

Wheaton Park District
 Compensation Disclosure (Public Act 097-0609)
 For Budget Year 2026 (Data Generated in December 2025)

BASED ON DATA AS OF DECEMBER 15, 2025 PER FY 2025 ADOPTED BUDGET approved 12.17.2025

Position	6.20%		5.30%											
	Budgeted FT Wages*	Budgeted Sick Payout	Budgeted Life Insurance	Budgeted Health & Dental Insurance	Budgeted Health Insurance Incentives	FICA	IMRF	Auto Allowance	Cell Phone Allowance	Total Compensation	Sick Days Granted	Vacation Days Granted		
Executive Director	259,326.29	5,782.08	480.00	29,201.52	-	11,439.00	14,432.34	7,200.00	-	327,861.23	12	25		
Director of Marketing & Development	153,338.56	2,528.58	480.00	23,073.12	-	9,663.76	8,260.96	-	-	197,344.98	12	20		
Director of Operations Arrowhead Golf Club	140,957.81	3,142.87	480.00	29,201.52	-	8,934.24	7,637.34	-	-	190,353.78	12	25		
Director of Finance	161,585.40	3,302.56	480.00	-	4,500.00	10,223.05	8,739.06	-	-	188,830.08	12	20		
Director of Recreation	141,449.19	2,233.96	480.00	19,365.12	-	8,908.36	7,615.21	-	-	180,051.83	12	25		
Building Engineer	129,011.65	-	465.60	29,201.52	-	7,998.72	6,837.62	480.00	-	173,995.11	12	25		
Golf Course Superintendent	122,063.03	2,147.70	448.80	33,627.60	-	7,701.07	6,583.17	480.00	-	173,051.36	12	20		
Assistant Director of Parks & Planning	120,000.00	-	451.20	33,627.60	-	7,440.00	6,360.00	-	-	167,878.80	12	15		
Director of Parks & Planning	139,000.00	-	480.00	11,307.24	-	8,618.00	7,367.00	480.00	-	167,252.24	12	20		
Superintendent of Planning	119,368.55	2,539.50	439.20	29,201.52	-	7,558.30	6,461.13	480.00	-	166,048.20	12	25		
Human Resource Manager	117,942.49	2,191.43	441.60	29,201.52	-	7,448.30	6,367.10	480.00	-	164,072.44	12	20		
Finance Manager	113,126.14	2,101.94	420.00	33,627.60	-	7,144.14	6,107.09	-	-	162,526.91	12	20		
Cosley Zoo Director	134,550.00	-	484.80	9,462.00	-	8,342.10	7,131.15	480.00	-	160,450.05	12	20		
Superintendent of Projects & Events	113,735.65	1,690.61	422.40	29,201.52	-	7,156.43	6,117.59	-	-	158,324.20	12	25		
Executive Assistant	111,977.62	2,288.65	417.60	21,778.44	1,500.00	7,084.51	6,056.11	-	-	151,102.94	12	25		
Assistant Director of Operations Arrowhead Golf Club	102,154.40	1,803.17	376.80	33,627.60	-	6,445.37	5,509.75	480.00	-	150,397.09	12	19		
Assistant Finance Director	122,794.10	2,737.88	456.00	2,184.36	4,500.00	7,782.98	6,653.20	480.00	-	147,588.52	12	20		
Director of Athletic Programs and Special Facilities	124,976.23	-	453.60	1,170.72	3,000.00	7,748.53	6,623.74	480.00	-	144,452.82	12	20		
Director of Golf Operations	96,260.30	1,609.70	355.20	33,627.60	-	6,067.94	5,187.11	480.00	-	143,587.85	12	20		
Fleet Service Manager	99,781.20	2,224.78	369.60	29,201.52	-	6,324.37	5,406.32	240.00	-	143,547.79	12	20		
Accounting Manager	96,876.00	1,260.00	357.60	29,201.52	-	6,084.43	5,201.21	480.00	-	139,460.76	12	20		
AP Supervisor	100,969.82	2,251.28	376.80	22,998.12	-	6,399.71	5,470.72	480.00	-	138,946.44	12	25		
Superintendent of Recreation Programs	94,142.26	-	340.80	33,627.60	-	5,836.82	4,989.54	-	-	138,937.02	12	20		
Superintendent of Facilities	112,801.07	2,515.07	417.60	9,462.00	-	7,149.60	6,111.76	-	-	138,457.10	12	25		
Creative Services Manager	102,800.60	1,876.66	379.20	18,325.32	-	6,489.99	5,547.90	480.00	-	135,899.68	12	25		
