



Wheaton Park District

PUBLIC NOTICE

Meeting - Wheaton Park District Board of Commissioners

Wednesday August 19, 2026 - 5:00 p.m.

City of Wheaton Council Chambers 303 W. Wesley Street Wheaton, Illinois

August 17, 2026

**Public notice is hereby given that the Board of Park Commissioners of The Wheaton Park
Wednesday August 19, 2026**

The meeting will take place at Wheaton City Hall, 303 W. Wesley, Wheaton, IL.

Please contact Michael J. Benard, Board Secretary, for further information.

mbenard@wheatonparks.org

Michael J. Benard
Secretary

The Agenda for the August 19, 2026, Meeting is as Follows:

Persons with disabilities requiring reasonable accommodation to participate in this meeting should contact the park district's ADA Compliance Officer, Michael Benard, at the park district's Administrative Office, 102 E. Wesley Street, Wheaton, IL Monday through Friday from 8:30 am until 4:30 pm at least 48 hours prior to the meeting. Requests for a qualified ASL interpreter require five (5) working days advance notice. Telephone number 630.510-4944; fax number 630.665.5880; email dsiciliano@wheatonparks.org



Wheaton Park District

Meeting of the Wheaton Park District Board of Commissioners

August 19, 2026, 5:00 pm

CALL TO ORDER

PRESENTATIONS

COMMUNITY INPUT

Public comments are important to the Board. However, it is the Board's policy not to take action on items until time has been taken to gather information and discuss all options. Lack of action does not imply lack of interest in the issues. During the community input portion of the agenda the Board typically will ask residents to provide input prior to accepting input from nonresidents.

The purpose of the public participation is to allow the public the opportunity to make a statement to the Board. The purpose of public participation is not to provoke a debate with the Board. Once an individual has spoken, that individual may not speak on the same issue again. Any limitation regarding addressing the Board may be waived by the Park Board President.

Except during the public comment portion of the regular Board agenda, or as stated in this rule, no person other than the Executive Director or the District's Attorney may address the Board.

CONSENT AGENDA

Consent Agenda items are considered by the Park District to be routine and will be enacted in one motion. There will be no separate discussion on these items. If a member of the Park Board requests, a Consent Agenda item will be removed from the Consent Agenda and considered as an individual item at the end of old or new business.

- A. Approval of the Disbursements totaling \$2,957,721.46 for the period beginning July 8, and ending August 11, 2026
- B. Approval of Subcommittee Minutes July 1, 2026
- C. Approval of Board Meeting Minutes July 15, 2026
- D. Approval of Subcommittee Minutes August 5, 2026

UNFINISHED BUSINESS - None



Wheaton Park District

NEW BUSINESS

1. Cream of Wheaton Payment to the City of Wheaton

Motion to approve payment to the City of Wheaton for special event support services for the Cream of Wheaton not to exceed \$40,402.32

2. Personnel Policy Manual

Motion to Approve the Amended Personnel Policy Manual for the Wheaton Park District
Dated August 2026

3. Approval of Payment exceeding \$19,999.99

Motion to approve payment to Varsity Spirit Fashions & Supplies LLC in an amount not to exceed \$55,000

4. Arrowhead Golf Club Driving Range Improvement Project

Motion to approve the base bid and alternates 1 & 3 in the amount of \$2,619,935 from EP Doyle along with a contingency of 10% for \$261,993.50

5. Arrowhead Golf Club Driving Range Improvement Project

Motion to approve a contract with Geocon in an amount not to exceed \$33,717 for material testing

6. Resolution 2026-03

Motion to approve Resolution 2026-03 approving certain amendments to the Wheaton Park District parks, facilities, trails and open space naming policy

7. Toohey Park Comprehensive Plan

Motion to approve the updated comprehensive plan for Toohey Park

8. Resolution 2026-04

Motion to approve Resolution 2026-04 authorizing the submission of an application for the Open Space Land Acquisition and Development grant program

9. Infield Renovations

Motion to accept the proposal from Waupaca Sand & Solutions as the sole source provider of Quick Pitch for \$164,272.00 for 1,600 tons of additional material

10. Cosley Zoo

Motion to accept a programming, concept development & cost estimating services proposal from Featherstone Inc. in an amount not to exceed \$33,150



Wheaton Park District

11. Ordinance 2026-06

Update to Wheaton Park District General Use Ordinance for the Regulation of District Property

Motion to approve Ordinance 2026-06

REPORTS FROM STAFF

- Executive Director
- Monthly Department Reports – Finance, Special Facilities, Marketing, Development, Events, Recreation, Athletics, Parks, and Planning

BOARD SUBCOMMITTEE REPORTS / DISCUSSION

CLOSED SESSION

- a) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees, 5ILCS 120/2 (c) (1)
- b) The Selection of a Person to Fill a Vacancy in Public Office, 5 ILCS 120/2(c) (3).
- c) Purchase or lease of real property, 5ILCS 120/2 (c) (5)
- d) Setting of price for sale or lease of property owned by the public body, 5ILCS 120/2 (c) (6)
- e) Pending, probable or imminent litigation, 5ILCS 120/2 (c) (11)
- f) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes, 5 ILCS 120/2 (c) (21)

POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

ADJOURNMENT

Checks Approval Document

Board of Commissioners Report from the period beginning July 8, 2026 ending August 11, 2026.

Fund # and Description	Invoice Amounts
10-General	403,666.47
20-Recreation	551,442.25
21-Special Recreation	329,593.15
22-Cosley Zoo	37,344.67
23-Liability	63,381.05
26-IMRF	45,521.34
40-Capital Projects	918,989.39
60-Golf Fund	376,652.03
70-Information Technology	29,042.77
75-Health Insurance	202,088.34
Grand Total *	2,957,721.46

To the Board of Commissioners

The payment of the above listed accounts has been accepted by the Park District Board of Commissioners at their meeting held on August 19, 2026.


(Treasurer)


(Secretary)

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
1st AYD Corporation 00001	262034	10-101-000-53-5316-0000	Nitrile Gloves	258.52
1st AYD Corporation 00001 Total *				258.52
Abushanab 08068	262035	10-000-000-25-2581-0000	06-26-2026 Returned Direct Deposit	234.22
Abushanab 08068 Total *				234.22
Accountable Pest Solutions LLC 07611	262036	10-430-000-52-5210-0000	Pest Control June 2026	105.00
	262369	10-430-000-52-5210-0000	Pest Control July 2026	105.00
Accountable Pest Solutions LLC 07611 Total *				210.00
Adolph Kiefer and Associates LLC 06704	262370	20-222-232-53-5302-0000	Rice Pool Tube Key Chains	336.00
Adolph Kiefer and Associates LLC 06704 Total *				336.00
Advanced Intelligence Engineering 05743	262130	70-000-000-52-5240-0000	Managed IT Services for July 2026	26,732.25
	262371	70-000-000-52-5240-0000	MLC Wifi Project - Labor	300.00
	262371	70-000-000-52-5240-0000	MLC Wifi Project - Meraki Controller License	248.94
	262371	70-000-000-52-5240-0000	Prairie (CSI Side) UPS Replacement - Labor	200.00
	262371	70-000-000-53-5305-0000	APC Battery Pack Replacement	136.49
	262371	70-000-000-53-5305-0000	Credit for APC Battery Pack Replacement	(136.49)
	262371	70-000-000-53-5305-0000	MLC Wifi Project - Hardware	483.94
	262371	70-000-000-53-5305-0000	Prairie (CSI Side) UPS Replacement - Hardware	594.69
Advanced Intelligence Engineering 05743 Total *				28,559.82
Advantage Auto Leasing Inc. 03405	262037	10-101-000-53-5306-0000	PSC 78449 Equipment 2172	120.39
	262288	10-101-000-53-5315-0000	Hitch Pin	17.94
Advantage Auto Leasing Inc. 03405 Total *				138.33
Advocate Health and Hospitals Corporation 06940	262289	23-418-000-52-5208-0000	Back Evaluations	150.00
Advocate Health and Hospitals Corporation 06940 Total *				150.00
Aflac 01091	0	10-000-000-21-2131-0000	July 2026 Aflac	177.76
	0	10-000-000-21-2132-0000	July 2026 Aflac	200.50
Aflac 01091 Total *				378.26
Airgas National Carbonation 03113	262038	60-612-000-52-5220-0000	Inv# 9142671803 Bulk Co2	197.09
	262038	60-612-000-52-5220-0000	Inv# 9173001852 Bulk Co2	196.27
	262290	60-612-000-52-5220-0000	Inv# 9173470258 CO2 Tanks	256.34
Airgas National Carbonation 03113 Total *				649.70
Alarm Detection Systems 00019	262291	10-101-000-52-5211-0000	Quarterly Alarm Monitoring - PSC	202.50
	262291	10-101-000-52-5211-1904	Quarterly Alarm Monitoring - Bandshell	202.50
	262291	10-101-854-52-5211-0000	Quarterly Alarm Monitoring - DHM	202.50
	262291	10-101-856-52-5211-0000	Quarterly Alarm Monitoring - Prairie	234.00
	262291	20-101-000-52-5211-0000	Quarterly Alarm Monitoring - Toohey and Rathje	405.00
	262291	20-101-112-52-5211-0000	Quarterly Alarm Monitoring - Lincoln Marsh	217.50
	262291	20-101-220-52-5211-0000	Quarterly Alarm Monitoring - RMCC	240.00
	262291	20-101-225-52-5211-0000	Quarterly Alarm Monitoring - CAC	202.50
	262291	20-101-231-52-5211-0000	Quarterly Alarm Monitoring - NS Pool	202.50
	262291	20-101-234-52-5211-0000	Quarterly Alarm Monitoring - Blanchard	256.50
	262291	20-101-303-52-5211-0000	Quarterly Alarm Monitoring - Clocktower	174.00
	262291	20-101-304-52-5211-0000	Quarterly Alarm Monitoring - MLC	174.00
	262291	22-501-000-52-5211-0000	Quarterly Alarm Monitoring - Cosley Zoo	405.00
	262291	40-800-846-57-5701-0000	RMCC Renovation Alarm Door Changes	2,048.18

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Alarm Detection Systems 00019 Total *				5,166.68
Alexander Equipment Co. Inc. 00021	262039	40-800-822-53-5393-0000	Chainsaw Chains and Blades	438.43
	262131	10-101-000-53-5315-0000	PSC 78238 Equipment 1736	42.90
	262131	10-101-000-53-5330-0000	PPE Gloves	167.94
	262131	40-800-822-53-5301-0000	Chainsaw Chain	49.90
	262292	10-101-000-53-5315-0000	Equip 1902 PSC 78938	67.95
	262292	10-101-000-53-5315-0000	Equip 2911 PSC 78760	4.95
Alexander Equipment Co. Inc. 00021 Total *				772.07
All American Sports Corp 00336	262215	20-221-222-53-5301-4458	Flag Football Jerseys	26,381.88
All American Sports Corp 00336 Total *				26,381.88
Altiro Wheaton Nueva Era LLC 08075	168986	10-000-416-52-5241-1902	July 4 Parade Honorarium	3,000.00
Altiro Wheaton Nueva Era LLC 08075 Total *				3,000.00
American Septic Service Inc. 04885	262132	60-611-000-52-5210-0000	Inv# 565	330.00
American Septic Service Inc. 04885 Total *				330.00
American Time and Signal Company 07988	262216	40-800-846-57-5701-0000	RMCC Renovations Wi-Fi Clocks	8,746.28
American Time and Signal Company 07988 Total *				8,746.28
Amperage Electrical Supply, Inc. 07053	262040	60-000-000-53-5312-0000	Inv# 6585-2412130	300.00
	262133	60-000-000-53-5312-0000	Inv# 6585-2414915	300.00
Amperage Electrical Supply, Inc. 07053 Total *				600.00
Anderson Elevator Co. 00042	262217	10-101-000-52-5211-0000	Elevator Maintenance PSC	181.00
	262217	10-101-854-52-5211-0000	Elevator Maintenance DHM	241.00
	262217	20-101-220-52-5211-0000	Elevator Maintenance CC	220.00
	262217	20-101-225-52-5211-0000	Elevator Maintenance CAC	218.00
	262293	20-101-220-52-5210-0000	RMCC Elevator Repair	1,785.00
Anderson Elevator Co. 00042 Total *				2,645.00
Anderson Lock 00041	262372	10-000-416-53-5346-1902	4th of July Supplies	183.17
	262372	10-101-000-53-5334-0000	Padlocks for Stock	183.03
	262372	20-101-232-53-5334-0000	Pool Locks	105.50
Anderson Lock 00041 Total *				471.70
AndersonOrd Apparel 07625	262373	60-000-000-14-1431-0000	PGA Show Hoodies Order	459.00
AndersonOrd Apparel 07625 Total *				459.00
Animal Medical Clinic 00046	262294	22-501-000-53-5309-0000	Medical Supplies	1,003.37
	262294	22-501-000-53-5339-0000	RCVD Fel CI Fiber Response	59.86
	262294	22-501-000-54-5424-0000	Veterninary Services	1,218.00
	262374	22-501-000-53-5309-0000	Medical Supplies	430.61
	262374	22-501-000-54-5424-0000	Veternarian Services	846.93
Animal Medical Clinic 00046 Total *				3,558.77
Anthem Sports LLC 06339	262041	20-000-205-53-5353-0000	Cross Bar Corners	258.62
	262375	20-220-204-53-5301-4457	Equipment for Wheaton United	4,883.72
Anthem Sports LLC 06339 Total *				5,142.34
Aqua Pure Enterprises Inc. 00054	262134	20-101-232-53-5335-0000	Chemical Controller Rice Pool	523.77
Aqua Pure Enterprises Inc. 00054 Total *				523.77
Armbrust Plumbing & Air Conditioning Inc. 00057	262042	20-101-232-52-5210-0000	Rodded Backed Up Toilet	540.00
	262376	20-101-220-52-5210-0000	Rodded Toilet	540.00
	262376	20-101-231-52-5210-0000	Camera Sewer Inspection	1,014.00
	262376	20-101-231-52-5210-0000	Hydrojet Sewer Flush	1,959.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Armbrust Plumbing & Air Conditioning Inc. 00057				
Total *				4,053.00
Around The Town Entertainment LLC 07061	262218	10-430-000-52-5210-0000	Deposit Santa Express 12/10/26 - 12/13/26	1,310.00
Around The Town Entertainment LLC 07061 Total *				1,310.00
Arthur Clesen Inc. 00058	262377	60-601-000-53-5335-0000	Posterity Forte	4,260.00
	262377	60-601-000-53-5335-0000	Secure Action/Barricade Flow	2,683.50
Arthur Clesen Inc. 00058 Total *				6,943.50
Association of Zoos & Aquariums 00035	262043	22-501-000-54-5432-0000	AZA Conference Registration	715.00
	262295	22-501-000-54-5432-0000	2026 AZA Annual Conference Reg 09/28-10/01	665.00
Association of Zoos & Aquariums 00035 Total *				1,380.00
AT&T Internet 00070	262135	10-101-000-52-5262-0000	Parks 1000 Manchester Rd 070226-080126	115.17
	262219	10-000-856-52-5262-0000	Prairie 855 W Prairie Ave 070826-080726	115.17
	262219	60-000-000-52-5262-0000	AGC 26W151 Butterfield Rd 071226-081126	115.17
AT&T Internet 00070 Total *				345.51
AT&T Mobility 00068	262296	10-000-000-52-5265-0000	300-4503 D. Siciliano 061826-071726	53.89
	262296	10-000-000-52-5265-0000	346-9175 Tablet 7 Ex Director 061826-071726	28.74
	262296	10-000-000-52-5265-0000	945-7726 M. Benard 061826-071726	53.88
	262296	10-000-415-52-5265-0000	234-8725 Lauren C 061826-071726	47.73
	262296	10-000-415-52-5265-0000	251-4355 Jenny A 061826-071726	47.73
	262296	10-000-415-52-5265-0000	251-5866 Events Tablet 10 061826-071726	23.74
	262296	10-000-415-52-5265-0000	251-8452 Tablet 11 Events 061826-071726	23.74
	262296	10-000-415-52-5265-0000	703-2734 Hot Spot 2 Events 061826-071726	43.73
	262296	10-000-416-52-5265-1906	703-6510 Events 2 061826-071726	47.73
	262296	10-000-416-52-5265-1906	703-6930 Hot Spot 4 Events 061826-071726	43.73
	262296	10-000-416-52-5265-1906	800-1120 Events 1 061826-071726	47.73
	262296	10-000-416-52-5265-1906	815-6705 Events iPad 061826-071726	23.74
	262296	10-000-416-52-5265-1906	815-6706 Events iPad 061826-071726	23.74
	262296	10-000-416-52-5265-1906	815-6707 Events iPad 061826-071726	23.74
	262296	10-101-000-52-5265-0000	234-1025 Parks Tablet 8 061826-071726	23.74
	262296	10-101-000-52-5265-0000	234-4979 Hurley Security 061826-071726	48.74
	262296	10-101-000-52-5265-0000	234-7296 Graf Security 061826-071726	48.74
	262296	10-101-000-52-5265-0000	234-8452 Parks Tablet 21 061826-071726	23.74
	262296	10-101-000-52-5265-0000	251-7683 Parks Tablet 23 061826-071726	28.74
	262296	10-101-000-52-5265-0000	346-0577 Security 7 Gables 061826-071726	83.74
	262296	10-101-000-52-5265-0000	346-9211 Matt W 061826-071726	47.73
	262296	10-101-000-52-5265-0000	386-1616 Parks Dept 061826-071726	7.17
	262296	10-101-000-52-5265-0000	386-5050 Ian P 061826-071726	47.73
	262296	10-101-000-52-5265-0000	473-5805 Marsh Security 061826-071726	38.74
	262296	10-101-000-52-5265-0000	520-3716 Atten Park Router 061826-071726	48.74
	262296	10-101-000-52-5265-0000	639-8267 Parks Dept 061826-071726	7.77
	262296	10-101-000-52-5265-0000	639-8599 Parks Dept 061826-071726	47.73
	262296	10-101-000-52-5265-0000	871-6005 Briar Patch Security 061826-071726	38.74
	262296	10-101-000-52-5265-0000	917-4832 P. Stanczak 061826-071726	47.73
	262296	10-419-000-52-5265-0000	234-2925 Martha H 061826-071726	47.73
	262296	10-419-000-52-5265-0000	815-1067 Sandra S 061826-071726	52.90
	262296	20-000-112-52-5265-0000	232-7806 Marsh 1 061826-071726	47.73
	262296	20-000-112-52-5265-0000	520-8361 Marsh Camps 061826-071726	52.90

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
AT&T Mobility 00068	262296	20-000-112-52-5265-0000	871-2379 Marsh 2 061826-071726	47.73
	262296	20-000-200-52-5265-0000	234-1813 Chad S 061826-071726	47.73
	262296	20-000-200-52-5265-0000	251-7649 Recreation Tablet 22 061826-071726	23.74
	262296	20-000-200-52-5265-0000	536-4138 V. Beyer 061826-071726	47.73
	262296	20-000-205-52-5265-0000	605-1287 Athletics 061826-071726	47.73
	262296	20-000-205-52-5265-0000	703-0400 Hot Spot 3 Athletics 061826-071726	43.73
	262296	20-000-304-52-5265-0000	251-0735 MLC Travel 061826-071726	52.90
	262296	20-000-415-52-5265-0000	414-0027 M. Wilhelmi 061826-071726	47.73
	262296	20-000-416-52-5265-1905	703-8047 Events 3 Cream 061826-071726	47.73
	262296	20-101-000-52-5265-0000	885-4579 D. Shee 061826-071726	30.24
	262296	20-101-220-52-5265-0000	768-2406 WPD Wagner 061826-071726	47.73
	262296	20-220-207-52-5265-0000	232-5098 Camp 1 061826-071726	47.73
	262296	20-220-207-52-5265-0000	232-5578 Camp 6 061826-071726	47.73
	262296	20-220-207-52-5265-0000	234-7431 Super Tots 2 061826-071726	47.73
	262296	20-220-207-52-5265-0000	234-8318 Camp 3 061826-071726	47.73
	262296	20-220-207-52-5265-0000	240-0348 Super Tots 3 061826-071726	47.73
	262296	20-220-207-52-5265-0000	251-0972 Kelly N 061826-071726	47.73
	262296	20-220-207-52-5265-0000	346-9428 J. Martinson 061826-071726	47.73
	262296	20-220-207-52-5265-0000	703-2310 Camp 061826-071726	47.73
	262296	20-220-207-52-5265-0000	703-6152 Camp 4 061826-071726	47.73
	262296	20-220-207-52-5265-0000	703-8572 Camp 5 061826-071726	47.73
	262296	20-220-207-52-5265-0000	871-1690 Super Tots 1 061826-071726	47.73
	262296	20-222-232-52-5265-0000	251-7369 Max Y 061826-071726	47.73
	262296	20-222-232-52-5265-0000	885-4684 W. Russell 061826-071726	47.73
	262296	20-350-302-52-5265-0000	703-1026 Hot Spot 1 PPF 061826-071726	43.73
	262296	22-501-000-52-5265-0000	234-0136 Cosley Tablet 16 061826-071726	23.74
	262296	22-501-000-52-5265-0000	234-9679 Cosley Tablet 9 061826-071726	23.74
	262296	22-501-000-52-5265-0000	779-8546 Cosley Tablet 17 061826-071726	23.74
	262296	60-000-000-52-5265-0000	473-7472 Olivia Banquets 061826-071726	52.90
	262296	60-000-000-52-5265-0000	520-5201 AGC Tablet 13 061826-071726	23.74
	262296	60-000-000-52-5265-0000	520-5473 AGC Tablet 14 061826-071726	23.74
	262296	60-000-000-52-5265-0000	624-3574 D. Novak 061826-071726	47.73
	262296	60-000-000-52-5265-0000	703-1526 AGC Backup 061826-071726	83.74
	262296	60-000-000-52-5265-0000	871-4196 AGC Tablet 15 061826-071726	23.74
AT&T Mobility 00068 Total *				2,800.12
Aviles 07160	262044	20-224-220-54-5422-0000	Mileage Reimbursement for June 2026	84.60
	262378	20-224-220-54-5422-0000	Reimbursement Mileage for July 2026	52.27
Aviles 07160 Total *				136.87
B1 & C1 05430	262297	20-220-203-52-5280-3361	Lets Play Summer 2026	4,746.00
B1 & C1 05430 Total *				4,746.00
Baehl 08077	262298	20-000-200-54-5422-0000	Mileage Reimbursement for June 2026	160.52
Baehl 08077 Total *				160.52
Baumann Consulting, Inc. 07770	262136	40-800-846-57-5701-0000	HVAC and BMS RMCC	4,000.00
Baumann Consulting, Inc. 07770 Total *				4,000.00
Bedrock Earthscapes LLC 05912	262299	40-000-000-52-5210-0000	Natural Area Maintenance July 2026	5,462.00
Bedrock Earthscapes LLC 05912 Total *				5,462.00
Berg Engineering Consultants Ltd. 05532	262137	60-000-000-57-5701-0000	AGC HVAC Project	18,000.00
Berg Engineering Consultants Ltd. 05532 Total *				18,000.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Blue Sky Marketing Group Ltd. 02812	262220	20-000-112-54-5426-0000	Beach Balls	215.43
Blue Sky Marketing Group Ltd. 02812 Total *				215.43
BoardTronics 07083	262045	60-601-000-53-5343-0000	LTC/Sattelite Boards/Pump Common Surge Board/Distribution Board	466.52
	262221	60-601-000-53-5343-0000	Faceplate and 16 Station Switchboard	703.71
BoardTronics 07083 Total *				1,170.23
Bones Transportation Inc. 05750	262046	60-601-000-53-5331-0000	Bunker Sand Delivery	1,745.36
	262222	60-601-000-53-5331-0000	Delivery of Bunker Sand	1,957.64
Bones Transportation Inc. 05750 Total *				3,703.00
Bottling Group, LLC 00742	262047	20-222-232-53-5328-0000	Rice Pepsi Supplies	550.18
	262047	20-222-232-53-5329-0000	Rice Pepsi Supplies	271.18
	262047	20-222-232-53-5351-0000	Rice Pepsi Bottles	86.28
	262047	60-000-000-14-1416-0000	Inv# 98604404 Non-Alcoholic Beverages	1,445.57
	262138	10-000-416-53-5346-1906	Soda for Summer Concerts	167.93
	262138	20-000-416-53-5346-1905	Soda for COW	3,218.00
	262138	20-222-231-53-5328-0000	Pepsi Vending Product	315.68
	262138	20-222-231-53-5329-0000	Pepsi Vending Supplies	241.12
	262138	60-000-000-14-1416-0000	Inv# 10800307 Non-Alcoholic Beverages	1,471.51
	262223	60-000-000-14-1416-0000	Inv# 94380400 Non-Alcoholic Beverages	1,185.09
	262300	60-000-000-14-1416-0000	Inv# 13213603 Non-Alcoholic Beverages	1,104.19
	262300	60-000-000-14-1416-0000	Inv# 15491307 Non-Alcoholic Beverages	1,858.42
	262379	20-222-232-53-5328-0000	Rice Concession Supplies	192.94
	262379	20-222-232-53-5328-0000	Rice Pepsi Products	253.56
	262379	20-222-232-53-5351-0000	Rice Pepsi Products	744.81
Bottling Group, LLC 00742 Total *				13,106.46
Bowen 05384	262224	10-430-000-52-5210-0000	LEGO Camp 07/06/26 - 07/10/26	4,350.00
	262301	10-430-000-52-5210-0000	LEGO Camp 07/13/26-07/17/26	3,045.00
	262301	10-430-000-52-5210-0000	LEGO Camp 07/20/26-07/24/26	4,350.00
	262380	10-430-000-52-5210-0000	LEGO Camp 07/27/26-07/31/26	2,842.00
Bowen 05384 Total *				14,587.00
Branded Bills LLC 07199	262225	60-000-000-14-1431-0000	PGA Show Order - Fall Hats	1,217.89
Branded Bills LLC 07199 Total *				1,217.89
Braun 06414	169010	20-220-203-52-5280-3373	Edison Middle School Volleyball Camps	6,551.16
Braun 06414 Total *				6,551.16
Breakthru Beverage Illinois, LLC 05816	168972	60-000-000-14-1412-0000	Inv# 127642306 Liquor	2,482.83
	168972	60-000-000-14-1412-0000	Inv# 127764699 Liquor	2,190.82
	169011	60-000-000-14-1412-0000	Inv# 127855267 Liquor	4,272.15
	169011	60-000-000-14-1412-0000	Inv# 127890215 Liquor	651.00
	169028	60-000-000-14-1412-0000	Inv# 127959571 Liquor	2,888.83
	169028	60-000-000-14-1412-0000	Inv# 128060291 Liquor	2,458.87
Breakthru Beverage Illinois, LLC 05816 Total *				14,944.50
Brodhead 07422	262048	20-221-223-54-5405-4459	BBS8 Event Supplies Reimbursement	200.06
Brodhead 07422 Total *				200.06
Bronze Memorial Company 04036	262381	40-101-000-53-5338-0000	Memorial Plaques	575.95
Bronze Memorial Company 04036 Total *				575.95
Brymax Enterprises Inc. 03913	262049	20-222-231-53-5328-0000	Northside Dippin Dots	600.00
	262049	20-222-232-53-5328-0000	Rice Dippin Dots	1,680.00
	262382	20-222-231-53-5328-0000	Northside Dippin Dots	600.00
	262382	20-222-232-53-5328-0000	Rice Dippin Dots	2,520.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Brymax Enterprises Inc. 03913 Total *				5,400.00
Buehler 08057	262139	20-221-221-53-5301-4754	Cheer Supplies	218.50
	262383	20-221-221-52-5210-0000	Cheer Choreograph	360.00
Buehler 08057 Total *				578.50
Bullitt Entertainment Inc. 07703	169042	10-000-416-52-5241-1906	SCS 8/8/26 - Motor City Final Payment	5,100.00
Bullitt Entertainment Inc. 07703 Total *				5,100.00
Burke 07892	168973	60-612-902-52-5225-0000	AGC July 17 Live Music	300.00
Burke 07892 Total *				300.00
Burke TMP506	169029	20-000-000-20-2025-0000	Rsv# 4294512 Refund	100.00
Burke TMP506 Total *				100.00
Cable Plus Inc. 00160	262302	10-101-000-53-5312-0000	Lions Av	200.00
	262384	40-000-000-57-5701-0000	NSP Cameras	360.00
Cable Plus Inc. 00160 Total *				560.00
Cadagin 08070	262050	10-000-000-25-2581-0000	Reissue PR Ck# 25410 Dated 11/4/2022	75.00
Cadagin 08070 Total *				75.00
Calvillo 07495	262140	10-101-000-54-5422-0000	Mileage Reimbursement 05/15/26-06/30/26	43.50
Calvillo 07495 Total *				43.50
Campagna-Turano Bakery Inc. 06960	262051	60-000-000-14-1415-0000	Inv# 118040756 General Grocery	79.43
	262051	60-000-000-14-1415-0000	Inv# 118040787 General Grocery	364.16
	262051	60-000-000-14-1415-0000	Inv# 118040847 General Grocery	85.61
	262051	60-000-000-14-1415-0000	Inv# 118040878 General Grocery	182.81
	262051	60-000-000-14-1415-0000	Inv# 118040911 General Grocery	210.92
	262141	60-000-000-14-1415-0000	Inv# 118040939 General Grocery	176.90
	262141	60-000-000-14-1415-0000	Inv# 118040971 General Grocery	216.80
	262141	60-000-000-14-1415-0000	Inv# 118041024 General Grocery	104.35
	262141	60-000-000-14-1415-0000	Inv# 118041064 General Grocery	471.97
	262226	60-000-000-14-1415-0000	Inv# 118041124 General Grocery	103.06
	262226	60-000-000-14-1415-0000	Inv# 118041181 General Grocery	219.34
	262226	60-000-000-14-1415-0000	Inv# 118041209 General Grocery	208.00
	262226	60-000-000-14-1415-0000	Inv# 118041244 General Grocery	329.81
	262303	60-000-000-14-1415-0000	Inv# 118041269 General Grocery	329.77
	262303	60-000-000-14-1415-0000	Inv# 118041309 General Grocery	258.56
	262303	60-000-000-14-1415-0000	Inv# 118041374 General Grocery	149.48
	262303	60-000-000-14-1415-0000	Inv# 118041407 General Grocery	160.14
	262303	60-000-000-14-1415-0000	Inv# 118041439 General Grocery	544.77
Campagna-Turano Bakery Inc. 06960 Total *				4,195.88
Carlson TMP505	169030	20-000-000-20-2025-0000	Season Pass Refund	1,500.00
Carlson TMP505 Total *				1,500.00
Carol Stream Lawn and Power 00164	262052	10-101-000-53-5306-0000	BGA57 Battery Charge	161.99
	262052	10-101-000-53-5306-0000	Oil Bar Chain Black Diamond Trimmer Line	402.23
	262142	10-101-000-53-5315-0000	PSC 78500 Equipment 1717	37.98
Carol Stream Lawn and Power 00164 Total *				602.20
Case Lots Inc 07469	262304	20-101-231-53-5316-0000	Custodial Supplies Northside	453.40
	262304	20-101-232-53-5316-0000	Custodial Supplies Rice	1,305.45
Case Lots Inc 07469 Total *				1,758.85
CCS Contractor Equipment & Supply Inc. 00799	262305	10-101-000-53-5314-0000	Carpentry Supplies	151.70
CCS Contractor Equipment & Supply Inc. 00799				
Total *				151.70

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Central Irrigation Supply Inc. 05728	262053	10-101-000-53-5311-0000	Valve Control	75.28
Central Irrigation Supply Inc. 05728 Total *				75.28
Channel Fore Inc. 05859	262385	60-611-415-54-5426-0000	AGC Golf Scene Advertisment	1,847.50
Channel Fore Inc. 05859 Total *				1,847.50
Chase 07697	262054	20-220-112-53-5301-6610	Mileage Reimbursement for May 2026	10.15
Chase 07697 Total *				10.15
Chicago Beverage Systems, LLC 01058	168974	60-000-000-14-1412-0000	Inv# 101060916 Beer	968.90
	168987	60-000-000-14-1412-0000	Inv# 101067564 Beer	629.00
	169012	60-000-000-14-1412-0000	Inv# 101072986 Liquor	718.00
	169031	60-000-000-14-1412-0000	Inv# 101080539 Beer	842.00
Chicago Beverage Systems, LLC 01058 Total *				3,157.90
Chicago Classic Coach LLC 05068	262055	20-220-304-52-5280-5522	Transportation for MLC Trip to Cubs Game Plus Tip	1,445.00
	262143	20-220-304-52-5280-5522	MLC Day Trip Hairspray Fireside Theatre Plus Tip	1,355.00
	262306	20-220-304-52-5280-5522	MLC Day Trip to Milwaukee Plus Tip	1,425.00
Chicago Classic Coach LLC 05068 Total *				4,225.00
Chicago Drone Light Shows, Inc. 07708	168988	10-000-416-52-5241-1902	July 12 Drone Reschedule	7,500.00
Chicago Drone Light Shows, Inc. 07708 Total *				7,500.00
Chicago Rush Soccer Foundation 07741	262386	20-220-204-52-5280-4457	Wheaton United Rush Tournament Reg Software Fee	40.00
	262386	20-220-204-52-5280-4457	Wheaton United Rush Tournament Registration	1,675.00
Chicago Rush Soccer Foundation 07741 Total *				1,715.00
Chimenti 08024	262056	20-220-112-53-5301-6610	Mileage Reimbursement for June 2026	28.28
Chimenti 08024 Total *				28.28
City of Wheaton 00192	262057	10-000-000-20-2011-0000	2026 Native Plant Sale	26,148.70
	262057	10-101-000-52-5211-0000	Parks & Planning 070126-093026	255.00
	262057	10-101-000-52-5211-1904	Amphitheater 070126-093026	255.00
	262057	10-101-854-52-5211-0000	DC Hist Museum 070126-093026	255.00
	262057	10-101-856-52-5211-0000	855 W Prairie Ave 070126-093026	255.00
	262057	20-101-000-52-5211-0000	Rathje Park 070126-093026	255.00
	262057	20-101-000-52-5211-0000	Toohey Park 070126-093026	255.00
	262057	20-101-112-52-5211-0000	Lincoln Marsh 070126-093026	255.00
	262057	20-101-220-52-5211-0000	Community Ctr 070126-090326	255.00
	262057	20-101-225-52-5211-0000	Central Athletic 070126-093026	255.00
	262057	20-101-225-52-5211-0000	Zamboni Storage 070126-093026	255.00
	262057	20-101-234-52-5211-0000	Community Cntr Annex 070126-093026	255.00
	262057	20-101-303-52-5211-0000	Clocktower Commons 070126-093026	255.00
	262057	20-222-231-52-5210-0000	Northside Pool 070126-093026	255.00
	262057	22-501-000-52-5211-0000	Cosley Welcome Center 070126-093026	255.00
	262057	22-501-000-52-5211-0000	Cosley Zoo Bobcat Exhibit 070126-093026	255.00
	262057	22-501-000-52-5211-0000	Cosley Zoo Kiebler Barn 070126-093026	255.00
	262057	22-501-000-52-5211-0000	Cosley Zoo White Barn 070126-093026	255.00
	262057	22-501-000-52-5211-0000	Cosley Zoo/Chicken House 070126-093026	255.00
	262144	10-000-000-54-5401-0000	June Board Meeting	101.66
	262144	20-000-000-54-5401-0000	June Board Meeting	101.67
	262144	60-000-000-54-5401-0000	June Board Meeting	101.67
	262387	10-000-000-54-5401-0000	July Board Meeting	101.66
	262387	10-000-416-52-5241-1906	Wheaton Police at Concerts on 06/26/26 - 06/27/26	1,712.86
	262387	20-000-000-54-5401-0000	July Board Meeting	101.67
	262387	60-000-000-54-5401-0000	July Board Meeting	101.67

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
City of Wheaton 00192 Total *				33,061.56
City of Wheaton 00193	262227	10-000-000-52-5264-0000	Briar Patch Park 060526-070826	230.75
	262227	10-000-000-52-5264-0000	Briarknoll Park 060526-070826	24.25
	262227	10-000-000-52-5264-0000	Central Pk 060426-070726	70.17
	262227	10-000-000-52-5264-0000	DC Hist Museum 060426-070726	64.55
	262227	10-000-000-52-5264-0000	Hillside Park 060526-070826	24.25
	262227	10-000-000-52-5264-0000	Hoffman Park 060426-070726	87.32
	262227	10-000-000-52-5264-0000	Hurley Park 060526-070826	48.97
	262227	10-000-000-52-5264-0000	Kelly Park/Edison 060526-070826	169.03
	262227	10-000-000-52-5264-0000	Memorial Park 060426-070726	336.54
	262227	10-000-000-52-5264-0000	Northside Park 060426-070726	611.35
	262227	10-000-000-52-5264-0000	Prairie Path Park 060526-070826	40.49
	262227	10-000-000-52-5264-0000	Scottdale Park 060526-070826	60.29
	262227	10-000-000-52-5264-0000	Seven Gables Park 060526-070826	682.06
	262227	10-000-000-52-5264-0000	Sunnyside Park 060526-070826	34.32
	262227	10-000-000-52-5264-0000	Triangle Park 060426-070726	35.72
	262227	10-000-000-52-5264-0000	W W Stevens Park 060426-070726	26.37
	262227	10-000-856-52-5264-0000	855 Prairie 060426-070726	196.96
	262227	10-101-000-52-5264-0000	Parks & Planning 060426-070726	380.09
	262227	10-430-000-52-5264-0000	DC Hist Museum 060426-070726	27.66
	262227	20-000-000-52-5264-0000	Atten Park 060526-070826	781.34
	262227	20-000-000-52-5264-0000	Boy Scout Cabin 060426-070726	83.76
	262227	20-000-000-52-5264-0000	Graf Park/Monroe 060426-070726	24.25
	262227	20-000-000-52-5264-0000	Graf Pk/Monroe 060426-070726	212.06
	262227	20-000-000-52-5264-0000	Rathje Park 060526-070826	70.99
	262227	20-000-000-52-5264-0000	Toohey Park 060526-070826	198.12
	262227	20-000-112-52-5264-0000	Lincoln Marsh 060526-070826	202.99
	262227	20-000-304-52-5264-0000	Mary Lubko Center 060426-070726	102.59
	262227	20-220-225-52-5264-0000	Central Athletic Complex 060426-070726	562.07
	262227	20-220-225-52-5264-0000	Zamboni Storage 060426-070726	156.31
	262227	20-222-231-52-5264-0000	Northside Pool 060426-070726	5,035.58
	262227	20-222-232-52-5264-0000	Rice Pool 060526-070826	21,817.87
	262227	20-224-234-52-5264-0000	Blanchard Building 060526-070826	199.39
	262227	20-350-303-52-5264-0000	Clocktower Commons 060426-070726	403.28
	262227	22-501-000-52-5264-0000	Cosley Bobcat 060426-070726	122.18
	262227	22-501-000-52-5264-0000	Cosley Welcome Center 060426-070726	164.48
	262227	22-501-000-52-5264-0000	Cosley Zoo 060426-070726	1,058.86
	262227	60-000-000-52-5264-0000	AGC Chemical Building 060526-070826	215.75
	262227	60-000-000-52-5264-0000	AGC Clubhouse 060526-070826	1,155.43
	262227	60-000-000-52-5264-0000	AGC Maintenance Building 060526-070826	165.27
City of Wheaton 00193 Total *				35,883.71
CLARK 07837	262145	20-221-223-54-5404-4776	Softball Tournament Sanctioning	1,344.00
CLARK 07837 Total *				1,344.00
Coffman 08082	262228	20-221-221-52-5210-0000	Cheer Reimbursement	3,000.00
Coffman 08082 Total *				3,000.00
Colebrissi 07044	262388	20-221-223-53-5319-0000	BBSB Championship Medals	1,479.00
Colebrissi 07044 Total *				1,479.00
Comcast Cable 03754	262146	10-101-000-52-5262-0000	Parks Services 071726-081626	137.16

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Comcast Cable 03754	262146	20-000-112-52-5262-0000	Lincoln Marsh 071826-081726	170.21
	262146	20-000-304-52-5262-0000	Mary Lubko Center 071926-081826	137.16
	262146	20-101-000-52-5262-0000	616 Delles Rd 071026-080926	180.21
	262146	20-101-225-52-5262-0000	Central Athletic Center 071626-081526	142.16
	262146	20-220-225-52-5262-0000	Central Athletic Complex 071126-081026	279.16
	262146	20-222-231-52-5262-0000	Northside Pool 071126-081026	180.21
	262146	20-350-303-52-5262-0000	Clocktower Commons 071126-081026	180.21
	262146	22-501-000-52-5262-0000	Cosley Zoo 071126-081026	180.21
	262146	60-000-000-52-5262-0000	AGC Clubhouse 071426-081326	268.45
	262307	10-000-000-52-5262-0000	DC History Museum 072226-082126	170.21
	262307	20-224-220-52-5262-0000	Admin IP Services 072626-082526	230.16
	262307	20-224-220-52-5262-0000	Community Center 080126-083126	4.54
	262389	10-000-856-52-5262-0000	Prairie 080526-090426	269.16
	262389	20-224-234-52-5262-0000	CC Annex 080226-090126	140.96
Comcast Cable 03754 Total *				2,670.17
Community School District 200 00408	262308	40-000-000-12-1226-0000	Credit for Feece Billing	679.55
Community School District 200 00408 Total *				679.55
Concentric Ventures Incorporated 06434	262147	60-612-000-52-5210-0000	Inv# 11955 June Liquor Consulting	1,600.00
Concentric Ventures Incorporated 06434 Total *				1,600.00
Constellation Newenergy Gas Division LLC 00475	262229	20-222-232-52-5261-0000	Rice Pool 060126-063026	2,105.67
	262229	20-224-220-52-5261-0000	Community Center 060126-063026	6,317.01
	262229	60-000-000-52-5261-0000	AGC Clubhouse 060126-063026	1,139.38
Constellation Newenergy Gas Division LLC 00475 Total *				9,562.06
Consumers Packing Co. 00419	262058	60-000-000-14-1411-0000	Inv# 443418 Meat	659.70
	262148	60-000-000-14-1411-0000	Inv# 443137 Meat	5,118.26
	262148	60-000-000-14-1411-0000	Inv# 443304 Meat	4,091.69
	262148	60-000-000-14-1411-0000	Inv# 443494 Meat	3,013.98
	262148	60-000-000-14-1411-0000	Inv# 443693 Meat	2,722.09
	262148	60-000-000-14-1411-0000	Inv# 443703 Meat	611.50
	262230	60-000-000-14-1411-0000	Inv# 443774 Meat	4,096.03
	262230	60-000-000-14-1411-0000	Inv# 443922 Meat	1,584.94
	262230	60-000-000-14-1411-0000	Inv# 443933 Meat	161.00
	262230	60-000-000-14-1411-0000	Inv# 443971 Meat	191.60
	262230	60-000-000-14-1411-0000	Inv# 444016 Meat	620.79
	262309	60-000-000-14-1411-0000	Inv# 444087 Meat	5,725.63
	262309	60-000-000-14-1411-0000	Inv# 444221 Meat	2,354.36
Consumers Packing Co. 00419 Total *				30,951.57
Coon TMP491	168989	20-000-000-20-2025-0000	Mini Soccer Skills Camp Refund	60.00
Coon TMP491 Total *				60.00
Covia Holdings Corporation 06790	262059	60-601-000-53-5331-0000	Bunker Sand	1,853.89
	262231	60-601-000-53-5331-0000	Bunker Sand XL900	2,116.24
	262390	60-601-000-53-5331-0000	Bunker Sand	2,017.17
Covia Holdings Corporation 06790 Total *				5,987.30
Cozzini Bros, Inc. 06626	262149	60-612-000-52-5210-0000	Inv# C21376214 Cutlery Service	58.30
	262310	60-612-000-52-5210-0000	Inv# C21466714 Cutlery Service	116.30
Cozzini Bros, Inc. 06626 Total *				174.60
Culligan DuPage Soft Water Service Inc 04296	262060	10-000-856-52-5220-0000	Water Cooler Rental July 2026	6.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Culligan DuPage Soft Water Service Inc 04296	262060	10-000-856-53-5302-0000	Drinking Water June 2026	62.93
	262060	20-000-112-52-5220-0000	Water Cooler Rental July 2026	6.00
	262060	20-000-112-53-5302-0000	Drinking Water June 2026	62.93
	262060	20-000-304-52-5220-0000	Water Cooler Rental July 2026	6.00
	262060	20-224-220-52-5220-0000	Water Cooler Rental July 2026	12.00
	262060	20-224-220-53-5302-0000	Drinking Water June 2026	123.37
	262060	22-501-000-52-5220-0000	Water Cooler Rental July 2026	6.00
	262060	22-501-000-53-5302-0000	Drinking Water June 2026	98.89
	262060	60-000-000-52-5210-0000	Arrowhead Cooler Rental July 2026	18.00
	262060	60-000-000-52-5210-0000	Arrowhead Drinking Water June 2026	89.90
	262060	60-612-000-52-5210-0000	Arrowhead Salt Delivery June 2026	51.25
	262060	60-612-000-52-5210-0000	Arrowhead Softener Rental July 2026	110.00
	262391	10-000-856-52-5220-0000	Water Cooler Rental August 2026	6.00
	262391	10-000-856-53-5302-0000	Drinking Water July 2026	71.92
	262391	20-000-112-52-5220-0000	Water Cooler Rental August 2026	6.00
	262391	20-000-112-53-5302-0000	Drinking Water July 2026	62.93
	262391	20-000-304-52-5220-0000	Water Cooler Rental August 2026	6.00
	262391	20-224-220-52-5220-0000	Water Cooler Rental August 2026	12.00
	262391	20-224-220-53-5302-0000	Drinking Water July 2026	107.88
	262391	22-501-000-52-5220-0000	Water Cooler Rental August 2026	6.00
	262391	22-501-000-53-5302-0000	Drinking Water July 2026	125.86
	262391	60-000-000-52-5210-0000	Arrowhead Cooler Rental August 2026	18.00
	262391	60-000-000-52-5210-0000	Arrowhead Drinking Water July 2026	98.89
	262391	60-612-000-52-5210-0000	Arrowhead Salt Delivery July 2026	82.00
	262391	60-612-000-52-5210-0000	Arrowhead Softener Rental August 2026	110.00
Culligan DuPage Soft Water Service Inc 04296 Total *				1,366.75
Currie Motors 03583	262311	10-101-000-57-5706-0000	2026 Ford F-250	42,767.00
Currie Motors 03583 Total *				42,767.00
Dahlberg 07790	262150	20-221-221-52-5210-0000	Reimbursement for Cheer Supplies	300.00
	262392	20-221-221-53-5301-4754	Cheer Program Supplies Reimbursement	375.00
Dahlberg 07790 Total *				675.00
De Maria TMP475	168975	20-000-000-20-2025-0000	Swim Lessons/Rice Refund	115.00
De Maria TMP475 Total *				115.00
Dearborn Life Insurance Company 06726	262232	10-000-000-21-2130-0000	Voluntary Life Insurance August 2026	1,018.28
	262232	75-000-000-12-1221-0000	Foundation% Life Insurance August 2026	27.97
	262232	75-000-000-12-1222-0000	WDSRA% Life Insurance August 2026	13.40
	262232	75-000-000-12-1223-0000	Cobra Vision Insurance August 2026	6.67
	262232	75-000-000-21-2137-0000	Retiree Vision Insurance August 2026	31.97
	262232	75-000-000-52-5230-0000	Group Term Life Insurance August 2026	2,420.45
	262232	75-000-000-52-5231-0000	EAP for August 2026	679.68
	262232	75-000-000-52-5231-0000	Vision Insurance August 2026	1,294.51
Dearborn Life Insurance Company 06726 Total *				5,492.93
DeEtta's Bakery Inc 06027	262061	60-612-901-52-5292-0000	Inv# 6383 Event Desserts	485.00
	262061	60-612-901-52-5292-0000	Inv# 6406 Event Desserts	1,600.00
	262312	60-612-901-52-5292-0000	Inv# 6428 Event Desserts	460.00
DeEtta's Bakery Inc 06027 Total *				2,545.00
Dekker TMP493	169013	20-000-000-20-2025-0000	A Taste of Milwaukee Refund	262.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Dekker TMP493 Total *				262.00
Delaney TMP497	169014	20-000-000-20-2025-0000	iCode Camp Refund	135.00
Delaney TMP497 Total *				135.00
Delta Rent-A-Fence 08079	262313	10-000-416-52-5241-1902	Barricades for Rescheduled Fireworks on 7-12-26	3,398.00
Delta Rent-A-Fence 08079 Total *				3,398.00
Direct Fitness Solutions 00219	262151	20-350-302-52-5211-0000	Preventative Maintenance Payment 2 of 2	2,380.00
	262314	20-350-302-53-5313-0000	PPF Floor Cleaner	60.00
Direct Fitness Solutions 00219 Total *				2,440.00
Discount School Supply 00222	262062	40-800-846-57-5701-0000	Early Childhood Classroom Supplies	2,044.31
	262152	40-800-846-57-5701-0000	Early Childhood Classroom Needs	1,157.08
Discount School Supply 00222 Total *				3,201.39
DORION TMP501	169032	20-000-000-20-2025-0000	Front Row on the Water Refund	174.00
DORION TMP501 Total *				174.00
Doromal 03772	262315	10-101-000-53-5302-0000	Reimbursement - Parks Picnic Supplies	180.73
Doromal 03772 Total *				180.73
Dreisilker Electric Motors 00237	262233	20-101-232-53-5335-0000	Rice Pool Pump Motor	1,605.10
	262233	60-612-000-54-5441-0000	Inv# I58539	252.26
Dreisilker Electric Motors 00237 Total *				1,857.36
DuPage County 06830	0	60-000-000-57-5701-0000	Dupage County AGC Driving Range Permit	2,906.00
DuPage County 06830 Total *				2,906.00
DuPage County Public Works 00243	262234	10-000-000-52-5264-0000	Briar Patch Park 040826-060526	61.75
	262234	20-222-232-52-5264-0000	Bathhouse 040826-060526	1,249.30
	262234	20-222-232-52-5264-0000	Rice Pool 040826-060526	9,011.86
	262234	20-224-234-52-5264-0000	Blanchard Building 040826-060526	10.92
DuPage County Public Works 00243 Total *				10,333.83
DuPage Symphony Orchestra TMP*3425	168990	10-000-416-52-5241-1906	SCS 07/19/26 DuPage Symphony Orchestra	4,000.00
DuPage Symphony Orchestra TMP*3425 Total *				4,000.00
E.J. Rohn Company 06706	262153	20-101-225-52-5210-0000	Matt Service CAC	105.90
	262393	20-101-225-52-5210-0000	Mat Service CAC	105.90
E.J. Rohn Company 06706 Total *				211.80
E.P. Doyle & Son LLC 03438	262063	60-000-000-57-5701-0000	AGC Driving Range Pre Construction Work	1,750.00
E.P. Doyle & Son LLC 03438 Total *				1,750.00
Egan 00287	262064	20-000-112-54-5422-0000	Mileage Reimbursement 05/12/26-06/24/26	39.30
Egan 00287 Total *				39.30
Elgin Beverage Co. 07460	168976	60-000-000-14-1412-0000	Inv# 1130303 Beer	125.00
	169033	60-000-000-14-1412-0000	Inv# 1132742 Beer	241.50
Elgin Beverage Co. 07460 Total *				366.50
Emergent Safety Supply, A Lawson Company 07654	262394	22-501-000-53-5336-0000	Gloves	197.96
Emergent Safety Supply, A Lawson Company 07654 Total *				197.96
Engineering Resource Associates Inc. 03125	262154	40-000-000-52-5205-0000	Briarpatch Batting Cage Consult	2,414.00
	262316	40-800-812-57-5701-0000	CAC Stair Case ADA Ramp	9,442.43
Engineering Resource Associates Inc. 03125 Total *				11,856.43
Euclid Beverage 00269	168991	60-000-000-14-1412-0000	Inv# W-4692091 Beer	6,443.25
	168991	60-000-000-14-1412-0000	Inv# W-4698401 Beer	1,976.40
	169006	10-000-416-53-5346-1906	Summer Concert Alcohol Order	5,251.00
	169015	60-000-000-14-1412-0000	Inv# W-4704987 Beer	879.85
	169034	60-000-000-14-1412-0000	Inv# W-4711824 Beer	1,921.40

