Zookeeper	50,535.14	-	182.40	29,433.72	-	3,133.18	2,289.24			85,573.68	12	18
Park Operations	53,755.23	-	194.40	25,409.28	-	3,332.82	2,435.11		240.00	85,366.84	12	25
Lead Restaurant Manager	68,250.00	-	247.20	9,380.28	-	4,231.50	3,091.73			85,200.71	12	13
Assistant to the Director of Parks and Planning	60,480.42	799.76	220.80	16,956.60	-	3,749.79	2,739.76		240.00	85,187.13	12	20
Education & Guest Experiences Manager	70,352.65	1,224.08	259.20	-	4,500.00	4,361.86	3,186.97		480.00	84,364.77	12	25
Park Operations	50,508.49	832.56	187.20	25,409.28	-	3,131.53	2,288.03		240.00	82,597.09	12	20
Trim Crew Leader	58,394.20	743.64	216.00	16,385.88	-	3,620.44	2,645.26		240.00	82,245.42	12	20
Parks Plus Fitness Center Manager	63,441.11	-	230.40	9,380.28	-	3,933.35	2,873.88		480.00	80,339.02	12	13
Recreation Manager	64,890.19	-	235.20	8,087.88	-	4,023.19	2,939.53			80,175.99	12	17
Athletic Manager	64,554.13	295.58	237.60	8,087.88	-	4,002.36	2,924.30			80,101.84	12	20
Lead Cook	55,692.00	1,224.00	206.40	16,956.60	-	3,452.90	2,522.85			80,054.75	12	16
Trim Crew Leader	56,948.46	-	211.20	16,385.88	-	3,530.80	2,579.77		240.00	79,896.10	12	20
Operations Manager	48,361.13	-	175.20	25,409.28	-	2,998.39	2,190.76		480.00	79,614.76	12	18
Project Specialist	43,985.76	-	158.40	29,433.72	-	2,727.12	1,992.55		240.00	78,537.55	12	18
Assistant Golf Course Mechanic	61,152.00	-	220.80	9,380.28	-	3,791.42	2,770.19			77,314.69	12	12
PM Custodian	46,402.79	-	170.40	25,409.28	-	2,876.97	2,102.05		240.00	77,201.49	12	15
Payroll Specialist	62,506.08	-	230.40	2,133.00	4,500.00	3,875.38	2,831.53			76,076.38	12	15
Park Operations	44,465.15	890.73	168.00	25,409.28	-	2,756.84	2,014.27		240.00	75,944.27	12	20
Sous Chef	59,850.06	-	216.00	9,380.28	-	3,710.70	2,711.21			75,868.25	12	12
Assistant Golf Professional	55,487.08	1,112.63	204.00	9,380.28	3,000.00	3,440.20	2,513.56		480.00	75,617.76	12	20

*\*Amount represents the budgeted salary for each position/employee for FY2024. Actual amount paid may change due to performance reviews, changes in personnel or market alignment adjustments.*