Lincoln Marsh Program Manager	92,763.34	-	336.00	29,201.52	-	5,751.33	4,916.46	480.00	-	133,448.65	12	25		
[Open] Asst. Director of Marketing & Development	92,430.00	-	348.00	29,201.52	-	5,730.66	4,898.79	-	-	132,608.97	12	12		
Electrician	89,022.96	1,979.11	331.20	29,201.52	-	5,642.13	4,823.11	480.00	-	131,480.02	12	20		
Head Golf Professional	85,035.60	1,896.00	316.80	33,627.60	-	5,389.76	4,607.37	480.00	-	131,353.13	12	20		
Assistant Golf Course Superintendent	92,678.33	1,891.55	340.80	23,073.12	-	5,863.33	5,012.20	480.00	-	129,339.34	12	16		
Golf Course Mechanic	95,368.82	2,126.40	352.80	19,365.12	-	6,044.70	5,167.25	240.00	-	128,665.09	12	25		
Executive Chef	96,255.19	-	348.00	19,365.12	-	5,967.82	5,101.52	-	-	127,037.65	12	14		
Project Planner	85,065.47	1,442.26	312.00	29,201.52	-	5,363.48	4,584.91	480.00	-	126,449.64	12	20		
Mary Lubko Center Manager	84,873.87	-	307.20	29,201.52	-	5,262.18	4,498.32	480.00	-	124,623.09	12	20		
[Open] Special Events Manager	84,539.00	-	321.60	29,201.52	-	5,241.42	4,480.57	-	-	123,784.11	12	12		
Building Engineer	80,514.99	1,795.21	300.00	29,201.52	-	5,103.23	4,362.44	-	-	121,277.39	12	20		
Building Maintenance Technician	87,793.77	1,794.37	326.40	18,325.32	-	5,554.46	4,748.17	480.00	-	119,022.50	12	20		
Registration Manager	73,246.33	1,497.05	271.20	33,627.60	-	4,634.09	3,961.40	-	-	117,237.66	12	20		
Museum Manager & Educator	73,195.20	-	264.00	33,627.60	-	4,538.10	3,879.35	480.00	-	115,984.25	12	20		
Athletic Manager	72,361.80	-	264.00	33,627.60	-	4,486.43	3,835.18	480.00	-	115,055.00	12	20		
Assistant to Director of Parks & Planning	80,212.52	1,341.35	295.20	19,365.12	1,500.00	5,056.34	4,322.35	240.00	-	112,332.88	12	20		
Project Carpenter	71,563.02	-	259.20	29,201.52	-	4,436.91	3,792.84	240.00	-	109,493.48	12	25		
Aquatic & Safety Manager	71,486.15	-	264.00	29,201.52	-	4,432.14	3,788.77	-	-	109,172.57	12	20		
Senior Facility Operations	63,843.44	1,245.55	235.20	33,627.60	-	4,035.52	3,449.72	240.00	-	106,677.02	12	17		
Animal Curator	74,721.95	1,511.26	276.00	18,325.32	-	4,726.46	4,040.36	480.00	-	104,081.35	12	25		
Senior Park Operations	64,223.62	1,312.63	237.60	29,201.52	-	4,063.25	3,473.42	240.00	-	102,752.05	12	25		
Cosley Zoo Operations Manager	60,268.20	698.37	220.80	33,627.60	-	3,779.93	3,231.23	480.00	-	102,306.13	12	16		
Assistant Building Engineer	63,495.76	1,415.74	240.00	29,201.52	-	4,024.51	3,440.31	480.00	-	102,297.84	12	20		
Sous Chef	64,729.58	-	235.20	29,201.52	-	4,013.23	3,430.67	-	-	101,610.21	12	16		
Parks Plus Fitness Center Manager	69,697.71	-	252.00	23,073.12	-	4,321.26	3,693.98	480.00	-	101,518.06	12	15		
Preschool & Camp Manager	64,584.00	-	232.80	29,201.52	-	4,004.21	3,422.95	-	-	101,445.48	12	16		
Development Manager	80,212.52	-	292.80	11,307.24	-	4,973.18	4,251.26	-	-	101,037.00	12	12		
Lead Zookeeper and Animal Welfare Coordinator	59,188.28	-	213.60	33,627.60	-	3,669.67	3,136.98	480.00	-	100,316.13	12	14		
Senior Catering Manager	79,858.14	870.31	292.80	9,462.00	-	5,005.16	4,278.61	480.00	-	100,247.03	12	16		
Daytime Community Center Manager	63,405.61	-	230.40	29,201.52	-	3,931.15	3,360.50	-	-	100,129.18	12	18		
Trim Crew Leader	62,376.30	-	225.60	29,201.52	-	3,867.33	3,305.94	240.00	-	99,216.70	12	20		