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Euclid Beverage 00269	169034	60-000-000-14-1412-0000	Inv# W-4719396 Beer	2,078.60
Euclid Beverage 00269 Total *				18,550.50
EZ-Toyz Incorporated 07094	262317	40-800-846-57-5701-0000	RMCC Reno AV Security	399.95
EZ-Toyz Incorporated 07094 Total *				399.95
Faulks Bros. Construction Inc. 00275	262065	20-101-000-53-5349-0000	Topdressing Material for Athletic Fields	1,451.21
	262065	60-601-000-53-5331-0000	Clamp for Sand Silo	227.00
	262155	40-800-805-57-5701-0000	Atten Field Improvements	5,915.96
	262235	60-601-000-53-5331-0000	Fines Free Topdressing	2,432.61
	262318	40-800-805-57-5701-0000	Atten Field Improvements	20,347.67
	262395	60-601-000-53-5331-0000	Fairway Topdressing Sand	1,266.27
	262395	60-601-000-53-5331-0000	Greens Construction Mix	1,630.09
Faulks Bros. Construction Inc. 00275 Total *				33,270.81
FDS Holdings Inc. 06712	0	60-612-901-52-5239-0000	06/26 Cardconnect Gateway Fees	4,041.44
FDS Holdings Inc. 06712 Total *				4,041.44
Feece Oil Company 04888	262066	10-101-000-53-5348-0000	102.0 Gallons of Diesel Fuel	372.31
	262066	10-101-000-53-5348-0000	165.1 Gallons of Diesel Fuel	528.20
	262066	10-101-000-53-5348-0000	244.4 Gallons of Diesel Fuel	821.42
	262066	10-101-000-53-5348-0000	263.5 Gallons of Diesel Fuel	996.18
	262066	10-101-000-53-5348-0000	644.6 Gallons of Regular Gasoline	2,139.33
	262066	10-101-000-53-5348-0000	660.7 Gallons of Regular Gasoline	2,362.57
	262066	10-101-000-53-5348-0000	720.8 Gallons of Regular Gasoline	2,515.28
	262066	10-101-000-53-5348-0000	749.4 Gallons of Regular Gasoline	2,488.66
	262066	60-601-000-53-5348-0000	261.6 Gallons of Diesel Fuel	836.90
	262066	60-601-000-53-5348-0000	457.8 Gallons of Diesel Fuel	1,742.01
	262066	60-601-000-53-5348-0000	548.7 Gallons of Regular Gasoline	1,887.95
	262066	60-601-000-53-5348-0000	565.0 Gallons of Regular Gasoline	1,875.17
	262066	60-601-000-53-5348-0000	822.2 Gallons of Regular Gasoline	2,925.27
Feece Oil Company 04888 Total *				21,491.25
Ferguson 08031	262067	20-220-204 52 5280-4440	Diabetes Camp	450.00
Ferguson 08031 Total *				450.00
FieldTurf USA Inc 05096	262236	40-800-815 57 5701-0000	Graf Park Synthetic Turf Replacement	227,212.80
FieldTurf USA Inc 05096 Total *				227,212.80
Fifth Third Bank National Association 07850	0	10-000-000-53-5302-0000	Animal Crackers/Sensory Balls/Slap Bracelets/Tattoos/Ring Toss	86.96
	0	10-000-000-53-5302-0000	Big Top Tent Carnival Glasses & Craft Kits	21.69
	0	10-000-000-53-5302-0000	Pinwheels Craft for Kids	17.09
	0	10-000-000-53-5302-0000	Popcorn Bags	13.29
	0	10-000-000-53-5302-0000	Supplies for Values Marian Park Playday	221.07
	0	10-000-000-54-5425-0000	ASCAP Annual License Fee	309.42
	0	10-000-000-54-5432-0000	Ex Assistant CPRP Renewal	23.33
	0	10-000-000-54-5438-0000	Ex Director Meeting	32.00
	0	10-000-000-54-5438-0000	Ex Director/School Super/City Manager Monthly Meeting	12.80
	0	10-000-000-54-5438-0000	Lions Club Golf Outing 2 Foursomes	800.00
	0	10-000-113-53-5359-0000	Green Team Supplies	37.38
	0	10-000-415-53-5302-0000	Acrylic Sign Holders for the Marketing Department	167.24
	0	10-000-415-53-5302-0000	Camera Supplies	12.33
	0	10-000-415-53-5302-0000	Crossbody Bags for Event	101.94
	0	10-000-415-53-5302-0000	Lunch for Sign Walk Through	96.58
	0	10-000-415-53-5302-0000	Paper Supplies	53.18

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	10-000-415-53-5302-0000	Staples Supplies	22.94
	0	10-000-415-53-5302-0000	Supplies	12.19
	0	10-000-415-53-5302-0000	WPD Marketing Team Supplies Ringed Binders and Plastic Sheets	12.69
	0	10-000-415-54-5425-0000	Google Drive Monthly Fee	9.99
	0	10-000-415-54-5425-0000	Refund for Overcharge	(850.00)
	0	10-000-415-54-5425-0000	Smugmug Photo Storage Annual Subscription	444.00
	0	10-000-415-54-5425-0000	WP Engine Subscription 06/25/26-07/24/26	850.00
	0	10-000-415-54-5425-0000	WP Engine Subscription is a Duplicate to be Credited	850.00
	0	10-000-415-54-5432-0000	Online Udemy Course - Staff Training	18.99
	0	10-000-416-52-5241-1902	July 3 Face Painter Balance	525.00
	0	10-000-416-52-5241-1902	July 3 Face Painter Deposit	525.00
	0	10-000-416-52-5241-1906	Facebook Ads - Concerts at Memorial Park	395.89
	0	10-000-416-53-5346-1902	Cowboy Hats for the 4th of July Parade	25.19
	0	10-000-416-53-5346-1902	WPD July 3 and 4 Giveaway Items	912.24
	0	10-000-416-53-5346-1906	Band Rider Food	161.02
	0	10-000-416-53-5346-1906	Cash Counter	249.00
	0	10-000-416-53-5346-1906	Concert Supplies	100.12
	0	10-000-416-53-5346-1906	Concessions Supplies	1,270.42
	0	10-000-416-53-5346-1906	Costco Tax Refund	(3.22)
	0	10-000-416-53-5346-1906	Memorial Park Concerts - Supplies	165.32
	0	10-000-416-53-5346-1906	Picnic Blankets for Concert Giveaway	543.05
	0	10-000-416-53-5346-1906	Portillos - Concerts at Memorial Park - Band Riders	461.19
	0	10-000-416-53-5346-1906	Postage for Mailing	508.25
	0	10-000-856-53-5302-0000	Currency Bags	18.98
	0	10-000-856-53-5302-0000	Prairie Coffee Order	261.82
	0	10-101-000-52-5210-0000	PSC 77844 Truck 1193	450.00
	0	10-101-000-52-5210-0000	Wheel Alignment	107.99
	0	10-101-000-53-5302-0000	Break Room Supplies	23.98
	0	10-101-000-53-5302-0000	Break Room Supplies Refund	(33.98)
	0	10-101-000-53-5302-0000	Breakroom Supplies and Headset	68.97
	0	10-101-000-53-5302-0000	First Aid Supplies	6.93
	0	10-101-000-53-5302-0000	Fly Traps	53.97
	0	10-101-000-53-5302-0000	Office Supplies Refund	(23.51)
	0	10-101-000-53-5303-0000	Break Room Supplies	21.15
	0	10-101-000-53-5303-0000	Insect Repellent	35.10
	0	10-101-000-53-5306-0000	Post Driver	609.99
	0	10-101-000-53-5311-0000	Bowl Sand Strainer	266.65
	0	10-101-000-53-5311-0000	Plumbing Replacement Part	197.96
	0	10-101-000-53-5312-0000	7 Gables Power Outage	576.83
	0	10-101-000-53-5313-1904	Custodial Supplies	45.76
	0	10-101-000-53-5314-0000	Canoe Shed Supplies	4.88
	0	10-101-000-53-5314-0000	Carpentry Supplies	102.96
	0	10-101-000-53-5314-0000	Garden Club	191.42
	0	10-101-000-53-5314-0000	Pickleball	199.22
	0	10-101-000-53-5314-0000	Project Tools	274.41
	0	10-101-000-53-5314-0000	Repairs at Rathje	20.10
	0	10-101-000-53-5314-0000	Sign Shop Supplies	2,615.96
	0	10-101-000-53-5315-0000	PSC 77678 Equipment 1952	28.99

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	10-101-000-53-5315-0000	PSC 78030 Truck 1107	461.96
	0	10-101-000-53-5315-0000	PSC 78188 Truck 1192	439.27
	0	10-101-000-53-5315-0000	PSC 78211 Equipment 2711	27.99
	0	10-101-000-53-5315-0000	Stock Tires	293.52
	0	10-101-000-53-5316-0000	Custodial Supplies	228.88
	0	10-101-000-53-5316-0000	Prevent Sewer Backup Packets	91.08
	0	10-101-000-53-5316-0000	Soap for Shelters	406.74
	0	10-101-000-53-5330-0000	Hard Hats	65.25
	0	10-101-000-53-5331-0000	Field of Honor Floral Stems	16.99
	0	10-101-000-53-5331-0000	Field of Honor Plants	215.88
	0	10-101-000-53-5331-0000	Field of Honor Soil	84.70
	0	10-101-000-53-5334-0000	Hardware	30.81
	0	10-101-000-53-5345-0000	Cable Ties	45.68
	0	10-101-000-53-5345-0000	Canoe Shed Tools	238.88
	0	10-101-000-53-5345-0000	Car Jack	327.97
	0	10-101-000-53-5345-0000	Garden Tools	69.96
	0	10-101-000-53-5345-0000	Hex Key	12.44
	0	10-101-000-53-5345-0000	Scaffold Pulley Wheel	395.20
	0	10-101-000-53-5345-0000	Tools	106.96
	0	10-101-000-53-5345-0000	Zip Ties	209.94
	0	10-101-000-53-5347-0000	NSP Shed Paint Supplies	92.26
	0	10-101-000-53-5347-0000	Repairs at CAC	8.48
	0	10-101-000-53-5348-0000	iPass Replenishment	40.00
	0	10-101-000-54-5432-0000	NRPA Conference Refund	(240.00)
	0	10-101-854-53-5316-0000	Custodial Supplies	45.78
	0	10-419-000-54-5432-0000	GFOA Budget Training	1,650.00
	0	10-430-000-53-5302-1107	Cotton Batting for Collection	74.58
	0	10-430-000-53-5302-1107	Exhibit Paint Supplies	23.69
	0	10-430-000-53-5302-1107	Exhibit Photo Reproductions	30.60
	0	10-430-000-53-5302-1107	Exhibit Supplies	381.59
	0	10-430-000-53-5302-1107	Frames for Exhibit	75.46
	0	10-430-000-53-5302-1108	Camp Supplies	38.37
	0	10-430-000-53-5306-0000	4 Radios for Summer Camp and Events	193.99
	0	10-430-000-54-5425-0000	Museum Subscriptions	243.00
	0	20-000-000-12-1230-0000	Personal Charge in Error	56.46
	0	20-000-000-54-5425-0000	ASCAP Annual License Fee	309.42
	0	20-000-000-54-5432-0000	Ex Assistant CPRP Renewal	23.33
	0	20-000-000-54-5438-0000	Ex Director/School Super/City Manager Monthly Meeting	12.80
	0	20-000-000-54-5438-0000	Lions Club Golf Outing 2 Foursomes	800.00
	0	20-000-112-53-5301-0000	Bug Spray	93.94
	0	20-000-112-53-5301-0000	Event Supplies	133.11
	0	20-000-112-53-5301-0000	Fish O Rama	12.63
	0	20-000-112-53-5301-0000	Fish O Rama Event Supplies	17.99
	0	20-000-112-53-5301-0000	Nature Play Area Event Supplies	19.00
	0	20-000-112-53-5302-0000	Facility Supplies	120.04
	0	20-000-112-53-5302-0000	Gloves	53.88
	0	20-000-112-53-5302-0000	Lamination Sheets	15.03
	0	20-000-112-53-5302-0000	Office Supplies	237.39

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	20-000-112-53-5302-0000	Staff Lanyards	18.04
	0	20-000-200-52-5210-0000	Kiln Repair	162.13
	0	20-000-200-52-5235-0000	Business Cards	40.98
	0	20-000-200-52-5235-0000	Cancelled Business Cards	(40.98)
	0	20-000-200-53-5306-0000	Camp Supplies	33.54
	0	20-000-200-53-5306-0000	Toohey Toy Shopping	468.82
	0	20-000-200-54-5425-0000	Zoom 06/01/26-06/30/26	102.60
	0	20-000-205-53-5302-0000	Adobe Software	59.88
	0	20-000-205-53-5302-0000	Office Supplies	103.20
	0	20-000-205-53-5302-0000	Software	259.07
	0	20-000-205-54-5432-0000	Athletic Department Meeting	64.00
	0	20-000-304-53-5302-0000	Wood Portable Folding TV Snack Stands	180.99
	0	20-000-415-52-5235-0000	Door Hangers	754.99
	0	20-000-416-52-5241-1905	Carnival and Staff	493.03
	0	20-000-416-52-5241-1905	Hair Tinsel	1,035.00
	0	20-000-416-53-5346-1900	Wine Cups	68.37
	0	20-000-416-53-5346-1905	Bandshell Supplies	36.60
	0	20-000-416-53-5346-1905	Donuts	69.93
	0	20-000-416-53-5346-1905	Ice Depot	450.00
	0	20-000-416-53-5346-1905	Lamination Supplies	35.94
	0	20-000-416-53-5346-1905	Locks	25.98
	0	20-000-416-53-5346-1905	Staff Dinner at Cream of Wheaton	95.54
	0	20-000-416-53-5346-1905	Supplies	562.81
	0	20-000-416-53-5346-1905	Tents and Garbage Cans	933.70
	0	20-101-000-53-5313-0000	Custodial Supplies	45.78
	0	20-101-000-53-5313-0000	Kiln Repairs	39.99
	0	20-101-112-53-5313-0000	Custodial Supplies	91.55
	0	20-101-220-53-5312-0000	Class T Fast Acting Fuse	328.00
	0	20-101-220-53-5313-0000	Hex Dogging Key	6.59
	0	20-101-220-53-5313-0000	Supplies	58.75
	0	20-101-220-53-5313-0000	Vinyl Labels	25.49
	0	20-101-225-53-5302-0000	CAC Gym	115.82
	0	20-101-231-53-5302-0000	Battery for ADA Chair	399.00
	0	20-101-231-53-5313-0000	Ceiling Fan	110.00
	0	20-101-231-53-5345-0000	Pool Tools	137.21
	0	20-101-232-53-5311-0000	Plumbing Supplies	643.83
	0	20-101-232-53-5313-0000	Quick Release Pins	24.98
	0	20-101-232-53-5345-0000	Pool Tools	137.21
	0	20-220-112-53-5301-6610	Animal Care	7.84
	0	20-220-112-53-5301-6610	Animal Care Supplies	48.38
	0	20-220-112-53-5301-6610	Owl Pellets	36.20
	0	20-220-112-53-5301-6628	Bags and Camp Supplies	9.93
	0	20-220-112-53-5301-6628	Butterfly Life Cycle	18.69
	0	20-220-112-53-5301-6628	Camp Food	48.25
	0	20-220-112-53-5301-6628	Camp Supplies	778.24
	0	20-220-112-53-5301-6628	Easels	117.96
	0	20-220-112-53-5301-6628	Fans and Tools	193.23
	0	20-220-112-53-5301-6628	Fishing and Camp Supplies	15.49

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	20-220-112-53-5301-6628	Fishing Hooks	4.28
	0	20-220-112-53-5301-6628	Fishing Supplies	73.60
	0	20-220-112-53-5301-6628	Googly Eyes	15.50
	0	20-220-112-53-5301-6628	Owl Pellets	36.20
	0	20-220-112-53-5301-6628	Pipe Cleaners	13.79
	0	20-220-112-53-5301-6628	Pizza for Staff	41.05
	0	20-220-112-53-5301-6628	Plastic Frogs	14.19
	0	20-220-112-53-5301-6628	Pool Noodles	24.00
	0	20-220-112-53-5301-6628	Refund for Tables	(77.88)
	0	20-220-112-53-5301-6628	Sales Tax Refund	(8.00)
	0	20-220-201-53-5301-1119	Supplies for Art Explorers Camp	193.17
	0	20-220-202-53-5301-2205	Supplies for Dance Camp	124.81
	0	20-220-202-53-5301-2259	Additional Script for Musical Theatre Camp	25.00
	0	20-220-202-53-5301-2259	Supplies for Musical Theatre Camp	29.91
	0	20-220-202-53-5301-2266	Microphones for Children's Playhouse and RMCC Memorial Room	328.99
	0	20-220-202-53-5301-2266	Supplies for Children's Playhouse	102.91
	0	20-220-203-52-5280-3366	Camp Field Trip	4,539.46
	0	20-220-203-52-5280-3366	Camp Schedule	101.53
	0	20-220-203-53-5301-3366	Camp Field Trip	14.53
	0	20-220-203-53-5301-3366	Camp Sports and Sports Equipment Refund	(21.32)
	0	20-220-204-52-5280-4451	Spring Soccer Supplies	172.78
	0	20-220-204-52-5280-4457	League Registration	600.00
	0	20-220-204-52-5280-4457	Passes	24.00
	0	20-220-204-52-5280-4457	Players Patches	829.99
	0	20-220-204-52-5280-4457	Software	134.40
	0	20-220-204-52-5280-4457	Transaction Fee	6.00
	0	20-220-204-52-5280-4457	United Soccer	3,540.00
	0	20-220-204-53-5301-4451	Snacks for Referees	53.96
	0	20-220-204-53-5301-4451	Spring Soccer Supplies	21.56
	0	20-220-204-53-5329-0000	RWB Lunch	16.85
	0	20-220-207-52-5280-7704	Reptile Show	375.00
	0	20-220-207-52-5280-7705	Cougars Tickets	328.00
	0	20-220-207-52-5280-7705	Movie Tickets	416.40
	0	20-220-207-52-5280-7705	Parking at Zoo	60.00
	0	20-220-207-52-5280-7705	Tickets	1,200.00
	0	20-220-207-52-5280-7705	Tickets and Concessions	800.00
	0	20-220-207-52-5280-7705	Zoo Tickets	3,290.75
	0	20-220-207-53-5301-7704	Camp Supplies	725.49
	0	20-220-207-53-5301-7704	First Aid Supplies	46.87
	0	20-220-207-53-5301-7704	Megaphone for Camp	14.99
	0	20-220-207-53-5301-7704	Phone Case	10.49
	0	20-220-207-53-5301-7704	Supplies	153.25
	0	20-220-207-53-5301-7705	Camp Supplies	1,112.77
	0	20-220-207-53-5301-7705	First Aid Supplies	46.87
	0	20-220-207-53-5301-7705	Med Boxes for Camp	54.13
	0	20-220-207-53-5301-7705	Phone Case	20.98
	0	20-220-207-53-5301-7705	Pizza	129.47
	0	20-220-207-53-5301-7705	Pizza for Camp	194.22

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	20-220-207-53-5301-7705	Popsicles	20.94
	0	20-220-207-53-5301-7705	Storage Bins	35.14
	0	20-220-207-53-5301-7705	Supplies	390.91
	0	20-220-207-53-5301-7707	Camp Supplies	41.93
	0	20-220-207-53-5301-7707	First Aid Supplies	46.87
	0	20-220-207-53-5301-7707	Stop Sign for Safety City	8.29
	0	20-220-207-53-5301-7710	Camp Supplies	266.66
	0	20-220-207-53-5301-7710	Craft Sticks	21.37
	0	20-220-207-53-5301-7710	First Aid Supplies	46.86
	0	20-220-207-53-5301-7710	Phone Case	10.46
	0	20-220-207-53-5301-7710	Shaving Cream	8.22
	0	20-220-207-53-5301-7729	Camp Supplies	53.67
	0	20-220-207-53-5301-7734	Camp Shirts	429.60
	0	20-220-207-53-5301-7734	Camp Supplies	143.39
	0	20-220-207-53-5301-7734	First Aid Supplies	46.87
	0	20-220-207-53-5301-7734	Phone Case	10.49
	0	20-220-207-53-5301-7741	Canva	15.00
	0	20-220-207-53-5301-7775	Camp Supplies	680.06
	0	20-220-207-53-5301-7775	Corn for Bait	5.36
	0	20-220-207-53-5301-7775	Credit for Return	(9.55)
	0	20-220-207-53-5301-7775	Fans	39.98
	0	20-220-207-53-5301-7775	First Aid Supplies	46.87
	0	20-220-207-53-5301-7775	Refund for Return	(51.05)
	0	20-220-207-53-5301-7775	Supplies	186.24
	0	20-220-207-53-5301-7775	Water Jugs	43.99
	0	20-220-207-53-5301-7776	Camp Supplies	448.75
	0	20-220-207-53-5301-7776	Fans	39.98
	0	20-220-207-53-5301-7776	First Aid Supplies	46.87
	0	20-220-207-53-5301-7776	Pool Bands	69.78
	0	20-220-207-53-5301-7776	Popsicles	20.48
	0	20-220-207-53-5301-7776	Supplies	190.38
	0	20-220-207-53-5301-7776	Water Jugs	43.99
	0	20-220-208-52-5280-8880	Cougars Tickets	82.00
	0	20-220-208-52-5280-8880	Field Trip	224.00
	0	20-220-208-52-5280-8880	Movie Tickets	104.10
	0	20-220-208-52-5280-8880	Parking at Zoo	15.00
	0	20-220-208-52-5280-8880	Tickets	300.00
	0	20-220-208-52-5280-8880	Tickets and Concessions	200.00
	0	20-220-208-52-5280-8880	Zoo Tickets	810.00
	0	20-220-208-53-5301-8860	Zone Party Supplies	143.92
	0	20-220-208-53-5301-8880	Camp Supplies	717.39
	0	20-220-208-53-5301-8880	Credited Tax for Camp Supplies	(1.37)
	0	20-220-208-53-5301-8880	First Aid Supplies	46.87
	0	20-220-208-53-5301-8880	Phone Case	10.49
	0	20-220-208-53-5301-8880	Pizza for Camp	89.91
	0	20-220-208-53-5301-8880	Supplies	165.89
	0	20-220-208-53-5301-8880	Ziplock Bags	6.48
	0	20-220-209-53-5301-9916	Pizza for Flight Club	122.95

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	20-220-209-53-5301-9916	Supplies for Flight Club	113.04
	0	20-220-225-53-5301-4402	Basketball Supplies	139.93
	0	20-220-225-53-5302-0000	Food for Tween Night	274.91
	0	20-220-304-52-5280-5522	Meal for Trip to Chicago Jazz with Lincoln Center Wynton Marsali	1,080.00
	0	20-220-304-52-5280-5522	Meal for Trip to Route 66	1,209.17
	0	20-220-304-52-5280-5522	OML Worldwide Transportation	269.21
	0	20-220-304-52-5280-5522	Tickets for Broadway in Chicago Jersey Boys	5,598.00
	0	20-220-304-53-5301-5500	Graphic Software	14.99
	0	20-220-304-53-5301-5522	Prizes for Trip Preview	46.93
	0	20-220-304-53-5301-5522	Snacks for Trip	97.83
	0	20-220-304-53-5301-5522	Water and Snacks for Day Trips	141.60
	0	20-221-221-52-5210-0000	Cheer Expense	709.43
	0	20-221-221-52-5210-0000	Sideline Cheer	772.50
	0	20-221-222-53-5301-0000	Football Equipment Pickup	39.69
	0	20-221-223-52-5210-4211	Baseball Scheduling	889.00
	0	20-221-223-53-5301-4776	Concessions Supplies	70.18
	0	20-221-223-53-5301-4776	RWB Concession Supplies	1,453.76
	0	20-221-223-53-5301-4776	RWB Supplies	1,797.37
	0	20-221-223-53-5306-0000	Gift Cards for Event Awards	480.00
	0	20-221-223-53-5319-0000	T-Ball Medals	143.96
	0	20-221-223-53-5319-4776	Red White and Blue Softball Tournament Awards	863.68
	0	20-221-223-53-5319-4776	RWB Rings	558.99
	0	20-221-223-54-5404-4776	Baseball Schedule System	315.00
	0	20-221-223-54-5405-4459	Travel Team Tournament Registration	1,331.18
	0	20-222-231-53-5302-0000	4th of July Parade Candy	169.70
	0	20-222-231-53-5302-0000	General Supplies	282.21
	0	20-222-231-53-5302-0000	Swim Team	228.80
	0	20-222-231-53-5302-0000	Toner	229.99
	0	20-222-232-53-5302-0000	Air Horns	47.97
	0	20-222-232-53-5302-0000	Birthday Pizza	554.30
	0	20-222-232-53-5302-0000	Cleaning Supplies	155.51
	0	20-222-232-53-5302-0000	Decorations	7.00
	0	20-222-232-53-5302-0000	Dunkin Donuts	65.96
	0	20-222-232-53-5302-0000	First Aid Cabinet	139.99
	0	20-222-232-53-5302-0000	General Supplies	309.25
	0	20-222-232-53-5302-0000	In Service Bags	70.00
	0	20-222-232-53-5302-0000	In-Service Bags	79.98
	0	20-222-232-53-5302-0000	Keys	122.86
	0	20-222-232-53-5302-0000	Printing	168.83
	0	20-222-232-53-5302-0000	Rice Pool Volleyball Court	408.94
	0	20-222-232-53-5302-0000	Supplies	7.47
	0	20-222-232-53-5302-0000	Zoom 06/06/26-07/05/26	16.99
	0	20-222-232-53-5328-0000	Cheese	73.22
	0	20-222-232-53-5329-0000	Concessions Supplies	177.90
	0	20-222-232-53-5329-0000	Ovens	124.58
	0	20-224-220-53-5302-0000	Business Envelopes and Writing Pads	49.53
	0	20-224-220-53-5302-0000	Cream of Wheaton Giveaway	939.33
	0	20-224-220-53-5302-0000	Document Sorter and Business Calculator	27.46

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	20-224-220-53-5302-0000	Headphone Adapter to Audio Jack and Charger Splitter	3.61
	0	20-350-302-52-5211-0000	DirecTv 05/28/26-06/27/26	249.99
	0	20-350-302-53-5302-0000	Event Cloths	185.50
	0	20-350-302-53-5302-0000	Gym Music	12.99
	0	20-350-302-53-5302-0000	Gym Towels	129.98
	0	20-350-302-53-5302-0000	Gym Wipes	449.10
	0	20-350-302-53-5302-0000	Hand Sanitizer	46.98
	0	20-350-302-53-5302-0000	K-Cups	24.99
	0	20-350-302-53-5302-0000	PPF Event Cloths	117.54
	0	20-350-302-53-5302-0000	PPF Toner	85.02
	0	20-350-302-53-5302-0000	Tablet Cleaner	16.80
	0	20-350-302-53-5302-0000	Tissues	69.67
	0	20-350-302-53-5303-0000	Nametag	19.00
	0	20-350-302-53-5303-0000	PPF Supplies	149.16
	0	20-350-302-53-5306-0000	Gym Equipment	15.98
	0	20-350-302-53-5306-0000	Headset	22.79
	0	20-350-302-53-5327-0000	EZ Texting	56.65
	0	20-350-303-53-5302-0000	Clocktower Toner	114.15
	0	20-350-303-53-5302-0000	Clocktower Uniforms	201.51
	0	20-350-303-53-5302-0000	Uniforms	71.00
	0	22-000-415-54-5426-0000	WGN Advertising	1,776.25
	0	22-220-206-53-5301-6601	Misc Program	36.95
	0	22-220-206-53-5301-6650	Duck/Chicken Feeding Radios	59.98
	0	22-220-206-53-5301-6650	Radio Protection Plan	6.99
	0	22-220-206-53-5301-6655	Stool	28.89
	0	22-220-206-53-5301-6662	Glue	21.48
	0	22-220-206-53-5301-6664	Carabiner Key Chain	8.49
	0	22-220-206-53-5301-6664	JZ Cut Gloves	9.69
	0	22-350-415-54-5426-0000	Ad in Glenbard North for Zoo	500.00
	0	22-350-415-54-5426-0000	Pencil Giveaways	261.84
	0	22-501-000-53-5302-0000	Cabinets for Prairie	222.28
	0	22-501-000-53-5302-0000	Chips for Lunch with AZA Inspection Team	19.99
	0	22-501-000-53-5302-0000	Cork Board for Keeper Office	28.90
	0	22-501-000-53-5302-0000	Double Sided Tape	12.99
	0	22-501-000-53-5302-0000	Lamination Supplies	91.90
	0	22-501-000-53-5302-0000	National Zookeeper Week Gifts	61.79
	0	22-501-000-53-5302-0000	Office Supplies	19.08
	0	22-501-000-53-5302-0000	Snacks for AZA Inspection Team	49.43
	0	22-501-000-53-5302-0000	Thermal Paper	74.95
	0	22-501-000-53-5302-0000	Tissue	14.34
	0	22-501-000-53-5302-0000	Under Desk File Cabinet	98.99
	0	22-501-000-53-5302-0000	USB Drives	58.77
	0	22-501-000-53-5303-0000	Eye Wash Station for Quarantine	81.68
	0	22-501-000-53-5309-0000	Reagent Pack and Quality Control	735.13
	0	22-501-000-53-5311-0000	Faucet Filter	(5.88)
	0	22-501-000-53-5311-0000	Hose Attachments	3.92
	0	22-501-000-53-5311-0000	Hoses and Attachments	179.87
	0	22-501-000-53-5311-0000	Hot Water Heater for Aviary	399.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	22-501-000-53-5311-0000	Water Valve Leak	302.93
	0	22-501-000-53-5313-0000	Caboose Buttons	9.58
	0	22-501-000-53-5313-0000	Hardware	12.36
	0	22-501-000-53-5313-0000	Kick Plate for Door	99.99
	0	22-501-000-53-5313-0000	Wall Hooks	9.13
	0	22-501-000-53-5316-0000	Bleach	164.00
	0	22-501-000-53-5316-0000	Cleaning Towels	15.98
	0	22-501-000-53-5316-0000	Step Stool	47.08
	0	22-501-000-53-5316-0000	Step Stools	35.14
	0	22-501-000-53-5316-0000	Zoo Custodial Supplies	318.14
	0	22-501-000-53-5330-0000	Pins	19.90
	0	22-501-000-53-5331-0000	Lawn Care	31.47
	0	22-501-000-53-5336-0000	Bedding for Animals	62.91
	0	22-501-000-53-5336-0000	Bell and Containers	23.47
	0	22-501-000-53-5336-0000	Credit for Item not Received	(291.98)
	0	22-501-000-53-5336-0000	Fly Spray	251.98
	0	22-501-000-53-5336-0000	Gloves and Pond Skimmer	47.98
	0	22-501-000-53-5336-0000	Paper Bags	3.78
	0	22-501-000-53-5336-0000	Pool Skimming Supplies	84.55
	0	22-501-000-53-5336-0000	Replacement Door and Locks for Animal Habitat	109.00
	0	22-501-000-53-5336-0000	Rope for Animal Wraps	37.34
	0	22-501-000-53-5339-0000	Animal Diet	105.48
	0	22-501-000-53-5339-0000	Animal Feed	82.75
	0	22-501-000-53-5339-0000	Credit for Insects Received Dead	(11.24)
	0	22-501-000-53-5339-0000	Feeder Insects	319.29
	0	22-501-000-53-5339-0000	Frozen Rodents	933.00
	0	22-501-000-53-5339-0000	Produce	88.17
	0	22-501-000-53-5339-0000	Produce for Animal Diets	42.37
	0	22-501-000-53-5339-0000	Produce for Animals	36.16
	0	22-501-000-53-5339-0000	Pysillium Fiber Pellets	29.58
	0	22-501-000-53-5339-0000	Quail for Feed	995.00
	0	22-501-000-53-5339-0000	Refund for Parrot Feed	(39.59)
	0	22-501-000-53-5339-0000	Waterfowl Feed	97.98
	0	22-501-000-53-5345-0000	Garden Shears	49.96
	0	22-501-000-53-5347-0000	Adhesive	(6.48)
	0	22-501-000-53-5347-0000	Paint	593.90
	0	22-501-000-54-5425-0000	Exhibitors License	120.00
	0	23-000-000-53-5302-0000	AED Cases	286.47
	0	40-000-000-53-5302-0000	6V 5Ah Battery	50.85
	0	40-000-000-57-5701-0000	NS Fiber	131.56
	0	40-000-000-57-5701-0000	NS Park Cameras	348.12
	0	40-000-000-57-5701-0000	NSP Cameras	626.60
	0	40-101-000-53-5302-0000	HVAC Supplies	64.55
	0	40-101-000-53-5302-0000	MLC Paving	35.22
	0	40-101-000-53-5302-0000	NSP Paver	12.48
	0	40-101-000-53-5302-0000	Outdoor Drain Cover	235.10
	0	40-101-000-53-5302-0000	RMCC Gym Handler	106.61
	0	40-101-000-53-5302-0000	Safety City	23.91

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	40-101-000-53-5302-0000	Toohey Pothole	79.81
	0	40-800-822-53-5393-0000	LM Signs	281.14
	0	60-000-000-14-1412-0000	Beer	278.20
	0	60-000-000-14-1412-0000	Liquor	833.74
	0	60-000-000-14-1413-0000	Produce	29.90
	0	60-000-000-14-1414-0000	Dairy	32.94
	0	60-000-000-14-1415-0000	Almond Milk for an Event	8.43
	0	60-000-000-14-1415-0000	Cookies and Chips for an Event	60.44
	0	60-000-000-14-1415-0000	Rolls for Wedding	40.13
	0	60-000-000-14-1415-0000	Tasting Menu	45.29
	0	60-000-000-52-5210-0000	Light Post Supplies	75.17
	0	60-000-000-52-5210-0000	Perry Weather Supplies	87.69
	0	60-000-000-52-5211-0000	DirecTV 06/21/26-07/20/26	309.99
	0	60-000-000-52-5211-0000	Opentable Reservations May 2026	840.00
	0	60-000-000-52-5211-0000	Rose Pest Solution	232.00
	0	60-000-000-52-5211-0000	SiriusXM Monthly Service June 2026	63.90
	0	60-000-000-53-5302-0000	Staff Name Tags	1,394.27
	0	60-000-000-53-5313-0000	Furniture Pad Protectors	31.05
	0	60-000-000-53-5313-0000	Garbage Cans for Clubhouse	697.01
	0	60-000-000-53-5313-0000	Organizers	79.95
	0	60-000-000-53-5316-0000	RV Toilet Paper	33.28
	0	60-000-000-54-5425-0000	ASCAP Annual License Fee	309.41
	0	60-000-000-54-5432-0000	Ex Assistant CPRP Renewal	23.34
	0	60-000-000-54-5432-0000	Staff Meeting AGC Dir and Event Staff	39.65
	0	60-000-000-54-5434-0000	Events Team Meeting	30.71
	0	60-000-000-54-5434-0000	Funeral Flowers	124.93
	0	60-000-000-54-5438-0000	Ex Director/School Super/City Manager Monthly Meeting	12.79
	0	60-000-000-54-5438-0000	Lions Club Golf Outing 2 Foursomes	800.00
	0	60-000-000-54-5441-0000	Lock	21.50
	0	60-000-000-54-5441-0000	Sound System	1,118.00
	0	60-000-000-57-5701-0000	Permit Application for AGC Driving Range	500.00
	0	60-601-000-53-5342-0000	Work Boots	149.87
	0	60-611-415-54-5426-0000	CMS Text LLC	63.90
	0	60-611-415-54-5426-0000	N2CO-BeLocal Ad	99.00
	0	60-611-911-53-5301-0000	Radio Antenna Replacement	9.88
	0	60-611-911-53-5301-0000	Replacement Cart Keys	64.60
	0	60-611-911-53-5369-0000	Holiday Ornaments	959.63
	0	60-612-000-54-5441-0000	Part for Repair	1,181.82
	0	60-612-415-54-5426-0000	Here Comes the Guide	175.00
	0	60-612-415-54-5426-0000	The Knot Worldwide Premium Banner 04/28/26-05/27/26	1,196.67
	0	60-612-415-54-5426-0000	The Knot Worldwide Premium Banner 05/28/26-06/27/26	1,196.67
	0	60-612-415-54-5426-0000	Yelp 07/01/26-07/31/26	125.00
	0	60-612-901-53-5390-0000	Black Tape	21.56
	0	60-612-901-53-5390-0000	Pizza for Banquet Wedding	419.34
	0	60-612-901-53-5390-0000	Portillos Wedding Late Night Order	807.77
	0	60-612-901-53-5390-0000	Supplies	313.74
	0	60-612-901-53-5390-0000	Wedding Pizza Order	258.89
	0	60-612-901-53-5390-0000	Zola	570.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Fifth Third Bank National Association 07850	0	60-612-902-52-5235-0000	Summer Menus	824.40
	0	60-612-902-53-5388-0000	Kitchen Gloves	472.74
	0	60-612-902-53-5388-0000	Trivia Prizes	39.94
Fifth Third Bank National Association 07850 Total *				113,504.79
First Student Inc. 00541	262068	20-220-203-52-5280-3366	Camp Field Trips	1,491.75
	262156	20-220-203-52-5280-3366	Camp Field Trip	445.00
	262237	20-220-203-52-5280-3366	Camp Field Trip	848.50
	262319	20-220-203-52-5280-3366	Wintrust Arena Bus CSS	1,180.50
First Student Inc. 00541 Total *				3,965.75
Flexible Benefit Service Corp. 00270	0	10-000-000-21-2138-0000	07/10/26 HSA Employee Contributions	562.50
	0	10-000-000-21-2138-0000	07/24/26 HSA Employee Contributions	1,512.50
	0	75-000-000-52-5274-0000	06/26 Flex/Cobra Admin Fees	85.00
Flexible Benefit Service Corp. 00270 Total *				2,160.00
Flood TMP499	169016	20-000-000-20-2025-0000	Camp I Don't Know Refund	255.00
Flood TMP499 Total *				255.00
Floods Royal Flush Inc. 06985	262069	10-000-416-52-5241-1906	Portable Units SCS 06/26/26 - 06/27/26	1,479.00
	262069	10-101-000-52-5211-0000	Portable Units - Kelly Park	100.00
	262069	20-221-223-54-5404-4776	Portable Units - Atten	1,917.60
	262069	20-221-223-54-5404-4776	Portable Units - CAC	1,336.20
	262069	20-221-223-54-5404-4776	Portable Units - Edison	800.70
	262157	20-222-232-52-5210-0000	Floods Plumbing Service	550.00
	262320	10-000-416-52-5241-1902	Portable Units 07/03/26 4th of July Parade	193.80
	262320	10-000-416-52-5241-1902	Portable Units 07/03/26 Fireworks Parking Lot	428.40
	262320	10-000-416-52-5241-1902	Portable Units 07/03/26 Graf Park	1,499.40
	262320	10-000-416-52-5241-1902	Portable Units Graf Park - 07/10/26-07/12-26	1,599.40
	262320	10-000-416-52-5241-1906	Portable Units - Concerts 7/24/26-07/25/26	1,479.00
	262320	10-000-416-52-5241-1906	Portable Units Concerts at Memorial Park 07/17/26-07/19/26	1,785.00
	262320	10-101-000-52-5211-0000	Portable Units - Briar Glen Park	400.00
	262320	10-101-000-52-5211-0000	Portable Units - Central Park Tennis	137.70
	262320	10-101-000-52-5211-0000	Portable Units - Extra Cleanings and Field of Honor	1,844.00
	262320	10-101-000-52-5211-0000	Portable Units - Extra Cleanings Northside Shelter	25.50
	262320	10-101-000-52-5211-0000	Portable Units - Extra Cleanings Sensory	51.00
	262320	10-101-000-52-5211-0000	Portable Units - Kelly Park	487.70
	262320	10-101-000-52-5211-0000	Portable Units - Rathje Park	137.70
	262320	10-101-000-52-5211-0000	Portable Units - Sensory Garden	275.40
	262320	20-000-000-52-5210-0000	Portable Units - Briar Glen Park	137.70
	262320	20-000-000-52-5210-0000	Portable Units - Briar Patch Park	137.70
	262320	20-101-112-52-5211-0000	Portable Units - Lincoln Marsh	663.10
	262320	20-220-203-52-5280-3310	Portable Units - Toohy	137.70
	262320	20-220-204-52-5280-4453	Portable Units - Seven Gables	606.90
	262320	20-220-204-52-5280-4454	Portable Units - Briar Knoll	96.90
	262320	20-220-204-52-5280-4454	Portable Units - Brighton Park	137.70
	262320	20-220-204-52-5280-4454	Portable Units - Lincoln Park Elementary	100.00
	262320	20-220-204-52-5280-4454	Portable Units - Whitter	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Edison Middle School	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Emerson School	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Graf Park	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Hawthorne School	100.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Floods Royal Flush Inc. 06985	262320	20-220-204-52-5280-4457	Portable Units - Hoffman Park	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Jefferson School	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Madison School	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Northside Armbrust	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Northside Shelter	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Sandburg School	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Scottsdale Park	137.70
	262320	20-220-204-52-5280-4457	Portable Units - Washington School	100.00
	262320	20-220-204-52-5280-4457	Portable Units - Weisbrook School	100.00
	262320	20-221-223-52-5210-4211	Portable Units - Atten Park	331.50
	262320	20-221-223-52-5210-4211	Portable Units - CAC	234.60
Floods Royal Flush Inc. 06985 Total *				20,737.50
Footjoy 00289	262238	60-000-000-14-1431-0000	Custom Golf Shoes	88.86
Footjoy 00289 Total *				88.86
Fuller 08030	262070	20-220-204-52-5280-4440	Diabetes Camp	300.00
Fuller 08030 Total *				300.00
G.A.G. Industries Inc. 05748	262239	40-101-000-53-5302-0000	HVAC Filters	772.10
G.A.G. Industries Inc. 05748 Total *				772.10
Galaxy Soccer Club 06864	262321	20-220-204-52-5280-4457	Wheaton United Tournament Reg 16/17G Academy	745.00
Galaxy Soccer Club 06864 Total *				745.00
Game Time 00311	262396	10-101-000-53-5310-0000	Kelly Park Replacement Parts	589.85
Game Time 00311 Total *				589.85
Garry TMP477	168977	20-000-000-20-2025-0000	Rsv# 4240236 Refund	100.00
Garry TMP477 Total *				100.00
Gary R Weber Associates 07894	262397	60-000-000-57-5701-0000	AGC Driving Range Project Stormwater Basin Evaluation	850.00
Gary R Weber Associates 07894 Total *				850.00
General Medical Devices, Inc. 07597	262158	23-000-000-53-5302-0000	AED Supplies	1,234.00
	262398	23-000-000-53-5302-0000	AED Batteries	1,194.00
	262398	23-000-000-53-5302-0000	AED Supplies	872.00
General Medical Devices, Inc. 07597 Total *				3,300.00
Get Fresh Produce Inc. 04508	262159	60-000-000-14-1413-0000	Inv# 05585819 Produce	629.74
	262159	60-000-000-14-1413-0000	Inv# 05586993 Produce	435.75
	262159	60-000-000-14-1413-0000	Inv# 05588481 Produce	515.57
	262159	60-000-000-14-1413-0000	Inv# 05589676 Produce	449.55
	262159	60-000-000-14-1413-0000	Inv# 05591347 Produce	762.81
	262159	60-000-000-14-1413-0000	Inv# 05592063 Produce	814.05
	262159	60-000-000-14-1413-0000	Inv# 05593743 Produce	751.11
	262159	60-000-000-14-1413-0000	Inv# 05595157 Produce	450.73
	262159	60-000-000-14-1413-0000	Inv# 05596380 Produce	357.93
	262159	60-000-000-14-1413-0000	Inv# 05597297 Produce	536.25
	262159	60-000-000-14-1413-0000	Inv# 05598595 Produce	593.63
	262159	60-000-000-14-1413-0000	Inv# 05599718 Produce	199.08
	262240	60-000-000-14-1413-0000	Inv# 05601218 Produce	254.30
	262240	60-000-000-14-1413-0000	Inv# 05601951 Produce	343.80
	262240	60-000-000-14-1413-0000	Inv# 05603326 Produce	255.55
	262240	60-000-000-14-1413-0000	Inv# 05604432 Produce	187.75
	262240	60-000-000-14-1413-0000	Inv# 05604653 Produce	24.60
	262240	60-000-000-14-1413-0000	Inv# 05604691 Produce	131.06

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Get Fresh Produce Inc. 04508	262240	60-000-000-14-1413-0000	Inv# 05605813 Produce	419.72
	262240	60-000-000-14-1413-0000	Inv# 05606924 Produce	612.52
	262322	60-000-000-14-1413-0000	Inv# 05610008 Produce	458.78
	262322	60-000-000-14-1413-0000	Inv# 05611392 Produce	627.29
	262322	60-000-000-14-1413-0000	Inv# 05612069 Produce	407.44
	262322	60-000-000-14-1413-0000	Inv# 05613923 Produce	703.27
	262322	60-000-000-14-1413-0000	Inv# 05613956 Produce	20.00
	262322	60-000-000-14-1413-0000	Inv# 05615299 Produce	451.28
	262322	60-000-000-14-1413-0000	Inv# 05615544 Produce	20.00
Get Fresh Produce Inc. 04508 Total *				11,413.56
Glavanovits 07886	262399	20-221-221-52-5210-0000	Cheer Stunt Clinic Reimbursement	300.00
Glavanovits 07886 Total *				300.00
Glen Ellyn Park District 00326	262323	20-220-204-52-5280-4457	Wheaton United Tourney Reg	4,300.00
Glen Ellyn Park District 00326 Total *				4,300.00
Global Equipment Company 00374	262071	20-101-220-53-5313-0000	Caster Kit Swivel	200.90
Global Equipment Company 00374 Total *				200.90
Global Payments Inc 04287	0	10-000-416-52-5239-1900	06/26 Merchant CC Processing Fees	1,783.52
Global Payments Inc 04287 Total *				1,783.52
Gordon TMP482	168992	20-000-000-20-2025-0000	Jr. Lifeguard Class Refund	90.00
Gordon TMP482 Total *				90.00
Gordon Food Service 00334	262072	20-222-231-53-5328-0000	Northside Concession Product	919.75
	262072	20-222-231-53-5329-0000	Northside Concession Supplies	189.65
	262072	20-222-232-53-5328-0000	Rice Concession Product	2,655.97
	262072	20-222-232-53-5329-0000	Rice Concession Supplies	573.12
	262160	20-222-232-53-5328-0000	Rice Food Product	213.22
	262241	20-222-232-53-5328-0000	Rice Concession Product	903.95
	262241	20-222-232-53-5329-0000	Rice Concession Supplies	846.58
	262324	20-222-232-53-5328-0000	Rice Food Product	3,815.19
	262400	20-222-232-53-5328-0000	Credit for Rice Food Products	(100.24)
	262400	20-222-232-53-5328-0000	Rice Food Products	1,351.59
Gordon Food Service 00334 Total *				11,368.78
Goseikan Kendo 06995	262073	20-220-203-52-5280-3314	Spring Class 04/03/26-06/05/26	1,425.60
Goseikan Kendo 06995 Total *				1,425.60
Graf Tree Care Inc. 05349	262401	60-601-000-54-5419-0000	Biological Fungicide Treatment	2,972.00
Graf Tree Care Inc. 05349 Total *				2,972.00
Great Music US LLC 08020	169043	10-000-416-52-5241-1906	SCS 8/7/26 - Double Vision Final Payment	7,947.50
Great Music US LLC 08020 Total *				7,947.50
Groot Industries with Waste Connections 05757	262074	10-101-000-52-5263-0000	Dirt Haul from PSC	606.84
	262161	10-101-000-52-5263-0000	Central Athletic Ctr 052726-052726	232.24
	262161	10-101-000-52-5263-0000	Central Athletic Ctr 060326-062226	891.20
	262161	10-101-000-52-5263-0000	Memorial Park 070126-073126	32.55
	262161	10-101-000-52-5263-0000	Parks 052726-052726	200.43
	262161	10-101-000-52-5263-0000	Parks 060326-062226	1,615.24
	262161	10-101-000-52-5263-0000	Temporary Dirt Dumpster Parks	4,561.04
	262161	20-000-000-52-5263-0000	Parks 052726-052726	200.42
	262161	20-000-000-52-5263-0000	Parks 060326-062226	1,615.24
	262161	20-000-416-52-5241-1905	COW Dumpsters for Carnival	550.42
	262161	20-222-232-52-5263-0000	Rice Pool 070126-073126	386.73

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Groot Industries with Waste Connections 05757	262161	20-224-220-52-5263-0000	Community Center 070126-073126	1,371.13
	262161	22-501-000-52-5263-0000	Cosley Zoo 070126-073126	992.33
	262161	60-000-000-52-5263-0000	Arrowhead AGC 060126-060226	63.00
	262161	60-000-000-52-5263-0000	Arrowhead AGC 070126-073126	1,074.23
	262402	10-101-000-52-5263-0000	Central Athletic Ctr 070626-072126	493.12
	262402	10-101-000-52-5263-0000	Memorial Park 080126-083126	32.55
	262402	10-101-000-52-5263-0000	Parks 062626-062926	307.76
	262402	10-101-000-52-5263-0000	Parks 070126-072726	1,752.36
	262402	20-000-000-52-5263-0000	Parks 062626-062926	307.75
	262402	20-000-000-52-5263-0000	Parks 070126-072726	1,752.36
	262402	20-222-232-52-5263-0000	Rice Pool 080126-083126	386.73
	262402	20-224-220-52-5263-0000	Community Center 080126-083126	1,371.13
	262402	22-501-000-52-5263-0000	Cosley Zoo 080126-083126	976.58
	262402	60-000-000-52-5263-0000	Arrowhead AGC 071326-072026	47.25
	262402	60-000-000-52-5263-0000	Arrowhead AGC 080126-083126	1,074.23
Groot Industries with Waste Connections 05757 Total *				22,894.86
Hagg Press Inc 00386	262325	10-000-415-53-5302-0000	Gloss Cover Stock	342.00
	262325	20-000-415-52-5235-0000	Fall 2026 Program Guide Print Hagg Press	3,499.00
Hagg Press Inc 00386 Total *				3,841.00
HALOGEN SUPPLY COMPANY 00391	262162	20-101-231-52-5210-0000	Robot Dolphin Wave Repair	118.78
	262162	20-101-232-52-5210-0000	Robot Dolphin Wave Repair	784.43
	262326	20-101-232-53-5335-0000	Rice Pool	680.53
HALOGEN SUPPLY COMPANY 00391 Total *				1,583.74
Happ Builders, Inc. 07863	262163	40-800-846-57-5701-0000	RMCC Renovation Phase III Interior	520,499.70
Happ Builders, Inc. 07863 Total *				520,499.70
Harris Motor Sports Inc 00395	262075	60-601-000-53-5315-0000	Inv# 02-437042	522.69
	262403	60-611-000-52-5220-0000	Cosley Classic Golf Cart Rentals	890.00
Harris Motor Sports Inc 00395 Total *				1,412.69
Hasty Awards 02401	262164	20-222-231-53-5302-0000	Northside Ribbons	814.63
Hasty Awards 02401 Total *				814.63
Hawkins Inc. 04609	262076	20-101-232-53-5335-0000	Azone Rice Pool	3,781.50
	262076	22-501-000-53-5336-0000	Bleach for Turtles	34.25
	262327	20-101-232-53-5335-0000	Rice Chemicals	249.80
	262404	20-101-231-53-5335-0000	NSP Azone	1,402.40
	262404	20-101-232-53-5335-0000	Rice Azone	2,064.70
Hawkins Inc. 04609 Total *				7,532.65
Health Care Service Corporation 06725	0	75-000-000-12-1221-0000	Foundation% August 2026	425.42
	0	75-000-000-12-1222-0000	WDSRA% August 2026	509.64
	0	75-000-000-12-1223-0000	Cobra Premiums for August 2026	1,092.77
	0	75-000-000-21-2137-0000	Retiree Health/Dental August 2026	2,231.94
	0	75-000-000-52-5231-0000	Employee Health & Dental for August 2026	193,268.92
Health Care Service Corporation 06725 Total *				197,528.69
Healy 07465	262328	20-220-203-52-5280-3373	Franklin Middle School Volleyball Camp 07/06-07/10	3,622.08
Healy 07465 Total *				3,622.08
Heinrichs 07729	262329	20-220-207-52-5280-7705	Flying Fox Conservation Fund 07/09/26	500.00
	262329	20-220-208-52-5280-8880	Flying Fox Conservation Fund 07/09/26	250.00
Heinrichs 07729 Total *				750.00
Hernandez TMP484	168993	20-000-000-20-2025-0000	Advanced Tumbling Refund	96.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Hernandez TMP484 Total *				96.00
Hershey Creamery Company 07069	262077	20-222-231-53-5328-0000	Northside Ice Cream	503.90
	262165	20-222-231-53-5328-0000	Northside Ice Cream Product	803.24
	262165	20-222-232-53-5328-0000	Rice Ice Cream Product	1,630.38
	262242	20-222-232-53-5328-0000	Rice Ice Cream	525.04
	262330	20-350-303-53-5328-0000	Clocktower Ice Cream	116.12
	262405	20-222-232-53-5328-0000	Rice Food Products	1,175.32
Hershey Creamery Company 07069 Total *				4,754.00
Hibs Enterprises LLC 07071	262166	20-220-204-53-5301-4457	Wheaton United Coaches Sweatshirts and T-Shirts	3,208.00
Hibs Enterprises LLC 07071 Total *				3,208.00
Hines Building Supply - US LBM LLC 05162	262078	10-101-000-53-5314-0000	Parade Float	48.48
Hines Building Supply - US LBM LLC 05162 Total *				48.48
Holsteins Garage 02243	262243	10-101-000-52-5210-0000	Vehicle Inspections	315.00
Holsteins Garage 02243 Total *				315.00
Holub 07440	262406	60-612-901-52-5292-0000	Inv# 37651 Event Rentals	600.00
Holub 07440 Total *				600.00
Holy Cow Sports Inc. 01120	262167	22-220-206-53-5301-6664	Summer Teen Shirts	264.00
Holy Cow Sports Inc. 01120 Total *				264.00
Hughes TMP490	168994	20-000-000-20-2025-0000	Swim Team/Girls Refund	175.00
Hughes TMP490 Total *				175.00
Huizenga 08055	169044	10-000-416-52-5241-1906	SCS 8/7/26 - Generation	1,600.00
Huizenga 08055 Total *				1,600.00
Hurley 07239	262244	60-000-000-54-5422-0000	Mileage Reimbursement for June 2026	55.10
Hurley 07239 Total *				55.10
I.M.R.F. 00465	0	10-000-000-21-2123-0000	06/2026 IMRF	15,880.36
	0	10-000-000-21-2124-0000	06/2026 IMRF	38,650.25
	0	26-000-000-21-2124-0000	06/2026 IMRF	45,521.34
I.M.R.F. 00465 Total *				100,051.95
Identatronics Inc. 02286	262168	20-000-200-52-5235-0000	ID Card Printer	2,099.17
Identatronics Inc. 02286 Total *				2,099.17
IGS Ventures Inc 08073	262169	10-000-000-52-5260-0000	Briar Patch Park 051426-061526	79.01
	262169	10-000-000-52-5260-0000	CL Herrick Park 052026-061926	69.91
	262169	10-000-000-52-5260-0000	DCH Museum 051226-061126	1,247.08
	262169	10-000-000-52-5260-0000	Hurley Gardens 051526-061626	57.03
	262169	10-000-000-52-5260-0000	Lite Rt 23 052726-062526	567.18
	262169	10-000-000-52-5260-0000	Memorial Park 051226-061126	43.69
	262169	10-000-000-52-5260-0000	Northside Park 051926-061826	215.07
	262169	10-000-000-52-5260-0000	Overpass Bridge 051926-061826	87.90
	262169	10-000-000-52-5260-0000	Pickleball Central Park 051226-061126	53.71
	262169	10-000-000-52-5260-0000	Seven Gables Park 051526-061626	103.94
	262169	10-000-856-52-5260-0000	855 Prairie Ave 051926-061826	1,006.93
	262169	10-101-000-52-5260-0000	Parks & Planning 051826-061726	1,046.15
	262169	10-430-000-52-5260-0000	DCH Museum 051226-061126	534.46
	262169	20-000-000-52-5260-0000	Atten Park 051426-061526	1,714.17
	262169	20-000-000-52-5260-0000	Boy Scout Cabin 051926-061826	96.53
	262169	20-000-000-52-5260-0000	Girl Scout Cabin 051926-061826	42.71
	262169	20-000-000-52-5260-0000	Graf Park/Monroe 051826-061526	405.77
	262169	20-000-000-52-5260-0000	Graf Park/Monroe Overpass Lite 051426-061526	109.41

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
IGS Ventures Inc 08073	262169	20-000-000-52-5260-0000	Northside Shelter 051926-061826	91.24
	262169	20-000-000-52-5260-0000	Rathje Park 051826-061726	256.77
	262169	20-000-000-52-5260-0000	Seven Gables Barn 050126-060226	75.03
	262169	20-000-000-52-5260-0000	Toohey Park 051526-061626	662.46
	262169	20-000-304-52-5260-0000	Mary Lubko Center 051226-061126	1,183.90
	262169	20-220-225-52-5260-0000	Central Athletic Complex 051526-061226	7,547.43
	262169	20-220-225-52-5260-0000	Zamboni Storage 050526-060426	59.01
	262169	20-222-231-52-5260-0000	Northside Pool 051926-061826	3,764.59
	262169	20-222-232-52-5260-0000	Rice Pool 051826-061526	6,210.24
	262169	20-224-220-52-5260-0000	RMCC 051826-061526	18,630.73
	262169	20-224-234-52-5260-0000	Blanchard Building 050126-060226	777.04
	262169	20-350-303-52-5260-0000	Clocktower Commons 051326-061226	312.11
	262169	22-501-000-52-5260-0000	Cosley Welcome Center 051926-061826	174.98
	262169	22-501-000-52-5260-0000	Cosley Zoo 051926-061826	2,456.10
	262169	60-000-000-52-5260-0000	AGC Clubhouse 051926-061626	12,228.77
	262169	60-000-000-52-5260-0000	AGC Grounds 051526-061626	45.00
	262169	60-000-000-52-5260-0000	Orchard Gate 051526-061626	63.99
IGS Ventures Inc 08073 Total *				62,020.04
ILLINOIS AMERICAN WATER CO. 00453	262245	20-000-112-52-5264-0000	Lincoln Marsh 061126-071326	265.12
ILLINOIS AMERICAN WATER CO. 00453 Total *				265.12
ILLINOIS DEPARTMENT OF REVENUE 00440	0	10-000-000-21-2133-0000	07/10/26 Wage Levy	174.55
	0	10-000-000-21-2133-0000	07/24/26 Wage Levy	290.35
ILLINOIS DEPARTMENT OF REVENUE 00440 Total *				464.90
Implecho, LLC 07717	262170	10-000-416-52-5241-1902	Radio Rental for July 4th Parade	698.00
Implecho, LLC 07717 Total *				698.00
Infobip Voice Inc 06542	262171	10-000-000-52-5262-0000	Admin 071526-081426	245.64
	262171	20-000-000-52-5262-0000	Recreation 071526-081426	272.93
	262171	22-501-000-52-5262-0000	Cosley 071526-081426	54.59
	262171	60-000-000-52-5262-0000	AGC 071526-081426	109.17
Infobip Voice Inc 06542 Total *				682.33
Isphording TMP487	168995	20-000-000-20-2025-0000	Lifeguard Training Refund	150.00
Isphording TMP487 Total *				150.00
Ivy Laine LLC 07874	262172	20-221-221-52-5210-0000	Gifts/Shop Items/Coach Shirts	2,452.00
	262246	20-221-221-52-5210-0000	Coach Supplies	1,144.00
	262246	20-221-221-53-5301-0000	Coach Supplies	300.00
Ivy Laine LLC 07874 Total *				3,896.00
IWM Corporation 02460	262079	20-101-220-52-5211-0000	HVAC Water Treatment July 2026	440.00
	262407	20-101-220-52-5211-0000	HVAC Water Treatment August 2026	440.00
IWM Corporation 02460 Total *				880.00
IWSL 00481	262247	20-220-204-52-5280-4457	Wheaton United Girls Fall League Registration	23,917.00
IWSL 00481 Total *				23,917.00
J & D DOOR SALES INC 07219	262331	10-101-000-52-5210-0000	Overhead Garage Doors PSC	3,039.75
J & D DOOR SALES INC 07219 Total *				3,039.75
Jeff Ellis and Associates Inc 00485	262248	20-222-231-52-5210-0000	Ellis Audit	335.00
	262248	20-222-231-53-5302-0000	Ellis Audit	715.00
	262248	20-222-231-53-5302-0000	Lifeguard Certificate	75.00
	262248	20-222-232-52-5210-0000	Ellis Audit	500.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Jeff Ellis and Associates Inc 00485 Total *				1,625.00
JMS Environmental Associates Ltd 02378	262408	40-800-846-57-5701-0000	RMCC Phase 3 Renovations Asbestos Testing Survey	1,075.00
JMS Environmental Associates Ltd 02378 Total *				1,075.00
Johnstone Supply 03943	262080	22-501-000-54-5441-0000	AC Repairs for Food Prep Room	30.87
Johnstone Supply 03943 Total *				30.87
JONES 08069	262081	10-000-000-25-2581-0000	06-26-2026 Returned Direct Deposit	717.51
JONES 08069 Total *				717.51
Joseph Elliott USA LLC 07998	262173	60-000-000-14-1430-0000	Poker Chip Ball Markers	435.02
	262173	60-000-000-14-1431-0000	AGC Belts	576.49
Joseph Elliott USA LLC 07998 Total *				1,011.51
Keller 08064	262082	10-000-415-54-5422-0000	Mileage Reimbursement for June 2026	15.22
Keller 08064 Total *				15.22
Khan TMP504	169035	20-000-000-20-2025-0000	Rsv# 4290439 Refund	100.00
Khan TMP504 Total *				100.00
Kirhofers Sports Inc 00525	262083	20-221-222-53-5302-0000	Football Jerseys	15,056.25
	262332	20-220-204-53-5301-4440	Basketball Supplies	150.00
Kirhofers Sports Inc 00525 Total *				15,206.25
Kokkines 08080	262409	20-220-203-53-5301-3366	Reimbursement for Kimmer's Ice Cream	117.68
Kokkines 08080 Total *				117.68
Kretz TMP492	168996	20-000-000-20-2025-0000	Mini Soccer Skills Camp Refund	60.00
Kretz TMP492 Total *				60.00
LaLonde Jr. 06644	262333	20-220-203-52-5280-3373	Monroe Basketball and Volleyball	5,092.56
LaLonde Jr. 06644 Total *				5,092.56
Lanco Music, LLC 08023	169007	10-000-416-52-5241-1906	SCS - Memorial Park 07/18/26 Deposit 50%	12,500.00
	169007	10-000-416-52-5241-1906	SCS - Memorial Park 07/18/26 Final Balance	12,500.00
Lanco Music, LLC 08023 Total *				25,000.00
Landscape Material & Firewood Sales Inc. 05747	262334	10-101-000-53-5331-0000	Top Soil	276.00
	262410	40-800-805-57-5701-0000	Atten 19 Renovations	108.00
Landscape Material & Firewood Sales Inc. 05747 Total *				384.00
Larusso TMP509	169045	20-000-000-20-2025-0000	Rsv# 4314072 Refund	100.00
Larusso TMP509 Total *				100.00
Le Chocolat de Bouchard, LLC 07602	262174	60-612-901-52-5292-0000	Inv# 3099 Event Desserts	256.00
	262174	60-612-901-52-5292-0000	Inv# 3100 Event Desserts	174.50
	262174	60-612-901-52-5292-0000	Inv# 3101 Event Desserts	210.00
	262174	60-612-901-52-5292-0000	Inv# 3102 Event Desserts	130.00
	262174	60-612-901-52-5292-0000	Inv# 3103 Event Desserts	115.00
	262174	60-612-901-52-5292-0000	Inv# 3104 Event Desserts	256.50
	262174	60-612-901-52-5292-0000	Inv# 3105 Event Desserts	276.50
	262174	60-612-901-52-5292-0000	Inv# 3106 Event Desserts	142.50
	262174	60-612-901-52-5292-0000	Inv# 3107 Event Desserts	238.00
	262335	60-612-901-52-5292-0000	Inv# 3108 Event Desserts	158.50
	262335	60-612-901-52-5292-0000	Inv# 3109 Event Desserts	311.50
	262335	60-612-901-52-5292-0000	Inv# 3110 Event Desserts	60.00
	262335	60-612-901-52-5292-0000	Inv# 3111 Event Desserts	202.50
	262335	60-612-901-52-5292-0000	Inv# 3112 Event Desserts	211.50
	262335	60-612-901-52-5292-0000	Inv# 3113 Event Desserts	133.00
Le Chocolat de Bouchard, LLC 07602 Total *				2,876.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
LegalSolved LLC 08090	0	10-000-000-52-5207-0000	Settlement of FOIA Litigation Claim - Case No. 2026CH000156	661.69
LegalSolved LLC 08090 Total *				661.69
Legrand 00550	262084	22-501-000-54-5422-0000	Mileage Reimbursement for May 2026	34.80
Legrand 00550 Total *				34.80
Lewis 06905	262085	22-501-000-54-5424-0000	Veterinary Services on 06/29/26	280.00
Lewis 06905 Total *				280.00
LFC Entertainment Group of Orland Pk 07032	169017	10-000-416-52-5241-1906	SCS 07/24/26 Disco Circus Final Payment	3,825.00
LFC Entertainment Group of Orland Pk 07032 Total *				3,825.00
Lingo Communications LLC 06674	262086	10-000-000-52-5262-0000	Admin 070426-080326	52.91
	262086	10-101-000-52-5262-0000	Parks 070426-080326	502.92
	262086	10-418-000-52-5262-0000	HR 070426-080326	251.46
	262086	10-419-000-52-5262-0000	Finance 070426-080326	251.46
	262086	20-000-000-52-5262-0000	Toohey/Safety City 070426-080326	289.99
	262086	20-000-112-52-5262-0000	Lincoln Marsh 070426-080326	125.73
	262086	20-000-304-52-5262-0000	Mary Lubko Center 070426-080326	125.73
	262086	20-220-000-52-5262-0000	Programs 070426-080326	251.46
	262086	20-220-203-52-5262-0000	CAC 070426-080326	125.73
	262086	20-222-231-52-5262-0000	Northside Pool 070426-080326	125.73
	262086	20-224-220-52-5262-0000	Community Center 070426-080326	502.92
	262086	22-501-000-52-5262-0000	Cosley 070426-080326	251.46
	262086	60-611-000-52-5262-0000	AGC Golf 070426-080326	414.91
	262086	60-612-901-52-5262-0000	AGC Banquets 070426-080326	414.91
	262086	60-612-902-52-5262-0000	AGC Restaurant 070426-080326	427.48
Lingo Communications LLC 06674 Total *				4,114.80
Little 08018	169046	10-000-416-52-5241-1906	SCS 8/8/26 - The Blooze Brothers	2,900.00
Little 08018 Total *				2,900.00
LRS Holdings LLC 06250	262249	10-101-000-52-5263-0000	Parks&Planning 080126-083126	61.60
	262249	20-000-000-52-5263-0000	Manchester Park 080126-083126	61.60
	262249	20-222-232-52-5263-0000	Rice Pool 080126-083126	105.43
	262249	20-224-220-52-5263-0000	Community Center 080126-083126	373.80
	262249	22-501-000-52-5263-0000	Cosley Zoo 080126-083126	184.56
LRS Holdings LLC 06250 Total *				786.99
Mad Bomber Fireworks 07707	168997	10-000-416-52-5241-1902	July 12 Fireworks Reschedule	7,500.00
Mad Bomber Fireworks 07707 Total *				7,500.00
Magnificent Events Ltd 07035	168998	10-000-416-52-5241-1906	SCS 07/17/26 Radio Gaga Final Payment	3,250.00
	169018	10-000-416-52-5241-1906	SCS 07/24/26 The Brothers Gibb Final Payment	3,250.00
Magnificent Events Ltd 07035 Total *				6,500.00
Mainstreet Golf Cars LLC 07519	262087	10-101-000-53-5315-0000	PSC 48550 Golf Cart 3	52.21
Mainstreet Golf Cars LLC 07519 Total *				52.21
Mancinelli 06955	169019	10-000-416-52-5241-1906	SCS 07/25/26 The PettyBreakers Final Payment	6,000.00
Mancinelli 06955 Total *				6,000.00
Marklund 08085	262336	22-220-206-42-4250-6651	Refund of One Program - Fur & Feathers	175.00
Marklund 08085 Total *				175.00
Martenson Turf Products Inc 07882	262411	40-800-805-57-5701-0000	Silt Socks Atten Infield Erosion Control	2,900.00
Martenson Turf Products Inc 07882 Total *				2,900.00
Martin TMP489	168999	20-000-000-20-2025-0000	Lifeguard Training Refund	150.00
Martin TMP489 Total *				150.00
Martinez 07763	262175	20-220-204-52-5280-4457	Reimbursement for Coaches License	352.80

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Martinez 07763 Total *				352.80
Mathieson 07801	262176	20-221-221-52-5210-0000	Reimbursement for Cheer Bows	405.00
Mathieson 07801 Total *				405.00
Matt Wilhelm Inc. 03765	262250	20-220-207-52-5280-7705	BMX Stunt Show for Camp	600.00
	262250	20-220-208-52-5280-8880	BMX Stunt Show for Camp	150.00
Matt Wilhelm Inc. 03765 Total *				750.00
MCCANN INDUSTRIES INC. 00604	262088	10-101-000-53-5308-0000	Perry Weather Stations	294.48
MCCANN INDUSTRIES INC. 00604 Total *				294.48
McKenna 08066	262177	20-221-223-54-5405-4459	Tournament Reimbursement from Sponsorship Funds	413.00
McKenna 08066 Total *				413.00
McKinley 07694	262089	20-220-112-53-5301-6610	Mileage Reimbursement for June 2026	16.80
McKinley 07694 Total *				16.80
MENARDS GLENDALE HEIGHTS 00617	262178	40-800-822-53-5301-0000	Nature Play Repairs	377.35
	262251	10-101-000-53-5314-0000	Pop-up Tents	599.94
MENARDS GLENDALE HEIGHTS 00617 Total *				977.29
MENARDS WEST CHICAGO 00615	262090	60-000-000-53-5313-0000	Inv# 43633	230.31
	262090	60-000-000-53-5313-0000	Inv# 43717	125.90
	262179	60-000-000-53-5313-0000	Inv# 44477-1	75.02
	262179	60-000-000-54-5441-0000	Inv# 44365	98.34
	262252	40-800-805-57-5701-0000	Atten Field 19 Renovations	699.42
	262412	60-000-000-53-5313-0000	Inv# 45520	78.91
MENARDS WEST CHICAGO 00615 Total *				1,307.90
Mendenhall 05768	262091	10-418-000-54-5422-0000	Mileage Reimbursement for May/June 2026	33.78
Mendenhall 05768 Total *				33.78
Mesa Electronics Inc 07783	262413	10-101-000-52-5210-0000	Bandshell Sound System	516.25
Mesa Electronics Inc 07783 Total *				516.25
Milton Township 02412	169036	10-000-416-52-5241-1902	Additional CERT Donation for July 12th	500.00
	169036	10-000-416-52-5241-1902	CERT Donation - July 3rd Celebration & July 4th Parade	1,000.00
	169036	10-000-416-52-5241-1906	CERT Donation - Memorial Park Concerts - 07/07/26-07/25/26	1,250.00
Milton Township 02412 Total *				2,750.00
Monarch Fire Protection Inc. 02865	262414	60-000-000-54-5441-0000	Repair on Dry Pipe Valve Replacement for Alarms	15,000.00
Monarch Fire Protection Inc. 02865 Total *				15,000.00
MORGAN TMP488	169000	20-000-000-20-2025-0000	Lifeguard Training Refund	150.00
MORGAN TMP488 Total *				150.00
Mung TMP496	169020	20-000-000-20-2025-0000	Rsv# 4275183 Refund	100.00
Mung TMP496 Total *				100.00
Musch 08025	262092	20-000-112-54-5422-0000	Mileage Reimbursement for June 2026	6.28
	262092	20-220-112-53-5301-6610	Mileage Reimbursement for June 2026	18.13
Musch 08025 Total *				24.41
Muto 01052	262253	10-000-415-54-5422-0000	Mileage Reimbursement for June 2026	67.42
Muto 01052 Total *				67.42
Nalco Company LLC 03085	262415	10-101-854-52-5211-0000	Museum Water Treatment	163.03
Nalco Company LLC 03085 Total *				163.03
NAPA 02796	262093	10-101-000-53-5315-0000	Air Filter	68.22
	262093	10-101-000-53-5315-0000	Compressor	367.09
	262093	10-101-000-53-5315-0000	Parts	0.00
	262093	10-101-000-53-5315-0000	PSC 77829 Truck 1154	319.89
	262093	10-101-000-53-5315-0000	PSC 77829 Truck 1154	(44.23)

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
NAPA 02796	262093	10-101-000-53-5315-0000	PSC 77843 Truck 1154	143.95
	262093	10-101-000-53-5315-0000	PSC 77864 Truck 1117	32.47
	262093	10-101-000-53-5315-0000	PSC 78030 Truck 1107	0.00
	262093	10-101-000-53-5315-0000	Spark Plug	25.92
	262093	10-101-000-53-5315-0000	Starter Motor	0.00
	262093	10-101-000-53-5315-0000	Steering Tire Rod	0.00
	262093	10-101-000-53-5315-0000	Threadlocker	24.99
	262093	60-601-000-53-5315-0000	Inv# 808968	39.47
	262416	10-101-000-53-5315-0000	Brake Pads and Rotor	273.52
	262416	10-101-000-53-5315-0000	Credit on Core Deposit PSC 78739 Truck 1120	(76.00)
	262416	10-101-000-53-5315-0000	Grease Fitting	7.70
	262416	10-101-000-53-5315-0000	PSC 78739 Truck 1120	251.72
	262416	10-101-000-53-5315-0000	PSC 78740 Truck 1192	104.52
	262416	10-101-000-53-5315-0000	PSC 78907 Truck 1197	23.19
	262416	10-101-000-53-5315-0000	PSC 78925 Break Pads	39.99
	262416	10-101-000-53-5315-0000	PSC 78926 Truck 1181	34.21
	262416	10-101-000-53-5315-0000	PSC 78930 Equipment1393	20.35
	262416	10-101-000-53-5315-0000	PSC 79101 Truck 1192	107.00
	262416	10-101-000-53-5315-0000	Refrigerant	32.32
	262416	10-101-000-53-5315-0000	Supplies	85.20
	262416	10-101-000-53-5316-0000	Mechanic Cleaning Supplies	26.06
	262416	10-101-000-53-5345-0000	Recharge Hose	29.58
NAPA 02796 Total *				1,937.13
Narrajios 07635	262180	20-224-220-54-5422-0000	Mileage Reimbursement for June 2026	34.22
Narrajios 07635 Total *				34.22
NCPERS - IL IMRF - 0817 00671	262337	10-000-000-21-2130-0000	07-2026 NCPERS	96.00
NCPERS - IL IMRF - 0817 00671 Total *				96.00
North American Corporation of Illinois, LLC 07628	262094	20-101-220-53-5316-0000	Gloves	46.56
	262254	20-101-220-53-5316-0000	Cleaning Supplies	348.77
	262338	10-101-000-53-5313-1904	TP Bandshell	162.90
	262338	10-101-000-53-5316-0000	Cleaning Supplies	376.81
	262338	10-101-000-53-5316-0000	TP Multiple Park Locations	407.26
	262338	20-101-225-53-5316-0000	TP CAC	244.35
North American Corporation of Illinois, LLC 07628 Total *				1,586.65
Northern Illinois Gas Company 00680	262255	10-000-856-52-5261-0000	855 Prairie 061126-071326	66.22
	262255	20-000-000-52-5261-0000	Memorial Park Bandshell 061526-071526	71.39
	262255	20-222-231-52-5261-0000	Northside Pool 061526-071526	1,557.59
	262255	20-224-220-52-5261-0000	Community Center 061126-070826	518.79
	262255	20-224-234-52-5261-0000	Blanchard Building 061026-071026	179.14
	262339	10-000-856-52-5261-0000	855 Prairie 061726-071726	257.00
	262339	22-501-000-52-5261-0000	Cosley Welcome Center 061726-071726	25.34
	262339	22-501-000-52-5261-0000	Cosley Zoo 061726-071726	42.83
Northern Illinois Gas Company 00680 Total *				2,718.30
O'Brien TMP478	168978	20-000-000-20-2025-0000	Rsv# 4240496 Refund	100.00
O'Brien TMP478 Total *				100.00
O'Connor TMP486	169001	20-000-000-20-2025-0000	Saturday Swim Lessons Refund	70.00
O'Connor TMP486 Total *				70.00
ODP Business Solutions LLC 07149	262340	10-000-000-53-5302-0000	Office Supplies	74.14

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
ODP Business Solutions LLC 07149 Total *				74.14
Official Finders, LLC 04857	262181	20-221-223-52-5281-0000	BBSB Umpires	14,320.00
	262256	20-221-223-52-5281-0000	BBSB Umpires	1,880.00
	262417	20-221-223-52-5281-0000	BBSB Umpires	160.00
Official Finders, LLC 04857 Total *				16,360.00
Ollie TMP507	169037	20-000-000-20-2025-0000	Household Balance Refund	85.00
Ollie TMP507 Total *				85.00
Onvoy, LLC 06228	262095	10-000-000-52-5262-0000	Admin 070126-073126	50.81
	262095	10-101-000-52-5262-0000	Parks 070126-073126	156.20
	262095	10-418-000-52-5262-0000	HR 070126-073126	33.87
	262095	10-419-000-52-5262-0000	Finance 070126-073126	120.45
	262095	10-430-000-52-5262-0000	DCHM 070126-073126	22.59
	262095	20-000-000-52-5262-0000	Rec Dept 070126-073126	35.75
	262095	20-000-112-52-5262-0000	Lincoln Marsh 070126-073126	73.39
	262095	20-000-304-52-5262-0000	Mary Lubko Center 070126-073126	47.04
	262095	20-000-415-52-5262-0000	Marketing 070126-073126	50.81
	262095	20-101-000-52-5262-0000	CC Maintenance 070126-073126	11.29
	262095	20-220-000-52-5262-0000	Programs 070126-073126	65.86
	262095	20-220-203-52-5262-0000	Athletics 070126-073126	47.05
	262095	20-220-204-52-5262-0000	Leagues 070126-073126	57.40
	262095	20-222-231-52-5262-0000	Northside Pool 070126-073126	48.93
	262095	20-222-232-52-5262-0000	Rice Pool 070126-073126	65.87
	262095	20-224-220-52-5262-0000	Community Center 070126-073126	199.49
	262095	20-350-302-52-5262-0000	Parks Plus Fitness 070126-073126	80.93
	262095	20-350-303-52-5262-0000	Clocktower Commons 070126-073126	20.71
	262095	22-501-000-52-5262-0000	Cosley 070126-073126	175.02
	262095	40-101-000-52-5262-0000	Planning 070126-073126	33.87
	262095	60-000-000-52-5262-0000	Golf Admin 070126-073126	12.23
	262095	60-000-415-52-5262-0000	Marketing 070126-073126	54.58
	262095	60-601-000-52-5262-0000	Golf Maintenance 070126-073126	35.76
	262095	60-611-000-52-5262-0000	Golf 070126-073126	112.92
	262095	60-612-901-52-5262-0000	Banquet 070126-073126	126.09
	262095	60-612-902-52-5262-0000	Restaurant 070126-073126	120.44
	262095	60-613-000-52-5262-0000	Ski 070126-073126	11.29
	262095	70-000-000-52-5262-0000	IS&T 070126-073126	11.29
	262418	10-000-000-52-5262-0000	Admin 080126-083126	54.71
	262418	10-101-000-52-5262-0000	Parks 080126-083126	168.17
	262418	10-418-000-52-5262-0000	HR 080126-083126	36.47
	262418	10-419-000-52-5262-0000	Finance 080126-083126	129.68
	262418	10-430-000-52-5262-0000	DCHM 080126-083126	24.31
	262418	20-000-000-52-5262-0000	Rec Dept 080126-083126	38.49
	262418	20-000-112-52-5262-0000	Lincoln Marsh 080126-083126	79.03
	262418	20-000-304-52-5262-0000	Mary Lubko Center 080126-083126	50.66
	262418	20-000-415-52-5262-0000	Marketing 080126-083126	54.71
	262418	20-101-000-52-5262-0000	CC Maintenance 080126-083126	12.16
	262418	20-220-000-52-5262-0000	Programs 080126-083126	70.92
	262418	20-220-203-52-5262-0000	Athletics 080126-083126	50.66
	262418	20-220-204-52-5262-0000	Leagues 080126-083126	61.80

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Onvoy, LLC 06228	262418	20-222-231-52-5262-0000	Northside Pool 080126-083126	52.68
	262418	20-222-232-52-5262-0000	Rice Pool 080126-083126	70.91
	262418	20-224-220-52-5262-0000	Community Center 080126-083126	214.78
	262418	20-350-302-52-5262-0000	Parks Plus Fitness 080126-083126	87.13
	262418	20-350-303-52-5262-0000	Clocktower Commons 080126-083126	22.29
	262418	22-501-000-52-5262-0000	Cosley 080126-083126	188.44
	262418	40-101-000-52-5262-0000	Planning 080126-083126	36.48
	262418	60-000-000-52-5262-0000	Golf Admin 080126-083126	13.17
	262418	60-000-415-52-5262-0000	Marketing 080126-083126	58.76
	262418	60-601-000-52-5262-0000	Golf Maintenance 080126-083126	38.50
	262418	60-611-000-52-5262-0000	Golf 080126-083126	121.57
	262418	60-612-901-52-5262-0000	Banquet 080126-083126	135.76
	262418	60-612-902-52-5262-0000	Restaurant 080126-083126	129.68
	262418	60-613-000-52-5262-0000	Ski 080126-083126	12.16
	262418	70-000-000-52-5262-0000	IS&T 080126-083126	12.16
Onvoy, LLC 06228 Total *				3,908.17
Ortiz 00309	262182	10-000-416-52-5241-1902	DJ for Rescheduled Fireworks	1,000.00
Ortiz 00309 Total *				1,000.00
Oswald TMP483	169002	20-000-000-20-2025-0000	Nerf Battle Camp Refund	150.00
	169002	20-000-000-20-2025-0000	STEAM Explorers Camp Refund	300.00
Oswald TMP483 Total *				450.00
PADDOCK PUBLICATIONS INC. 00717	262257	40-000-000-54-5428-0000	AGC Driving Range Bid Notice	163.30
	262257	40-000-000-54-5428-0000	Bid Notice Arrowhead HVAC and Pickleball Tennis Lights	308.20
PADDOCK PUBLICATIONS INC. 00717 Total *				471.50
Park District Risk Mgmt Agency 00725	262183	23-000-000-52-5270-0000	Property Ins Premium - June 2026	14,492.16
	262183	23-000-000-52-5271-0000	Public Liability Ins Premium - June 2026	11,817.22
	262183	23-000-000-52-5273-0000	Worker's Comp Ins Premium - June 2026	28,714.88
	262183	23-000-000-52-5276-0000	Employment Practice Ins Premium - June 2026	3,475.59
	262183	23-000-000-52-5277-0000	Pollution Liability Ins Premium - June 2026	13.15
	262183	23-000-000-52-5279-0000	Cyber Ins Premium - June 2026	976.08
Park District Risk Mgmt Agency 00725 Total *				59,489.08
Parts Town 02265	262184	60-612-000-54-5441-0000	Inv# 2109679472	168.00
	262419	60-000-000-54-5441-0000	Inv# 2109706052	102.00
	262419	60-612-000-54-5441-0000	Inv# 2109859412	243.67
Parts Town 02265 Total *				513.67
Paylocity Corporation 06279	0	10-000-000-52-5211-0000	07/26 Payroll Processing	1,587.89
	0	20-000-000-52-5211-0000	07/26 Payroll Processing	5,103.93
	0	22-000-000-52-5211-0000	07/26 Payroll Processing	567.10
	0	60-000-000-52-5211-0000	07/26 Payroll Processing	4,083.15
Paylocity Corporation 06279 Total *				11,342.07
Paymerang LLC 07740	262420	10-000-000-52-5239-0000	06/26 Paymerang Fees	203.05
	262420	20-000-000-52-5239-0000	06/26 Paymerang Fees	426.41
	262420	22-501-000-52-5239-0000	06/26 Paymerang Fees	30.46
	262420	60-612-000-52-5239-0000	06/26 Paymerang Fees	355.33
Paymerang LLC 07740 Total *				1,015.25
Perfect Turf LLC 05079	262258	40-101-000-53-5393-0000	Hoffman Park Playground Surfacing Repairs	1,200.00
Perfect Turf LLC 05079 Total *				1,200.00
Performance Chemical & Supply 05540	262185	60-000-000-53-5316-0000	Inv# 333811	437.15

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Performance Chemical & Supply 05540 Total *				437.15
Pergande 06438	262259	20-220-203-52-5280-3373	Franklin Basketball Camp	2,913.57
Pergande 06438 Total *				2,913.57
Perry TMP495	169021	20-000-000-20-2025-0000	A Taste of Milwaukee Refund	131.00
Perry TMP495 Total *				131.00
Philippe 07537	169022	10-000-416-52-5241-1906	SCS 07/25/26 The Fortunate Sons	2,250.00
Philippe 07537 Total *				2,250.00
Pinkelman 07699	262260	20-000-112-54-5422-0000	Mileage Reimbursement - June 2026	29.58
	262260	20-220-112-53-5301-6610	Reimbursement for Outreach Mileage - June 2026	2.18
Pinkelman 07699 Total *				31.76
PIONEER MANUFACTURING CO INC 00748	262096	20-101-000-53-5349-0000	Paint for Lining Fields	3,499.45
	262341	20-101-000-53-5349-0000	Paint for Fall Soccer Football	3,066.40
PIONEER MANUFACTURING CO INC 00748 Total *				6,565.85
Placer Labs Inc. 07416	262261	10-000-415-54-5425-0000	Subscription 06/30/26-12/29/26	8,000.00
Placer Labs Inc. 07416 Total *				8,000.00
Porter Pipe & Supply Company Inc 00082	262097	40-000-000-57-5701-0000	Camera Installation Supplies	360.25
Porter Pipe & Supply Company Inc 00082 Total *				360.25
Potts 07126	262098	20-220-204-52-5280-4457	Veo Reimbursement	1,599.00
Potts 07126 Total *				1,599.00
Power Up Batteries LLC. 04109	262342	10-101-000-53-5315-0000	Truck 1188 PSC 79088	175.95
Power Up Batteries LLC. 04109 Total *				175.95
Precision Control Systems of Chicago, Inc 07870	262262	40-800-846-57-5701-0000	HVAC Control System RMCC Renovations	53,117.59
Precision Control Systems of Chicago, Inc 07870 Total *				53,117.59
Pre-Paid Legal Services Inc 00766	0	10-000-000-21-2127-0000	07/26 Pre-Paid Legal	280.62
Pre-Paid Legal Services Inc 00766 Total *				280.62
Progressive Tree Service 07746	262421	60-601-000-54-5419-0000	Removal of Storm Damage and Selective Tree Removal	2,902.50
	262421	60-601-000-54-5419-0000	Tree Pruning - Pymt 2/25/26 Misapplied to Inv # 142821 in Error	2,780.00
Progressive Tree Service 07746 Total *				5,682.50
Promounds Inc 05957	262343	20-000-205-53-5306-0000	Softball Pitching Machine without Cart	2,024.00
Promounds Inc 05957 Total *				2,024.00
Protect My Ministry, LLC 06895	262186	23-418-000-52-5208-0000	Background Checks	53.50
	262344	23-418-000-52-5208-0000	Background Checks	102.00
Protect My Ministry, LLC 06895 Total *				155.50
Prus 07733	262345	20-220-203-52-5280-3373	Monroe Basketball	1,924.56
Prus 07733 Total *				1,924.56
Public Communications Inc 07358	262099	10-000-000-52-5205-0000	Services through Mid June	2,007.91
	262099	20-000-000-52-5205-0000	Services through Mid June	2,007.92
	262099	60-000-000-52-5205-0000	Services through Mid June	2,007.92
Public Communications Inc 07358 Total *				6,023.75
Quadient Leasing USA Inc. 04895	262346	10-000-856-52-5220-0000	Postage Machine Lease 05/17/26-08/16/26	341.05
	262346	20-000-000-52-5220-0000	Postage Machine Lease 05/17/26-08/16/26	170.53
	262346	20-224-220-52-5220-0000	Postage Machine Lease 05/17/26-08/16/26	170.53
Quadient Leasing USA Inc. 04895 Total *				682.11
Recycle Away 08081	262347	40-800-846-57-5701-0000	Trash Cans for RMCC Renovated First Floor	7,378.64
Recycle Away 08081 Total *				7,378.64
Reinders Inc 00792	262422	60-601-000-53-5343-0000	PVC Elbows	90.58
Reinders Inc 00792 Total *				90.58