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						FICA	IMRF	FICA	IMRF					
Lead Banquet Captain	61,830.84	-	223.20	29,201.52	-	3,833.51	3,277.03	-	-	-	98,366.10	12	18	
Finance Assistant	57,810.80	-	216.00	33,547.56	-	3,584.27	3,063.97	-	-	-	98,222.60	12	20	
Project Foreman	70,211.20	913.19	256.80	18,325.32	-	4,409.71	3,769.59	240.00	-	-	98,125.82	12	20	
Superintendent of Athletic Programming	76,539.31	1,706.56	285.60	9,462.00	-	4,851.24	4,147.03	480.00	-	-	97,471.74	12	15	
Outdoor Education Supervisor	58,859.70	1,093.64	216.00	29,201.52	-	3,717.11	3,177.53	240.00	-	-	96,505.50	12	20	
Zookeeper	54,395.87	-	196.80	33,627.60	-	3,372.54	2,882.98	-	-	-	94,475.80	12	20	
Evening Community Center Manager	56,318.59	-	204.00	29,201.52	-	3,491.75	2,984.89	-	-	-	92,200.75	12	12	
Lead Restaurant Manager	70,679.12	919.28	259.20	11,307.24	-	4,439.10	3,794.71	-	-	-	91,398.64	12	15	
Education & Guest Experiences Manager	75,727.43	791.47	276.00	-	4,500.00	4,744.17	4,055.50	480.00	-	-	90,574.57	12	25	
Assistant Golf Professional	53,820.00	-	194.40	29,201.52	-	3,336.84	2,852.46	480.00	-	-	89,885.22	12	13	
Sous Chef	53,820.00	-	194.40	29,201.52	-	3,336.84	2,852.46	-	-	-	89,405.22	12	12	
Recreation Manager	71,315.81	-	259.20	9,462.00	-	4,421.58	3,779.74	-	-	-	89,238.32	12	19	
Guest Services Manager/Asst to CZ Director	72,450.06	-	264.00	2,184.36	4,500.00	4,491.90	3,839.85	480.00	-	-	88,210.18	12	12	
Athletic Field Specialist	51,240.80	1,128.00	192.00	29,201.52	-	3,246.87	2,775.55	240.00	-	-	88,024.73	12	20	
Operations Manager	52,055.78	-	189.60	29,201.52	-	3,227.46	2,758.96	480.00	-	-	87,913.32	12	20	
Catering Sales Manager	58,491.58	-	211.20	21,778.44	-	3,626.48	3,100.05	480.00	-	-	87,687.75	12	14	
Trim Crew Leader	61,526.48	-	225.60	18,325.32	-	3,814.64	3,260.90	240.00	-	-	87,392.94	12	20	
PM Custodian	50,330.74	1,122.20	189.60	29,201.52	-	3,190.08	2,727.01	240.00	-	-	87,001.15	12	17	
Project Specialist	46,893.80	-	170.40	33,627.60	-	2,907.42	2,485.37	240.00	-	-	86,324.58	12	20	
Assistant Lead Restaurant Manager	66,530.13	-	240.00	11,307.24	-	4,124.87	3,526.10	480.00	-	-	86,208.34	12	17	
Park Operations	55,511.71	1,322.02	206.40	20,303.76	1,500.00	3,523.69	3,012.19	240.00	-	-	85,619.77	12	25	
Graphic Design Manager	70,096.00	-	254.40	2,184.36	4,500.00	4,345.95	3,715.09	-	-	-	85,095.80	12	20	
Sous Chef	65,204.81	-	235.20	9,462.00	-	4,042.70	3,455.86	480.00	-	-	82,880.57	12	12	
Athletic Manager	61,596.99	1,373.40	230.40	11,307.24	-	3,904.16	3,337.43	480.00	-	-	82,229.62	12	15	
Facility Operations	47,130.58	-	170.40	29,201.52	-	2,922.10	2,497.92	240.00	-	-	82,162.51	12	16	
Assistant Golf Course Mechanic	62,689.54	-	228.00	11,307.24	-	3,886.75	3,322.55	-	-	-	81,434.07	12	14	
Park Forester	52,313.04	-	189.60	21,827.40	-	3,243.41	2,772.59	240.00	-	-	80,586.04	12	15	
Cosley Zoo Assistant Operations Manager	50,980.03	-	184.80	23,073.12	-	3,160.76	2,701.94	-	-	-	80,100.65	12	14	
Assistant Mechanic	64,584.00	-	235.20	2,184.36	4,500.00	4,004.21	3,422.95	-	-	-	78,930.72	12	15	
Zookeeper	52,268.66	-	189.60	19,365.12	-	3,240.66	2,770.24	-	-	-	77,834.28	12	16	
Marketing and Social Media Manager	59,330.09	-	220.80	11,307.24	-	3,678.47	3,144.49	-	-	-	77,681.09	12	15	
Special Events Coordinator	59,477.83	-	218.40	9,462.00	-	3,687.63	3,152.32	480.00	-	-	76,478.18	12	14	
Restaurant Manager	57,308.88	1,277.79	211.20	9,462.00	-	3,632.37	3,105.09	480.00	-	-	75,477.34	12	16	

**Amount represents the budgeted salary for each position/employee for FY2025. Actual amount paid may change due to performance reviews, changes in personnel or market alignment adjustments.*