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Reliable Fire Equipment Co. 06999	262100	10-101-000-52-5211-0000	Annual Fire Alarm Inspection - PSC	1,445.00
	262100	10-101-000-52-5211-0000	Fire Alarm Pannel Repair - PSC	1,410.00
	262100	10-101-000-52-5211-1904	Annual Fire Alarm Inspection - Bandshell	685.00
	262100	10-101-854-52-5211-0000	Annual Fire Alarm Inspection - DHM	1,255.00
	262100	10-101-856-52-5211-0000	Annual Fire Alarm Inspection - Prairie	1,635.00
	262100	20-101-000-52-5211-0000	Annual Fire Alarm Inspection - Toohey	940.00
	262100	20-101-225-52-5211-0000	Annual Fire Alarm Inspection - CAC	4,580.00
	262100	20-101-231-52-5211-0000	Annual Fire Alarm Inspection - NS Pool	685.00
	262100	20-101-303-52-5211-0000	Annual Fire Alarm Inspection - Clocktower	495.00
	262187	20-101-000-52-5211-0000	Annual Fire Alarm Inspection Rathje	495.00
	262187	20-101-112-52-5211-0000	Annual Fire Alarm Inspection LM Office	495.00
Reliable Fire Equipment Co. 06999 Total *				14,120.00
Republic National Distributing Company of Illinois 01	168979	60-000-000-14-1412-0000	Inv# 3321091 Wine	870.00
	168979	60-000-000-14-1412-0000	Inv# 3330960 Wine	342.00
	169038	60-000-000-14-1412-0000	Inv# 3339073 Wine	258.00
Republic National Distributing Company of Illinois 02263 Total *				1,470.00
Restaurant Service Equipment Group/ Ice Town 0761	262423	22-501-000-52-5220-0000	Ice Machine Rental July	50.00
Restaurant Service Equipment Group/ Ice Town 07677 Total *				50.00
Restaurant Technologies Inc 07420	262188	60-612-000-52-5210-0000	Inv# 31465643 Fryer Oil	362.16
	262188	60-612-902-53-5388-0000	Inv# 31432470 Fryer Oil	1,317.75
Restaurant Technologies Inc 07420 Total *				1,679.91
REXFORD RAND CORPORATION 00796	262263	10-101-000-53-5313-1904	Custodial Supplies	172.00
	262263	10-101-854-53-5316-0000	Custodial Supplies	43.00
	262263	20-101-000-53-5313-0000	Custodial Supplies	86.00
	262263	20-101-220-53-5316-0000	Custodial Supplies	258.00
	262263	20-101-225-53-5316-0000	Custodial Supplies	258.00
	262263	20-350-302-53-5316-0000	Custodial Supplies	43.00
REXFORD RAND CORPORATION 00796 Total *				860.00
Rivera 07125	262424	20-220-204-52-5280-4457	Background Check Reimbursement	24.00
Rivera 07125 Total *				24.00
Rose Exterminator Co. 07093	262101	20-222-232-52-5210-0000	Pest Control May 2026	100.00
Rose Exterminator Co. 07093 Total *				100.00
Rotary Club of Central DuPage AM 05319	262102	40-000-000-54-5425-0000	Rotary Dues 07/01/26-09/30/26	329.00
Rotary Club of Central DuPage AM 05319 Total *				329.00
Rovik 06437	262264	20-220-203-52-5280-3373	Franklin Basketball Camp	2,913.57
Rovik 06437 Total *				2,913.57
Russo Hardware Inc 00825	262103	10-101-000-53-5315-0000	Muffler	94.99
	262103	60-601-000-53-5315-0000	Inv# SPI21683594	41.75
	262189	10-101-000-53-5315-0000	PSC 78238 Equip 1736	80.80
	262189	10-101-000-53-5315-0000	PSC 78728 Equip 2910	77.99
	262189	10-101-000-53-5315-0000	PSC 78729 Equip 1736	17.98
	262189	10-101-000-53-5315-0000	Stock Parts	65.99
	262265	10-101-000-53-5306-0000	Backpack Blower	1,071.98
	262265	60-601-000-53-5315-0000	Inv# SPI21700166	21.54
	262265	60-601-000-53-5342-0000	Inv# SPI21700165	579.97
	262348	10-101-000-53-5315-0000	PSC 78938 Equip1902	128.95
	262348	60-601-000-53-5315-0000	Inv# SPI21709179	163.91
	262425	10-101-000-53-5315-0000	Credit for Carburetor	(67.99)

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Russo Hardware Inc 00825	262425	60-601-000-53-5315-0000	Inv# SPI21722028	309.99
Russo Hardware Inc 00825 Total *				2,587.85
SANTO SPORT STORE 00838	262190	20-221-222-53-5302-0000	Football Supplies	712.08
SANTO SPORT STORE 00838 Total *				712.08
Schamberger Bros. Inc. 00841	169023	60-000-000-14-1412-0000	Inv# 1000216536 Beer	533.30
	169039	60-000-000-14-1412-0000	Inv# 1000217794 Beer	191.50
	169039	60-000-000-14-1412-0000	Inv# 1000218192 Beer	221.50
Schamberger Bros. Inc. 00841 Total *				946.30
SCHAUMBURG ATHLETIC ASSOCIATION 00842	262266	20-220-204-52-5280-4457	WU Registration U10B Premier U10M	725.00
	262266	20-220-204-52-5280-4457	WU Registration U9B Premier U09M	725.00
	262266	20-220-204-52-5280-4457	WU Tournament Registration U14/15 Select U15F	875.00
	262349	20-220-204-52-5280-4457	Wheaton United 9/10 G Premier U17F	875.00
	262426	20-220-204-52-5280-4457	Wheaton United 14/15G Premier U12F Registration	800.00
SCHAUMBURG ATHLETIC ASSOCIATION 00842 Total *				4,000.00
Schwartzhoff 08013	262427	10-000-000-25-2581-0000	Reissue PR Check# 33239 Dated 07/10/2026	323.17
Schwartzhoff 08013 Total *				323.17
Seaspar TMP498	169024	20-000-000-20-2025-0000	Rsv# 4276987 Refund	100.00
Seaspar TMP498 Total *				100.00
Sebert Landscaping 07436	262350	22-501-000-52-5210-0000	Early Spring Cleanup	2,650.00
Sebert Landscaping 07436 Total *				2,650.00
Shamrock Garden Florist 00852	262428	10-000-000-54-5438-0000	WPD Partner Funeral Flowers	78.31
	262428	20-000-000-54-5438-0000	WPD Partner Funeral Flowers	78.32
	262428	60-000-000-54-5438-0000	WPD Partner Funeral Flowers	78.32
Shamrock Garden Florist 00852 Total *				234.95
Shaw Media 04585	262267	10-000-000-54-5428-0000	Notice of 2025 Annual Report	48.14
Shaw Media 04585 Total *				48.14
Shea TMP500	169025	20-000-000-20-2025-0000	A Taste of Milwaukee Refund	131.00
Shea TMP500 Total *				131.00
Showalter Roofing Service Inc 05995	262191	40-800-812-52-5210-0000	Roof Repair CAC	3,495.00
Showalter Roofing Service Inc 05995 Total *				3,495.00
Sid Harvey Industries Inc. 03921	262192	60-612-000-54-5441-0000	Inv# 045911480	351.35
Sid Harvey Industries Inc. 03921 Total *				351.35
Sikich Capital Management LLP 00865	262193	10-000-000-52-5205-0000	Retirement Plan Advisory for 457 Plan - Q2 2026	1,500.00
Sikich Capital Management LLP 00865 Total *				1,500.00
Simplot AB Retail Inc. 07280	262429	60-601-000-52-5210-0000	Gander Disbander Rotating Laser	898.00
	262429	60-601-000-52-5210-0000	Seclea/Clearcast/Tribune/Microyl Crop Oil	1,813.23
	262429	60-601-000-53-5331-0000	Crystal Blue Links	582.50
	262429	60-601-000-53-5335-0000	Moca/Extreme Green/Rapid Green/Rely/Forte Soil/TV Base/Bent Gras	17,454.15
	262429	60-601-000-53-5335-0000	Rely III Wetting Agent	154.00
	262429	60-601-000-53-5343-0000	Ez Tab Applicator	297.44
	262429	60-601-000-53-5343-0000	Spot on Turf Pro Moisture Meter	995.00
	262429	60-601-000-54-5419-0000	Nature Safe	1,694.25
Simplot AB Retail Inc. 07280 Total *				23,888.57
SiteOne Landscape Supply Holding LLC 05940	262194	20-101-000-53-5349-0000	Irrigation Supplies for Ballfields	936.25
	262268	60-601-000-53-5342-0000	Hand Watering Hose Nozzles & Bluegrass Seed	309.87
SiteOne Landscape Supply Holding LLC 05940 Total *				1,246.12

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Skoumal TMP494	169026	20-000-000-20-2025-0000	Fitness Pass Refund	48.00
Skoumal TMP494 Total *				48.00
Slaven 06253	262104	20-220-112-53-5301-6610	Mileage Reimbursement for May 2026	19.00
Slaven 06253 Total *				19.00
Southern Glazer's Wine And Spirits, LLC 00874	168980	60-000-000-14-1412-0000	Inv# 2360561 Liquor	1,363.22
	168980	60-000-000-14-1412-0000	Inv# 2370004 Liquor	1,344.11
	169027	60-000-000-14-1412-0000	Inv# 2379158 Liquor	1,182.40
Southern Glazer's Wine And Spirits, LLC 00874 Total *				3,889.73
Spartan Turf Products, LLC 07867	262105	10-101-000-52-5210-0000	Equipment 7210 Electrical Repair	770.00
	262105	10-101-000-53-5315-0000	PSC 77641 Equipment 1371	1,263.37
	262105	10-101-000-53-5315-0000	PSC 77662 Equipment 1372	182.81
	262105	60-601-000-53-5315-0000	Inv# 6095132-01	88.17
	262105	60-601-000-53-5315-0000	Inv# 6096036-00	51.99
	262105	60-601-000-53-5315-0000	Inv# 6096036-01	61.74
	262105	60-601-000-53-5315-0000	Inv# 6096265-00	154.81
	262105	60-601-000-53-5315-0000	Inv# 6096265-01	25.54
	262105	60-601-000-53-5315-0000	Inv# 6096265-02	60.35
	262105	60-601-000-53-5315-0000	Inv# 6096265-03	146.99
	262430	10-101-000-52-5210-0000	Mower Equipment 1391 Repairs	2,161.60
	262430	10-101-000-53-5306-0000	PCS 78560 Filters	701.72
	262430	10-101-000-53-5315-0000	Filter	90.05
	262430	60-601-000-53-5315-0000	Inv# 6100094-00	448.92
	262430	60-601-000-53-5315-0000	Inv# 6100094-01	180.83
	262430	60-601-000-53-5315-0000	Inv# 6100289-00	347.73
Spartan Turf Products, LLC 07867 Total *				6,736.62
SpotOn 05134	0	60-612-000-52-5239-0000	06/26 SpotOn CC Fees	8,862.46
	0	70-000-000-52-5240-0000	08/26 SpotOn Cloud Fees	459.50
SpotOn 05134 Total *				9,321.96
Squeegee Bros Inc 04198	262106	20-220-204-53-5301-4440	Shirts for Camp Diabetes	1,015.32
Squeegee Bros Inc 04198 Total *				1,015.32
Standard Retirement Services Inc. 06874	0	10-000-000-21-2126-0000	07/10/26 Deferred Comp	6,043.53
	0	10-000-000-21-2126-0000	07/24/26 Deferred Comp	5,976.87
	0	10-000-000-21-2135-0000	07/10/26 Deferred Comp	510.73
	0	10-000-000-21-2135-0000	07/24/26 Deferred Comp	563.89
Standard Retirement Services Inc. 06874 Total *				13,095.02
Steiner Electric Company 05733	262107	10-101-000-53-5312-0000	NSP Electrical Wire	2,299.13
	262107	40-000-000-53-5306-0000	NSP Electrical Wire	3,500.00
	262431	40-000-000-57-5701-0000	NSP Cameras	2,049.32
Steiner Electric Company 05733 Total *				7,848.45
Steinmiller 07799	262195	20-221-221-52-5210-0000	Cheer Choreography	2,250.00
	262351	20-221-221-52-5210-0000	Cheer Choreography	4,050.00
Steinmiller 07799 Total *				6,300.00
Stillgrass LLC 07278	262269	22-501-000-53-5309-0000	Nuflor	87.01
	262269	22-501-000-54-5424-0000	After Hours Emergency Consult	85.00
Stillgrass LLC 07278 Total *				172.01
Stuever & Sons Inc 00911	262196	60-612-000-52-5210-0000	Inv# BLM535302 Beer Line Cleaning	104.00
	262352	60-612-000-52-5210-0000	Inv# 535384 Beer Line Cleaning	104.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Stuever & Sons Inc. 00911 Total *				208.00
Sunbelt Rentals Inc. 03209	262108	22-501-000-52-5210-0000	Clear Drain in Deer Yard	256.50
	262197	20-000-416-52-5241-1905	Signboard for COW	1,347.00
	262270	10-000-416-53-5346-1902	Light Rental for Fireworks Event	110.00
Sunbelt Rentals Inc. 03209 Total *				1,713.50
Superior Beverage Co. Inc. 00923	168981	60-000-000-14-1412-0000	Inv# 838931 Beer	359.70
	169040	60-000-000-14-1412-0000	Inv# 843137 Beer	660.20
	169040	60-000-000-14-1412-0000	Inv# 846235 Beer	865.70
Superior Beverage Co. Inc. 00923 Total *				1,885.60
Sutton TMP502	169041	20-000-000-20-2025-0000	Swim Lessons/Northside Refund	20.00
Sutton TMP502 Total *				20.00
Swannies Golf Apparel Co 06528	262432	60-000-000-14-1431-0000	Fall Order from PGA Show	1,333.50
Swannies Golf Apparel Co 06528 Total *				1,333.50
Sysco-Chicago 02231	262109	60-000-000-14-1411-0000	Inv# 924316938 Meat	1,002.57
	262109	60-000-000-14-1414-0000	Inv# 924316938 Dairy	24.48
	262109	60-000-000-14-1415-0000	Inv# 924316938 General Grocery	1,303.20
	262198	60-000-000-14-1411-0000	Inv# 924320768 Meat	150.09
	262198	60-000-000-14-1411-0000	Inv# 924320769 Meat	1,463.42
	262198	60-000-000-14-1411-0000	Inv# 924330961 Meat	441.28
	262198	60-000-000-14-1411-0000	Inv# 924330963 Meat	1,760.77
	262198	60-000-000-14-1411-0000	Inv# 924330964 Meat	1,266.21
	262198	60-000-000-14-1411-0000	Inv# 924332091 Meat	1,201.57
	262198	60-000-000-14-1411-0000	Inv# 924338869 Meat	1,281.18
	262198	60-000-000-14-1411-0000	Inv# 924349604 Meat	1,073.11
	262198	60-000-000-14-1411-0000	Inv# 924349607 Meat	688.40
	262198	60-000-000-14-1414-0000	Inv# 924316939 Dairy	522.90
	262198	60-000-000-14-1414-0000	Inv# 924320769 Dairy	110.41
	262198	60-000-000-14-1414-0000	Inv# 924320772 Dairy	467.65
	262198	60-000-000-14-1414-0000	Inv# 924330965 Dairy	589.16
	262198	60-000-000-14-1414-0000	Inv# 924332090 Dairy	222.80
	262198	60-000-000-14-1414-0000	Inv# 924332091 Dairy	24.48
	262198	60-000-000-14-1414-0000	Inv# 924332094 Dairy	382.35
	262198	60-000-000-14-1414-0000	Inv# 924332095 Dairy	207.64
	262198	60-000-000-14-1414-0000	Inv# 924338869 Dairy	222.80
	262198	60-000-000-14-1414-0000	Inv# 924338871 Dairy	841.03
	262198	60-000-000-14-1414-0000	Inv# 924349606 Dairy	367.39
	262198	60-000-000-14-1415-0000	Inv# 924316941 General Grocery	61.35
	262198	60-000-000-14-1415-0000	Inv# 924320767 General Grocery	242.40
	262198	60-000-000-14-1415-0000	Inv# 924320768 General Grocery	353.72
	262198	60-000-000-14-1415-0000	Inv# 924320769 General Grocery	1,397.52
	262198	60-000-000-14-1415-0000	Inv# 924320770 General Grocery	32.98
	262198	60-000-000-14-1415-0000	Inv# 924320771 General Grocery	255.96
	262198	60-000-000-14-1415-0000	Inv# 924320774 General Grocery	558.98
	262198	60-000-000-14-1415-0000	Inv# 924330963 General Grocery	451.99
	262198	60-000-000-14-1415-0000	Inv# 924330964 General Grocery	1,639.72
	262198	60-000-000-14-1415-0000	Inv# 924332091 General Grocery	1,593.80
	262198	60-000-000-14-1415-0000	Inv# 924332093 General Grocery	146.65
	262198	60-000-000-14-1415-0000	Inv# 924338866 General Grocery	29.17

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Sysco-Chicago 02231	262198	60-000-000-14-1415-0000	Inv# 924338867 General Grocery	120.26
	262198	60-000-000-14-1415-0000	Inv# 924338868 General Grocery	198.55
	262198	60-000-000-14-1415-0000	Inv# 924338869 General Grocery	1,706.50
	262198	60-000-000-14-1415-0000	Inv# 924338870 General Grocery	28.33
	262198	60-000-000-14-1415-0000	Inv# 924349602 General Grocery	87.51
	262198	60-000-000-14-1415-0000	Inv# 924349604 General Grocery	1,440.65
	262198	60-000-000-14-1415-0000	Inv# 924349607 General Grocery	267.04
	262198	60-000-000-14-1416-0000	Inv# 924316941 Non-Alcoholic Beverages	299.18
	262198	60-000-000-14-1416-0000	Inv# 924320769 Non-Alcoholic Beverages	125.16
	262198	60-000-000-14-1416-0000	Inv# 924332091 Non-Alcoholic Beverages	125.16
	262198	60-000-000-14-1416-0000	Inv# 924332093 Non-Alcoholic Beverages	299.18
	262198	60-000-000-53-5316-0000	Inv# 924330961 Cleaning Supplies	999.40
	262198	60-612-000-53-5316-0000	Inv# 924316940 Cleaning Supplies	187.29
	262198	60-612-000-53-5316-0000	Inv# 924320773 Cleaning Supplies	175.25
	262198	60-612-000-53-5316-0000	Inv# 924330966 Cleaning Supplies	75.34
	262198	60-612-000-53-5316-0000	Inv# 924332092 Cleaning Supplies	315.43
	262198	60-612-000-53-5316-0000	Inv# 924349605 Cleaning Supplies	383.17
	262198	60-612-000-53-5316-0000	Inv# 924349608 Cleaning Supplies	53.15
	262198	60-612-901-53-5390-0000	Inv# 924330962 Banquet Supplies	92.80
	262198	60-612-901-53-5390-0000	Inv# 924338870 Banquet Supplies	139.00
	262198	60-612-902-53-5388-0000	Inv# 924330967 Restaurant Supplies	22.76
	262198	60-612-902-53-5388-0000	Inv# 924332092 Restaurant Supplies	222.52
	262198	60-612-902-53-5388-0000	Inv# 924349603 Restaurant Supplies	58.62
	262198	60-612-902-53-5388-0000	Inv# 924349605 Restaurant Supplies	100.33
	262271	60-000-000-14-1411-0000	Inv# 924350755 Meat	597.40
	262271	60-000-000-14-1411-0000	Inv# 924355037 Meat	99.84
	262271	60-000-000-14-1411-0000	Inv# 924355039 Meat	41.67
	262271	60-000-000-14-1411-0000	Inv# 924355040 Meat	359.90
	262271	60-000-000-14-1411-0000	Inv# 924364985 Meat	747.23
	262271	60-000-000-14-1411-0000	Inv# 924364986 Meat	906.56
	262271	60-000-000-14-1414-0000	Inv# 924350755 Dairy	24.48
	262271	60-000-000-14-1414-0000	Inv# 924350756 Dairy	353.76
	262271	60-000-000-14-1414-0000	Inv# 924355043 Dairy	488.27
	262271	60-000-000-14-1414-0000	Inv# 924364985 Dairy	115.77
	262271	60-000-000-14-1414-0000	Inv# 924364986 Dairy	24.48
	262271	60-000-000-14-1414 0000	Inv# 924364987 Dairy	447.55
	262271	60-000-000-14-1415 0000	Inv# 924350755 General Grocery	714.70
	262271	60-000-000-14-1415-0000	Inv# 924350758 General Grocery	56.65
	262271	60-000-000-14-1415-0000	Inv# 924355036 General Grocery	32.98
	262271	60-000-000-14-1415-0000	Inv# 924355037 General Grocery	199.84
	262271	60-000-000-14-1415-0000	Inv# 924355039 General Grocery	414.55
	262271	60-000-000-14-1415 0000	Inv# 924355040 General Grocery	1,418.21
	262271	60-000-000-14-1415-0000	Inv# 924355041 General Grocery	61.35
	262271	60-000-000-14-1415-0000	Inv# 924364984 General Grocery	379.04
	262271	60-000-000-14-1415-0000	Inv# 924364985 General Grocery	173.05
	262271	60-000-000-14-1415-0000	Inv# 924364986 General Grocery	961.47
	262271	60-000-000-14-1415-0000	Inv# 924364989 General Grocery	202.13
	262271	60-000-000-14-1416-0000	Inv# 924355041 Non-Alcoholic Beverages	455.80

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Sysco-Chicago 02231	262271	60-000-000-14-1416-0000	Inv# 924355045 Non-Alcoholic Beverages	448.77
	262271	60-000-000-53-5316-0000	Inv# 924355044 Custodial Supplies	1,369.02
	262271	60-612-000-53-5316-0000	Inv# 924350757 Cleaning Supplies	83.20
	262271	60-612-000-53-5316-0000	Inv# 924355042 Cleaning Supplies	213.46
	262271	60-612-000-53-5316-0000	Inv# 924364988 Cleaning Supplies	114.61
	262271	60-612-000-53-5377-0000	Inv# 924350757 Kitchen Supplies	73.80
	262271	60-612-902-53-5388-0000	Inv# 924355038 Restaurant Supplies	188.78
	262433	60-000-000-14-1411-0000	Inv# 924366274 Meat	1,157.35
	262433	60-000-000-14-1411-0000	Inv# 924370265 Meat	974.18
	262433	60-000-000-14-1411-0000	Inv# 924380424 Meat	457.83
	262433	60-000-000-14-1411-0000	Inv# 924380427 Meat	1,081.66
	262433	60-000-000-14-1414-0000	Inv# 924370265 Dairy	331.51
	262433	60-000-000-14-1414-0000	Inv# 924380424 Dairy	27.94
	262433	60-000-000-14-1415-0000	Inv# 924366274 General Grocery	1,068.25
	262433	60-000-000-14-1415-0000	Inv# 924370265 General Grocery	1,522.37
	262433	60-000-000-14-1415-0000	Inv# 924380424 General Grocery	1,257.61
	262433	60-000-000-14-1415-0000	Inv# 924380427 General Grocery	1,625.48
	262433	60-000-000-14-1416-0000	Inv# 924366274 Non-Alcoholic Beverages	299.18
	262433	60-612-902-53-5388-0000	Inv# 924370265 Restaurant Supplies	45.74
Sysco-Chicago 02231 Total *				51,519.13
Szatkowski TMP508	169047	20-000-000-20-2025-0000	Rsv# 4305327 Refund	100.00
Szatkowski TMP508 Total *				100.00
Taylor Studios Inc 07593	262272	40-000-000-20-2010-0000	Final Design for Permanent Exhibit	24,999.99
Taylor Studios Inc 07593 Total *				24,999.99
Team Illinois Lacrosse LLC 07858	262353	20-220-204-52-5280-4407	Lacrosse Camp 07/03/26-07/08/26	721.50
Team Illinois Lacrosse LLC 07858 Total *				721.50
Terrace Supply Company 00942	262199	20-101-231-53-5335-0000	Northside Pool CO2	1,001.46
	262199	20-101-232-53-5335-0000	Rice Pool CO2	2,484.30
	262273	20-101-231-53-5335-0000	Northside Pool CO2	355.05
	262273	20-101-232-53-5335-0000	Rice Pool CO2	449.40
	262354	20-101-231-53-5335-0000	Northside Pool CO2	224.70
	262354	20-101-232-53-5335-0000	Rice Pool CO2	413.40
	262434	20-101-231-53-5335-0000	Northside Pool CO2	332.58
	262434	20-101-232-53-5335-0000	Rice Pool CO2	1,249.32
Terrace Supply Company 00942 Total *				6,510.21
TerryBerry Company LLC 00943	262355	10-418-000-54-5434-0000	50 FiveYear Pins for Service Awards	2,123.77
TerryBerry Company LLC 00943 Total *				2,123.77
Texas Life Insurance Company 03829	0	10-000-000-21-2130-0000	Texas Life Insurance July 2026	171.72
Texas Life Insurance Company 03829 Total *				171.72
The Fun Ones Moon Jump Inc. 06992	262200	10-000-416-52-5241-1902	July 12 Inflatables	6,320.74
	262200	10-000-416-52-5241-1902	July 3 Inflatables	6,420.74
The Fun Ones Moon Jump Inc. 06992 Total *				12,741.48
The Knot Worldwide Inc 03574	262201	60-612-415-54-5426-0000	Arrowhead Advertisement Wedding Pro	5,711.02
The Knot Worldwide Inc 03574 Total *				5,711.02
The Perfect Swing Inc. 05234	262202	20-221-222-53-5302-0000	Multi Sport Socks	88.00
	262435	20-221-222-53-5302-0000	Football Equipment	192.00
The Perfect Swing Inc. 05234 Total *				280.00
The Stone Center Inc. 00950	262110	22-501-000-53-5331-0000	Granite for Walkway in Butterfly Garden	302.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
The Stone Center Inc. 00950 Total *				302.00
The Wheaton Balloon LLC 07266	262111	20-221-223-52-5210-4211	BBSB Balloons for July 4th Parade	325.00
The Wheaton Balloon LLC 07266 Total *				325.00
Titleist 00956	262112	60-000-000-14-1432-0000	V1 X Golf Balls	2,097.31
	262203	60-000-000-14-1430-0000	GTS Driver	468.79
	262274	60-000-000-14-1430-0000	GTS Driver	472.79
	262274	60-000-000-14-1432-0000	Pro V1 Golf Balls	391.53
	262356	60-000-000-14-1430-0000	Custom GTS Driver	608.43
	262356	60-000-000-14-1430-0000	GTS2 RH	332.22
	262356	60-000-000-14-1432-0000	IFC Golf Ball Order Outing	1,064.71
Titleist 00956 Total *				5,435.78
Total Body Wellness & Performance 07253	262357	20-221-222-52-5283-0000	Football Trainer Fees	3,000.00
Total Body Wellness & Performance 07253 Total *				3,000.00
Tressler LLP 03481	262436	10-000-000-52-5207-0000	Services through 06/30/26	430.83
	262436	20-000-000-52-5207-0000	Services through 06/30/26	430.84
	262436	60-000-000-52-5207-0000	Services through 06/30/26	430.83
Tressler LLP 03481 Total *				1,292.50
TreviPay 07655	262437	60-601-000-53-5306-0000	Inv# b57e5a18	633.62
TreviPay 07655 Total *				633.62
TriMark Marlinn LLC 04419	262113	60-612-901-53-5390-0000	Inv# 4030537 Banquet Supplies	395.94
	262204	60-612-901-53-5390-0000	Inv# 4039346 Banquet Supplies	501.27
	262204	60-612-902-53-5388-0000	Inv# 4039346 Restaurant Supplies	1,149.48
	262204	60-612-902-53-5388-0000	Inv# 4045236 Restaurant Supplies	741.68
	262275	60-612-902-53-5388-0000	Inv# 4047533 Restaurant Supplies	652.22
	262438	60-612-902-53-5388-0000	Inv# 4052148 Restaurant Supplies	717.85
	262438	60-612-902-53-5388-0000	Inv# 4052810 Restaurant Supplies	108.52
	262438	60-612-902-53-5388-0000	Inv# 4055316 Restaurant Supplies	584.97
TriMark Marlinn LLC 04419 Total *				4,851.93
Tripleseat Software LLC 06701	0	60-000-000-52-5211-0000	07/26 Monthly Tripleseat Subscription Fee	145.83
Tripleseat Software LLC 06701 Total *				145.83
Tumbling Times Inc. 06555	262114	20-220-203-52-5280-3304	Spring Session II	6,836.90
Tumbling Times Inc. 06555 Total *				6,836.90
Turfwerks 07474	262276	10-101-000-53-5315-0000	PSC 78752 Equip 2201	37.52
Turfwerks 07474 Total *				37.52
Two Brothers Coffee Roasters 06900	262115	60-000-000-14-1416-0000	Inv# 32320 Non-Alcoholic Beverages	103.20
Two Brothers Coffee Roasters 06900 Total *				103.20
U.S. Fire & Safety Equipment Co. 07255	262277	20-101-232-52-5210-0000	Semi Annual Maintenance Fire Suppression	582.96
	262439	10-101-000-53-5334-0000	Fleet Fire Extinguisher Brackets	360.00
U.S. Fire & Safety Equipment Co. 07255 Total *				942.96
Universal Athletic LLC 08059	262358	20-221-222-53-5302-0000	Football Equipment	1,294.50
Universal Athletic LLC 08059 Total *				1,294.50
Up & Coming LLC 07473	169003	10-000-416-52-5241-1906	SCS 07/17/26 The Divas Final Payment	2,550.00
Up & Coming LLC 07473 Total *				2,550.00
Vallo TMP485	169004	20-000-000-20-2025-0000	A Taste of Milwaukee Refund	131.00
Vallo TMP485 Total *				131.00
Vanguard Cleaning Systems of Chicago 07560	262205	20-101-220-52-5212-0000	Locker Room Cleaning Service 2026	1,340.00
	262440	20-101-220-52-5212-0000	Locker Room Cleaning Service August 2026	1,340.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Vanguard Cleaning Systems of Chicago 07560 Total *				2,680.00
Van-Lang Enterprises 06687	262116	60-000-000-14-1415-0000	Inv# 330913 General Grocery	680.00
	262278	60-000-000-14-1415-0000	Inv# 331144 General Grocery	888.00
	262359	60-000-000-14-1415-0000	Inv# 331201 General Grocery	946.00
Van-Lang Enterprises 06687 Total *				2,514.00
Varsity Spirit Fashions & Supplies LLC 03743	262279	20-221-221-53-5330-0000	Sideline Cheer Uniforms	8,531.53
Varsity Spirit Fashions & Supplies LLC 03743 Total *				8,531.53
Vermeer Illinois Inc. 01003	262280	10-101-000-52-5210-0000	Blade Sharpening	100.00
	262280	10-101-000-53-5315-0000	Equip 2019	100.20
	262360	10-101-000-53-5315-0000	PSC 79085 Equip 2019	31.66
Vermeer Illinois Inc. 01003 Total *				231.86
Vermont Systems Inc 01006	0	10-000-000-12-1226-0000	06/26 Merchant CC Processing Fees	252.58
	0	10-000-000-52-5239-0000	06/26 Merchant CC Processing Fees	43.21
	0	10-000-416-52-5239-1900	06/26 Merchant CC Processing Fees	118.26
	0	10-101-000-52-5239-0000	06/26 Merchant CC Processing Fees	353.32
	0	20-000-000-52-5239-0000	06/26 Merchant CC Processing Fees	11,682.68
	0	20-000-112-52-5239-0000	06/26 Merchant CC Processing Fees	77.73
	0	20-000-304-52-5239-0000	06/26 Merchant CC Processing Fees	552.12
	0	20-222-231-52-5239-0000	06/26 Merchant CC Processing Fees	388.65
	0	20-222-232-52-5239-0000	06/26 Merchant CC Processing Fees	2,476.19
	0	20-350-302-52-5239-0000	06/26 Merchant CC Processing Fees	681.74
	0	20-350-303-52-5239-0000	06/26 Merchant CC Processing Fees	147.40
	0	60-611-000-52-5239-0000	06/26 Merchant CC Processing Fees	10,017.30
	0	60-612-000-52-5239-0000	06/26 Merchant CC Processing Fees	34.20
Vermont Systems Inc 01006 Total *				26,825.38
Vestis Group, Inc. 07463	262117	60-612-901-52-5222-0000	Inv# 6030532781 Banquet Linen	639.00
	262117	60-612-902-52-5222-0000	Inv# 6030532781 Restaurant Linen	175.41
	262206	60-612-901-52-5222-0000	Inv# 6030534747 Banquet Linen	639.00
	262206	60-612-902-52-5222-0000	Inv# 6030534747 Restaurant Linen	175.41
Vestis Group, Inc. 07463 Total *				1,628.82
Vincent 08063	262118	20-220-204-52-5280-4440	Diabetes Camp	450.00
Vincent 08063 Total *				450.00
W A Management, Inc. 06797	262119	22-501-000-52-5210-0000	Reset Brick Paving for Coyote Enclosure	650.00
W A Management, Inc. 06797 Total *				650.00
W W Grainger Inc 00335	262281	10-101-000-53-5311-0000	Sump Pump Plumbing Stock	380.22
	262361	10-101-000-53-5306-0000	Water Reel Hoses	784.66
	262361	10-101-000-53-5312-0000	Relay Switch	30.72
	262441	60-601-000-53-5330-0000	Bug Nets/Rain Jacket/Rain Bib Overall	544.26
W W Grainger Inc 00335 Total *				1,739.86
Walker 07258	262282	10-000-000-25-2581-0000	Reissue Lost Payroll Check #33140	856.09
Walker 07258 Total *				856.09
WANZUNG TMP476	168982	20-000-000-20-2025-0000	Dance Camp Refund	105.00
WANZUNG TMP476 Total *				105.00
Warehouse Direct 01019	262120	10-000-856-53-5302-0000	Supplies	141.96
	262120	22-501-000-53-5302-0000	Stationary and Boards	305.43
	262442	10-000-856-53-5302-0000	File Folders	32.89
	262442	10-000-856-53-5302-0000	Supplies	64.54

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Warehouse Direct 01019	262442	22-501-000-53-5302-0000	Whiteboard for Keepers	136.46
Warehouse Direct 01019 Total *				681.28
Wernick TMP480	168983	20-000-000-20-2025-0000	Rams Football Refund	418.00
Wernick TMP480 Total *				418.00
West Branch Water Reclamation District 01043	262443	10-000-000-52-5264-0000	DC Hist Museum 060426-070726	26.26
	262443	10-000-000-52-5264-0000	Manchester Park 060426-070726	33.42
	262443	10-000-000-52-5264-0000	Memorial Park 060426-070726	90.60
	262443	10-000-000-52-5264-0000	Northside Park 060426-070726	72.71
	262443	10-000-000-52-5264-0000	Prairie Path Park 060526-070826	13.00
	262443	10-000-000-52-5264-0000	Seven Gables Park 060526-070826	74.27
	262443	10-000-856-52-5264-0000	855 Prairie 060426-070726	49.76
	262443	10-101-000-52-5264-0000	Parks & Planning 060426-070726	62.01
	262443	10-430-000-52-5264-0000	DC Hist Museum 060426-070726	11.25
	262443	20-000-000-52-5264-0000	Boy Scout Cabin 060426-070726	29.34
	262443	20-000-000-52-5264-0000	Rathje Park 060526-070826	22.47
	262443	20-000-000-52-5264-0000	Toohey Park 060526-070826	40.07
	262443	20-000-112-52-5264-0000	Lincoln Marsh Fountain 061026-071326	91.39
	262443	20-000-304-52-5264-0000	Mary Lubko Center 060426-070726	29.34
	262443	20-220-225-52-5264-0000	Central Athletic Complex 060426-070726	41.59
	262443	20-220-225-52-5264-0000	Central Athletic Gym 060426-070726	62.01
	262443	20-220-225-52-5264-0000	Zamboni Storage 060426-070726	17.08
	262443	20-222-231-52-5264-0000	Northside Pool 060426-070726	2,709.43
	262443	20-350-303-52-5264-0000	Clocktower Commons 060426-070726	188.63
	262443	22-501-000-52-5264-0000	Bobcat Exhibit 060426-070726	41.59
	262443	22-501-000-52-5264-0000	Cosley Welcome Ctr 060426-070726	25.25
	262443	22-501-000-52-5264-0000	Cosley Zoo 060426-070726	467.11
	262443	60-000-000-52-5264-0000	AGC Clubhouse 060526-070826	685.10
	262443	60-000-000-52-5264-0000	AGC Maintenance Building 060526-070826	49.08
West Branch Water Reclamation District 01043 Total *				4,932.76
WESTERN DUPAGE SPECIAL 01034	262283	21-000-000-57-5790-0000	First Pymt to WDSRA for 2025 Tax Levy Receipts Received to Date	329,593.15
WESTERN DUPAGE SPECIAL 01034 Total *				329,593.15
Westlake Hardware Inc 06308	262284	10-101-000-53-5311-0000	Rice Irrigation Repair	40.48
	262284	10-101-000-53-5314-0000	Construction Adhesive Tape Measure	123.93
	262284	10-101-000-53-5314-0000	Kelly Park Construction Adhesive	34.97
	262284	10-101-000-53-5314-0000	Tools	100.97
	262284	10-101-000-53-5315-0000	PSC 77677	29.98
	262284	10-101-000-53-5315-0000	PSC 77861 Equipment 2201	13.58
	262284	10-101-000-53-5334-0000	Bolt Eye Lag	17.95
	262284	10-101-000-53-5334-0000	Bulk Fasteners	30.24
	262284	10-101-000-53-5334-0000	Hardware	70.95
	262284	10-101-000-53-5345-0000	Beet Hoe Replacement Handle	19.99
	262284	10-101-000-53-5345-0000	Utility Knife and Spray Paint	30.98
	262284	10-101-000-53-5347-0000	Pickleball Paint	96.72
	262284	10-101-000-53-5347-0000	Toohey Caboose Paint	26.88
	262284	20-000-416-53-5346-1905	Cream of Wheaton Setup	85.77
	262284	20-101-220-53-5312-0000	Fast Acting Fuse	19.18
	262284	20-101-220-53-5312-0000	Straight Blade Plugs	12.18
	262284	20-101-220-53-5313-0000	Anchor Kit	31.58

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Westlake Hardware Inc 06308	262284	20-101-220-53-5313-0000	Bit Set	33.98
	262284	20-101-220-53-5313-0000	Hose	33.99
	262284	20-101-220-53-5313-0000	RMCC Hardware	70.98
	262284	20-101-220-53-5313-0000	Tools	18.98
	262284	20-101-220-53-5313-0000	Water Softener	28.47
	262284	20-101-220-53-5316-0000	Supplies	23.94
	262284	20-101-231-53-5302-0000	D Batteries	19.99
	262284	20-101-231-53-5313-0000	Anti-Slip Tape	23.98
	262284	20-101-231-53-5334-0000	Fasteners	3.13
	262284	20-101-231-53-5334-0000	Keys	12.48
	262284	20-101-232-53-5302-0000	Bungee Cords	13.15
	262284	20-101-232-53-5302-0000	Hose Nozzle	37.36
	262284	20-101-232-53-5313-0000	S-Hook	39.92
	262284	20-101-232-53-5313-0000	Supplies	41.68
	262284	20-101-232-53-5316-0000	Cleaning Supplies	169.94
	262284	20-101-232-53-5331-0000	Weed Killer	21.99
	262284	20-101-232-53-5334-0000	Keys	17.46
	262284	20-101-232-53-5334-0000	Rice Pool Boilers	18.64
	262284	40-000-000-53-5302-0000	Nails	3.99
	262284	40-101-000-53-5302-0000	MLC Pavers	25.77
	262284	60-601-000-53-5315-0000	Inv# 12613857	32.74
	262284	60-611-912-53-5342-0000	Folding Tables	379.96
Westlake Hardware Inc 06308 Total *				1,858.85
Wheaton Lions Club 00565	262121	10-000-000-54-5425-0000	Annual Dues July 2026 - June 2027	200.00
	262121	20-000-000-54-5425-0000	Annual Dues July 2026 - June 2027	200.00
	262121	60-000-000-54-5425-0000	Annual Dues July 2026 - June 2027	200.00
	262207	10-000-416-52-5241-1902	Flag Ceremony Boy Scout Troop Donation	100.00
	262362	10-000-000-54-5438-0000	Bronze Sponsorship 08/12/26	500.00
	262362	20-000-000-54-5438-0000	Bronze Sponsorship 08/12/26	500.00
	262362	60-000-000-54-5438-0000	Bronze Sponsorship 08/12/26	500.00
Wheaton Lions Club 00565 Total *				2,200.00
Wheaton Mulch Inc. 05050	262122	20-101-000-53-5349-0000	Soil for 7 Gables Soccer Fields	552.00
	262122	22-501-000-53-5349-0000	Zoo Mulch and Limstone Screening	1,572.00
	262208	10-101-000-53-5331-0000	Mulch Graf	2,184.00
	262208	22-501-000-53-5331-0000	Mulch and Limestone Chips	1,572.00
	262208	22-501-000-53-5331-0000	Top Soil	46.00
	262285	10-101-000-53-5331-0000	Mulch for District	1,164.00
Wheaton Mulch Inc. 05050 Total *				7,090.00
Whitmore Manufacturing, LLC 07819	262123	10-101-000-53-5348-0000	Grease	973.57
Whitmore Manufacturing, LLC 07819 Total *				973.57
Wight & Company 05284	262363	40-800-815-57-5701-0000	Graf Park Improvements	2,000.00
Wight & Company 05284 Total *				2,000.00
Wilson Sporting Goods Company 01053	262209	60-000-000-14-1432-0000	Wilson Duo Golf Balls	3,635.60
Wilson Sporting Goods Company 01053 Total *				3,635.60
Woehr TMP479	168984	20-000-000-20-2025-0000	Monroe Volleyball Camp Refund	45.00
Woehr TMP479 Total *				45.00
WOODS 08056	169005	10-000-416-52-5241-1906	SCS - Wild Daisy Performance 07/18/26	1,475.00
WOODS 08056 Total *				1,475.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Wyatts CO2 & Beer Line Cleaning 05138	262124	60-612-902-53-5388-0000	Inv# Restaurant Supplies	80.00
Wyatts CO2 & Beer Line Cleaning 05138 Total *				80.00
Xcellent Officials 07509	262210	20-220-204-52-5280-4417	Men's 16 inch Umpire June 2026	1,023.50
Xcellent Officials 07509 Total *				1,023.50
XEROX CORPORATION 07159	262364	20-000-415-52-5211-0000	Marketing 070726-080626	523.50
	262364	60-000-000-52-5211-0000	AGC Clubhouse 070726-080626	523.50
XEROX CORPORATION 07159 Total *				1,047.00
XEROX CORPORATION 08038	262211	10-000-000-52-5211-0000	Museum 052126-062126	282.48
	262211	10-000-856-52-5211-0000	Prairie 052326-062726	493.51
	262211	10-101-000-52-5211-0000	Parks 052126-062126	288.62
	262211	20-000-112-52-5211-0000	Lincoln Marsh 052326-062726	225.66
	262211	20-000-200-52-5211-0000	CC Recreation 052126-062126	1,065.73
	262211	20-000-205-52-5211-0000	CC Athletics 052126-062126	210.80
	262211	20-000-304-52-5211-0000	MLC 052326-062726	147.22
	262211	22-501-000-52-5211-0000	Cosley Zoo 052126-062126	185.97
	262444	10-000-000-52-5211-0000	Museum 062126-072526	349.26
	262444	10-000-856-52-5211-0000	Prairie 062726-072526	402.31
	262444	10-101-000-52-5211-0000	Parks 062126-072126	293.37
	262444	20-000-112-52-5211-0000	Lincoln Marsh 062726-072526	149.95
	262444	20-000-200-52-5211-0000	CC Recreation 062126-072126	826.09
	262444	20-000-205-52-5211-0000	CC Athletics 062126-072126	210.70
	262444	20-000-304-52-5211-0000	MLC 062726-072526	133.92
	262444	22-501-000-52-5211-0000	Cosley Zoo 062126-072126	191.68
XEROX CORPORATION 08038 Total *				5,457.27
Xperience Cheer LLC 08062	262365	20-221-221-52-5210-0000	Cheer Choreography	5,500.00
Xperience Cheer LLC 08062 Total *				5,500.00
Yamaha Motor Finance Corporation U.S.A. 06640	262286	60-611-000-52-5211-0000	AUGUST - 2026 YamaTrack Lease Payment	7,882.60
Yamaha Motor Finance Corporation U.S.A. 06640 Total *				7,882.60
Yoshikawa 06522	262366	20-222-232-54-5422-0000	Mileage Reimbursement for June 2026	27.11
Yoshikawa 06522 Total *				27.11
Young Sportsmens Soccer League 06201	262287	20-220-204-52-5280-4457	Wheaton United Boys League Fees - Fall 2026	22,425.00
Young Sportsmens Soccer League 06201 Total *				22,425.00
Young's Grain Farms 01082	262212	22-501-000-53-5336-0000	168 Bales of Straw	714.00
Young's Grain Farms 01082 Total *				714.00
Youth Performance Lab, Inc. 07834	262125	20-220-225-52-5210-0000	June 2 of 2 Payment	320.10
	262213	20-220-225-52-5210-0000	July 1 of 2 Payment	6,104.34
	262213	20-220-225-52-5210-0000	June 1 of 2 Payment	5,617.92
	262367	20-220-225-52-5210-0000	YPL July Payment 2 of 2	1,727.22
	262367	20-350-302-53-5302-0000	Health & Wellness Event	125.00
Youth Performance Lab, Inc. 07834 Total *				13,894.58
Youth Tech Inc 06002	262126	20-220-208-52-5280-8821	Computer Camp 06/29/26	2,069.10
	262368	20-220-208-52-5280-8821	Computer Camp - 07/13/26 - 07/17/26	1,541.10
	262445	20-220-208-52-5280-8821	Computer Camp - 07/20/26-07/23/26	2,392.50
Youth Tech Inc 06002 Total *				6,002.70
Zenon Company 01086	262127	20-222-232-53-5302-0000	Pool Chairs	2,467.00
Zenon Company 01086 Total *				2,467.00
Zeqaj TMP481	168985	20-000-000-20-2025-0000	Camp Goodtimes Refund	1,620.00

Vendor Name and #	Check #	GL Account Number	Description	Invoice Amounts
Zeqaj TMP481 Total *				1,620.00
ZIMMERMAN 06711	262128	20-220-202-53-5301-2266	Reimbursement for Children's Playhouse Supplies	100.01
ZIMMERMAN 06711 Total *				100.01
Zollinger, DVM 07186	262214	22-501-000-52-5210-0000	May and June Vet Rounds	2,175.00
	262214	22-501-000-54-5424-0000	Necropsy/Xray & Exams	450.00
Zollinger, DVM 07186 Total *				2,625.00
Zoro Tools Inc 06121	262129	20-101-112-53-5313-0000	Towel Paper Holder	31.97
	262129	40-000-000-57-5701-0000	NS Camera and AED Installation	265.98
	262446	22-501-000-53-5312-0000	Cosley Outlet PSC 78558	103.78
Zoro Tools Inc 06121 Total *				401.73
Grand Total *				2,957,721.46



Wheaton Park District

**Wheaton Park District Board of Commissioners
SUBCOMITTEE MEETING
Wednesday July 1, 2026, DuPage County Historical Museum
102 E. Wesley Street, Wheaton, IL 60187 5:00 pm**

CALL TO ORDER –

Vice President Barrett called the meeting to order at 5:00 p.m., Commissioner Frey, Commissioner Kelly, Commissioner Mee Commission Pecharich, Commissioner Welker and were present.

President Vires was absent

Guests:

John C. Dzarnowski-FGM Architects
Annabella Orlando- FGM Architects
Jim Leppert- IHC Construction Companies

Staff Present included: Executive Director Benard, Executive Assistant Siciliano, Director of Parks and Planning Kimbrough, Superintendent of Planning Hinchee, Director of Arrowhead Operations Novak,

COMMUNITY INPUT

None

DISCUSSION ITEMS

Buildings and Grounds

1. **Rice Pool & Waterpark** – Renovation and New Construction Concepts Design
Presentation by FGMA Architects

John Dzarnowski of FGMA presented the concept designs for Rice Pool. He explained that the facility audit identified three current code deficiencies.

Commissioner Welker asked about the filtration systems. Dzarnowski explained that the wading pool and zero depth entry is so shallow that it is difficult to regulate it on the same

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filtration system as the other deeper pools. He noted that while replacing pumps is not a major undertaking, updating to new filtration systems would be a significant project.

Commissioner Pecharich asked whether additional code deficiencies would be triggered by major renovations, stating that the current deficiencies did not appear to be substantial. Dzarnowski responded that fixture requirements are significant and could add a couple million dollars to the project cost.

Commissioner Welker asked whether showers could be located outdoors or if they were required to be indoors. Dzarnowski said the showers must be indoors.

Commissioner Welker also asked about adding covered seating, noting that she frequently receives feedback requesting more seating. Dzarnowski said additional seating could be incorporated into the design.

Commissioner Welker asked whether age restrictions should be implemented for the lap lanes. Benard responded that staff would present a concept to the public and gather community feedback before making those decisions.

Commissioner Pecharich asked how many filtration systems would be required under the proposed design. Dzarnowski explained that each pool would typically have its own filtration system, although the diving pool and wading pool could potentially share one. Pecharich asked whether combining the systems would result in significant cost savings. Dzarnowski said the answer would depend on the type of system selected and the water depth.

Commissioner Barrett expressed concern that the proposed smaller footprint could be problematic initially because of the anticipated excitement surrounding the renovated facility. He estimated that attendance could reach 1,500 people on many days. He acknowledged that the reduced footprint was intended to keep the project within budget. Dzarnowski clarified that the proposal reduces the bather area while maintaining a similar amount swimming area (water that is 2 to 5 feet deep).

Commissioner Welker asked whether staff had considered the cost of maintaining the current pool footprint. Benard responded that they had not, as the concept was developed to stay within an estimated project budget.

Commissioner Welker asked whether the pool would need to be closed during construction. Jim Leppert of IHC Construction Companies stated that he believed the pool would most likely need to be closed for an entire pool season, estimating construction would take approximately 12 months.

Commissioner Welker asked whether a renovation project would have the same impact on operations. Dzarnowski responded that a renovation could potentially be completed in

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phases, allowing the pool to remain open during construction. Benard stated that if the Board determines the proposed concept is a viable solution, staff could keep the pool open through Labor Day before beginning construction.

Commissioner Kelly stated that he preferred the renovation approach.

FGMA and staff were thanked for their work on the concept and cost estimation project.

2. **Arrowhead Golf Club Rooftop Unit Replacement Project** – Review of Bid Results
Staff recommend proceeding with the full project rather than reducing scope through alternates. Although the bids came in slightly higher than anticipated, a portion of the project would take place in 2027 due to fabrication lead time spreading the budget impact over two fiscal years.

Commissioner Kelly confirmed that staff checked with the engineer to verify the bid results. Superintendent of Planning Hinchee noted that Arrowhead Building Engineer Dalcero has worked with the apparent low bid contractor previously.

3. **Ray Morrill Community Center Phase 3 Interior Renovation Project** – Review of Change Order #2

Commissioner Kelly reviewed the items included in change order #2 and stated that he agreed that they were necessary.

Kelly noted that several items are still being negotiated. Floor leveling was not completed and is expected to cost approximately \$12,000 to \$14,000. An electrical panel had to be replaced, a mechanical closet was constructed, and the front desk was sent back for alterations.

Commissioner Mee asked whether the project would meet its completion deadline. Kelly responded that it will.

Commissioner Welker asked about the scoreboards in the gym. Kelly stated that the scoreboards are not part of this project. Staff will investigate why the wall-mounted scoreboards are not functioning

4. **Northside Park and Central Park Sport Court Lighting Replacement Project** – Review of Bid Results
Executive Director Benard stated that the bids came in on budget. No further discussion.

Finance and Administration

1. **Ordinance 2026-05** – Review of an Ordinance Approving the Disposal and Sale of Personal Property Owned by the Wheaton Park District.
No discussion.

ADJOURNMENT

At 6:03 p.m. Commissioner Kelly moved to adjourn the meeting. Second, by Commissioner Mee
Motion carried by voice vote.

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Wheaton Park District

Wheaton Park District Board of Commissioners Meeting Minutes
Wednesday July 15, 2026, 5:00 p.m.
City of Wheaton Council Chambers 303 W. Wesley Street Wheaton, Illinois

CALL TO ORDER –President Vires called the meeting to order at 5:00 p.m. Barrett, Frey, Kelly, Pecharich Welker were present.

Commissioner Mee was absent

PRESENTATIONS

Alex Diserio, Superintendent of Athletic Programs & Facilities – gave an update on the Health and Wellness Committee. He stated that the sports day event they hosted in February included Bags (cornhole), basketball, pétanque, and pickleball and had 31 attendees. They have several upcoming events including Group Fitness Team Building Day on July 23, Meditation in the Park on September 17 and the Winter Wellness Challenge beginning the week of Thanksgiving and running into the New Year. He stated that the committee’s goals include employee health, engagement, teamwork, and wellness.

COMMUNITY INPUT

None

CONSENT AGENDA

- A. Approval of the Disbursements totaling \$3,095,070.60 for the period beginning June 10, 2026, and ending July 7, 2026
- B. Approval of Board Meeting Minutes June 17, 2026

Commissioner Barrett moved to approve the consent agenda as presented. Second, by Commissioner Kelly. No discussion

Motion passed by roll call vote.

Ayes: Barrett, Frey, Kelly, Pecharich Welker Vires

Nays: None

Abstain: None

Absent: Mee

UNFINISHED BUSINESS

None

NEW BUSINESS

1. Arrowhead Golf Club Rooftop Unit Replacement Project

Commissioner Frey moved to approve a contract with A1 Heating & Air Conditioning for the base bid in the amount of \$392,600 with a 10% contingency of \$39,260. Second by Commissioner Barrett. No discussion

Motion passed by roll call vote.

Ayes: Barrett, Frey, Kelly, Pecharich Welker Vires

Nays: None

Abstain: None

Absent: Mee

2. Ray Morrill Community Center Phase 3 Interior Renovation Project

Commissioner Pecharich moved to approve Change Order #1 in the amount of \$15,624.00 a with Happ Builders. Second by Commissioner Kelly. No discussion

Motion passed by roll call vote.

Ayes: Barrett, Frey, Kelly, Pecharich Welker Vires

Nays: None

Abstain: None

Absent: Mee

3. Northside Park and Central Park Sport Court Lighting Replacement Project-

Commissioner Welker moved approve a contract with Utility Dynamics for the base bid amount of \$400,000 with a 10% contingency of \$40,000. Second by Commissioner Frey No discussion

Motion passed by roll call vote.

Ayes: Barrett, Frey, Pecharich Welker Vires

Nays: None

Abstain: Kelly

Absent: Mee

4. Ordinance 2026-05 – Motion to adopt Ordinance 2026-05 Disposal and Sale of Personal Property Owned by the Wheaton Park District.

Pecharich moved Seconded by Commissioner Barrett. No discussion.

Motion passed by roll call vote.

Ayes: Barrett, Frey, Kelly, Pecharich Welker Vires

Nays: None

Abstain: None

Absent: Mee

REPORTS FROM STAFF

Athletic Department 2025 Annual Report

Superintendent of Athletic Programs and Facilities Cody Nelson thanked Director of Parks & Planning Kimbrough and Assistant Parks & Planning Pickett for all the work that their staff does to prepare and maintain the athletic fields and facilities. He also thanked the numerous volunteer coaches.

Commissioner Pecharich appreciates the report. She asked what the number of volunteer coaching staff is, as opposed to coaches that are paid. Staff will provide the board with this information.

Commissioner Kelly asked if we had completed the baseball and softball fields renovation project yet. Kimbrough stated that three fields have been completed with five more scheduled. Three of the remaining five are located in a flood plain with city permits pending.

Commissioner Welker would like to see more of a breakdown on the financial pages.

President Vires said the number of volunteers we have is fantastic and are appreciated by the board.

Executive Director Benard congratulated City Manager Dzugan on his retirement. Benard enjoyed working with him over the years.

Benard commended the team for their outstanding work over Independence Day weekend including the fireworks weather related pivot to July 12th. It takes the whole park district to pull these events together. He also thanked partners and sponsors.

Pecharich mentioned that the first weekend of the concert series was great, and the 4th of July activities and the way it was handled were great, it was the right decision to cancel and reschedule. The drone and fireworks were great; she acknowledged that moving from the Cream of Wheaton right into the 4th is a lot of work. She gave kudos to the team for this.

Benard reported that providing a fireworks show for the community next year will be a challenge due to future access restrictions on County Property. Staff will report to the board on the possibilities for continuing the show in future years.

ADJOURNMENT

At 5:14 p.m., Commissioner Frey moved to adjourn the meeting. Second by Commissioner Barrett. Motion passed by voice vote.



Wheaton Park District

**Wheaton Park District Board of Commissioners
SUBCOMITTEE MEETING
Wednesday August 5, 2026,
DuPage County Historical
Museum
102 E. Wesley Street, Wheaton, IL 60187
5:00 pm**

CALL TO ORDER –

President Vires called the meeting to order at 5:00 p.m., Commissioner Frey, Commissioner Kelly, Commissioner Mee Commission Pecharich, were present.

Absent: Barrett, Welker,

Staff Present included: Executive Director Benard, Executive Assistant Siciliano, Director of Parks and Planning Kimbrough, Assistant Director of Parks & Planning Pickett, Superintendent of Planning Hinchee, Director of Arrowhead Operations Novak, Director of Finance Simpson, Assistant Director of Finance Meger, Director of Athletics Lewandowski, Human Resources Manager Jay, HR Intern Sofia Tamayo. Director of Marketing Muto; Director of Golf Nations.

Guests: Wintrust - Jason Nagel, SVP, Regional Manager of Business & Community Banking
Wintrust - Jon Young, VP, Business Banking
PTMA – Ben Carney, Associate Relationship Manager – Investment Services
PTMA – Greg Sotiros, Investment Advisor

COMMUNITY INPUT

None

DISCUSSION ITEMS

Finance and Administration

1. **Investment of Wheaton Park District Funds** – Presentations by Wheaton Bank & Trust and PMA

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Wheaton Bank & Trust

Presenters Jason Nagel & John Young

Wintrust – MaxSafe Accounts

- **MaxSafe Money Market Account:** Wintrust highlighted its MaxSafe money market account, which offers up to \$4million in FDIC insurance coverage through its unique structure which is protected by securities pledged by Wintrust.
- **Competitive Returns:** The account is designed to provide returns that are competitive with the Illinois Funds rate while offering greater FDIC protection than a traditional money market account.
- **Local Banking Benefits:** Representatives emphasized that deposits remain with a local bank, allowing funds to be reinvested into small businesses and the local community.
- **Fraud Prevention:** Wintrust discussed its ongoing investments in fraud prevention, including ACH controls, Positive Pay, enhanced online banking platforms, and other security technologies. Representatives noted that fraud prevention has become one of the fastest-growing areas of investment for financial institutions and shared examples of current techniques used to reduce fraud risk.
- **Community Partnership:** Wintrust highlighted its long-standing relationship with the Wheaton Park District, including sponsorships of concerts and the zoo, demonstrating its commitment to supporting the local community.
- **Board Discussion:**
 - President Vires commented that the MaxSafe account appears to be a strong fit for the district, noting the benefits of keeping taxpayer funds local while providing a secure, low-risk investment option.
 - Executive Director Benard noted the value of maintaining full liquidity while earning a higher rate of interest.

PMTA (Formerly PMA)

Presenters: Ben Carney and Greg Sotiros

- **PMTA** provides investment services to approximately 13,000 units of local government across multiple states. The organization was formerly known as PMA.
- **Investment Pools:** The district maintains full discretion over its investment accounts, PMTA currently works with approximately 180 Illinois municipalities, including 80 special districts, and manages approximately \$2.4 billion in Illinois municipal assets.
- **PMTA's iPRIME investment pool** is triple rated by S&P. The Wheaton Park District does not use this product as our IPS forbids investments in pooled funds.
- **Reporting:** Monthly investment reports are provided to allow staff to monitor account performance and activity.
- **Policy Support:** PMTA offers investment policy reviews to assist agencies in maintaining current investment practices.
- **Investment Strategy:** Representatives discussed using a disciplined, ladder investment approach designed to balance liquidity, safety, and returns. Historical performance of two-year Treasury notes was presented as part of the discussion.
- **Asset/Liability Matching:** President Vires noted that PMTA's asset-liability matching

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strategy compliments the Wintrust MaxSafe accounts.

- Finance Director Simpson said that the current cash-flow process is working well for staff but could benefit from further refinement.
- 2. **Memo regarding sales tax rate changes affecting Wheaton Park District facilities** – Executive Director Benard stated that Finance Director Simpson provided the report to illustrate what costs the district will need to pass on to consumers due to the tax rate changes from the state. The report was presented for informational purposes only, and no action will be requested of the Board.
- 3. **Cream of Wheaton Payment to the City of Wheaton** – Review of payment to the City of Wheaton for special event support services for the Cream of Wheaton not to exceed \$40,402.32

Executive Director Benard explained that Marketing Director Muto and her team provided an outline of the City's costs associated with the Cream of Wheaton event. The report shows that event-related expenses have continued to increase. Due to the size of the expenditure, Board approval is required to authorize payment of the invoice.

Staff noted that relocating the carnival this year resulted in additional costs for police and other City services.

Due the increased expenses, staff reported that the district is realizing approximately half the net revenue generated from the event compared to last year. The event's approximately \$36,000 net proceeds are shared equally with the Chamber of Commerce. Benard stated that the team continue to closely monitor both revenue-generating opportunities while maintaining a commitment to providing free community events and will work to identify ways to address escalating event costs in future years.

Commissioner Mee asked whether the Police Department is required to provide a minimum number of officers at the event. Staff explained that the City's liquor code establishes staffing thresholds that require a certain level of police presence. Commissioner Mee then asked whether there is flexibility to reduce staffing during lower-attendance periods. Benard responded that there is flexibility.

Commissioner Pecharich asked whether the carnival would return to its previous location once nearby construction is completed. Benard responded that he hopes it will, but no decision has been made. He noted that the carnival is the event's primary profit generator.

Commissioner Pecharich also asked what responsibilities the Chamber assumes in the partnership. Benard explained that Park District staff manage the event logistics, while the Chamber is responsible for securing 50% of sponsorships, recruiting and coordinating all event volunteers, and organizing the business expo. He stated that if both organizations

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fulfill their respective responsibilities, the current revenue-sharing arrangement is appropriate.

Board members shared that the event is a valuable community tradition and provides significant benefit to residents.

4. **Personnel Policy Manual** – Review of proposed amendments

Benard stated that the Board periodically reviews the Personnel Policy Manual. He recognized the hard work of Human Resource Manager Jay and Human Resource Intern Tomayo in preparing the revisions.

The revisions were recommended by HR Source and reviewed by the District's legal counsel. Benard noted that the recommended changes are primarily driven by recent legislation and evolving employment law requirements.

5. **Approval of Payment exceeding \$19,999.99** – Review of cheerleading expenditures not to exceed \$50,000

Benard reported that participation in the Sideline Cheer program has grown significantly, resulting in increased demand and related program expenses. Due to the amount of expenditure, Board approval is required to authorize the purchase.

Buildings and Grounds

1. **Arrowhead Golf Club** - Review of driving range bid results

Executive Director Benard recognized the hard work of Arrowhead staff and FGMA throughout the planning and bidding process. Staff announced that the groundbreaking is scheduled for September 8. Benard also expressed his appreciation to everyone in the Parks & Planning Department involved in preparing for the project.

Benard reported that EP Doyle submitted the lowest responsive base bid and recommended awarding the base bid. He did not recommend the approval of the short game area alternates due to the high cost. He recommended proceeding with the remaining alternates, including the upgraded heating system.

Board Discussion – Bid Alternates

Patio Heaters: Commissioner Kelly explained that Arrowhead Building Engineer DalCerro had identified issues with the tube heaters rusting and had researched replacement options. Staff recommended Bromic heaters based on their performance and durability.

Commissioner Frey asked why the heater alternate was nearly double the anticipated cost. Commissioner Kelly explained that pricing can vary depending on how individual contractors prepare their bids. Board members expressed support for including the heater alternate.

Commissioner Pecharich questioned the overall project cost, stating that she had expected the project to be closer to \$3 million rather than \$4 million.

Benard noted that the original \$2 million budget figure was an preliminary estimate prepared prior to the completion of the concept and cost analysis phase of planning.

Commissioner Kelly added that costs for items such as irrigation, electrical work, and

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upgraded site improvements exceeded original expectations but would result in a higher-quality facility.

Service Yard Gate: Commissioner Kelly and Commissioner Mee agreed that the service yard gate should match the architectural design of the new building.

The Board reached consensus to approve the base bid and Alternates 1 and 3, while not approving Alternates 2A, 2B, 4, and 5.

Commissioner Frey asked whether the new sidewalk would resemble the golf cart paths. Staff responded that the sidewalk would be constructed using brick pavers.

2. **Arrowhead Golf Club** – Review of driving range project materials testing proposal. This testing is required by code. No discussion.
3. **Resolution 2026-03** – Review of Resolution 2026-03 approving certain amendments to the Wheaton Park District parks, facilities, trails and open space naming policy
Benard handed out burrows to branches cost sheet.
Benard presented proposed revisions to the district's 2007 Naming Policy, including a resolution and addendum related to the Burrows to Branches campaign at Cosley Zoo. Staff explained that the updated policy would also serve as a framework for future capital campaigns. The purpose of the addendum is to reserve naming decisions for parks and major facilities to the Board, while granting the Executive Director discretion to approve naming opportunities within District facilities. Benard noted that this approach would allow him and the Cosley Zoo Foundation to finalize donor recognition opportunities in a timely manner without requiring donors to wait for Board approval for routine naming opportunities. The Board expressed consensus in support of the proposed policy revisions and addendum.
4. **Toohy Park** – Review of revisions to the Wheaton Park District comprehensive plan
Benard reported that the district plans to reapply during the next grant application cycle. Following the previous application, staff researched the factors that may have contributed to the application not being selected and will use that feedback to strengthen the next submission. Staff noted that, as part of the grant evaluation process, agencies with an updated Comprehensive Plan are viewed more favorably. Accordingly, staff will continue updating the District's Comprehensive Plan to improve the competitiveness of future grant applications.
5. **Resolution 2026-04** – Review of Resolution 2026-04 OSLAD grant application
Benard stated that we are required to pass a resolution for this grant application. No further discussion.
6. **Infield Renovations** – Review of purchase of additional Quick Pitch material
Benard reminded the Board that, when the project was previously approved, there was a commitment to return with an update as the project progressed. Benard explained that this

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purchase will complete the planned improvements at Atten Park and the Central Athletic Complex. Due to the timing of the City permit review process, renovations on the fields at the CAC may not begin until next year.

7. **Cosley Zoo** - Review of programming, concept development & cost estimating services proposal with Featherstone for the Burrows to Branches exhibit concept.

Benard stated that the Zoo will reimburse the Park District for these professional services through a grant agreement. Benard noted that additional professional services will need to be contracted in the near future including civil engineering and architecture. The goal of these engagements is to achieve a higher level of confidence in total budgeting and fundraising needs for the exhibits contemplated.

8. **Wheaton Park District General Park Use Ordinance** - Review and discussion concerning park use ordinance amendments related to e-bike and micro mobility motorized devices in the parks

Benard stated that e-bikes and other micromobility devices being used unsafely and irresponsibly have become a community concern. He noted that the district's current vehicle and bicycle ordinance includes provisions that can be updated to address these issues. Benard proposed revising Section 5 of the ordinance to specifically address e-bikes and micromobility devices, including a prohibition on their use in the parks. Enforcement would be handled by the Police Department through the revised ordinance.

Staff are developing a public information campaign in coordination with the schools, city, and Police Department to educate the community about the updated regulations.

Commissioner Mee stated that he has discussed the issue with the Police Chief and Mayor and emphasized the importance of enforcement. He noted that the educational campaign should include outreach to parents and suggested that fines be issued to parents of minors when appropriate to reinforce accountability.

Commissioner Pecharich asked whether the ordinance specifically provides that parents are responsible for violations committed by minor children. Benard said that the ordinance revision will include that provision.

The Board agreed that the General Use Ordinance should be amended to include a prohibition on the use of e-bikes and micromobility devices in the parks.

ADJOURNMENT

At 6:17 p.m. Commissioner Mee moved to adjourn the meeting. Second, by Commissioner Kelly Motion carried by voice vote.

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TO: Board of Commissioners

FROM: Megann Panek, Special Event Manager
Margie Wilhelmi, Director of Marketing

THROUGH: Michael Benard, Executive Director

RE: Approval to Pay City of Wheaton for Cream of Wheaton Fees

DATE: August 19, 2026



SUMMARY:

Staff seeks board approval to issue a check to the City of Wheaton for \$40,402.32 for Cream of Wheaton special event fees.

This invoice covers the City of Wheaton's services for the event, including event barricades, signage, Community Service Officer staffing, Public Works staffing, and Police Officer staffing.

The Cream of Wheaton event took place over the first weekend in June, from June 4-7, in Memorial Park and in Municipal Parking Lot #9. In 2025, the City's invoice totaled \$33,658.58, compared to \$16,666.28 in 2024. The additional fees in 2025 were in addition to the enhanced safety measures that were implemented in 2025, including Public Works vehicles, additional barricades, and increased Police Officer overtime to accommodate higher attendance.

The significant increase in costs for 2026 was primarily due to the Cream of Wheaton's new carnival location, which required additional City resources and operational support.

The Cream of Wheaton event is a partnership event with the Wheaton Chamber of Commerce.

PREVIOUS COMMITTEE/BOARD ACTION: In 2025, The Board of Commissioners approved the City of Wheaton's fees in the amount of \$33,658.58.

RECOMMENDATION:

Staff requests the Board of Commissioners' approval for the payment, not to exceed \$40,402.32 to the City of Wheaton.



Invoice Details

INV26-3565

Invoice Date 7/16/2026 Permit Number SE26-00016

Address 225 KARLSKOGE AVE, Wheaton, IL 60187

Event Name Cream of Wheaton 2026

Primary Contact Wheaton Park District

Date	Description	Units	Rate	Amount
6/9/2026	SE Barricade Type 1	12	\$0.25	\$3.00
6/9/2026	SE Barricade Type 2	21	\$0.25	\$5.25
6/9/2026	SE Cone Small	40	\$0.05	\$2.00
6/9/2026	SE Maintenance Specialist	6	\$47.59	\$285.54
6/9/2026	SE Maintenance Worker	2.5	\$43.05	\$107.63
6/9/2026	SE Pickup Truck (PW)	8	\$35.27	\$282.16
6/9/2026	SE Seasonal Worker	10	\$18.54	\$185.40
6/9/2026	SE Street Sweeper	2.5	\$100.34	\$250.85
6/9/2026	SE Supervisor	6	\$56.09	\$336.54
Total:				\$1,458.37

Comments:

Total Fees Invoiced \$1458.37



Invoice Details

INV26-3567

Invoice Date 7/16/2026

Permit Number SE26-00016

Address 225 KARLSKOGE AVE, Wheaton, IL 60187

Event Name Cream of Wheaton 2026

Primary Contact Wheaton Park District

Date	Position	Description	Units	Rate	Amount
5/31/2026	SE-PATROL OFFICER	Clear Lot 9 Of Any Vehicles (Lot 9)	0.5	\$57.63	\$28.82
5/31/2026	SE-PATROL OFFICER	Move Barricades into Position (Lot 9 Entrances)	0.25	\$57.63	\$14.41
6/1/2026	SE-CSO	Move Barricades into Position (Karlskoga – Between Wheaton Ave and Hale St.)	0.5	\$33.81	\$16.91
6/1/2026	SE-CSO	Post No Parking Signs "Under Penalty of Tow" (Both N & S Sides of Karlskoga Ave (Wheaton to Hale))	0.5	\$33.81	\$16.91
6/3/2026	SE-CSO	Move Barricades into Position (Move Blue Barricade into Position: 1 & 6, 7, & 8)	1	\$33.81	\$33.81
6/3/2026	SE-CSO	Move Trucks in Position (PW Trucks to Block Entrances Lot 9)	0.5	\$33.81	\$16.91
6/3/2026	SE-PATROL OFFICER	Place Barricade 11 to Block Designated Parking Area	0.25	\$57.63	\$14.41
6/3/2026	SE-CSO	Post No Parking Signs "Under Penalty of Tow" (E side of Wheaton Ave (6 parking spots N of Karlsoga) Both E & W sides of Hale (B/W Seminary to Wesley))	0.5	\$33.81	\$16.91
6/3/2026	SE-PATROL OFFICER	Remove Trucks to Designated Parking	0.25	\$57.63	\$14.41

6/4/2026	SE-PATROL OFFICER OT	06/04/26 - SECURITY DETAIL	6	\$86.45	\$518.70
6/4/2026	SE-PATROL OFFICER OT	06/04/26 - SECURITY DETAIL	6	\$86.45	\$518.70
6/4/2026	SE-DETECTIVE OT	06/04/26 - SECURITY DETAIL DRONE	6	\$87.54	\$525.24
6/4/2026	SE-PATROL OFFICER OT	06/04/26 - SECURITY DETAIL DRONE	6.25	\$86.45	\$540.31
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	7	\$86.45	\$605.15
6/4/2026	SE-SERGEANT	6/4/26 EXO	6	\$67.50	\$405.00
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	6.25	\$86.45	\$540.31
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	6.25	\$86.45	\$540.31
6/4/2026	SE-DETECTIVE OT	6/4/26 EXO	7	\$87.54	\$612.78
6/4/2026	SE-DETECTIVE OT	6/4/26 EXO	6.25	\$87.54	\$547.13
6/4/2026	SE-LIEUTENANT OT	6/4/26 EXO	6.25	\$112.62	\$703.88
6/4/2026	SE-PART TIME CSO	6/4/26 EXO	6	\$26.21	\$157.26
6/4/2026	SE-PART TIME CSO	6/4/26 EXO	3	\$26.21	\$78.63
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	6.25	\$86.45	\$540.31
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	4.25	\$86.45	\$367.41
6/4/2026	SE-PATROL OFFICER OT	6/4/26 EXO	3.25	\$86.45	\$280.96
6/5/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	2	\$86.45	\$172.90
6/5/2026	SE-SERGEANT OT	06/05/26 - SECURITY DETAIL	6	\$101.25	\$607.50
6/5/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	2	\$86.45	\$172.90
6/5/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	7.25	\$86.45	\$626.76
6/5/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	7.25	\$86.45	\$626.76
6/5/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL DRONE	5	\$86.45	\$432.25
6/5/2026	SE-DETECTIVE OT	06/05/26 - SECURITY DETAIL DRONE	5.25	\$87.54	\$459.59
6/5/2026	SE-PATROL OFFICER OT	6/5/26 EXO	7.25	\$86.45	\$626.76
6/5/2026	SE-DETECTIVE OT	6/5/26 EXO	7.25	\$87.54	\$634.67
6/5/2026	SE-LIEUTENANT OT	6/5/26 EXO	7.25	\$112.62	\$816.50
6/5/2026	SE-PATROL OFFICER OT	6/5/26 EXO	7.25	\$86.45	\$626.76
6/5/2026	SE-DETECTIVE OT	6/5/26 EXO	7.25	\$87.54	\$634.67
6/5/2026	SE-DETECTIVE OT	6/5/26 EXO	7.25	\$87.54	\$634.67
6/5/2026	SE-DETECTIVE OT	6/5/26 EXO	7.25	\$87.54	\$634.67

6/5/2026	SE-PART TIME CSO	6/5/26 EXO	7	\$26.21	\$183.47
6/5/2026	SE-PART TIME CSO	6/5/26 EXO	7	\$26.21	\$183.47
6/5/2026	SE-PATROL OFFICER OT	6/5/26 EXO	7.25	\$86.45	\$626.76
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	2	\$86.45	\$172.90
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	2	\$86.45	\$172.90
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	11.25	\$86.45	\$972.56
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL	11.25	\$86.45	\$972.56
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL DRONE	5.5	\$86.45	\$475.48
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL DRONE	3.5	\$86.45	\$302.58
6/6/2026	SE-PATROL OFFICER OT	06/05/26 - SECURITY DETAIL DRONE	9	\$86.45	\$778.05
6/6/2026	SE-PATROL OFFICER OT	6/6/26 EXO	7.75	\$86.45	\$669.99
6/6/2026	SE-SERGEANT OT	6/6/26 EXO	6.25	\$101.25	\$632.81
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.75	\$87.54	\$678.44
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.5	\$87.54	\$656.55
6/6/2026	SE-LIEUTENANT OT	6/6/26 EXO	14.75	\$112.62	\$1,661.15
6/6/2026	SE-PATROL OFFICER OT	6/6/26 EXO	7.5	\$86.45	\$648.38
6/6/2026	SE-PART TIME CSO	6/6/26 EXO	7.5	\$26.21	\$196.58
6/6/2026	SE-PART TIME CSO	6/6/26 EXO	7.5	\$26.21	\$196.58
6/6/2026	SE-PART TIME CSO	6/6/26 EXO	6	\$26.21	\$157.26
6/6/2026	SE-PART TIME CSO	6/6/26 EXO	6	\$26.21	\$157.26
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	6.25	\$87.54	\$547.13
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.75	\$87.54	\$678.44
6/6/2026	SE-PATROL OFFICER OT	6/6/26 EXO	3.75	\$86.45	\$324.19
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.75	\$87.54	\$678.44
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.75	\$87.54	\$678.44
6/6/2026	SE-SERGEANT OT	6/6/26 EXO	7.75	\$101.25	\$784.69
6/6/2026	SE-DETECTIVE OT	6/6/26 EXO	7.75	\$87.54	\$678.44
6/6/2026	SE-PATROL OFFICER OT	6/6/26 EXO	7.75	\$86.45	\$669.99
6/6/2026	SE-PATROL OFFICER	PW Trucks to Block Entrances Lot 9	0.5	\$57.63	\$28.82
6/6/2026	SE-PATROL OFFICER	Remove Trucks to Designated Parking	0.25	\$57.63	\$14.41
6/7/2026	SE-PATROL OFFICER OT	06/07/26 - SECURITY DETAIL	0.25	\$86.45	\$21.61

6/7/2026	SE-PATROL OFFICER OT	06/07/26 - SECURITY DETAIL	0.5	\$86.45	\$43.23
6/7/2026	SE-PATROL OFFICER OT	06/07/26 - SECURITY DETAIL	7	\$86.45	\$605.15
6/7/2026	SE-PATROL OFFICER OT	06/07/26 - SECURITY DETAIL	7	\$86.45	\$605.15
6/7/2026	SE-PATROL OFFICER OT	06/07/26 - SECURITY DETAIL DRONE	7	\$86.45	\$605.15
6/7/2026	SE-DETECTIVE OT	06/07/26 - SECURITY DETAIL DRONE	7	\$87.54	\$612.78
6/7/2026	SE-DETECTIVE OT	6/7/26 EXO	8.25	\$87.54	\$722.21
6/7/2026	SE-DETECTIVE OT	6/7/26 EXO	8.25	\$87.54	\$722.21
6/7/2026	SE-DETECTIVE OT	6/7/26 EXO	8.25	\$87.54	\$722.21
6/7/2026	SE-DETECTIVE OT	6/7/26 EXO	8.25	\$87.54	\$722.21
6/7/2026	SE-DETECTIVE OT	6/7/26 EXO	8.25	\$87.54	\$722.21
6/7/2026	SE-PART TIME CSO	6/7/26 EXO	8	\$26.21	\$209.68
6/7/2026	SE-PART TIME CSO	6/7/26 EXO	8	\$26.21	\$209.68
6/7/2026	SE-PART TIME CSO	6/7/26 EXO	8	\$26.21	\$209.68
6/7/2026	SE-PART TIME CSO	6/7/26 EXO	4	\$26.21	\$104.84
6/7/2026	SE-PART TIME CSO	6/7/26 EXO	4	\$26.21	\$104.84
6/7/2026	SE-LIEUTENANT OT	6/7/26 EXO	8	\$112.62	\$900.96
6/7/2026	SE-PATROL OFFICER	Move Trucks in Position	0.5	\$57.63	\$28.82
6/7/2026	SE-PATROL OFFICER	Remove Barricades (Move back to Side of Road/Parkway) Open Traffic, Remove ALL Orange & Blue & Yellow Barricades: 1 - 11 *Remove No Parking Signs "Under Penalty of Tow"	2	\$57.63	\$115.26
6/7/2026	SE-PATROL OFFICER	Remove PW Trucks	0.25	\$57.63	\$14.41
Total:					\$38,943.95

Comments:

Total Fees Invoiced **\$38943.95**

TO: Board of Commissioners

FROM: Matthew Jay, Human Resource Manager and Sofia Tamayo

THROUGH: Michael Benard, Executive Director

RE: Comprehensive Revision and Update of the Wheaton Park District Personnel Policies

DATE: August 19, 2026



SUMMARY:

As a best practice, and to keep up with frequently changing laws, a comprehensive legal update and review of our Personnel Policy Manual should be conducted every two to three years by an attorney. Our 2026 review was conducted by Senior Employment Counsel at HR Source. HR Source, formerly Management Association, is a contractual firm that provides the District with valuable resources that assist us in navigating the complex challenges and legal compliance issues related to the human resource management end of our business.

The Policy Manual had minor edits, details added for clarification, and updates due to law changes. The major amendment changes to the policy manual are as follows:

- The table of contents and page numbers will change once all red lined changes are accepted.
- Section 1.2 - Page 8– Purpose – Added language regarding employee’s rights to engage in legally protected activities, such as discussing wages and labor unions.
- Section 2.1 – Page 9 – Equal Employment Opportunity Policy – Added language about perceived identity including but not limited to race, sexual orientation, and gender identity.
- Section 2.2 – Page 9 – Reasonable Accommodations – Added “the Victims Economic Safety and Security Act” and “Individuals affected by a crime of violence.”
- Section 2.3 – Page 10 – Diversity, Equity, and Inclusion – Changed the section name from Diversity, Equity, and Inclusion to Merit and Inclusion. Changed section description paragraph. Edited all “diversity, equity, and inclusion” phrasing to “merit and inclusion.” Added language for applying inclusive principles.
- Section 2.6 – Page 12– New Hire Reporting – Added independent contractors.
- Section 3.1.4 – Page 13 – Employee Classifications – Added language about employee status and Districts at-will employment policy.
- Section 3.1.5 – Page 13 – Employee Classifications – Added language regarding the responsibilities of independent contractors.
- Section 4.1 – Page 15 and 16 – Continuing Education/Tuition Reimbursement – Added language regarding employee schedule changes due to class schedule. Added language regarding tuition reimbursement repayment upon termination.

- Section 5.2.3 – Page 17 – Statutory Benefits – Added language about employee leave for school visitation.
- Section 5.3.2 – Page 20– District Sponsored Benefits – Added language about vacation days not being considered hours worked for the purposes of overtime.
- Section 5.3.6 – Page 23– District Sponsored Benefits – Added language about paid time off not being considered hours worked for the purposes of overtime.
- Section 5.3.7 – Page 23– District Sponsored Benefits – Added language about paid funeral leave not entitling employees to additional leave.
- Section 7.3 – Page 30– Unpaid General Leave of Absence – Changed section title to “Unpaid General Leave of Absence.”
- Section 7.5 – Page 31 – Military Leave – Added language about military paid leave regarding funeral honors.
- Section 10.1 –Page 36 and 37 – Non-Discrimination and Anti-Harassment Policy – Added the language “familial responsibilities, healthcare decisions” to Discrimination and Harassment sub-sections. Added sexual misconduct definition.
- Section 10.2 – Page 39 – Disciplinary Action – Added language regarding actions affecting at-will employment relationships.
- Section 10.6 – Page 44 – Smoking –Added “smokeless tobacco.”
- Section 10.7 - Page 45 – Personal Appearance – Added language regarding unacceptable attire.
- Section 10.7 – Page 46 – Personal Appearance – Added language regarding employee dress code following their position and daily tasks.
- Section 10.8 – Page 45 – Ban on Certain Gifts and Rewards – Added language about employees being conscientious of receiving gifts and rewards.
- Section 10.13 – Page 49 – Workplace Security and Inspections – Added language about the district’s ability to search employee articles that are on the district’s premises.
- Section 11.2 – Page 52 – Use of Mobile Technologies – Added language about employee expectations and responsibilities while driving.
- Section 12.1 – Page 56 – Hours of Work and Meal/Break Periods – Added language regarding employee breaks for an employee who is scheduled for 12 or more hours.
- Section 12.3 – Page 56 – Business Expenses – Added language about properly reporting reimbursable business.
- Section 12.5 – Page 57 – Solicitation – Added language about distribution, working time, and working areas.
- Section 12.9 – Page 58 – Safety/Injury and Reporting – Added language about the responsibility of the district and employees to maintain a safe workplace.
- Section 13.1 – Page 59 – Overtime/Timekeeping – Added “Holidays, vacation, sick, personal...”
- Section 13.3 – Page 60 – Personnel Records – Added language about the release of employee information.

PREVIOUS COMMITTEE/BOARD ACTION:

The Board approved the Personnel Policy Manual update in September of 2024.

LEGAL REVIEW:

HR Source reviewed Personnel Policy Manual.

ATTACHMENTS:

Redlined Personnel Policy Manual reviewed by HR Source and Legal Counsel.

STAKEHOLDER PROCESS:

Once the Park Board approves the Personnel Policy Manual, the manual will be distributed to department heads and employees.

RECOMMENDATION:

Staff recommends the approval of the Wheaton Park District Personnel Manual dated August 2026.



Wheaton Park District

Personnel Policy Manual

August 2026

Previously updated:

September 2024

February 2022

December 2019

January 2018

December, August and February 2017

September and July 2016

PERSONNEL POLICY MANUAL

TABLE OF CONTENTS

INTRODUCTION	7
1.1 PREAMBLE	7
1.2 PURPOSE	7
1.3 AT-WILL STATUS	8
EMPLOYMENT	9
2.1 EQUAL EMPLOYMENT OPPURTUNITY POLICY	9
2.2 REASONABLE ACCOMODATION	9
2.3 DIVERSITY, EQUITY, AND INCLUSION	10
2.4 EMPLOYMENT PRACTICES /NEPOTISM/PREFERENTIAL TREATMENT	10
2.5 SECONDARY EMPLOYMENT OR SERVICE	11
2.6 NEW HIRE REPORTING	11
2.7 IMMIGRATION LAW COMPLIANCE	11
2.8 EXPIRATION OF WORK AUTHORIZATION	12
COMPENSATION	13
3.1 EMPLOYEE CLASSIFICATION	13
3.1.1 Regular Full-Time	13
3.1.2 Regular Part-Time	13
3.1.3 Temporary/Seasonal	13
3.1.4 Introductory	13
3.2 PERFORMANCE EVALUATIONS	13
3.3 SALARY BASIS AND REVIEW	14
PROFESSIONAL GROWTH	15
4.1 CONTINUING EDUCATION/TUITION REIMBURSEMENT	15
4.2 CONFERENCES, SEMINARS, AND WORKSHOPS	15
4.3 PROFESSIONAL AND COMMUNITY SERVICE ORGANIZATION	16
EMPLOYEE BENEFIT PROGRAMS	17
5.1 BENEFITS IN GENERAL	17
5.2 STATUATORY BENEFITS	17
5.2.1 Illinois Municipal Retirement Fund	17

5.2.2	Workers' Compensation	17
5.2.3	School Visitation	17
5.3	DISTRICT SPONSORED BENEFITS	18
5.3.1	Health Insurance, Dental, Vision, Group Life and AD&D	18
5.3.2	Vacation	18
5.3.3	Holidays	20
5.3.4	Personal Days	21
5.3.5	Sick Leave	21
5.3.6	Paid Time Off	22
5.3.7	Funeral Leave	23
5.3.8	Child Bereavement Leave	23
5.3.9	Jury Duty Leave	24
	USE OF DISTRICT FACILITIES, EQUIPMENT, AND RECREATION PROGRAMS	25
6.1	FACILITIES	25
6.2	RECREATION PROGRAMS	25
6.3	RESTAURANT AND GOLF PRIVILEGES	25
	LEAVES OF ABSENCE	27
7.1	PAID MEDICAL LEAVE	27
7.2	FAMILY AND MEDICAL LEAVE OF ABSENCE	27
7.3	GENERAL LEAVE OF ABSENCE	30
7.4	SABBATICAL LEAVE	31
7.5	MILITARY LEAVE	31
7.6	VICTIMS' ECONOMIC SECURITY AND SAFETY ACT POLICY	32
	COMPLAINT PROCEDURE	35
8.1	OPEN DOOR COMMUNICATION/PROBLEM SOLVING PROCEDURE	35
	ENDING EMPLOYMENT	36
9.1	SEPARATION OF EMPLOYMENT	36
	EMPLOYEE CONDUCT	37
10.1	NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY	37
10.2	DISCIPLINARY ACTION	39
10.3	DISCIPLINARY PROCEDURE	41
10.4	ATTENDANCE POLICY	41
10.5	SUBSTANCE ABUSE POLICY	42
10.6	SMOKING	45
10.7	PERSONAL APPEARANCE	46
10.8	BAN ON CERTAIN GIFTS AND REWARDS	46
10.9	CONFIDENTIALITY POLICY	46

10.10	IMMUNITY FROM LIABILITY FOR CONFIDENTIAL DISCLOSURE OF A TRADE SECRET TO THE GOVERNMENT OR IN A COURT FILING POLICY	47
10.11	WHISTLEBLOWER POLICY	47
10.12	WORKPLACE VIOLENCE	49
10.13	WORKPLACE SECURITY AND INSPECTION	50
USE OF INFORMATION SYSTEMS AND SOCIAL MEDIA		51
11.1	USE OF ELECTRONIC, TELEPHONE, AND OTHER EQUIPMENT	51
11.2	USE OF MOBILE TECHNOLOGIES	53
11.3	SOCIAL MEDIA USE POLICY	53
WORKING CONDITIONS		57
12.1	HOURS OF WORK AND MEAL/BREAKS	57
12.2	DRIVER'S LICENSE	57
12.3	BUSINESS EXPENSES	58
12.4	HEALTH AND SAFETY	58
12.5	SOLICITATION	58
12.6	POLITICAL ACTIVITY	59
12.7	PRIVATLEY OWNED AUTOMOBILES	59
12.8	EMPLOYEES SUGGESTIONS	59
PAY AND PAYROLL-RELATED PROVISIONS		60
13.1	OVERTIME/TIMEKEEPING	60
13.2	HOLIDAY PAY	60
13.3	PERSONNEL RECORDS	61
13.4	PAY PROCEDURES	61
13.5	PAY DEDUCTIONS	62
APPENDIX		64
EMPLOYEE ACKNOWLEDGEMNT FORM		65

INTRODUCTION

1.1 Preamble

The Wheaton Park District ("Park District" or "District") is composed of a variety of park areas, special recreation facilities, and program services which contribute to the wellbeing of individuals and families, to the attractiveness of neighborhoods, and to the social and economic health of the community. It is the goal of the Park District to develop and maintain a creative, efficient, responsive, and balanced leisure delivery system for all its citizens. A good employer/employee relationship is an essential component of the parks and recreation program. In an effort to achieve and maintain such a relationship, the Park District hereby adopts this Personnel Policy Manual ("Manual").

1.2 Purpose

The purpose of this Manual is both to provide employees with general information and guidelines concerning their employment relationship with the Park District and to describe the Park District's expectations of its employees. This Manual is not intended to be comprehensive, all-inclusive, or to address all of the possible applications of, or exceptions to, the general policies and procedures described.

The Manual is not intended to create a contract of employment. Rather, it is simply intended to generally describe the Park District's policies and procedures, employee benefits, and general guidelines. Unless you have an employment agreement to the contrary, which is signed by the Executive Director of the Park District, your employment is at-will and may be terminated, with or without cause, and with or without notice, at any time at the option of either the employee or the District. See also At Will Status policy.

This Manual supersedes all previously issued manuals, policies, and notices that cover these same subject matters. An employee's decision to continue employment with the Park District after this revision, or following any future revisions, shall be deemed to constitute their agreement with all such revisions. The Park District and the Board of Park Commissioners reserve the right to unilaterally revise, supplement or discontinue any of the policies, guidelines, or benefits described in this Manual.

Applicable federal, state or local laws or regulations shall supersede these stated policies, until corrections can be published, in the following instances:

- If any of the policies are or become in conflict with federal, state, or local laws or regulations;
- If any omissions or inclusions cause conflict with federal, state, or local laws or regulations; or
- If typographical or printer error should cause conflict with any federal, state, or local laws or regulations.

A copy of this Manual will be given to each employee after hiring. The employee will be required to review the Manual and become familiar with its contents and acknowledge their receipt of the Manual in writing and understand that failure to comply with the provisions of this Manual may result in disciplinary action, up to and including termination of employment. The Park District will try to keep employees informed of changes as they occur, by distributing copies of revised provisions to employees. A copy of the Manual will also be maintained in the Park District Human Resource Office and on the Park District intranet.

Any employee who desires to make suggestions regarding these policies may submit such suggestions in writing to the Office of the Executive Director of the Wheaton Park District ("Executive Director").

If there is any policy or provision in the Manual that an employee does not understand, they should seek clarification from the Human Resource Department or the Executive Director. Should there be any questions as to the interpretation of the policies or benefits listed in this Manual, or any exceptions, the final explanation and resolution will be at the sole and absolute discretion of the Executive Director, subject to federal, state, and local laws.

The Park District, of course, will not interpret or apply any policy in this Handbook as a means of preventing or dissuading employees from engaging in activities protected by state or federal law, including Section 7 rights under the Illinois Public Labor Relations Act. Thus, nothing in this Handbook should be read as limiting employees' rights to discuss wages, benefits, and terms and conditions of employment; raise complaints about working conditions; join or support labor unions; or engage in other legally protected activities.

1.3 At-Will Status

Nothing contained in this Manual, Board policies, or any written or oral statement interpreting, explaining, or clarifying these policies by any member of the staff or Park Board, is intended to create an employment contract, or any type of binding agreement, either express or implied, between the Park District and any employee. Nor does this Manual guarantee any fixed terms or conditions of employment. Unless there is a written agreement signed by the Executive Director to the contrary, your employment is **at-will and may be terminated, with or without cause, and with or without notice, at any time at the option of either you or the Park District.**

EMPLOYMENT

2.1 Equal Employment Opportunity Policy

The Park District is an equal employment opportunity employer. The Park District gives fair consideration to all qualified persons, and affords all our employees opportunities for advancement according to their individual abilities, regardless of actual or perceived sex, race (and traits associated with race including but not limited to hair texture and protective hairstyles), color, ancestry, national origin, citizenship status, work authorization status, religion, age, disability, sexual orientation, gender identity or expression, pregnancy, military or veteran status, genetic information, order of protection status, marital status, family responsibilities, reproductive health decisions, or any other category protected by applicable law. This policy of equal employment applies to all aspects of the employment relationship, including but not limited to: initial consideration for employment; job placement and assignment of responsibilities; performance evaluation; promotion and advancement; compensation and fringe benefits; training and professional development opportunities; formulation and application of human resource policies and rules; facility and service accessibility; and discipline and termination.

Any employee who believes this policy has been violated should report the situation to their supervisor or Human Resources. All such matters will be thoroughly investigated and rectified if a policy violation is identified. Please refer to Section 10.1 governing non-discrimination and anti-harassment for more detailed information concerning the District's investigative procedures. We strongly encourage use of this policy if necessary and assure employees that they need not fear any reprisals for bringing forth a good faith claim, regardless of the results of any investigation.

2.2 Reasonable Accommodations

The Park District supports the Illinois Human Rights Act, Americans with Disabilities Act as amended, the Victims' Economic Safety and Security Act, and Title VII of the Civil Rights Act of 1964 and will provide reasonable accommodations for people with disabilities, women affected by pregnancy, childbirth, or related conditions in the workplace, individuals affected by a crime of violence, and for individuals' sincerely held religious beliefs unless such accommodations would present an undue hardship for the District.

What is considered a reasonable accommodation will be based on a case-by-case analysis. Reasonable accommodations apply to all applicants and employees and include, but are not limited to: hiring practices, job placement, job duties, and training.

A qualified person with a disability is any individual with a disability who, with or without reasonable accommodation, can perform the essential functions of the job the individual has or wants, and does not pose a direct threat to the health or safety of the employee or other individuals in the workplace. A qualified person eligible for an accommodation may also include a woman who is affected by pregnancy, childbirth, or related conditions and/or an individual who requires a workplace accommodation in order to practice their religion.

Contact your supervisor or Human Resources for further clarification regarding the Park District's policy on reasonable accommodation or to request a reasonable accommodation in the workplace. See <https://dhr.illinois.gov/content/dam/soi/en/web/dhr/publications/documents/pregnancy-posting-idhr-eng-2023.pdf> for more information about pregnancy accommodations.

2.3 Diversity, Equity, Merit and Inclusion

~~Diversity, equity, and inclusion are important values of the Park District. We embrace and encourage our employees' differences in all aspects, including but not limited to, race, color, national origin, cultural background, age, sex, gender, ethnicity, gender identity or expression, languages, national origin, physical and mental ability, political affiliation, religion, sexual orientation, parental status, marital status, educational levels, socio-economic status, military or veteran status, and other characteristics that make our employees unique.~~

The Organization embraces a workplace centered around merit and inclusion. As such, we value relevant experience, hard work, commitment, strong performance and the treatment of others with kindness and respect. We promise to respect our employees' differences in all aspects, including but not limited to, race, color, national origin, cultural background, age, gender, ethnicity, gender identity or expression, languages spoken, physical and mental ability, political affiliation, religion, sexual orientation, parental status, marital status, educational levels, socio-economic status, military or veteran status, and other characteristics that make our employees unique.

As part of our commitment to a workplace culture that values and promotes ~~diversity, equity~~ merit and inclusion, and a work environment free of all forms of discrimination, harassment, and hostility, we promise to:

- Lead with respect and tolerance. We expect all employees to embrace this philosophy and to express it in workplace interactions and through everyday practices.
- Acknowledge and dismantle any inequities within our policies, systems, programs, and services.

~~Promote respectfulness, cultural awareness, and inclusivity by~~ Apply principles of equity to achieve equal employment opportunities for qualified individuals of all backgrounds:

- Fostering a collaborative work environment in which all employees participate and contribute, and individual differences and contributions are recognized and valued.
- Empowering and providing a safe space for all employees to express themselves, exchange ideas, and feel heard, and
- Encouraging employees to be open and receptive to others' experiences and perspectives.
- Regularly review all our employment policies, practices, and procedures so that fairness is maintained at all times.

2.4 Employment Practices/Nepotism/Preferential Treatment

Due to the various specializations that exist within a parks and recreation agency, it is the policy of the Park District that employees of the District be certified or trained in their position's appropriate field. Recruitment and selection of management emphasizes this in a non-discriminatory manner.

It is also the policy of the District to hire, retain, and promote individuals based upon their qualifications and performance, as well as the needs of the Park District, and not on the basis of nepotism or other improper favoritism.

Members of an employee's family, or those in a close personal relationship with the employee, will not be considered for employment without prior approval from the Executive Director. Such approval is preceded by a determination that neither a conflict of interest, nor a situation exists whereby any family member or significant other has a supervisory/subordinate working relationship, or any other interference with the District's operations is likely to occur.

For purposes of this section, the term "family member" shall include the employee's spouse or domestic partner, child or step-child, parent, sibling, grandchild, grandparent, stepparent, parent-in-law, brother-in-law, sister-in-law, niece, nephew, cousin, son-in-law, daughter-in-law, brother-in-law, or sister-in-law. This policy must also be considered when assigning, transferring, or promoting an employee.

Employees who marry or establish close personal relationships may continue employment as long as it does not result in the above. Employees must inform the Executive Director or Human Resources if they enter into a familial or close personal or romantic relationship to ensure that no actual or perceived conflict of interest is present. If the conditions outlined above should occur, attempts may be made to find a suitable position within the organization to which one of the employees may transfer. If accommodations of this nature are not feasible, the employees will be permitted to determine which of them will resign.

2.5 Secondary Employment or Service

The Park District recognizes that employees sometimes seek additional employment or hold office during their off hours. The Park District asks these employees to remember that, despite any outside obligations, their position with the District is their primary responsibility. The Park District reminds employees that working extended hours might adversely affect their health, endurance, and productivity. If the District determines that outside obligations interfere with the employee's performance or create an actual or apparent conflict of interest, the employee may be asked to discontinue their outside obligations.

The Park District does not consider additional employment or the holding of an office to be an excuse for poor job performance, tardiness, absenteeism, or refusal to work overtime.

You should notify your supervisor or Human Resources immediately regarding any potential conflicts of interest you may have due to secondary employment. If the Park District determines that outside employment interferes with the employee's performance or creates an actual or apparent conflict of interest, the employee may be asked to terminate the outside employment.

2.6 New Hire Reporting

The District, or its designated third-party, will submit information on newly hired or rehired employees, including independent contractors, to the Illinois Department of Employment Security, New Hire Directory. The new Hire Reporting Program is part of the federal welfare reform law and includes increased efforts to locate absent parents who are not supporting their children. In addition, new hire reporting assists in reducing fraudulent unemployment and workers' compensation payments.

2.7 Immigration Law Compliance

The Park District is committed to employing only those applicants who are authorized to work in the United States and does not unlawfully discriminate on the basis of citizenship or national origin.

In compliance with the Immigration Reform and Control Act, each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 and present documentation establishing identity and employment eligibility. Former employees who are rehired must, in certain circumstances, complete a new I-9 form.

2.8 Expiration of Work Authorization

Employees who have a work authorization that expires will need to provide an updated work authorization. Employees who fail to provide proof of their renewed authorization to work prior to the expiration of the authorization documented on their Form I-9 are subject to immediate termination.

COMPENSATION

3.1 Employee Classifications

It is the intent of the Park District to clarify the definitions of employment classifications so that employees understand their employment status and benefit eligibility. These classifications do not guarantee employment for any specified period of time. Accordingly, the right to terminate the employment relationship, at will, at any time is retained by both the employee and the Park District.

Each employee is designated as either **Non-Exempt** or **Exempt** according to federal and state wage and hour laws. Non-Exempt employees are entitled to overtime pay and are under the specific provisions of federal and state wage and hour laws. Exempt employees are not entitled to overtime pay and are excluded from specific provisions of federal and state wage and hour laws.

In addition to the above categories, each employee will belong to one other employment category:

3.1.1 Regular Full-Time employees are those that have completed their introductory period and are regularly scheduled to work a minimum of 40 hours per week. Generally, they are eligible for the Park District's full benefit package, subject to the terms, conditions, and limitations of each benefit program.

3.1.2 Regular Part-Time employees are those that have completed their introductory period and regularly work an average of less than 40 hours per week. They are eligible for some of the Park District's benefit package, subject to the terms, conditions, and limitations of each benefit program.

3.1.3 Temporary/Seasonal employees are those who regularly work a 40-hour week or less over a designated, predetermined period of time, usually not to exceed nine (9) months. Temporary employees are not eligible for any of the Park District's benefit package except those required by law.

3.1.4 Introductory employees are those employees working within their first six (6) months of employment with the Park District. During this time, the employee has the opportunity to evaluate the work environment and discover if the employee is suited to and likes their new position. Similarly, the introductory period provides the employee's supervisor a reasonable period of time to evaluate the employee's performance and determine if the employee appears to possess the aptitude and attitude necessary for him/her to meet the required standards and expectations of the position. An employee's introductory status may affect eligibility for some benefits — please see Human Resources for more information. ~~Once the employee successfully completes the introductory period, the employee will be a regular employee. This is simply an administrative designation. It does not mean that the employee has a permanent job and is not in any other way inconsistent with the Park District's employment at-will policy. The Park District reserves the right to extend or shorten the introductory period within its discretion.~~

3.1.5 Independent Contractors are engaged to perform distinct functions on an independent basis and for a limited period of time. Contractors are not employees; therefore, they do not receive benefits except as specified in their contract. These handbook policies do not generally apply to independent contractors.

3.2 Performance Evaluations

The Park District is committed to providing you with ongoing feedback, both formal and informal, regarding your performance on the job. This typically includes verbal and/or written feedback throughout the year, as well as a formal documented performance review. Typically, the Park District formally evaluates a full-time employee's job performance at the end of the introductory period and then on an annual basis in December. Part-time employees generally receive a formal performance evaluation on an annual basis in December or January. However, nothing shall preclude the Park District from placing an employee on a more frequent cycle of evaluation where warranted. More frequent evaluations may occur during an employee's first six months of employment, following the employee's placement in a new position, and when deemed necessary by the employee's supervisor or the Executive Director due to performance or conduct concerns.

Performance reviews are designed to provide communication between the employee and supervisor on the employee's job performance. Criteria that will usually be evaluated include but is not limited to: quality and quantity of work performed; conduct and behavior; dependability; ability to get along with others; initiative, resourcefulness and creativity; and potential for future growth. Your performance review will also include a review of your strengths; identify any areas needing improvement; and goals and objectives that need to be achieved.

The review also serves as one of the criteria for determining salary adjustment recommendations. However, a salary adjustment does not necessarily result from a performance review.

3.3 Salary Basis and Review

The initial rate of compensation shall be determined on the basis of the skills, experience, or other qualifications required for the position involved, as well as economic conditions, and any other factors deemed appropriate by the Executive Director. Any adjustments to employee compensation are made on the basis of several factors, including, but not limited to: the District's budget, the employee's current rate of compensation, the employee's performance rating, whether the employee received a recent adjustment, and other external market factors. Any adjustments to employee compensation are typically effective on, or around, January 1, or as otherwise determined by the Board.

PROFESSIONAL GROWTH

4.1 Continuing Education/Tuition Reimbursement

Consistent with potential benefit to the Park District and budget considerations, educational assistance may be available to eligible full-time employees who wish to pursue degreed course work related to their employment with the Park District. Employees are eligible to receive assistance for one academic course per semester, not to exceed five (5) semester hours in any one term, at an in-state institution of higher education. Program course work must be completed outside the employee's regular working hours. Employees who are on probation or being counseled for performance issues are ineligible to participate.

To participate in this educational assistance program, an employee must have 12 months of employment with the district and make a written request detailing the planned courses the employee wants to take and how it relates to the employee's role with the Park District. Courses must specifically be related to the employee's current position or to the employee's career development with the Park District. The Park District has the sole discretion to determine whether a course relates to an employee's current job duties or a foreseeable future position. *Courses must be approved by the Executive Director prior to class enrollment in order to qualify for reimbursement.*

Schedule Changes

All courses and course preparation must be undertaken on the employee's own time. Schedule changes to accommodate an employee's class schedule are not guaranteed. Supervisors must consider departmental needs in approving any changes to work schedules.

Reimbursement

The maximum reimbursement that will be made to an individual employee is \$1,500 per 12-month period. Reimbursement will be provided upon satisfactory completion of the course (a grade of "C" or better in an undergraduate program, "B" or better in a graduate program) and receipt of a paid tuition bill and official grade report. Requests for reimbursement must be completed within 60 days of course completion.

Employees eligible for reimbursement from any other source (e.g., a government-sponsored program or a scholarship) may seek assistance under our educational assistance program but are reimbursed only for the difference between the amount received from the other funding source and the actual course cost. Total aid from the Park District and other sources may not exceed 100% of the costs and fees. Employees who voluntarily terminate or who are terminated will not be entitled to continued educational reimbursement from the Park District.

Tax consequences (if any) as a result of reimbursement under this policy are the sole responsibility of the employee. Taxable earnings (if applicable) may be added to overall earnings and reflected on an employee's W-2.

Repayment Upon Termination

Employees who receive tuition reimbursement benefits are expected to remain employed by the Park District for at least 12 months following the last reimbursement payment. If the employee voluntarily terminates employment with the District or is terminated for performance reasons or misconduct, he/she/they must repay all tuition reimbursement benefits made by the District in the 12 months prior to the resignation/termination. Employees who apply and are approved for tuition reimbursement benefits must sign an agreement to this effect.

Contact Human Resources for more information or questions regarding this educational assistance policy.

4.2 Conferences, Seminars, and Workshops

In furtherance of this goal, the Park District will make an effort to provide opportunities to full-time and part-time employees to attend conferences, seminars, and workshops which may be of benefit to the employee and which would help improve the Park District's operation or services. With the Executive Director's prior approval, the employee may receive reasonable reimbursement for the cost of travel, registration, meals, lodging, and other miscellaneous expenses resulting from attendance at such conferences, seminars, or workshops. However, such approval will be contingent upon both the budgetary limitations and the operational requirements of the Park District. Please see the Travel and Vehicle Use Policy located on the intranet or contact the Finance Department for more information regarding reimbursement of expenses.

4.3 Professional and Community Service Organization

The Park District, with the Executive Director's prior written approval, will pay the annual membership dues of professional and community service organizations on behalf of full-time employees, assuming such memberships relate to or benefit the District and the work it does in the community.

A professional organization shall be defined as any organization that provides professional growth and networking opportunities for employees, such as the National Recreation and Parks Association, the Illinois Park and Recreation Association, National Restaurant Association, Professional Golf Association, and Society for Human Resource Management. Community service organizations shall be defined as non-profit organizations that provide services to our community, such as the Lions, Rotary and Kiwanis clubs.

EMPLOYEE BENEFIT PROGRAMS

5.1 Benefits in General

Eligible employees of the Park District are provided a wide range of benefits. Benefits eligibility is dependent upon a variety of factors, including employee classification. A number of the programs (such as Social Security, workers' compensation, and unemployment insurance) cover all employees in the manner prescribed by law.

A summary plan description (SPD), where applicable, which explains coverage of many of the benefits in greater detail is available. The actual plan documents, which are available by making a written request to Human Resources, are the final authority in all matters relating to benefits described in this Manual or in the SPD and will govern in the event of any conflict. The Park District reserves the right to change or eliminate any benefits at any time in accordance with applicable law.

5.2 Statutory Benefits

5.2.1 Illinois Municipal Retirement Fund

The Illinois Municipal Retirement Fund (IMRF) is a retirement fund for public employees. All employees who work a minimum of one thousand (1,000) hours per year must contribute to IMRF through payroll deductions in an amount determined by statute. The Park District also contributes to IMRF on behalf of all participating employees. The retirement pension benefit is determined by a combination of date of hire, years of service, and average earnings. Employees may contact Human Resources or IMRF for more information.

5.2.2 Workers' Compensation

All employees are covered by the provisions of the Workers' Compensation Act and thus may be eligible for benefits in the event of an injury or illness arising out of and/or in the course of employment. To help ensure you receive full benefits under this law, employees are required to immediately report any claim of work-related illness or injury to their direct supervisor or any other available supervisor.

5.2.3 School Visitation

An employee who has worked at the Park District for at least six (6) months, and for an average of at least twenty (20) hours per week, may be eligible to take up to eight (8) hours of unpaid school visitation leave per school year to attend school conferences or classroom activities related to the employee's child if the conference or classroom activities cannot be scheduled during non-work hours. ~~Employees are not entitled to additional leave for multiple children.~~

No more than four (4) hours of leave may be taken in any one day. Additionally, the employee may not take leave unless the employee has used all available vacation leave, personal days, and/or PTO.

Before arranging attendance at the school conference or activity, the employee must provide the Park District with a written request for leave at least seven (7) days in advance of the requested time off. However, in an emergency, the employee may give twenty-four (24) hours' notice. In addition, the

employee must consult with their immediate supervisor to schedule the leave so as not to unduly disrupt District operations.

School visitation leave shall be unpaid. The employee may choose, however, to make up the time missed due to school visitation leave on a different day or shift if such arrangement may reasonably be provided by the Park District. If the employee chooses not to make up the time missed, or an arrangement to make up such time cannot be made, the employee will not receive compensation for the missed time. Upon completion of a school visit, the employee may be required to produce documentation of their visit from the school administrator and submit such documentation to the Park District.

5.3 District Sponsored Benefits

5.3.1 Health Insurance, Dental, Vision, Group Life and AD&D

The Park District provides employees regularly working 30 or more hours per week, and their eligible dependents, with health insurance, dental coverage, and vision coverage. Eligible employees may elect to enroll in these plans beginning on their first day of employment. Employees are required to contribute toward the cost of the health insurance premiums. Specific enrollment and plan information will be provided by Human Resources.

The Park District also offers all full-time employees group life insurance and accidental death and dismemberment (AD&D) insurance in case of certain serious injuries or death of the employee. Employees are eligible for coverage beginning on their first day of employment. These benefits are at no cost to employees and employees will be automatically enrolled upon starting employment.

The Park District offers employees the opportunity to make any required insurance premium payments on a pre-tax basis under a Section 125 Plan. Additionally, participating employees may make voluntary pre-tax contributions to flexible spending accounts for unreimbursed medical and/or dependent care expenses.

Employees should contact the Human Resource Department regarding enrollment, mid-year election changes, participation in the Section 125 Plan and flexible spending accounts, and any other questions involving the administration of these plans.

5.3.2 Vacation

Vacation time is provided to all regular full-time employees as a means of promoting health, rest, relaxation, and pleasure. Because the Park District recognizes the importance of vacation time, it provides paid vacation time, which accrues on per pay period basis. The per pay period rate depends on their length of service as of their anniversary date.

Vacation time is accrued and granted as follows:

First Year. Employees receive up to twelve (12) days of vacation after completion of their first year of full-time employment. * However, new employees will be given the opportunity to use six (6) days of that vacation after completion of the introductory period but prior to being granted the full allotment.

Subsequent Years. During an employee's second and subsequent years of continuous full-time employment, vacation days shall be granted on the employee's anniversary date in accordance with the following schedule:

Following the completion of the:

Length of Service	Vacation per pay period	Total Vacation per year
Second year of continuous full-time employment	4.0 hours	13 days
Third year of continuous full-time employment	4.31 hours	14 days
Fourth year of continuous full-time employment	4.61 hours	15 days
Fifth year of continuous full-time employment	4.93 hours	16 days
Sixth year of continuous full-time employment	5.23 hours	17 days
Seventh year of continuous full-time employment	5.55 hours	18 days
Eighth year of continuous full-time employment	5.85 hours	19 days
Ninth through nineteenth years of continuous full-time employment	6.16 hours	20 days
Twentieth year of continuous full-time employment (and thereafter)	7.70 hours	25 days

* Subject to the discretion of the Executive Director, newly hired management or supervisory employees may receive one-half (1/2) year of credit for each year of previous full-time professional experience deemed relevant to the operations of the Park District.

a.) Employees Converting from Part-time to Full-time

A part-time employee of the Park District who accepts employment as a regular full-time employee shall be credited with years of continuous full-time employment for vacation purposes as follows: the Park District will calculate the total number of hours the employee worked on a part-time basis and convert this to the equivalent of full-time employment based on a 2,080 hour full-time work year. The employee will receive one-half (1/2) year of credit for each full year of equivalent full-time employment worked for the Park District.

b.) Scheduling Vacation

Vacation must be taken in minimum increments of four (4) hours. Written requests to use vacation must be made to the employee's supervisor, on the appropriate vacation request form, at least two (2) weeks prior to the date desired for vacation. While the Park District will make every effort to provide employees with requested time off, no request for vacation will be approved when the effect would be to leave an office or department without adequate personnel to perform the required services during any working period. When the absence of multiple employees during the same period of time would jeopardize operations, the employee who first requested the time off will typically be given priority. If employees requested time off at approximately the same time, the employee with seniority will typically be given priority.

An employee who resigns from employment with the Park District may not use a vacation day(s) during their final two (2) weeks of employment, without the express permission of the Executive Director.

c.) Accumulation of Vacation

It is recommended that all vacation days be taken during the calendar year in which they are received. However, unused vacation may be accumulated to a maximum of fifteen (15) days, in addition to the number of vacation days the employee is entitled to receive for the current year. Any unused vacation days in excess of this amount will be forfeited if not used by the end of the year in which they accrue (see example below). Vacation days are considered unused one year from the date on which they are granted. For example, an employee has fifteen (15) days of accumulated unused vacation and then receives sixteen (16) days of new vacation on the employee's 5th anniversary on June 1, 2018. If the employee only uses twelve (12) days of vacation between June 1, 2018 and May 31, 2019, the employee will forfeit four (4) unused vacation days on June 1, 2019. Any exceptions to this policy must be approved by the Executive Director.

An employee on an unpaid leave of absence of thirty (30) or more days shall cease to receive any further vacation time during such absence and the employee's upcoming vacation entitlement shall be pro-rated for the year.

d.) Vacation Pay & Payout

Vacation days will be paid at the employee's base rate at the time the leave is taken and will not be considered as hours worked for purposes of overtime. Vacation days ~~are~~ do not include any special forms of compensation such as incentives, commissions, or bonuses.

When an employee terminates or resigns without having taken all vacation time, the monetary equivalent of all unused vacation time shall be paid to the employee as part of the employee's final compensation.

5.3.3 Holidays

The Park District observes the following holidays and will typically be closed:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Thanksgiving Day
Memorial Day	Friday After Thanksgiving
Independence Day	Christmas Day

When a legal holiday falls on a Saturday or Sunday, the nearest working day will typically be declared a holiday. In addition, the Executive Director, at their discretion, may grant two and one-half (2½) additional holidays each year. A listing of the dates scheduled for the observance of holidays may be viewed in the Human Resource Department or the intranet.

Criteria for Holiday Pay

The following conditions apply to the Park District's holiday pay policy:

- Regular full-time and exempt employees will be paid their regular rate and hours of pay, for up to 8 hours, for days which they are regularly scheduled to work.
- The time will be paid at the employee's base rate at the time the leave is taken. Paid time off for holidays does not include any special forms of compensation such as incentives, commissions, or bonuses.

- If a recognized holiday falls during an eligible employee's paid absence (such as vacation or personal time off), holiday pay will be provided instead of the paid time off benefit that would otherwise have applied.
- Holidays will not be paid to any employee on an unpaid absence of 30 or more days.

5.3.4 Personal Days

Regular full-time employees who have completed at least six (6) months of continuous full-time employment (i.e., employed prior to July 1st) shall be granted two (2) personal days at the start of the next calendar year following the date of hire. A regular full-time employee who has completed less than six (6) months of continuous regular full-time employment (i.e., was employed after July 1st) shall be granted one (1) personal day at the start of the next calendar year. Personal days are to be used for personal business that cannot normally be accomplished during an employee's non-working time. Examples include banking and attorney appointment, emergency home repairs and school meetings. (See also, the School Visitation Policy).

Notice of Personal Days

Personal days may be taken in increments of four (4) hours for exempt employees and one (1) hour increments for non-exempt employees. If the use of personal leave is foreseeable, the employee must give the Park District seven days' notice (or as much notice as is reasonably possible) in accordance with the usual procedure for requesting a leave of absence. Failure to provide such notice may be grounds for delay of the leave. Where the need for leave is not foreseeable, the employee is expected to notify the District as soon as practicable and, absent unusual circumstances, in accordance with the District's normal leave procedures.

Approval shall be based on organizational needs. Unused personal days may not be carried over from year to year and are considered forfeited if not used by the end of the calendar year.

Personal days will be paid at the employee's base rate at the time the leave is taken. Personal days do not include any special forms of compensation such as incentives, commissions, or bonuses. When an employee terminates or resigns without having taken all earned personal days, the monetary equivalent shall be paid to the employee as part of the employee's compensation.

5.3.5 Sick Leave

Regular full-time employees are entitled to paid sick leave, which is granted by the Park District at the rate of one (1) sick leave day per month each calendar year. Employees shall utilize sick leave for their own illness, injury, or medical appointment or for the illness, injury, medical appointment, or personal care of a spouse, parent, legal guardian, grandparent, child, sibling, grandchild, mother-in-law, father-in-law, step-parent, step-child, or domestic partner. Employees absent from work due to a workers' compensation injury or occupational illness and who are receiving benefits through the Park District's Workers' Compensation Policy are not eligible to use paid sick leave.

Notice of Sick Leave

Sick leave may be taken in one (1) hour increments by non-exempt employees and four (4) hour increments by exempt employees. If the use of sick leave is foreseeable, the employee must give the Park District

seven days' notice (or as much notice as is reasonably possible) in accordance with the usual procedure for requesting a leave of absence. Failure to provide such notice may be grounds for delay of the leave. Where the need for leave is not foreseeable, the employee is expected to notify the District as soon as practicable and, absent unusual circumstances, in accordance with the District's normal leave procedures. Employees may text or email a supervisor regarding an absence but should leave a call back number where they can be reached for confirmation/clarification.

The Executive Director may require the employee to provide a doctor's note to substantiate the reason for the employee's absence when the absence is for more than three days or when the Park District suspects abuse of this policy.

Sick Leave Pay

Sick leave pay will be paid at the employee's base rate at the time the leave is taken. Sick leave pay does not include any special forms of compensation such as incentives, commissions, or bonuses.

Sick Leave Accrual

Employees may accrue and carry-over up to thirty (30) days of unused sick leave. An employee with thirty (30) days of accrued unused sick leave will continue to receive twelve (12) days each calendar year, as described above. However, following the end of each calendar year, employees will be paid out for half (1/2) of their unused sick days in excess of thirty (30) days. The remaining balance will be forfeited and, for eligible employees, applied toward additional Illinois Municipal Retirement Fund ("IMRF") service credit at the time of retirement from the District, in accordance with IMRF policy.

An employee on an unpaid absence of 30 or more days shall stop accruing sick time. Employees separating from employment with the District will not receive payment for any unused sick leave.

5.3.6 Paid Time Off

Part-time employees who worked 1,000 hours or more the previous calendar year are eligible for paid time off (PTO) as follows:

Years of Service	PTO Hours Earned Per Year
1 – 4	24 hrs / 3 days
5 – 9	32 hrs / 4 days
10 – 14	40 hrs / 5 days
15 – 19	48 hrs / 6 days
20 and up	56 hrs / 7 days

This earned time, in its entirety, is granted to employees in January of each year and must be used by the end of each calendar year.

Use of PTO

PTO may be used for any purpose, including vacation, sick, or personal reasons. PTO must be taken in minimum increments of four (4) hours. If the use of PTO is foreseeable, the employee must give the Park

District fourteen days' notice (or as much notice as is reasonably possible) in accordance with the usual procedure for requesting a leave of absence. Failure to provide such notice may be grounds for delay of the leave. Where the need for leave is not foreseeable, the employee is expected to notify the District as soon as practicable and, absent unusual circumstances, in accordance with the District's normal leave procedures. Employees may text or email a supervisor regarding an absence, but should leave a call back number where they can be reached for confirmation/clarification.

While the Park District will make every effort to provide employees with requested time off, no request for PTO will be approved when the effect would be to leave an office or department without adequate personnel to perform the required services during any working period. When the absence of multiple employees during the same period of time would jeopardize operations, the employee who first requested the time off will typically be given priority. If employees requested time off at approximately the same time, the employee with seniority will typically be given priority.

An employee who resigns from employment with the Park District may not use PTO day(s) during their final two (2) weeks of employment, without the express permission of the Executive Director.

PTO Pay

PTO will be paid at the employee's base rate at the time the leave is taken. PTO does not include any special forms of compensation such as incentives, commissions, or bonuses. **PTO is not considered hours worked for purposes of overtime.**

Accumulation of PTO

PTO hours may not be carried over from one calendar year to the next. Any unused time at the end of the calendar year will be forfeited. Any accumulated and unused PTO at the time of termination/separation from employment will be paid with the employee's final pay.

5.3.7 Funeral Leave

A regular full-time employee shall be granted up to three (3) days of paid leave to make funeral arrangements and attend visitation and/or funeral services in the event of the death of an "immediate family member", which would include a spouse, domestic partner, parent, step-parent, legal guardian, grandparent, child, step-child, sister, brother, parent-in-law, brother-in-law, sister-in-law, aunt, uncle, or grandchild.

Additional paid or unpaid time or leave for persons not covered in the definition of "immediate family member" may be allowed in some circumstance, at the discretion of the Executive Director.

All employees who have worked for at least 12 months and 1250 are also eligible for bereavement leave in accordance with the Illinois Family Bereavement Leave Act. All eligible full-time employees are allowed up to a maximum of two weeks (10 workdays) of unpaid family bereavement leave for covered family members. In the event of the death of more than one covered family member in a 12-month period, an employee may take up to a total of six weeks of bereavement leave during the 12-month period. **Up to three (3) days of this leave may be paid in accordance with this policy but without entitling an employee to additional leave.**

Family bereavement leave is available for the following reasons: (1) attend the funeral or alternative to a funeral of a covered family member; (2) make arrangements necessitated by the death of a covered family member; (3) grieve the death of a covered family member; or (4) be absent from work due to (i) a

miscarriage; (ii) an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure; (iii) a failed adoption match or an adoption that is not finalized because another party contests it; (iv) a failed surrogacy agreement; (v) a diagnosis that negatively impacts pregnancy or fertility; or (vi) a stillbirth. "Covered family member" means an employee's child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent.

In the event that an employee is entitled to paid funeral leave, such leave will be paid at the employee's base rate at the time the leave is taken. Pay under this policy is not included in overtime calculations and does not include any special forms of compensation such as incentives, commissions, or bonuses.

The District may require any employee seeking leave under this policy to verify the death of the immediate family member, the employee's relationship to the immediate family member, and/or the employee's attendance at the funeral or memorial service.

5.3.8 Child Extended Bereavement Leave

Regular, full-time employees, who have been employed for at least two weeks and have lost a child due to homicide or suicide, are eligible for up to six weeks of bereavement leave. Three days will be paid as detailed in the section regarding family member bereavement leave and the remaining time will be unpaid.

Employees may take leave in one continuous period or intermittently in increments of no less than four (4) hours. Leave must be taken within one (1) year after the employee notifies the Park District of the loss. This six weeks of leave is the maximum amount of leave an employee may take for the loss of their child due to homicide or suicide. Accordingly, the employee may not seek additional bereavement leave as provided in the section regarding family member bereavement leave.

The employee must provide the District reasonable advance notice of the employee's intention to take leave, unless providing such notice is not reasonable and practicable. The employee must also provide reasonable documentation which may include a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or government agency. An employer may require that the documentation include the cause of death.

Nothing in either bereavement policy detailed above shall permit an employee to exceed the amount of leave available under the Family and Medical Leave Act. When returning from bereavement leave, employees are entitled to the position they held when the leave began. If that position has been filled or is no longer available, returning employees are entitled to an equivalent position with equivalent pay, benefits, and responsibilities.

5.3.9 Jury Duty Leave

The Park District encourages employees to fulfill their civic duty by serving on a jury and will grant an employee the necessary time off. Full-time employees will be paid their regularly scheduled pay for up to three (3) days of jury duty, assuming the employee endorses the check the employee receives for jury duty service over to the Park District. If jury duty lasts longer than 3 days, an employee may use accrued vacation or personal time or take the time off without pay.

Jury duty leave will be paid at the employee's base rate at the time the leave is taken. Pay under this policy is not included in overtime calculations and does not include any special forms of compensation such as incentives, commissions, or bonuses.

It is the employee's responsibility to notify their supervisor as soon as possible after receiving the summons for jury duty. When not called to jury duty or where jury duty does not require a full day, employees must report to work. Employees who are "on call" for jury duty must report to work if not required to serve that day. Employees requesting and/or returning from jury duty leave will be required to provide verification of service.

USE OF DISTRICT FACILITIES, EQUIPMENT, AND RECREATION PROGRAMS

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6.1 Facilities

Upon presentation of an identification card, regular full-time employees, their spouses and dependents (i.e., those dependents who are eligible to participate in the Park District's health insurance benefits) receive complimentary use of the Rice Pool and Water Park, Northside Family Aquatic Center, Miniature Golf at Clock Tower Commons, Parks Plus Fitness Center, entrance to Cosley Zoo, and golf at Arrowhead Golf Club subject to the provisions of Section 6.3 of this Manual.

Upon presentation of an identification card, part-time employees who worked at least 1,000 hours in the prior calendar year receive complimentary use of the Parks Plus Fitness Center, Rice Pool & Water Park, Northside Family Aquatic Center, Miniature Golf at Clock Tower Commons, entrance to Cosley Zoo, and golf at Arrowhead Golf Club subject to certain limitations and the provisions of Section 6.3 of this Manual.

Each year, complimentary swimming, golf, Cosley entrance tickets, and Parks Plus Fitness Center coupons will be issued to active part-time employees who worked less than 1,000 hours in the prior calendar year. This coupon entitles such employees admittance to Parks Plus Fitness Center, Rice Pool & Water Park, Northside Family Aquatic Center, Miniature Golf at Clock Tower Commons, Cosley Zoo, and specific privileges at Arrowhead Golf Club on a coupon-by-coupon basis.

Complimentary privileges may be revoked at the sole discretion of the Park District for any reason, including without limitation, due to misuse. Such privileges will also be immediately revoked upon termination of employment. Employees wishing to use other Park District facilities may do so at the prevailing resident rate.

6.2 Recreation Programs

All employees are encouraged to participate in recreation programs offered by the Park District; however, employees are required to pay the prevailing resident fees/rates for participation in such recreation programs.

6.3 Restaurant and Golf Privileges

Employees receive 50% off the retail value of food and non-alcoholic beverages at the Arrowhead Restaurant, when working. Personnel based at Arrowhead Golf Club may receive free fountain drink beverages, coffee, and tea when working.

Employees working in the Arrowhead Golf Club pro shop, are required to wear "Wheaton Park District" logo items and/or approved Arrowhead golf supplier logo wear. All full-time Park District pro shop staff shall receive three Arrowhead logo shirts per year at no cost. In addition, all Park District employees may purchase pro shop clothing at cost plus 10%.

Park District full-time staff, their spouses, and dependents (which includes those eligible to receive health insurance benefits under the District's policy), part-time golf operations staff, and year-round part-time Park District staff with three (3) or more years of Park District employment are allowed to make reservations and golf at no cost Monday through Thursday and on Saturday and Sunday after 2 pm. These individuals may not make tee times at any time on a Friday or on weekends/holidays before 2:00 pm. Golf during those times is on a standby basis only. Employees should never play during these times if a paying customer is waiting. That means that an employee who is waiting to play can be bumped from a group by a paying customer. This policy does not apply to professional golf staff.

LEAVES OF ABSENCE

Please note that while employees are on any type of leave of absence, they are not to do any work. This applies to all employees and all types of work. The only exception is if the employee or the employee's supervisor needs to touch base briefly about a work-related matter. However, any such communications should be brief and only in cases where communication is absolutely necessary.

7.1 Paid Medical Leave

Regular full-time employees with at least one (1) year of continuous service immediately preceding the start of a medical condition may be eligible for District-paid medical leave of up to thirty (30) calendar days. During any approved paid medical leave, the employee will receive their full salary for up to thirty (30) calendar days. The medical leave must be taken in a continuous block of time. Please note that only the employee's normal regular work days will be paid during this period.

Eligible employees are required to exhaust "current year" and unused accumulated sick leave (excluding any unused accumulated sick leave documented solely for IMRF purposes), unused accumulated vacation days, and unused accumulated personal days before qualifying for such paid medical leave. Employees absent from work due to a workers' compensation injury or illness are not eligible for District-paid medical leave, but rather, will be compensated in accordance with the District's Workers' Compensation policy.

Employees are required to request paid medical leave at least thirty (30) days before the leave is to begin, if the need for leave is foreseeable. If the need for leave is not foreseeable, the employee is required to submit their request as soon as practicable. An employee who requests such leave may be required to submit a note from the employee's physician confirming the need for medical leave. The Executive Director may also require the employee to have an independent examination by a physician selected and paid for by the Park District.

An employee who has been granted District-paid medical leave shall not become eligible for subsequent District-paid medical leave unless and until such employee has returned to regular full-time service for at least three (3) continuous calendar years immediately preceding the start of any subsequent use of medical leave.

Medical leave will be paid at the employee's base rate at the time the leave is taken. Medical leave is not included in overtime calculations and does not include any special forms of compensation such as incentives, commissions, or bonuses.

An employee who fails to return from District-paid medical leave for any reason unrelated to the continuation, recurrence, or onset of the medical condition, may be required to repay the District an amount equal to the medical leave pay received. The Executive Director, in their sole discretion, may waive the repayment requirement.

7.2 Family and Medical Leave of Absence

This policy contains information consistent with and in addition to the information contained in the "Employee Rights and Responsibilities" (found at the back of this Manual) and is meant to provide additional information about the District's specific policies and procedures under the Family and Medical Leave Act. In the event of any conflict between the "Employee Rights and Responsibilities" and this policy, the "Employee Rights and Responsibilities" will prevail.

Basic Leave Entitlement: Employees may be eligible to take up to 12 weeks of unpaid family/medical leave within a 12-month period and be restored to the same or an equivalent position upon return provided that the employee has worked for the District for at least 12 months AND worked at least 1,250 hours in the last 12 months AND work at a location that has at least 50 employees employed by the District within 75 miles of the employee's work location.

The 12-month period in which the 12-week leave entitlement occurs shall be a rolling 12-month period measured backward from the date an employee uses any leave under FMLA. Thus, each time an employee takes FMLA leave, the remaining leave entitlement would be any balance of the 12 weeks which has not been used during the immediately preceding 12 months.

Reasons for Leave: If an employee is eligible, the employee may take family/medical leave for any of the following reasons: (1) the birth of a child and in order to care for such child; (2) the placement of a child with the employee for adoption or foster care; (3) to care for a spouse, son, daughter or parent ("covered family member") with a serious health condition; (4) because of the employee's own serious health condition which renders the employee unable to perform the functions of the employee's position or because of any qualifying emergency arising out of the fact that their spouse, child, or parent is under a call or order to active duty or has been notified of an impending call or order to active duty in the Armed Forces in support of a contingency operation..

Leave because of reasons one and two above must be completed within the 12-month period beginning on the date of birth or placement. In addition, spouses employed by the District who request leave because of reasons one or two or to care for an ill parent may only take a combined aggregate total of 12 weeks leave for such purposes during any 12-month period.

Designation of Leave: Please note that use of FMLA leave is not discretionary. If you qualify for and take leave for an FMLA-qualifying reason, the District will require you to use and will designate such leave as FMLA.

Military Family Leave Entitlement: If an employee is eligible, the employee may use the 12-week FMLA entitlement to take military family leave. This leave may be used to address certain qualifying exigencies related to the covered active duty or call to covered active duty of a spouse, son, daughter or parent. Qualifying exigencies may include: (1) attending certain military events; (2) arranging for alternative childcare; (3) addressing certain financial and legal arrangements; (4) attending certain counseling sessions; (5) addressing issues related to short-notice deployment; (6) spending time with a covered family member who is resting and recuperating; (7) attending post-deployment briefings; and (8) for certain activities relating to the care of the military member's parent who is incapable of self-care where those activities arise from the military member's covered active duty.

An employee may also be eligible for up to 26 weeks of leave to care for a covered servicemember during a single 12-month period. This single 12-month period begins with the first day the employee takes the leave. A covered servicemember includes: (1) a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury or illness incurred in the line of duty on active duty that may render the servicemember medically unfit to perform their duties for which the servicemember is undergoing medical treatment, recuperation, or therapy, or is in outpatient status; or (2) is on the temporary disability retired list; or (3) a covered veteran, meaning one who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness and: (i) was a member of the Armed Forces (including a member of the National Guard or Reserves); (ii) was discharged or released under conditions other than dishonorable; and (iii) was discharged within the five-year period before the eligible employee first takes FMLA military caregiver leave to care for the veteran.

Improper Use of FMLA: Employees may not be granted an FMLA leave to gain employment or work elsewhere, including self-employment. If an employee misrepresents facts in order to be granted an FMLA leave, the employee may be subject to immediate termination.

Notice of Leave: If the FMLA is foreseeable, the employee must give the District at least 30 days' notice in accordance with the usual procedure for requesting a leave of absence. Failure to provide such notice may be grounds for delay of the leave. Where the need for leave is not foreseeable, the employee is expected to notify the District as soon as practicable and, absent unusual circumstances, in accordance with the District's normal leave procedures as detailed in the Attendance Policy.

Medical Certification—Leave for Employee's Own or a Covered Family Member's Serious Health Condition: If the employee is requesting leave because of the employee's own or a family member's serious health condition, the employee and the relevant health care provider must supply appropriate medical certification. The medical certification must be provided within 15 days after it is requested, or as soon as reasonably possible under the circumstances. Failure to provide requested medical certification in a timely manner may result in denial of leave until it is provided. The District, at its expense, may require an examination by a second health care provider designated by the District, if it reasonably doubts the medical certification initially provided. If the second health care provider's opinion conflicts with the original medical certification, the District, at its expense, may require a third, mutually agreeable health care provider to conduct an examination and provide a final and binding opinion. The District may also require medical recertification periodically during the leave and employees may be required to present a

fitness for duty verification upon their return to work following a leave for the employee's own illness specifying that the employee is fit to perform the essential functions of the job.

Certification for a Qualifying Exigency: If the employee is requesting leave because of a qualifying exigency arising out of a covered family member's active duty or call to active duty, the employee must supply a copy of the covered military family member's active duty orders or other documentation issued by the military indicating that the covered military member is on active duty or called to active duty (including the dates of the active duty service). The District may also request additional information pertaining to the leave.

Certification for Servicemember Family Leave: If an employee is requesting leave because of the need to care for a covered servicemember with a serious injury or illness, the District may require the employee to supply certification completed by an authorized health care provider of the covered servicemember. In addition, the District may also request additional information pertaining to the leave.

Certification for Serious Injury or Illness of a Veteran for Military Caregiver Leave: If an employee is requesting leave because of the need to care for a covered veteran with a serious injury or illness, the District may require the employee to supply certification completed by an authorized health care provider of the covered veteran. In addition, the District may request additional information pertaining to the leave.

Substitution of Paid Leave: FMLA is unpaid leave. If you request leave for any FMLA covered reason, you shall be required to exhaust any remaining applicable sick, vacation, personal, PTO, and any other paid time off, in the order specified. The exhaustion of such paid leave runs concurrently to FMLA leave and does not extend the leave period. In addition, if you are eligible for any additional paid leaves, such as disability or workers' compensation, these leaves will also run concurrently with FMLA (where appropriate) and will not extend the leave period. When using paid leave in conjunction with FMLA, employees must comply with the requirements of the applicable paid leave policy.

Benefits during Leave: During an approved FMLA leave, the District will maintain your health benefits as if you continued to be actively employed, but the employee must continue to pay their share of the premium. If paid leave is substituted for unpaid FMLA leave, the District will deduct your portion of the health plan premium as a regular payroll deduction. If your leave is unpaid, you must pay your portion of the premium during the leave. Your group health care coverage may cease if your premium payment is more than 30 days late. If you do not return to work at the end of the leave period, you may be required to reimburse the District for the cost of the premiums paid by the District for maintaining coverage during your unpaid leave, unless your failure to return is due to: (1) the continuation, recurrence, or onset of a serious health condition of yours or your family member, or a serious injury or illness of a covered servicemember, which would entitle you to FMLA leave, or (2) other circumstances beyond your control. An employee on an unpaid leave of absence of thirty (30) or more days shall cease to accrue any further vacation time during such absence and the employee's upcoming vacation entitlement shall be pro-rated for the year. Also, during the unpaid portions of FMLA leave, the employee will not receive pay for holidays. Employment benefits accrued by the employee up to the day on which the unpaid FMLA leave begins will not be lost.

Intermittent Leave: Leave due to a serious health condition, to care for a servicemember with a serious injury or illness, or because of a qualifying exigency may be taken intermittently (in separate blocks of time due to a single covered health condition) or on a reduced leave schedule (reducing the usual number of

hours an employee works per workweek or workday) if necessary. When the leave is needed for planned medical treatment, employees must attempt to schedule treatment so as not to unduly disrupt the District's operations. If leave is unpaid, the District will reduce the employee's salary based on the amount of time actually worked. In addition, while the employee is on an intermittent or reduced scheduled leave, the District may temporarily transfer the employee to an available alternate position which better accommodates the recurring leave and which has equivalent pay and benefits. A fitness for duty certification may be required to return from an intermittent absence if reasonable safety concerns exist concerning the employee's ability to perform job duties.

Job Restoration: If the employee wishes to return to work at the expiration of the approved FMLA leave, the employee is entitled to return to the same position or to an equivalent position with equal pay, benefits, and other terms and conditions of employment. If the employee takes leave because of the employee's own serious health condition, the employee may be required to provide medical certification that the employee is fit to perform the essential functions of the job. Employees failing to provide the certification will not be permitted to resume work until it is provided.

7.3 Unpaid General Leave of Absence

Occasionally, when an employee does not qualify for or has exhausted other available leaves, an employee may need to apply for an unpaid general leave of absence when the employee does not qualify for a leave under another of the District's leave policies. This leave of absence is typically granted for a maximum of up to 30 calendar days. A request for more than 30 days will be approved on a case-by-case basis by the Executive Director in accordance with applicable law.

An employee must apply in writing for this leave of absence and submit their request to the Human Resources Department. Requests for leave should be made at least 120 calendar days prior to the start of the leave, or if that is not possible, as soon as feasible. The request should set forth the reason for the leave, the date on which you wish the leave to begin, the date on which you will return to active employment with the District, and any documentation supporting your need for leave. In cases of leave due to medical reasons, an employee will need to provide a doctor's note, specifying, among other things, the reason for leave and anticipated amount of leave needed. The granting of a leave of absence, and the terms and conditions surrounding the leave of absence, are at the sole discretion of the Executive Director.

Approval of a general leave will typically be based on the operational requirements of the organization, availability of temporary substitute employees, the work and value of the employee, and the reason for the request. A leave of absence will not be granted to allow an employee time off to seek employment elsewhere, to work for another employer, to contract/consult for another employer, or become self-employed.

While the District will make every effort to reinstate the employee to their previous position, there are no guarantees. Failure to return from a leave of absence at the time agreed upon will normally result in immediate termination of employment. Requests for an extension of a general leave of absence should be submitted in writing to the Human Resource Department.

7.4 Sabbatical Leave

Regular full-time employees may request unpaid sabbatical leave (not to exceed one year) to engage in a course of study or research which will benefit the Park District. Such a leave must be approved in writing by the Executive Director. For more information on applying for a leave, and the terms and conditions relating to extended leaves, see the General Leave of Absence policy.

7.5 Military Leave

Leaves of absence for Military or Reserve duty are granted to all employees of the District. Employees called to active Military duty or to Reserve or National Guard training, or volunteering for the same, should submit copies of their Military orders to their supervisor as soon as is practicable. Employees will be granted a Military leave of absence for the period of Military service in accordance with applicable Federal and State laws. Employees who are reservists or members of the National Guard are granted time off for required Military training. This leave of absence includes time off for: (i) service in a federally recognized auxiliary of the U.S. Armed Forces when performing official duties in support of military or civilian authorities as the result of an emergency, (ii) service covered in the Illinois State Guard as defined by the Illinois State Guard Act, and (iii) a period for which an employee is absent from a position of employment for the purpose of medical or dental treatment for a condition, illness, or injury sustained or aggravated during a period of active service in which treatment is paid by the United States Department of Defense Military Health System.

An employee's eligibility for reinstatement after the completion of military leave, benefit continuation/eligibility, and payment for such leave is determined in accordance with applicable Federal and State laws. Employees may elect, but are not required, to use any vacation, personal, or PTO time entitlement for any portion of the absence that may be unpaid. Training leaves will not normally exceed two weeks per year, plus reasonable travel time.

Employees who have been employed for at least 12 months and have worked at least 1250 hours during the 12 months preceding the leave may receive up to 40 hours of paid leave per calendar year (up to 8 hours per month) for military funeral honors detail. To receive the leave, the employee must be (1) trained to participate in a funeral honors detail at the funeral of a veteran; and (2) be either (A) a retired or active member of the armed forces of the United States or a member of a reserve component of the armed forces of the United States, including the Illinois National Guard; or (B) an authorized provider, or a registered member of a nonprofit or other organization that is an authorized provider, including a member of a veterans service organization.

Employees requesting military funeral honors detail leave should provide notice as soon as possible. Employees may be requested to provide confirmation from the relevant veterans' service organization that dispatched the employee to the funeral honors detail, or other official notice provided to the employee in relation to the funeral honors detail.

7.6 Victims' Economic Security and Safety Act Policy

All employees, both full and part-time, are eligible for unpaid victims' economic and security and safety (VESSA) leave for up to 12 weeks in a 12-month period for any one or more of the following reasons:

- Seeking medical attention for, or recovering from, physical or psychological injuries caused by domestic, sexual, gender, or any other crime of violence to the employee or the employee's family or household member;
- Obtaining services from a victim services organization for the employee or the employee's family or household member;
- Obtaining psychological or other counseling for the employee or the employee's family or household member;
- Participating in safety planning, temporarily or permanently relocating, or taking other actions to increase the safety of the employee or the employee's family or household member from future domestic, sexual, gender, or any other crime of violence or ensuring economic security; and/or
- Seeking legal assistance or remedies to ensure the health and safety of the employee or the employee's family or household member, including preparing for or participating in any civil or criminal legal proceeding related to or derived from domestic, sexual, gender, or any other crime of violence.

Eligible employees may use up to two workweeks (10 days) of unpaid VESSA leave for any one or more of the following reasons:

- A. Attending the funeral or alternative to funeral or wake of a family or household member who is killed in a crime of violence;
- B. Making arrangements necessitated by the death of a family or household member who is killed in a crime of violence; or
- C. Grieving the death of a family or household member who is killed in a crime of violence.

Leave for these reasons must be completed within 60 days after the employee receives notice of the death of the victim.

Definitions

- "12-Month Period" - means a rolling 12-month period measured forward from the date leave is taken and continuous with each additional leave day taken.
- "Family or Household Member" - means a spouse or party to a civil union, parent, grandparent, child, grandchild, sibling, or any other person related by blood or by present or prior marriage or civil union, other person who shares a relationship through a child, or any other individual whose close association with the employee is the equivalent of a family relationship as determined by the employee, and persons jointly residing in the same household.
- "Parent"- means the biological parent of an employee or an individual who stood in loco parentis to an employee when the employee was a child.

- "Son or Daughter" - means a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis, who is under 18 years of age, or is 18 years of age or older and incapable of self-care because of a mental or physical disability.
- "Domestic, Sexual, or Gender Violence" - means domestic violence, sexual assault, gender violence, or stalking.
- "Crime of Violence" - means any conduct proscribed by Articles 9, 11, 12, 26.5, 29D, and 33A of the Criminal Code of 2012 or a similar provision of the Criminal Code of 1961, in addition to certain conduct proscribed by the Articles of the Criminal Code of 2012. This can include sex offenses, assault, harassment and obscene communications, armed violence, and other crimes.

Intermittent or Reduced Leave

An employee may take leave intermittently (a few days or a few hours at a time) or on a reduced leave schedule.

Substitution of Time Off

An employee may elect to substitute accrued paid vacation, sick, personal time, PTO, or any other applicable paid time off for any part of VESSA leave. Such substitution will not extend the employee's total allotment of time off under this policy (time will run concurrently).

Notice Requirement

An employee is required to give 48 hours' notice to the District in the event of foreseeable leave. In unexpected or unforeseeable situations, an employee should provide as much notice as is practicable, usually verbal notice within one or two business days of when the need for leave becomes known.

Certification

- For leaves taken pursuant to this policy, the employee may be required to submit a certification demonstrating the need for the leave. The certification must be provided by the employee as soon as reasonably possible, but in most cases, within 15 days after requested.
- The certification requirement may be satisfied by the submission of a sworn statement from the employee and one of the following:
 - Documentation from a victim services organization, attorney, clergy, or medical or other professional from whom the employee or the family/household member has sought assistance from in addressing domestic, sexual, gender or any other crime of violence and/or its effects;
 - A death certificate, published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or government agency documenting that a victim was killed in a crime of violence;

- o A police or court record; or
 - o Other corroborating evidence.
- All documentation related to the employee's need for the leave pursuant to this policy will be held in strict confidence and will only be disclosed as required/permitted by law.

Effect on Benefits

During an approved VESSA leave, the District will maintain your health benefits, as if you continued to be actively employed. If paid leave is substituted for unpaid VESSA leave, the District will deduct your portion of the health plan premium as a regular payroll deduction. If your leave is unpaid, you must pay your portion of the premium during the leave. Your group health care coverage may cease if your premium payment is more than 30 days late. If you do not return to work at the end of the leave period, you may be required to reimburse the District for the cost of the premiums paid by the District for maintaining coverage during your unpaid leave, unless you cannot return to work because of the continuation, recurrence, or onset of domestic, sexual, gender or any other crime of violence or other circumstances beyond your control.

When your need for the leave also qualifies as family/medical leave pursuant to the Family and Medical Leave Act (FMLA) or the Family Bereavement Leave Act (FBLA) the FMLA and FBLA leaves will run concurrently with leave taken pursuant to this policy, such that the total amount of unpaid leave for which an employee will be eligible in one year is 12 weeks.

If the employee is not entitled to leave under the Family Bereavement Leave Act, leave under VESSA for reasons A-C above will be deducted from, and is not in addition to, the total amount of leave time to which an employee is entitled under VESSA.

Job Protection

If you wish to return to work at the expiration of your leave, you are entitled to return to your same position or to an equivalent position with equal pay, benefits and other terms and conditions of employment. If you take leave because of your own medical condition, you are required to provide medical certification that you are fit to resume work. You may obtain Return to Work Medical Certification forms from the Human Resource Department. Employees failing to provide the Return to Work Medical Certification form will not be permitted to resume work until it is provided.

Reasonable Accommodations

The District supports VESSA and will attempt to provide reasonable accommodations for qualified individuals who are entitled to protection under this Act in a timely fashion, unless such accommodation would present an undue hardship for the District.

Reasonable accommodation applies to applicants and employees and may include adjustment to a job structure, workplace facility, or work requirement, transfer, reassignment, or modified schedule, leave, a changed telephone number or seating assignment, installation of a lock, implementation of a safety procedure or assistance in documenting domestic, sexual, gender or any other crime of violence that occurs at the workplace or in work-related settings, in response to actual or threatened domestic, sexual, gender or any other crime of violence.

A qualified individual under this Act is an individual who, but for being a victim of domestic, sexual, gender or any other crime of violence or with a family or household member who is a victim of domestic, sexual, gender or any other crime of violence, can perform the essential functions of the employment position that such individual holds or desires.

Should you wish to request a reasonable accommodation pursuant to this policy, please contact Human Resources.

All information provided to the District pursuant to this policy, including a statement of the employee or any other documentation, record, or corroborating evidence, and the fact that the employee has requested or obtained an accommodation pursuant to this Section shall be retained in the strictest confidence by the District, except to the extent that disclosure is (1) requested or consented to in writing by the employee; or (2) otherwise required by applicable federal or State law.

COMPLAINT PROCEDURE

8.1 Open Door Communications/Problem Solving Procedure

The Park District is committed to providing the best possible working conditions for its employees. Part of this commitment is encouraging an open and frank atmosphere in which employees feel free to share any problem, complaint, suggestion, or question. The District believes that open and direct communications will result in better working conditions for everyone and will do its best to timely and effectively respond to all employee concerns.

If an employee has a problem, complaint, suggestion, or question, the following procedure should be utilized:

Step One: The employee should discuss the situation with their supervisor as soon as possible. The employee should give the supervisor an opportunity to investigate and then get back to the employee.

Step Two: If the employee is not satisfied with the supervisor's response or feels the problem is not resolved, the employee may present the problem in writing to their Department Head, and, again, as soon as possible. The employee should give the Department Head an opportunity to reconsider the situation and get back to the employee.

Step Three: If the employee is still not satisfied that the problem is resolved, the employee may present the problem to the Executive Director, or their designee. As before, this should be done in writing as soon as possible. The Executive Director, or designee, will consider the situation and get back to the employee.

ENDING EMPLOYMENT

9.1 Separation of Employment

As mentioned elsewhere in this Manual, all employment relationships with the District are on an at-will basis. Thus, although the District hopes that its relationships with employees are long-term and mutually rewarding, the District and the employee both reserve the right to terminate the employment relationship at any time and for any reason.

Employees desiring to terminate their employment relationship with the District in good standing are encouraged to notify their supervisor at least two weeks (four weeks is preferable) in advance of their intended termination. Such notice should be given in writing to the employee's supervisor. Proper notice generally allows the District sufficient time to calculate all accrued overtime (if applicable) as well as other monies to which the employee may be entitled and to include such monies in the final paycheck.

Exit interviews are normally scheduled for outgoing employees after the notice of intent to terminate is received. The purpose of this interview is to review eligibility for benefit continuation and conversion to ensure that all necessary forms are completed, and to provide employees with an opportunity to discuss their job-related experiences. Thereafter, the supervisor shall collect all District property that may be in the employee's possession (uniforms, keys, tools, laptops, cell phone, etc.).

Employees who terminate their employment relationship in good standing with the District are welcome to reapply for employment with the District in the future.

EMPLOYEE CONDUCT

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10.1 Non-Discrimination and Anti-Harassment Policy

The Park District is committed to maintaining a work environment that is free of all forms of discrimination and harassment, including sexual harassment, which are all illegal under the Illinois Human Rights Act (IHRA) and Title VII of the U.S. Civil Rights Act of 1964 (Title VII). In keeping with this commitment, the organization will not tolerate discrimination against or harassment by anyone, including any supervisor, employee, vendor, customer, contractor, or other regular visitor of the Park District. Violation of this policy shall be considered grounds for disciplinary action up to and including termination.

Discrimination

Discrimination consists of employment actions taken against an individual based on an actual or perceived characteristic protected by law, such as sex, race, (and traits associated with race, including but not limited to hair texture and protective hairstyles), color, ancestry, national origin, citizenship status, work authorization status, religion, age, disability, marital status, sexual orientation, gender identity, pregnancy (including childbirth, breastfeeding and pregnancy-related medical conditions), military or veteran status, genetic information, order of protection status, **familial responsibilities, healthcare decisions**, or any other category protected by applicable law. In other words, discrimination occurs when an individual is treated

differently or unequally because the individual is a customer of or a perceived customer of a protected group.

Harassment

Harassment consists of unwelcome conduct, whether verbal, physical, or visual, that is based upon a person's actual or perceived protected status such as race, (and traits associated with race, including but not limited to hair texture and protective hairstyles), color, ancestry, national origin, citizenship status, work authorization status, religion, sex, pregnancy (including childbirth, breastfeeding and pregnancy-related medical conditions), , sexual orientation, gender identity, age, disability, marital status, military or veteran status, genetic information, order of protection status, ~~familial responsibilities, healthcare decisions,~~ or any other category protected by applicable law. The Park District will not tolerate harassing conduct that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile or offensive working environment.

The conduct forbidden by this policy specifically includes, but is not limited to: (a) epithets, slurs, negative stereotypes or intimidating acts that are based on a person's protected status; and (b) written or graphic material circulated within or posted within the workplace that shows hostility toward a person because of his or her protected status.

Sexual Harassment

Sexual harassment, as defined by the IHRA, consists of unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature where:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment;
2. Submission to or refusal to engage in such conduct is used as the basis for any employment decisions affecting such individual; or
3. Such conduct has the purpose or effect of interfering with job performance or creates an intimidating, hostile, or offensive work environment.
4. ~~Sexual misconduct, which means any behavior of a sexual nature which also involves coercion, abuse of authority, or misuse of an individual's employment position.~~

Sexual harassment, as defined above, may include, but is not limited to:

1. Uninvited sex-oriented verbal "kidding" or demeaning sexual innuendoes, leers, gestures, teasing, sexually explicit or obscene jokes, remarks or questions of a sexual nature;
2. Graphic or suggestive comments about an individual's dress or body;
3. Displaying sexually explicit objects, photographs, writings, or drawings;

4. Unwelcome touching, such as patting, pinching or constant brushing against another's body; or
5. Suggesting or demanding sexual involvement of another employee, whether or not such suggestion or demand is accompanied by implicit or explicit threats concerning one's employment status or similar personal concerns.

Even if two or more individuals are engaging in consensual conduct, such conduct could constitute harassment of or discrimination against another individual who witnesses or overhears the conduct.

Investigation Procedure

Everyone is responsible to help ensure that harassment and discrimination do not occur and are not tolerated. The Park District strongly urges the immediate reporting of discrimination or harassment, regardless of the offender's identity or position. An individual who believes that he or she has been subjected to sexual or other types of harassment or discrimination, or who has witnessed harassment or discrimination, should immediately submit a complaint to their supervisor, any other manager or supervisor, Human Resources, or the Executive Director. If a manager or supervisor receives a complaint of harassment or discrimination or becomes aware of such conduct, the complaint or conduct shall be immediately reported to the Human Resources Department and/or the Executive Director. The availability of this reporting procedure does not preclude individuals who believe they are being subjected to harassment or discrimination from promptly advising the offender that their conduct is unwelcome and requesting that it immediately cease.

The Park District, or its designee, shall promptly investigate all complaints and make all reasonable efforts to resolve the matter informally. These efforts may include, but are not limited to, convening conferences with the complainant and/or the accused harasser/discriminator to discuss the complaint and the results of the investigation.

The right to confidentiality, both of the complainant and of the accused, will be respected consistent with the Park District's legal obligations and with the necessity to investigate allegations of misconduct and to take corrective action when this conduct has occurred.

A substantiated complaint against an employee will subject the individual to disciplinary action, up to and including termination. The Park District will also take appropriate action to address a substantiated complaint of discrimination or harassment by a third party or non-employee. If an investigation results in a finding that the complainant falsely accused another of harassment or discrimination knowingly or in a malicious manner, the complainant will be subject to appropriate discipline, including the possibility of discharge.

Retaliation Prohibited

Reporting harassment or discrimination or participating in an investigation will not reflect adversely upon an individual's status or affect future employment or work opportunities. Any form of retaliation against an individual who reports harassment or discrimination or participates in an investigation is strictly prohibited by the Illinois Human Rights Act, the Illinois Whistleblower Act, Title VII of the Civil Rights Act of 1964, and Park District policy. Any employee who retaliates against another for exercising his or

her rights under this policy shall be subject to discipline, up to and including termination. The Park District will also take appropriate action to address a third party or non-employee who engages in retaliation.

Resolution Outside the Park District

The purpose of this policy is to establish prompt, thorough and effective procedures for responding to every complaint and incident so that problems can be identified and remedied internally. However, an individual has the right to contact the Illinois Department of Human Rights (IDHR) and/or the Equal Employment Opportunity Commission (EEOC) about filing a formal complaint. An IDHR or EEOC complaint must be filed within 300 days of the alleged incident(s) unless it is a continuing offense.

Contact Information:

Illinois Department of Human Rights (IDHR)

- Chicago: 312-814-6200 or 800-662-3942; TTY: 866-740-3953
- Springfield: 217-785-5100; TTY: 866-740-3953
- Marion: 618-993-7463; TTY: 866-740-3953

Illinois Human Rights Commission (IHRC)

- Chicago: 312-814-6269; TTY: 312-814-7460
- Springfield: 217-785-4350; TTY: 217-557-1500

United States Equal Employment Opportunity Commission (EEOC)

- Chicago: 800-669-4000; TTY: 800-869-8001

10.2 Disciplinary Action

As integral members of the District, employees are expected to accept certain responsibilities, adhere to acceptable business principles in matters of personal conduct, and exhibit a high degree of personal integrity. Employees are consequently encouraged to observe the highest standards of professionalism at all times.

The following is a list of behaviors that could result in disciplinary action up to and including termination. Be aware that this list is not intended to be "all inclusive," and that other behaviors may, at the District's discretion also result in disciplinary action up to and including termination. **Establishment of these standards of conduct does not alter the employment at-will relationship.** Employees should seek further clarification from their supervisor on issues related to conduct if they do not understand a particular rule or are uncertain regarding a particular behavior.

Evidence of the following actions may constitute sufficient reason for disciplinary action, including, without limitation, dismissing, demoting, suspending, or reprimanding an employee, depending on the circumstances:

- Acceptance of an unauthorized fee, gift, or other thing of value, for personal use, in the course of, or in connection with, work.
- Failure to perform work in a safe manner or to take steps to eliminate and/or report a safety hazard.

- Falsifying an employment application, time sheet, expense report, personnel or other documents, or records of the District.
- Misuse of District benefits.
- Unauthorized possession of District, resident, or employee property.
- Possession, distribution, or use of explosives or weapons on the District's premises, in accordance with the Illinois Firearm Concealed Carry Act.
- Fighting and/or other disorderly conduct.
- Dishonesty, fraud, theft, or sabotage against the District or its employees.
- Threatening, intimidating, coercing, using abusive or vulgar language, or interfering with the performance of other employees of the District or residents.
- Insubordination or failure to perform reasonable duties which are assigned.
- Unauthorized, inappropriate, or negligent use of material, time, equipment, or property of the District.
- Damaging or destroying District or resident property through careless or willful acts.
- Performance that does not meet the requirements for the position, including inefficiency, incompetency, inattentiveness, or negligence in the performance of duties.
- Negligence in observing fire prevention and safety rules.
- Abuse or negligence of our security or confidential materials.
- Installing unauthorized or illegal copies of software on a District-owned computer.
- Repeated tardiness or absence; failure to report for work without a satisfactory reason; leaving work early without permission; abuse of leave privileges.
- Violation of the District's policies, including, without limitation, the drug/alcohol policy.
- Failure to cooperate with District audits or investigations.
- Rudeness and other inappropriate or unprofessional behavior towards residents or District employees.
- Any behavior that results in an employee not performing their job, including sleeping on the job.
- Violations of local, state, or federal law.

- Engaging in such other practices as the District determines may be inconsistent with the ordinary and reasonable rules of conduct necessary to the welfare of the District, its employees, or residents.

10.3 Disciplinary Procedure

Should performance, work habits, conduct, or demeanor become unsatisfactory in the judgment of the Park District, based on violations either of the above or of any other of the District's policies, rules, or regulations, an employee may be subject to disciplinary action as follows:

- | | |
|------------------|---|
| • First Offense | Verbal Warning |
| • Second Offense | Written Warning |
| • Third Offense | Disciplinary Suspension/Final Warning and/or Performance Improvement Plan |
| • Fourth Offense | Demotion/Reduction in Pay and/or Discharge |

Discipline may begin at any step, including immediate discharge (especially during the early stages of employment), dependent upon the severity of the incident. The progressive disciplinary steps and the failure to follow the steps in every situation does not in any way create a contractual right to continued employment.

Sometimes the Park District will find it necessary to investigate the infraction for which an employee may face discharge. In this case, the District may suspend the employee, with or without pay, pending the investigation. The objective of this suspension will be to determine if discharge is the proper decision. Following the investigation, if the District decides not to discharge the employee, the employee will be reinstated with or without back pay, depending on the circumstances.

10.4 Attendance and Punctuality Policy

Consistent attendance and punctuality contribute to the success of the District's business operations. Attendance problems disrupt operations, lower productivity, and create a burden on other employees. All employees of the District are expected to assume responsibility for their attendance and promptness.

Rules Concerning Attendance

- Any employee who plans to be out of the office, including arriving late or leaving early, should receive advance approval from their supervisor
- If it is not feasible for an employee to make arrangements in advance for the time away from the office, the employee is required to contact their supervisor as soon as possible, and at least one (1) hour prior to the employee's normal starting time. If you cannot reach your immediate supervisor,

contact your department head. Be prepared to explain the reason for the time away from the office and provide an expected date/time of return to work.

- Employees must personally contact the District on a daily basis during all absences, except those arranged in advance.
- The Park District may require that documentation substantiating the reason for the absence be furnished.
- In instances of absence due to an employee's health, the District reserves the right to require the employee to obtain a doctor's report explaining the condition and the doctor's restriction that the employee not work. Ordinarily any absence due to illness or injury over three consecutive days requires a report from the attending doctor. In addition, where deemed appropriate, the District may delay its decision as to the employee's physical fitness to return to work until a doctor's report is submitted. The District may require that additional documentation substantiating the reason for the absence be furnished.
- You must personally contact the District on a daily basis during all absences, except those arranged in advance with your supervisor and/or the District.
- In instances of absence due to your health, the District reserves the right to require you to obtain a doctor's note justifying your absence. Ordinarily, any absence due to illness over three consecutive days requires a report from the attending doctor. Where deemed appropriate, the Park District may delay its decision as to your physical fitness to return to work until a doctor's report is submitted.
- Excessive absenteeism or tardiness or repeated unexcused absenteeism or tardiness may result in disciplinary action up to and including termination of employment.
- Three (3) consecutive working days of absence without notice to the District typically constitutes job abandonment and results in termination of an employee as a voluntary separation. If the employee's absence is later determined excusable on conditions that rendered prior notice impossible, the charge of absence without leave may be changed to paid leave or unpaid leave as applicable.

10.5 Substance Abuse Policy

The Park District has a longstanding commitment to provide a safe and productive work environment. Alcohol and drugs in the workplace, including cannabis, pose a threat to the health and safety of employees and to the security of our equipment and facilities. For these reasons, the District is committed to the elimination of drug and/or alcohol use and abuse in the workplace.

Prohibited Activity

The possession, consumption, purchase, sale, transfer, or distribution of alcohol on District premises is prohibited. No employee shall be under the influence of alcohol while on District premises or while performing District business off premises

"Legal drugs" are: (1) drugs that are permitted under state or federal law, (2) obtained by an employee with a physician's prescription or over-the-counter, and (3) used for the purposes for which they were prescribed or sold. Employees are responsible for consulting with their doctors about a prescription medication's effect on their ability to work safely, and promptly disclose any restrictions to their supervisor. In the event an employee fails to report such restrictions and creates a safety threat, neither a physician's prescription nor other medical reason will be an acceptable excuse for being in violation of this policy. Employees should not, however, disclose underlying medical conditions unless specifically directed to do so.

Employees using cannabis, medical or otherwise, must be aware of any potential effect such drugs may have on their judgment or ability to perform their duties and may not possess, use, or be under the influence of cannabis while performing their duties, while on District property, or while operating a District vehicle.

"Illegal drugs" are drugs or controlled substances that are: (1) not legally obtainable under federal or state law, or (2) legally obtainable under federal and state law, but not obtained and/or used in a lawful manner. The use, purchase, sale, transfer, possession, being under the influence, or the presence in one's system of a detectable amount of an illegal drug by any employee is prohibited: (1) on District premises; (2) while operating a District vehicle; or (3) where the employee is performing District business off District premises.

Testing for alcohol and drugs

The District will require a drug, cannabis, and/or alcohol test of any employee where there is a reasonable suspicion to believe that they may be using drugs, cannabis and/or alcohol on District premises or may be under the influence of drugs, cannabis, or alcohol while working, on District premises, or operating District vehicles. Involvement in an injury or accident at work or while performing District business may also be grounds for testing if a member of management has a reasonable belief that drugs, cannabis and/or alcohol may have contributed to the injury or accident. "Reasonable suspicion" will be based on objective factors such as the employee's appearance, speech, behavior, or other conduct or facts that indicate the employee is under the influence of legal or illegal drugs, cannabis, alcohol, or any or all of the above. Employees will be required to sign a consent and release form prior to drug or alcohol testing. Test results will be kept confidential to the extent possible and consistent with applicable law.

Employees who refuse to cooperate in required tests, test positive for alcohol, cannabis, or illegal drugs, or use, possess, buy, sell, manufacture or dispense alcohol, cannabis, or illegal drugs in violation of this policy (as discussed above) will be terminated. In addition, if an employee fails to report immediately to the testing location upon request, comply with any testing procedures (including attempting to substitute, dilute, or otherwise change specimens to be tested) and/or fails to provide specimens unless medically incapable, the employee will be considered as refusing to test and subject to discipline, up to and including termination.

The laboratory conducting the tests shall transmit positive drug test results to a doctor ("MRO"), retained by the District, who shall offer persons with positive results a reasonable opportunity to establish that their results are caused by lawful prescribed medicines or other lawful substances. (A medical cannabis prescription or a claim that cannabis was used "off duty" is not a defense to a reasonable suspicion test). Persons with positive test results may also ask the MRO to have their split specimen sent to another federally certified lab, to be tested at the employee's or applicant's own expense. Such requests must be made within

three (3) working days of notice of test results. If the second lab fails to find any evidence of drug use in the split specimen, the employee or applicant will be treated as passing the test.

Employees who refuse to cooperate in required tests; test positive for alcohol, cannabis, or illegal drugs; are found to be under the influence of alcohol, cannabis, or illegal drugs; or use, possess, buy, sell, manufacture or dispense alcohol, cannabis, or illegal drugs in violation of this policy (as discussed above) will be terminated. In addition, if an employee fails to report immediately to the testing location upon request, comply with any testing procedures (including attempting to substitute, dilute, or otherwise change specimens to be tested) and/or fails to provide specimens unless medically incapable, he or she will be considered as refusing to test and subject to discipline, up to and including termination.

Notification of Drug Conviction

Employees must notify the District of any criminal drug conviction occurring in the workplace no later than five days after such conviction. For purpose of this notice requirement, a conviction includes a finding of guilt, a no contest plea, and/or an imposition of sentence by any judicial body for any violation of a criminal statute involving the unlawful manufacture, distribution, sale, dispensation, possession, or use of any controlled substance or cannabis. Failure to notify your supervisor or Human Resources may subject the employee to disciplinary action, up to and including dismissal.

Employee Assistance Program

The District will assist and support employees who voluntarily seek help for alcohol or drug problems before they become subject to disciplinary action under this or other District policies. Employees who seek such assistance will be allowed to use accrued time off, placed on leaves of absence, where available, referred to treatment providers or otherwise accommodated as required by law. Such employees may be required to document that they are successfully following prescribed treatment and required to take and pass follow-up tests.

10.6 Smoking

No smoking of any kind will be permitted in District-owned or leased vehicles or on District premises, including within 15 feet of any entrance, exit, window, ventilation intake office or work area, restroom, conference or classroom, break room or cafeteria and/or other common area. This policy also applies to the use of smokeless tobacco and/or herbal products, as well as e-cigarettes, e-cigars, e-pipes, e-hookahs, and vape pens.

Smoking is only allowed during authorized break times and in authorized areas. This policy applies equally to all employees, residents, and visitors.

10.7 Personal Appearance

Work attire should complement an environment that reflects an efficient, orderly, and professionally operated organization. Employees are relied on to exercise common sense and good judgment regarding

their clothing and appearance in the workplace and to dress in a manner that is consistent with the goals of this policy. Employees are expected to present a neat, clean, and well-groomed appearance and to dress according to the requirements of their position, which may include concerns about safety/interactions with members/visitors, and accurately representing our organization's image to the public.

~~Unacceptable attire includes spandex or lycra clothing, flip-flops, tube tops, halter tops, shorts, lingerie-style tops, bare backs, bare midriffs or off-the-shoulder tops, beach wear, provocative attire (i.e. braless or micromini look), work out or athletic clothes, tennis shoes, cutoffs, and underwear worn as outerwear.~~

Unacceptable attire includes clothing that is excessively revealing, displays offensive or inappropriate language or images, or is otherwise deemed unsafe or inconsistent with a professional workplace is not permitted. Appropriate attire may vary by department and job assignment, and supervisors may establish department-specific guidelines.

Employees who are assigned to attend District meetings or workshops should be particularly conscious of maintaining dress and grooming standards that present a more professional image than the day-to-day casual dress normally permitted.

Employees are expected to dress in a manner compliant with the requirements of their position and daily tasks, including wearing clothing that allows for the safe performance of their job duties.

Employees are also asked to consider others when wearing or maintaining in their work space any type of strong smelling substance, including but not limited to, perfumes, aftershaves, colognes, potpourri, or other such substances. Employees are expected to maintain appropriate hygiene standards while at work or performing District work.

Employees who have questions about the dress code should speak to their supervisor or Human Resources. An employee who reports for work in violation of this policy may be sent home (with or without pay) to correct the violation.

In the event that the dress and grooming requirements above conflict with a sincerely held religious belief, an accommodation will be considered, and an exception may be granted.

10.8 Ban on Certain Gifts and Rewards

In accordance with the State Officials and Employee Ethics Act, employees are prohibited from accepting substantial gifts or entertainment from persons doing business or seeking to do business with the District. ~~Even the appearance of impropriety in accepting a gift or reward can have negative consequences, so employees are expected to exercise the utmost care in this matter.~~ For more information on this policy, please see Human Resources.

10.9 Confidentiality Policy

All employees must safeguard confidential information obtained as a result of working for the District. This confidential information includes, but is not necessarily limited to: personal resident information, technical information, systems information, processing, delivery systems, and in particular, any material identified by the District as "proprietary and confidential."

Access to confidential information should be on a "need to know" basis and must be authorized by the Executive Director. Unauthorized use or disclosure of any confidential information will cause irreparable harm to the District. The District may seek all remedies available under the law for any threatened or actual unauthorized use or disclosure of confidential information. Any employee who is unsure about the confidentiality of any information should immediately seek the assistance of a supervisor prior to disclosing such information. All questions requiring an interpretation of the Freedom of Information Act will be referred to the Public Access Counselors office of the Attorney General.

Employees should use reasonable security measures with respect to confidential information, including but not limited to the following:

- Confidential information should not be disclosed to any third party except upon the District's prior written approval;
- Confidential information should not be removed from the worksite without managerial permission.
- No copies should be made of any confidential information except to promote the purposes of the employee's work for the District;
- Employees should not use confidential information for their own benefit, nor for the benefit of any third party, without the District's prior written approval.

All confidential information shall remain the sole property of the District, and all copies must be returned to the District upon termination of employment or upon demand at any other time.

Employees who improperly use or disclose confidential business information will be subject to disciplinary action, up to and including termination of employment, even if they do not actually benefit from the disclosed information.

10.10 Immunity from Liability for Confidential Disclosure of a Trade Secret to the Government or in a Court Filing Policy

In accordance with the Defense of Trade Secrets Act (DTSA): (1) An individual shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that—(A) is made—(i) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal, and (2) An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual—(A) files any document containing the trade secret under seal; and (B) does not disclose the trade secret, except pursuant to court order.

10.11 Whistleblower Policy

A whistleblower, as defined by this policy, is an employee of the Park District who reports an activity that they consider to be illegal or dishonest to one or more of the parties specified in this policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Examples of illegal or dishonest activities are violations of federal, state, or local laws; billing for services not performed or for goods not delivered; and other fraudulent financial reporting.

If an employee has knowledge of or a concern of illegal or dishonest fraudulent activity, the employee is to contact the Auditor, Executive Director, or in the event that individual is the subject of the complaint and/or not available the Human Resource Manager. The employee must exercise sound judgment to avoid baseless allegations. An employee who intentionally files a false report of wrongdoing will be subject to discipline, up to and including termination.

Whistleblower protections are provided in two important areas -- confidentiality and against retaliation. Insofar as possible, the confidentiality of the whistleblower will be maintained. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law, and to provide accused individuals their legal rights of defense. The Park District will not retaliate against a whistleblower for:

- Reporting an improper governmental action pursuant to this Policy;
- Cooperating with an investigation by an auditing official related to a report of improper governmental action; or,
- Testifying in a proceeding or prosecution arising out of an improper governmental action.

This protection includes, but is not limited to, protection from retaliation in the form of an adverse employment action such as denial of adequate staff to perform duties; frequent staff changes; frequent and undesirable office changes; refusal to assign meaningful work; unsubstantiated letters of reprimand or unsatisfactory performance evaluations; demotion; reduction in pay; denial of promotion; transfer or reassignment; suspension or dismissal; or other disciplinary action made because of an employee's protected activity under this Policy. **Any whistleblower who believes he/she is being retaliated against should contact the Auditor, or his/her designee, immediately.** Reports of retaliation must be made in writing and within 60 (sixty) days of learning of the retaliatory action. The right of a whistleblower for protection against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

All reports of illegal and dishonest activities pursuant to this policy must be made in writing and will be promptly investigated. Please see the investigation procedures that follow.

Guidance for Review and Resolution of Whistleblower and Retaliation Complaints Brought Pursuant to Whistleblower Policy

- As directed in the policy, whistleblower and retaliation claim should be reported to the auditing official, the Executive Director or, in the event the Executive Director is unavailable and/or named in the complaint, to the Human Resource Manager. These individuals have the authority to appoint other members of the management team, Board and/or outside counsel/consultants to assist with the investigation.

- Upon receiving such a report, the auditing official, or his/her designee, will consult with others (the Board, outside counsel) to determine whether the claim falls under the whistleblower policy and, if so, how to best proceed. Employment-related concerns, including, but not limited to, harassment, discrimination, bullying, and other such work-related complaints are not covered by this policy.
- Confidentiality of the individual making the complaint, as well as any witnesses, will be respected consistent with the Organization's need to investigate.
- After a written complaint is received by the Auditor, a written acknowledgement notice may be sent to the Complainant that may include a timeline for review, investigation, and resolution.
- The Auditor, or his/her designee, may meet with the Complainant, Respondent and/or other witnesses as a part of the investigation. The Auditor, or his/her designee, has the authority to conduct multiple interviews, if needed. The Auditor, or his/her designee, may also request written statements and/or other documentation that may be pertinent to the resolution of the complaint.
- If it is determined that the conduct that is the subject of the complaint involves fraud, or illegal/egregious conduct, the Auditor, or his/her designee, has the authority to conduct the investigation in a more formal manner. This may include a report to law enforcement agencies.
- Upon completion of the investigation, the Complainant and Respondent will be notified that the investigation has ended, and the decision made. This notification may take place orally or in writing. If the Auditor, or his/her designee, determines this policy has been violated, the Board will be notified. Remedies and discipline for policy violations will be in accordance with applicable law.

10.12 Workplace Violence

The District is concerned about the increased violence in society, which has also filtered into many workplaces throughout the United States. Due to this concern, the Park District has taken steps to help prevent incidents of violence from occurring at the District. The District expressly prohibits any acts or threats of violence by any employee, former employee, or any third party (including residents, vendors, and visitors) both in the workplace and at any District-related events. This includes threatening comments that are intended to be made in a joking manner.

In keeping with the spirit and intent of this policy, and to ensure that the District's objectives in this regard are attained, it is the commitment of the District:

- To provide a safe and healthful work environment.
- To take prompt remedial action against any employee who engages in any threatening behavior or acts of violence or who uses any obscene or threatening language or gestures.

- To take appropriate action when dealing with residents, former employees, or visitors to the District who engage in such behavior. Such action may include notifying the police or other law enforcement personnel and supporting prosecuting violators of this policy to the maximum extent of the law.
- To prohibit employees, former employees, residents, and visitors from bringing unauthorized firearms or other weapons onto the District's premises or in its vehicles, or carrying such firearms or weapons while conducting District business, in accordance with the Illinois Firearm Concealed Carry Act.
- To establish viable security measures to ensure that the District's facilities are safe and secure to the maximum extent possible and to properly handle access to the District's facilities by the public, off-duty employees, and former employees.

Any employee who displays a tendency to engage in violent, abusive, or threatening behavior, or who otherwise engages in behavior that the District, in its sole discretion, deems offensive or inappropriate will be subject to disciplinary action, up to and including discharge.

All employees are responsible for maintaining a workplace that is free from threatening behavior and violence. Accordingly, each employee has a duty to report any threat, instance of harassment, or violent act observed or experienced at work. In addition, any employee who has a reason to believe that a violent act may be committed on the worksite or against an employee must promptly report that belief or suspicion to their supervisor or the Human Resource Department. No employee who in good faith either makes a report or participates in an investigation under this policy will experience retaliation of any kind.

Any employee who applies or obtains a protective or restraining order which lists the District's premises as being protected areas should inform their supervisor or the Human Resource Department. The Park District will require the employee to furnish a copy of the order.

10.13 Workplace Security and Inspections

To: 1) safeguard the property of employees, customers, and the Park District; 2) help prevent the possession, sale, and use of illegal drugs on the Park District's premises and keep with the spirit and intent of the Park District's substance abuse policy; and 3) help prevent the possession of illegal weapons on the Park District's premises; the Park District reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunchboxes, or any other possessions or articles carried to and from the Park District's property. ~~In addition, the Park District reserves the right to search any employee's office, desk, files, locker, or any other area or article on our premises. In this connection, it should be noted that all offices, desks, files, lockers, and so forth, are the property of the Park District and are issued for the use of employees only during their employment with the Park District. Inspections may be conducted at any time at the discretion of the Park District.~~

Persons entering the premises who refuse to cooperate in an inspection conducted pursuant to this policy will not be permitted to enter the premises. Employees working on or entering or leaving the premises who refuse to cooperate in an inspection will be subject to disciplinary action, up to and including termination.

USE OF INFORMATION SYSTEMS AND SOCIAL MEDIA

11.1 Use of Information Systems

The District provides or contracts for the communication services and equipment necessary to promote the efficient conduct of business. This policy governs employee use of the District's computers, networks, communications systems, phone systems, business equipment, Internet, and other IT resources (collectively "information systems"). All such information systems, and all communications and stored information transmitted through, received on, accessed on, or contained in the District's information systems are District property and are to be used primarily for job-related purposes during working time. To ensure the proper use of information systems, the District may monitor the use of these systems and equipment and review or inspect all material stored on them from time to time. No communications are guaranteed to be private or confidential.

To ensure the proper use of information systems, the District expects employees to abide by the following:

1. Information systems are owned/leased and maintained by the District, and all communications transmitted using the District's information systems are the sole property of the District. These electronic systems are to conduct and support District business and to assist employees in the performance of their jobs. Employees are expected to use these resources responsibly, professionally, ethically, and lawfully.
2. Personal software or messages shall not be installed or stored on the District's information systems unless prior approval is obtained. In addition, employees are prohibited from encrypting, attempting to decrypt or modifying data, files, or programs without prior written authorization. Employees are prohibited from deleting or destroying data, files, or programs, except in the ordinary course of business, i.e. deletion of an email after it is read.
3. Minimal personal use of information systems and the distribution of personal messages by employees is permitted, as long as such use does not interfere with employees' work performance or have an undue impact or cost on the operation of the information systems. In addition, personal use must not involve activities for personal gain (i.e., day trading, gambling), political activity, participation in chat rooms, blogs, or bulletin boards, internet chain mails/forwards, or game playing. Excessive personal use of information systems or distribution of personal messages by employees is prohibited.

4. The District will, or reserves the right to, monitor the use of information systems and to review or inspect all material stored therein. No communications are guaranteed to be private or confidential.
5. Any communication sent using the District's information systems may be subject to disclosure under the Freedom of Information Act (FOIA) and released pursuant to a discovery request in the event of litigation. As such, employees must take the necessary steps to protect access to and archive Park District information contained in emails, texts, internet, and any other communications on the District's information systems.
6. Employees may not access, read, or discuss another employee's private email or voicemail accounts.
7. Employees must safeguard their personal passwords and should not share that information with any other individuals. Passwords should not be written down or left in places that they are accessible to others. The use of personal passwords, assigned to the employee, is not grounds for an employee to claim privacy rights in the information systems. The District reserves the right to override personal passwords. Employees may be required to disclose passwords or codes to the District to allow access to the systems.
8. Employees are responsible for the safe keeping of District issued property and must not allow such property to be used by an unauthorized party. If an employee believes a breach of security has occurred or the property has been misused by another individual, the employee must notify the Executive Director immediately.
9. Employees may not modify, disable, compromise, or otherwise circumvent any anti-virus, user authentication, or other security feature maintained on the Park District's information system. Each employee is responsible for protecting their computer against virus attack by not opening suspicious e-mails, pop-ups or downloads, following appropriate guidelines for scanning all incoming communications and media, and by not disabling the anti-virus application installed on their workstation.
10. Employees are prohibited from bringing unauthorized electronic equipment to work to use with District-provided information systems and from accessing District systems with their devices absent explicit permission from the Executive Director. Such prohibited equipment includes but is not limited to any type of external computer drives, such as flash drives, to save information from computer drives, and personal laptops and other wireless communications devices. Using such unauthorized equipment with District-provided information systems and/or accessing District information systems without permission is considered to be theft of District's intellectual property.
11. The District's prohibition against sexual, racial, and other forms of harassment are extended to include the use of information systems. Harassing, vulgar, pornographic, obscene, or threatening communications are strictly prohibited, as are sexually oriented messages or images. Employees who receive email or other information on their computers which they believe violate this policy should immediately report this activity to their supervisor.

12. Privileged or confidential material, such as, but not limited to, trade secrets or attorney-client communications, should not be exchanged haphazardly by e-mail, facsimiles, etc.
13. Employees are prohibited from violating copyright, licensing, and any other relevant laws. If unsure about copyright and licensing laws, please speak with your supervisor.
14. Outsiders or non-employees are prohibited from using information systems to communicate with District employees or the District for any purpose unrelated to District business.
15. Employees must be aware of the possibility that electronic messages that are believed to have been erased or deleted can frequently be retrieved by systems experts and can be used against an employee or the District. Therefore, employees should be cautious and use the information systems only in the appropriate manner and consult with systems experts to guarantee that information to be deleted is truly eliminated from the system.
16. Employees should exercise care so that no personal correspondence appears to be an official communication of the District. Personalized District stationery and business cards may only be issued by the District. Employees may not use the District's address for receiving personal mail or utilize the District's stationery or postage for personal letters.
17. Employees are responsible for proper care of District-owned equipment with which they are entrusted. Employees may be held responsible for the cost or replacement of any lost, stolen, or damaged equipment.

11.2 Use of Mobile Technologies

The District encourages and promotes following the law when using mobile technology while operating a motorized vehicle. In accordance with Illinois state law, the use of hand-held devices while operating a motorized vehicle is strictly prohibited. Only hands-free technology such as speakerphones, Bluetooth, and headsets are permitted to be used with a wireless telephone. In addition, employees may not use mobile technology to watch or stream video, participate in any video conferencing application (including, but not limited to, Zoom, Microsoft Teams, or Webex), or access any social media site, including, but not limited to, Facebook, Instagram, or X (formerly known as Twitter) while operating a motor vehicle.

All types of electronic communication which includes composing, reading, sending, or accessing the internet for the purposes of texting, emailing, instant messaging, or any other use of an electronic communication device is prohibited while driving on behalf of the District. An "electronic communication device" refers to a wireless telephone, personal digital assistant, iPad, or portable or mobile computer or device for similar purposes.

The Park District requires all employees to give driving their full attention. Employees who cannot avoid mobile device usage should exit the roadway and park in a safe and secure area prior to initiating usage, other than that usage enabled by hands-free technology. Any violations incurred as a result of unlawful usage of mobile technology while driving are the sole responsibility of the employee.

In the case of an emergency, the employee shall pull to the side of the road and take or place the call while stopped or have someone else take or place the call.

11.3 Social Media Use Policy

We understand that social media can be a fun and rewarding way to share your life and opinions with family, friends, and co-workers around the world. However, use of social media also presents certain risks and carries with it certain responsibilities. To assist you in making responsible decisions about your use of social media, we have established these guidelines for appropriate use of social media.

Guidelines

In the rapidly expanding world of electronic communication, social media can mean many things. Social media includes all means of communicating or posting information or content of any sort on the Internet, including to your own or someone else's web log or blog, journal or diary, personal web site, social networking or affinity web site, web bulletin board or a chat room, whether or not associated or affiliated with the District, as well as any other form of electronic communication (including, but not limited to, LinkedIn, Facebook, Instagram, Pinterest, and Twitter).

Ultimately, you are solely responsible for what you post online. Before creating online content, consider some of the risks and rewards that are involved.

Know and Follow the Rules

Carefully read these guidelines, the Policy Against Harassment, the Information Systems Usage Guidelines and ensure your postings are consistent with these policies. Inappropriate postings that may include discriminatory remarks, harassment, and threats of violence or similar inappropriate or unlawful conduct will not be tolerated and may subject you to disciplinary action up to and including termination.

The District reserves the right to monitor employees' public use of social media, including but not limited to statements or comments posted on the Internet, in blogs and other types of openly accessible forums, diaries, and personal and business discussion forums.

The District should have no expectation of privacy while using District equipment and facilities for any purpose, including the use of social media. The District reserves the right to monitor, review, and block content that violates the District's rules and guidelines.

The District will investigate and respond to all reports of violations of District's rules, guidelines, or policies. Employees are urged to report any violations of this policy to Human Resources. A violation of this policy may result in discipline up to and including termination of employment.

Be Respectful

Always be fair and courteous to fellow co-workers, residents, customers, and suppliers, or people who work on behalf of the District. Also, keep in mind that you are more likely to resolve work-related complaints by speaking directly with your co-workers or by utilizing our Open Door Policy than by posting complaints to a social media outlet. Nevertheless, if you decide to post complaints or criticism, avoid using statements, photographs, video or audio that reasonably could be viewed as malicious, obscene, threatening or intimidating, that harasses, discriminates, threatens, bullies, or is libelous or slanderous to residents, co-

workers, suppliers, customers, or that any other conduct that might constitute harassment, discrimination, or bullying. Examples of such conduct might include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to a hostile work environment on the basis of race, sex, disability, religion or any other status protected by law or District policy.

Be Honest and Accurate

Make sure you are always honest and accurate when posting information or news, and if you make a mistake, correct it quickly. Be open about any previous posts you have altered.

Remember that the Internet archives almost everything; therefore, even deleted postings can be searched. Never post any information or rumors that you know to be false.

Employees should respect all copyright and other intellectual property laws. For the District's protection, as well as your own, it is critical that you show proper respect for all the laws governing copyright, fair use of copyrighted material owned by others, trademarks and other intellectual property, including the District's own copyrights, trademarks, and brands.

Post Only Appropriate and Respectful Content

Maintain the confidentiality of the District's trade secrets and private or confidential information. See the District's Confidentiality Policy for more information.

Do not create a link from your blog, website or other social networking site to the District's website without identifying yourself as a District employee.

Express only your personal opinions. Never represent yourself as a spokesperson for the District. If the District is a subject of the content you are creating, be clear and open about the fact that you are an employee and make it clear that your views do not represent those of the District, fellow co-workers, residents, customers, suppliers or people working on behalf of the District. If you do publish a blog or post online related to the work you do or subjects associated with the District, make it clear that you are not speaking on behalf of the District. It is best to include a disclaimer such as "The postings on this site are my own and do not necessarily reflect the views of the District."

Using Social Media at Work

Do not use the District's email addresses to register on social networks, blogs, or other online tools utilized for personal use. This policy is not intended, nor shall it be applied, to restrict employees from discussing their wages, hours and working conditions with co-workers.

Media Contacts

Employees should not speak to the media on the District's behalf without contacting the Executive Director. All media inquiries should be directed to the Executive Director.

District-Sponsored Social Media

District-sponsored social media is used to convey information about the District's facilities and services, advise the public about upcoming events, obtain customer feedback, exchange ideas or trade insights about industry trends, reach out to potential new markets, issue or respond to breaking news, and brainstorm with employees and customers.

All such District-related social media is subject to the following rules and guidelines, in addition to the rules and guidelines set forth above:

1. Only employees designated and authorized by the District can prepare content for or delete, edit, or otherwise modify content on District-sponsored social media. These employees are responsible for ensuring that the District-sponsored social media conforms to all applicable District rules and guidelines. They are also authorized to remove immediately and without advance warning any content, including offensive content such as pornography, obscenities, profanity, and/or material that violates District's EEO and/or anti-harassment policies.
2. District-sponsored social media accounts are owned by the District. Any employees who create such accounts or are provided access to such accounts do not obtain ownership rights to such accounts or any content contained in them. Employees who create or are provided access to District-sponsored social media accounts must provide District with all passwords and/or log-in information to such accounts immediately upon District's request, and must transfer "manager" or "owner" status (as defined by the particular social media site) upon District's request.
3. Employees who want to post comments in response to District-sponsored content must identify themselves as employees.

For More Information

If you have questions or need further guidance, please contact your supervisor.

WORKING CONDITIONS

12.1 Hours of Work and Meal/Break Periods

Department supervisors shall determine and establish a daily and weekly schedule of normal work hours necessary to provide services. The schedule may be temporarily changed in order to meet emergency or other defined needs. It is the personal responsibility of each employee to be at their work station and fully prepared to begin work at the time the scheduled work hours begin. Employees are not permitted to alter work hours without the permission of the supervisor. "Altering work hours" includes arriving early and then leaving early and/or arriving late and staying late. Employees are not authorized to "trade hours" without the permission of the supervisor.

Employees may generally schedule their own meal/break periods in accordance with the schedule below as long as meal/break periods are staggered to ensure department coverage and the meal period is taken no later than five hours after beginning work. Please note that different divisions may require alterations to the meal and break periods as determined by the Executive Director and as appropriate under federal and state laws.

- An employee, who is scheduled to work at least 5 hours, but less than 7.5 hours, shall be entitled to take one (1) paid 15-minute break. Such an employee is not entitled to a duty-free unpaid 30-minute meal period, but may request and be granted such a meal period with their supervisor's approval.
- An employee, who is scheduled to work at least 7.5 hours, but less than 8 hours, shall be entitled to take one (1) paid 15-minute break and a duty-free unpaid 30-minute meal period. The duty-free unpaid meal break should be taken within the first five (5) hours of the start of the employee's shift.
- An employee who is scheduled to work 8 hours shall be entitled to take two (2) paid 15-minute breaks and a duty free unpaid 30-minute meal period. The duty-free unpaid meal break should be taken within the first five (5) hours of the start of the employee's shift.
- An employee who is scheduled to work more than 8 hours shall be entitled to any additional break and/or meal periods consistent with the cycle described above. The duty-free unpaid meal break should be taken within the first five (5) hours of the start of the employee's shift.
- An employee who is scheduled to work a shift of 12 or more hours in a single day must take at least two (2) 15 minute breaks, the first of which should be taken within the first five (5) hours of the start of the employee's shift. The second break should be taken no later than three (3) hours before the end of the employee's shift.

Employees are not otherwise permitted to leave the building during working hours (except during scheduled break/meal period) without the permission of the supervisor.

12.2 Driver's Licenses

All employees, for whom driving a vehicle is an essential function of the job, are required to possess a valid driver's license and insurance, as well as maintain a safe driving record.

Any employee who drives for District business and has their license suspended is required to notify Human Resources immediately. Similarly, if an employee stops maintaining insurance for any reason and drives

for work purposes, they are required to notify Human Resources immediately. Employees with suspended licenses/insurance cannot use their vehicles for business purposes or a District vehicle for work purposes.

To ensure employee compliance with these requirements, on at least an annual basis, the Park District obtains and reviews drivers' license records for covered employees.

12.3 Business Expenses

To the extent required by law, the District will reimburse employees for reasonable business expenses such as airfare, hotel, mileage, meals, etc. incurred while conducting District business away from their normal work location. Employees are expected to limit expenses to reasonable amounts, exercising good business judgment. All expenses must be approved in advance by your manager or the Executive Director.

For more information about business expenses, please consult the Travel and Vehicle Use Policy located on the District Intranet or contact the Finance Department. **Failure to properly report reimbursable business expenses in a timely manner, as detailed in this policy, may result in denial of the reimbursement.**

Abuse of the expense policy, including falsifying expense reports to reflect costs not incurred by the employee, may be grounds for disciplinary action, up to and including termination of employment.

12.4 Health and Safety

Establishment and maintenance of a safe work environment are shared responsibilities of the District and employees from all levels of the organization. The District will attempt to do everything within its control to assure a safe environment and compliance with federal, state, and local safety regulations. Employees are expected to obey safety rules and to exercise caution in all their work activities.

Employees have an absolute obligation to immediately report any unsafe conditions to their supervisor. Not only supervisors, but employees at all levels of the organization are expected to correct unsafe conditions as promptly as possible. The District will not take reprisals against an employee who comes forth with a safety recommendation or refuses to operate any equipment or work in an area the employee reasonably feels is unsafe.

All accidents, especially those that result in injury, must be reported immediately to the nearest available supervisor, regardless of how insignificant they may appear. Such reports are necessary to comply with federal and state laws and initiate insurance and workers' compensation procedures.

12.5 Solicitation

In the interest of maintaining a proper business environment and preventing interference with work and inconvenience to others, employees may not distribute literature or printed materials of any kind, sell merchandise, solicit financial contributions, or solicit for any other cause during working time. Employees who are not on working time (e.g., those on lunch or breaks) may not solicit or distribute literature or printed material of any kind to employees who are on working time. Non-employees are prohibited from distributing material or soliciting employees on the organization's premises at any time.

Distribution includes, but is not limited to, disseminating or delivering in person or through Park District-owned property such as bulletin boards, computers, smartphones, emails, and intranets any literature or other materials including circulars, notices, papers, leaflets or other printed, written or electronic matter.

Working time includes any time in which either the person doing the solicitation (or distribution) or the person being solicited (or to whom non-business literature is being distributed) is engaged in or required to be performing work tasks. Working time excludes times when employees are properly not engaged in performing work tasks, including break periods and mealtimes.

Working areas include areas controlled by the Park District where employees are performing work, excluding, for example, cafeterias, break rooms and parking lots.

12.6 Political Activity

No officer or employee shall perform or require other employees to perform political activity during work time. No employee shall intentionally use any property or resources of the Park District in connection with any political activity. No employee shall be required at any time to participate in any political activity.

For purposes of this provision, the term "prohibited political activity" includes, but is not limited to: preparing for political rallies/meetings/demonstrations; soliciting contributions; selling tickets for a political fundraiser; assisting at the polls on Election Day; soliciting votes or signatures for a candidate or for or against any referendum question; distributing, preparing or mailing campaign literature, campaign signs, or campaign material on behalf of a candidate or for or against any referendum question, or; managing or working on a campaign or for or against any referendum question.

Nothing in this policy prohibits activities that are otherwise appropriate for an employee to engage in as part of their official duties or activities that are undertaken by an employee on a voluntary basis that are not prohibited by this policy.

12.7 Privately Owned Automobiles

Regular full-time employees may use their own vehicle to perform Park District duties, but must first receive permission from the Executive Director, or their designee. Part-time employees must first receive permission from the Department Head, or their designee. If permission is granted, the Park District will reimburse the employee for mileage, beyond the employee's normal commute, at the prevailing IRS rate. This allowance is to compensate for the cost of gasoline, oil, depreciation, insurance, and wear and tear. In addition, employees driving on District business may claim reimbursement for parking fees and tolls actually incurred. Please see the Business Expenses Policy for more information. The Park District shall not be responsible for any liability or damage resulting from an employee's use of their privately owned automobile even when such use is to perform Park District duties. Additionally, the Park District will not reimburse employees for expenses not necessary for business purposes, such as:

- Parking tickets.
- Vehicle repairs and maintenance.
- Fines for moving violations.

- Vehicle towing charges.

Employees, authorized to use their private vehicles for Park District business, must comply with all of the Park District's policies, procedures, and practices, including, without limitations, the drug and alcohol policy.

12.8 Employee Suggestions

Suggestions for improvement of park and recreation services are welcome from all employees, regardless of the position the employee holds. Additionally, supervisors will typically make regular attempts to secure suggestions and recommendations from the employees whom they supervise.

12.9 Safety/Injury Reporting

Establishment and maintenance of a safe work environment are shared responsibilities of the Park District and employees from all levels of the District. The District will attempt to do everything within its control to assure a safe environment and compliance with federal, state, and local safety regulations. Employees are expected to obey safety rules and to exercise caution in all their work activities.

Employees have an absolute obligation to immediately report any unsafe conditions to their manager. Not only managers, but employees at all levels of the District are expected to correct unsafe conditions as promptly as possible (when safe to do so). The District will not take reprisals against an employee who comes forth with a safety recommendation or refuses to operate any equipment or work in an area he/she/they reasonably feels is unsafe.

All accidents, including those involving patrons, and especially those that result in injury, must be reported immediately to the nearest available manager, regardless of how insignificant they may appear. An incident report must also be completed. Such reports are necessary to comply with federal and state laws and initiate insurance and workers' compensation procedures. Failure to immediately report an accident may result in discipline, up to and including discharge.

PAY AND PAYROLL-RELATED PROVISIONS

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13.1 Overtime/Timekeeping

Overtime

Employees are expected to work overtime if additional work effort is required to serve our residents. Every effort is made to allocate overtime work fairly and to the best interest of everyone. When overtime is necessary, employees will be notified as far in advance as possible. Overtime is paid only after a non-exempt employee has more than forty (40) hours during the work week. All overtime is paid at one and one-half (1 ½) times the employee's regular hourly rate. Holidays, vacation, sick, personal, Jury duty and bereavement do not count for purposes of overtime. Non-exempt employees must have supervisory

authorization prior to working overtime (this includes arriving early, working through lunches, or staying late). Working unauthorized overtime is prohibited.

While exempt employees are not entitled to overtime for working more than 40 hours per week, such employees may be provided with "administrative time off" in recognition of the demands of their work schedules. Administrative time off is granted at the discretion of the employee's department head with Executive Director approval, who shall use proper care and judgment before granting the request. It should be clearly understood by all concerned that administrative time is not to be provided on an hour-for-hour matching basis; exempt employees are expected to work the hours required by their positions. Administrative time off is not carried over from year to year nor is it paid out upon separation of employment.

Timekeeping

Accurately recording time worked is the responsibility of every employee. Federal and State laws require District to keep an accurate record of time worked in order to calculate employee pay and benefits. Accordingly, employees must accurately and precisely record the time they begin and end work, as well as the beginning and ending time of each break that is 30 minutes or longer, using our electronic timekeeping system for non-exempt employees. Exempt employees will record the number of hours worked each day on a timesheet provided and submit them to payroll in a timely fashion each month.

Altering, falsifying, tampering with time records, recording time on another employee's time record, or instructing an employee to incorrectly or falsely report time is prohibited and may result in disciplinary action, up to and including termination of employment. Employees who fail to report all time worked and employees who work beyond their regularly scheduled work hours without express, prior authorization by their supervisor will also be subject to discipline, up to and including termination of employment.

It is the employee's responsibility to certify the accuracy of all time recorded in the timekeeping system. If corrections or modifications are necessary, please speak with your supervisor.

13.2 Holiday Pay

From time to time, the activities of the Park District may require a regular full-time employee to work on a day designated as a holiday by the Park District. In such an event, it shall be the practice of the Park District to compensate the employee as follows: 1) an exempt employee who is required to work may be granted administrative time off by their department head; and 2) any other regular non-exempt full-time employee who is required to work shall be compensated at two and one half times (2-1/2) their regular hourly rate of pay (which is inclusive of the employee's holiday pay).

13.3 Personnel Records

Personnel files are the property of the District, and access to the information they contain is restricted. Generally, only officials and representatives of the District who have a legitimate reason to review information in a file are allowed to do so. With reasonable advance notice and a written request, an employee may review material in their file up to two (2) times per calendar year, but only in the District's

offices and in the presence of the individual appointed by the District to maintain the file. Alternatively, employees may request that the items in their file be copied and sent to the employee via email or regular mail. Certain records, such as letters of reference, are not available for inspection.

Except when requested by government or law enforcement agencies, an employee must provide a written release in order for the District to release information (beyond date of hire, date of termination, and job title) to outside parties. Requests for references should be directed to the Human Resource Department. Only this department has the authority to release information to outside parties.

It is the responsibility of each employee to promptly notify the District of any changes in personnel data. Personal mailing addresses, telephone numbers, number and names of dependents*, marital status*, insurance beneficiary*, individuals to be contacted in the event of an emergency, educational accomplishments, and other such status reports should be accurate and current at all times.

Typically, the District will only supply an employee's job title and dates of employment to outside entities. Accordingly, except when requested by government or law enforcement agencies, an employee must provide a written release in order for the Organization to release any other information to outside parties. Requests for references should be directed to the Human Resources Department. Only this department, or its designee, has the authority to release information to outside parties.

The District cannot be held responsible for situations resulting from employees withholding correct and accurate information.

** Such information need only be disclosed if pertinent to a benefit received.*

13.4 Pay Procedures

Employees are typically paid every other Friday. If a holiday falls on a Friday scheduled as a payday and the business office is closed, paychecks will be available on the immediately preceding business day. Each paycheck will include earnings for all work performed through the end of the previous calendar week. To ensure prompt receipt of your paycheck, direct deposit of funds is recommended.

The District takes all reasonable steps to assure that employees receive the correct amount of pay in each paycheck and that employees are paid promptly on the scheduled payday. In the unlikely event that there is an error in the amount of pay, the employee should promptly bring the discrepancy to the attention of the Human Resource or Payroll Department, so that corrections can be made as quickly as possible. Once legitimate underpayments are identified, they will be corrected in the next regular paycheck. Overpayments will also be corrected in the next regular paycheck unless this presents a burden to the employee (where there is a substantial amount owed). In that case, the District will attempt to arrange a schedule of repayments with the employee to minimize the inconvenience to all involved.

13.5 Pay Deductions

It is the policy of the District not to take any improper pay deductions that would be in violation of the Fair Labor Standards Act, its regulations (specifically Section 541.602(a)), or relevant state law or local ordinance.

Employees who believe their pay has been improperly deducted should report such improper deduction immediately to their supervisor. The complaint will be promptly investigated and the results of the investigation will be reported to the complaining employee. If the employee is unsatisfied with the findings of the investigation, the employee may appeal the decision to the Executive Director.

Any employee whose pay is improperly deducted shall be reimbursed for such improper deduction no later than the next pay period after the improper deduction is communicated to management.

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

LEAVE ENTITLEMENTS



Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

- The birth of a child or placement of a child for adoption or foster care.
- To bond with a child (leave must be taken within one year of the child's birth or placement).
- To care for the employee's spouse, child, or parent who has a qualifying serious health condition.
- For the employee's own qualifying serious health condition that makes the employee unable to perform the employee's job.
- For qualifying exigencies related to the foreign deployment of a military member who is the employee's spouse, child, or parent.

An eligible employee who is a covered servicemember's spouse, child, parent, or next of kin may also take up to 26 weeks of FMLA leave in a single 12-month period to care for the servicemember with a serious injury or illness.

An employee does not need to use leave in one block. When it is medically necessary or otherwise permitted, employees may take leave intermittently or on a reduced schedule.

Employees may choose, or an employer may require, use of accrued paid leave while taking FMLA leave. If an employee substitutes accrued paid leave for FMLA leave, the employee must comply with the employer's normal paid leave policies.

While employees are on FMLA leave, employers must continue health insurance coverage as if the employees were not on leave.

Upon return from FMLA leave, most employees must be restored to the same job or one nearly identical to it with equivalent pay, benefits, and other employment terms and conditions.

An employer may not interfere with an individual's FMLA rights or retaliate against someone for using or trying to use FMLA leave, opposing any practice made unlawful by the FMLA, or being involved in any proceeding under or related to the FMLA.

ELIGIBILITY REQUIREMENTS

An employee who works for a covered employer must meet three criteria in order to be eligible for FMLA leave. The employee must:

- Have worked for the employer for at least 12 months.
- Have at least 1,250 hours of service in the 12 months before taking leave,* and
- Work at a location where the employer has at least 50 employees within 75 miles of the employee's worksite.

*Special "hours of service" requirements apply to airline flight crew employees.

REQUESTING LEAVE

Generally, employees must give 30-days' advance notice of the need for FMLA leave. If it is not possible to give 30-days' notice, an employee must notify the employer as soon as possible and, generally, follow the employer's usual procedures.

Employees do not have to share a medical diagnosis, but must provide enough information to the employer so it can determine if the leave qualifies for FMLA protection. Sufficient information could include informing an employer that the employee is or will be unable to perform his or her job functions, that a family member cannot perform daily activities, or that hospitalization or continuing medical treatment is necessary. Employees must inform the employer if the need for leave is for a reason for which FMLA leave was previously taken or certified.

Employers can require a certification or periodic recertification supporting the need for leave. If the employer determines that the certification is incomplete, it must provide a written notice indicating what additional information is required.

EMPLOYER RESPONSIBILITIES

Once an employer becomes aware that an employee's need for leave is for a reason that may qualify under the FMLA, the employer must notify the employee if he or she is eligible for FMLA leave and, if eligible, must also provide a notice of rights and responsibilities under the FMLA. If the employee is not eligible, the employer must provide a reason for ineligibility.

Employers must notify its employees if leave will be designated as FMLA leave, and if so, how much leave will be designated as FMLA leave.

ENFORCEMENT

Employees may file a complaint with the U.S. Department of Labor, Wage and Hour Division, or may bring a private lawsuit against an employer.

The FMLA does not affect any federal or state law prohibiting discrimination or supersede any state or local law or collective bargaining agreement that provides greater family or medical leave rights.

For additional information or to file a complaint,

1-866-4-USWAGE

(1-866-487-9243) TTY: 1-877-889-5627

www.dol.gov/whd

U.S. Department of Labor | Wage and Hour Division



WH1542E RECYCLED

APPENDIX

CONTACT NAMES

For inquiries to the Board of Commissioners, please contact:
commissioners@wheatonparks.org
630-510-4941

For inquiries to the Executive Director, please contact:

Michael Benard
mbenard@wheatonparks.org
Office (630) 665-4710/Cell Phone 630-945-7726

For inquiries to the Finance Department, please contact:

Sandra Simpson
ssimpson@wheatonparks.org
(630) 510-4647

For inquiries to the Human Resources Department, please contact:

Matthew Jay
mjay@wheatonparks.org
(630) 510-4952

To report harassment, please contact:

Michael Benard	or	Matthew Jay
Executive Director		Human Resource Manager
mbenard@wheatonparks.org		mjay@wheatonparks.org
(630) 665-4710		(630) 510-4952

or

Park District Board President
commissioners@wheatonpark.org
630-510-4941

Employee Acknowledgement Form

I hereby acknowledge receipt of the Wheaton Park District Personnel Policy Manual and understand that I am responsible for reading, understanding, and complying with it. I understand that this Manual has been developed as a reference guide for Wheaton Park District employees and that neither the Manual nor its individual terms or any written or oral statement contradicting, modifying, interpreting, explaining or clarifying any provision of this Manual is intended to create or create an employment contract, either express or implied, on the part of the Park District. I understand that I am an employee at will and may be terminated, with or without cause, and with or without notice, at any time at the option of either me or the District.

I understand that violations of policies may subject an employee to disciplinary actions up to and including termination of employment. I agree that if there is any policy or provision in the Manual that I do not understand, I will seek clarification from my supervisor, the Human Resource Department, or the Executive Director.

I understand that this Manual has been developed as a general reference guide and that neither the Manual nor its individual terms or any written or oral statement contradicting, modifying, interpreting, explaining, or clarifying any provision of this Manual is intended to create or shall create an employment contract, either express or implied, on the part of the Park District. I also understand that the policies, benefits and rules contained in this Manual may be changed or discontinued by the Park District at any time. All such changes will normally be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies. I understand that nothing contained in this Manual may be construed as creating a promise of future benefits or a binding contract with the District for benefits or for any other purpose.

I further understand that, unless I have a written agreement signed by the Executive Director to the contrary, I am an at-will employee and as such, employment with the District is not for a fixed term or definite period and may be terminated at the will of either party, with or without cause, and without prior notice. In addition, I understand that no representative of the Park District, other than the Executive Director with the Board's express approval, has authority to enter into any employment agreement for any specific period of time or to make any binding representation or agreement, whether oral or written, contrary to the foregoing.

Employee Signature: _____

Print Name: _____

Date: _____

TO: Board of Commissioners

FROM: Adam Lewandowski, Director of Athletic Programs & Facilities
Cody Nelson, Superintendent of Athletic Programs & Facilities

THROUGH: Michael Benard, Executive Director

RE: Approval of Payment exceeding \$19,999.99

DATE: August 19, 2026



SUMMARY:

Staff seeks Board approval to authorize payments to Varsity Spirit Fashions & Supplies LLC in an amount not to exceed an additional \$55,000 for the 2026 fiscal year for competitive cheerleading, sideline cheerleading, and Ignite cheerleading supplies. This authorization is intended to cover anticipated remaining 2026 fiscal year purchases, including a pending purchase order of approximately \$29,492.80 that requires Board approval before it can be processed.

The supplies covered under this authorization include, but are not limited to:

- Sideline Cheer Game Uniforms
- Sideline Cheer Poms
- Sideline Cheer Anklets
- Sideline Cheer Ribbon Bo
- Sideline Cheer Coaches' Shirts
- Competitive Cheer Poms
- Ignite Cheer Coaches' Shirts

Year to date \$24,023.93 has been paid to Varsity Spirit Fashions & Supplies LLC for various competitive cheerleading, sideline cheerleading and Ignite Cheerleading supplies including:

- Sideline Cheer Practice Uniforms
- Sideline Cheer Shoes
- Competitive Cheer Shoes
- Competitive Cheer Practice Uniform
- Competitive Coach & Jr Coach Shirts
- Ignite Cheer Game Uniforms

The Athletic Department saw an unexpected significant increase in Sideline Cheer participants from 2025 to 2026 including 89% more participants from 91 in 2025 to 172 in 2026 along with a new Ignite Cheer program being implemented unexpectedly based on demand, leading to additional supplies needing to be ordered.

REVENUE OR FUNDING IMPLICATIONS:

These will be paid for out of the 221 Athletic Cheerleading Budget covered by registration fees for Competitive Cheerleading, Sideline Cheerleading and Ignite Cheerleading.

RECOMMENDATION:

Staff recommends that the Board of Commissioners approve payment to Varsity Spirit Fashions & Supplies LLC in an amount not to exceed an additional \$55,000 for the 2026 fiscal year, which includes authorization to process a pending purchase order of approximately \$29,492.80, along with other anticipated eligible cheerleading supply purchases for the remainder of the fiscal year.

TO: Board of Commissioners

FROM: Dan Novak, Director of Arrowhead Operations
Brian Kimbrough, Director of Parks and Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: 2026 Arrowhead Driving Range Improvements

DATE: August 19, 2026



SUMMARY:

FGM Architects continues to assist staff in developing plans for the Arrowhead Driving Range Improvements. Site work and portions of building construction, except the Cover the Tees scope, were included in second bid package for general contractors. A number of alternates were included to provide opportunities to upgrade from the base bid. These included:

Alternate 1 – Heaters – Upgrading from tube heaters to bromic heaters
Alternate 2a – Short Game Practice Area – Utilize spoils to rework short game area rather than placing them on the driving range.
Alternate 2b – Short Game Practice Area (sand trap) – Add a sand trap for chipping practice
Alternate 3 – Service Yard Gate – Replace existing service gate with something that matches building
Alternate 4 – Range Entry Gate – Add a signed entrance at the parking lot denoting the way to driving range.
Alternate 5 – Range Wayfinding/ Exterior Lighting – Upgrade from plain lighted bollards along path to more architectural lighting that matches the clubhouse building.

Bid documents were made available to bidders on June 18, 2026. Bids were opened on July 17, 2026 and the results were as follows:

Contractor	EP Doyle	IHC Const.
Base Bid	\$ 2,415,000.00	\$ 3,056,900.00
Alt. No. 1 - Heaters	\$ 152,854.00	\$ 65,000.00
Alt. No. 2A - Short Game Practice Area	\$ 460,581.00	\$ 586,333.70
Alt. No. 2B - Short Game Practice Area (sand trap)	\$ 36,096.00	\$ 35,499.15
Alt. No. 3 - Service Yard Gate	\$ 52,081.00	\$ 42,260.15
Alt. No. 4 - Range Entry Gate	\$ 55,630.00	\$ 40,000.00
Alt. No. 5 - Range Wayfinding/ Exterior Lighting	\$ 54,873.00	\$ 44,000.00
Total (base bid + alternates 1 & 2)	\$2,619,935.00	\$3,164,160.15

Work on the driving range is scheduled begin on September 8, 2026, with goal of being complete by January 18, 2027. If alternate number 2 is selected the substantial completion date for that portion of work is June 15, 2027.

PREVIOUS COMMITTEE/BOARD ACTION:

A contract with FGM Architects in the amount of \$23,500 for schematic design services was approved at the July 16, 2025 board meeting.

The concept was reviewed and discussed at the Capital Projects review meeting on January 17, 2026.

A contract with Cover the Tees in the amount of \$693,036 was approved at the March, 18 2026 board meeting.

FGM Architects provided an update to the board at the April 8, 2026 board subcommittee meeting. The schedule was reviewed at the June 3, 2026 board subcommittee meeting and consensus was reached allow for start the project on September 8, 2026.

An agreement to lease Top Tracer equipment was approved at the June 17, 2026 board meeting.

Bid results were discussed at the August 5, 2026 subcommittee meeting and consensus was reached on recommended alternates.

REVENUE OR FUNDING IMPLICATIONS:

Capital	60-000-000-57-5701-0000	\$2,000,000 FY 26 \$3,000,000 FY 27 (proposed)
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Anticipated expenses are as follows:

FGM Architects schematic design	\$23,500	Approved on July 16, 2025
Cover the Tees	\$693,036	Approved on March 18, 2026
Top Tracer	\$52,905	Approved on June 17, 2026
EP Doyle	\$2,619,935	Project cost- Base bid + alternates 1 & 3
FGM Architects	\$321,923	Recommendation under separate SOI
Geocon for materials testing	\$33,717	Recommendation under separate SOI
Owner Furnished Items	\$470,600	See attachment
Total	\$4,215,616	

Projected Financials which are outlined in the attached business plan.

Driving Range Revenue	\$ 929,625
Driving Range Expenses	\$ 195,470
Net Total	\$ 734,155
Food and Beverage Revenue	\$ 551,150
Food and Beverage Expenses	\$ 189,120
Net Total	\$ 362,030
Annual Combined Net	\$1,096,185

STAKEHOLDER PROCESS:

Arrowhead staff has been involved throughout the process.

LEGAL REVIEW:

Our legal counsel provided front-end specifications and agreements for bidding.

ATTACHMENTS:

FGM Architects recommendation

Alternates

Toptracer Range and Outdoor Food & Beverage Business Plan

ALTERNATIVES:

A number of alternates were included in the bid.

RECOMMENDATION:

Staff recommends the Wheaton Park District Board of Commissioners approve the base bid and alternates 1 & 3 in the amount of \$2,619,935 from EP Doyle along with a contingency of 10% for \$261,993.50.

ALTERNATES

Alternate 1 – Heaters – Upgrading from tube heaters to bromic heaters



Base Bid Radiant Tube Heaters



Alternate 1 Bromic Heater Upgrade

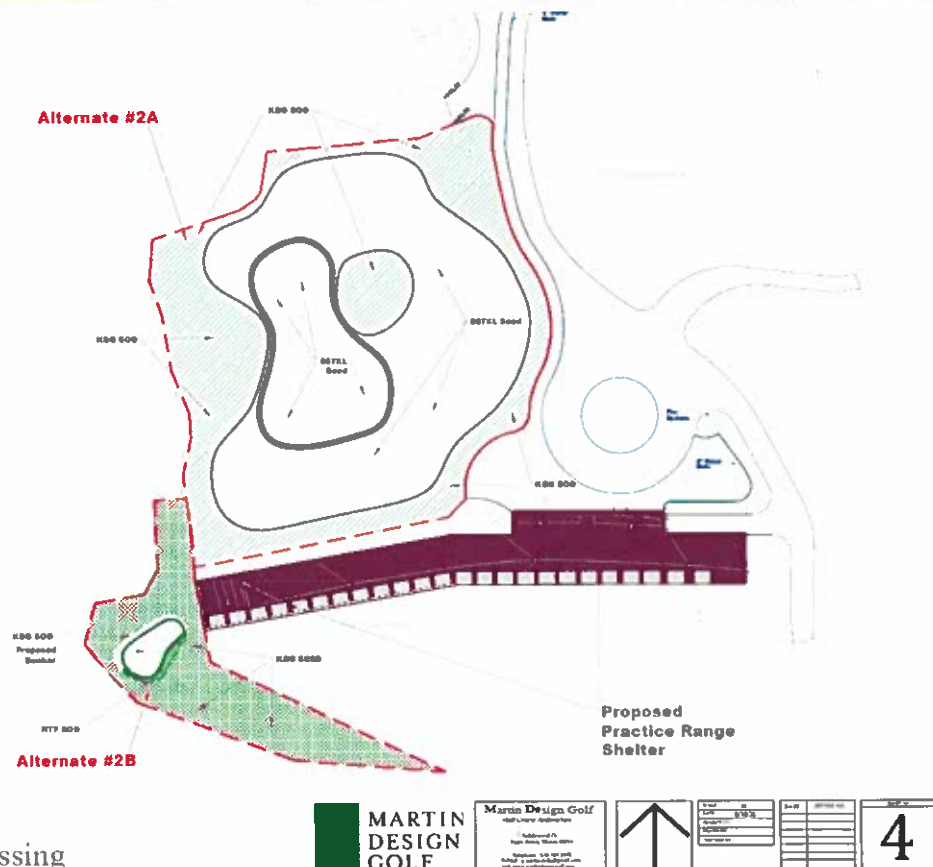
Alternate 2a – Short Game Practice Area – Utilize spoils to rework short game area rather than placing them on the driving range.

Alternate 2b – Short Game Practice Area (sand trap) – Add a sand trap for chipping practice



Arrowhead Golf Course

Practice Area Enhancements



Alternates 2A & 2B - Grassing

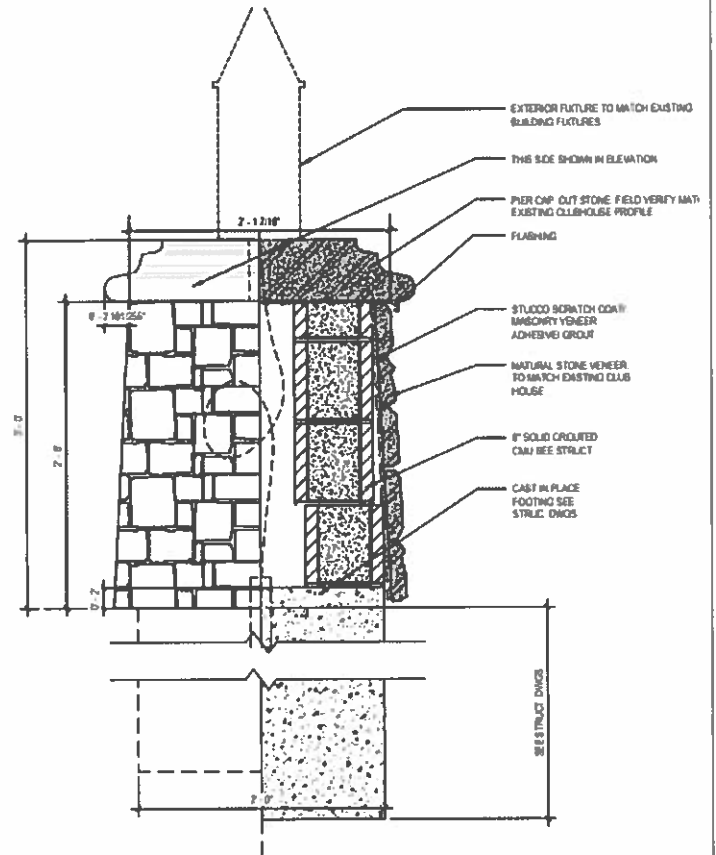


[illegible][illegible]

Alternate 5 – Range Wayfinding/ Exterior Lighting – Upgrade from plain lighted bollards along path to more architectural lighting that matches the clubhouse building.



Base Bid Lighted Bollard Path Light



Alternate 5 Architectural Path Light

TO: Board of Commissioners

FROM: Dan Novak, Director of Arrowhead
Brian Kimbrough, Director of Park & Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: 2026 Arrowhead Driving Range Improvements -Material Testing

DATE: August 19, 2026



SUMMARY:

Material testing is required by code and to ensure quality of construction is being met. Staff received a proposal from Geocon in the amount of \$33,717 for the testing services anticipated for this project.

PREVIOUS COMMITTEE/BOARD ACTION:

A contract with FGM Architects in the amount of \$23,500 for schematic design services was approved at the July 16, 2025 board meeting.

The concept was reviewed and discussed at the Capital Projects review meeting on January 17, 2026.

A contract with Cover the Tees in the amount of \$693,036 was approved at the March, 18 2026 board meeting.

FGM Architects provided an update to the board at the April 8, 2026 board subcommittee meeting. The schedule was reviewed at the June 3, 2026 board subcommittee meeting and consensus was reached allow for start the project on September 8, 2026.

An agreement to lease Top Tracer equipment was approved at the June 17, 2026 board meeting.

REVENUE OR FUNDING IMPLICATIONS:

Capital	60-000-000-57-5701-0000	\$2,000,000 FY 26 \$3,000,000 FY 27 (proposed)
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STAKEHOLDER PROCESS:

Arrowhead staff has been involved throughout the process.

LEGAL REVIEW:

N/A

ATTACHMENTS:

Geocon proposal

ALTERNATIVES:

N/A

RECOMMENDATION:

It is recommended that the Wheaton Park District Board of Commissioner's approve a contract with Geocon in an amount not to exceed \$33,717 for material testing associated with the Arrowhead Driving Range Improvement project.



December 18, 2025

Wheaton Park District
Mr. Steve Hinchee
Superintendent of Planning
1000 Manchester Road
Wheaton, IL 60187

Subject: Construction Testing and Inspection Services
Arrowhead Golf Driving Range Improvements
26W151 Butterfield Rd
Wheaton, IL
Proposal No. 23-P1386

Dear Mr. Hinchee:

Geocon Professional Services is pleased to submit this proposal for providing construction materials testing services on the referenced project. A brief description of our understanding of the project and a discussion of the scope of services to be provided are included in the following paragraphs.

Project Understanding

The subject site is located at the referenced address within the City of Wheaton, Illinois. The site is currently developed with the existing driving range. It is understood that the proposed project will consist of demolishing all the existing driving range features and constructing a new range with enclosed canopies, concessions, bathrooms and equipment storage buildings.

Sitework will include new hitting surfaces, cart paths and walkways.

Scope of Work

GEOCON proposes to provide technical personnel to perform the necessary testing and monitoring services in accordance with the project specifications or other applicable guidelines. It is understood that the testing services required for this project may include the following:

- *Subgrade testing and inspection, proofrolls*
- *Soil compaction testing*
- *Footing subgrade testing and inspection*
- *Concrete testing and monitoring*
- *Structural steel testing and inspection*
- *Asphalt testing and inspection*

Fee Proposal

It is proposed to perform the services on a unit charge basis in accordance with the Proposed Fee Schedule and pursuant to the General Conditions, both of which are enclosed herein and considered part of this proposal. Details for the project are preliminary however, based on Geocon's previous

Construction Testing and Inspection Services
Arrowhead Golf Driving Range Improvements
26W151 Butterfield Rd
Wheaton, IL
Proposal No. 23-P1386

experience on similar sized projects, it is estimated that the total fee for testing services on this project may be on the order of **\$33,717.00**. A more accurate budget can be provided once design details are finalized and a construction schedule becomes available. The final compensation will depend upon the actual number of laboratory tests performed and technical time expended for this project. Any special equipment or test procedures not included on the fee schedule can be quoted upon request.

Authorization

GEOCON will proceed with the work on the basis of written authorization. Please sign in the acceptance block below and return one copy of this proposal for our files.

Should you have any questions regarding this proposal, or if we could be of any other assistance, please feel free to call us at our office. We are looking forward to working with you on this project.

GEOCON PROFESSIONAL SERVICES, LLC



Lawrence Zablock
Senior Project Manager
Ph: 708-296-4325
Email: larry.zablock@geoconcompanies.com



Joe Abu-Bakr, P.E.
Senior Engineer
Ph: 224-587-9185
Email: joe.abu-bakr@geoconcompanies.com

Attachments: Proposed Fee Schedule
General Conditions

ACCEPTANCE OF PROPOSAL AND ENCLOSURES

FIRM: _____
SIGNATURE: _____
NAME: _____
TITLE: _____
DATE: _____



Construction Testing Cost Estimate - Proposal No. 25-P1386
Arrowhead Golf Driving Range Improvements - 26W151 Butterfield Rd, Wheaton, IL

ITEM 1: Demolition, Mass Earthwork and Foundations

Senior Engineering Technician: Perform inspection of mass grading including proofrolls and compaction testing.
 Perform testing & inspection for foundation subgrade and concrete for footings, piers and walls.

Estimated Total Hours:	0 days @	8 hrs./day	0.0 Hours	Demolition and Mass Grading (Est. 1-2 weeks)
	4 days @	4 hrs./day	16.0 Hours	Demolition and Mass Grading (Est. 1-2 weeks)
	1 days @	8 hrs./day	8.0 Hours	Foundation Ex & Concrete
	4 days @	4 hrs./day	16.0 Hours	Foundation Ex & Concrete
	0 days @	8 hrs./day	0.0 Hours	Foundation Walls & Piers Concrete
	5 days @	4 hrs./day	20.0 Hours	Foundation Walls & Piers Concrete
	0 days @	8 hrs./day	0.0 Hours	Foundation Walls & Piers Backfill (assumes Ca-7)
	0 days @	4 hrs./day	0.0 Hours	Foundation Walls & Piers Backfill (assumes Ca-7)
	14 days		60.0 Hours	
	0 days	8.0 hrs./day	0.0 Hours	(Overtime)
	0 days		0.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Engineering Technician	60.0 Hours	\$ 134.00	\$ 8,040.00
Senior Engineering Technician - Overtime	0.0 Hours	\$ 201.00	\$ -
Nuclear Density Gauge, per day	5.0 Days	\$ 45.00	\$ 225.00
Concrete Compression Tests, per cylinder	50.0 Test	\$ 22.00	\$ 1,100.00
Moisture Density Test, per test	2.0 Test	\$ 275.00	\$ 550.00
Trip Charges (incl. mileage, truck charges)	14.0 Trips	\$ 95.00	\$ 1,330.00
Senior Engineer	8.0 Hours	\$ 190.00	\$ 1,520.00
Principal Engineer	1.0 Hours	\$ 205.00	\$ 205.00

Mass Earthwork, and Foundations Estimated Total: \$ 12,970.00

ITEM 2: Cast-in-Place Concrete Inspection & Testing

Senior Engineering Technician: Perform proofroll and compaction testing for pad and stone, concrete sampling & testing

Estimated Total Hours:	0 days @	8 hrs./day	0.0 Hours	Slab-on-grade Subgrade & Subbase Inspection
	2 days @	4 hrs./day	8.0 Hours	Slab-on-grade Subgrade & Subbase Inspection
	0 days @	8 hrs./day	0.0 Hours	Slab-on-grade Concrete Testing
	5 days @	4 hrs./day	20.0 Hours	Slab-on-grade Concrete Testing
	0 days @	8 hrs./day	0.0 Hours	Slab-on Deck Concrete Testing
	0 days @	4 hrs./day	0.0 Hours	Slab-on Deck Concrete Testing
	7 days @		28.0 Hours	
	0 days	0.0 hrs./day	0.0 Hours	(Overtime)
	0 days		0.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Engineering Technician	28.0 Hours	\$ 134.00	\$ 3,752.00
Senior Engineering Technician-Overtime	0.0 Hours	\$ 201.00	\$ -
Floor Flatness Technician	0.0 Hours	\$ 134.00	\$ -
Floor Flatness Technician - Overtime	9.0 Hours	\$ 201.00	\$ 1,809.00
Floor Flatness Machine, per test	3.0 Tests	\$ 175.00	\$ 525.00
Nuclear Density Gauge, per day	0.0 Days	\$ 45.00	\$ -
Concrete Compression Tests, per cylinder	70.0 Tests	\$ 22.00	\$ 1,540.00
Relative Humidity Probes, ea	0.0 Tests	\$ 60.00	\$ -
Calcium Chloride Test, ea	0.0 Tests	\$ 40.00	\$ -
Trip Charge (incl. mileage, truck charges)	7.0 Trips	\$ 95.00	\$ 665.00
Senior Engineer	5.0 Hours	\$ 190.00	\$ 950.00
Principal Engineer	1.0 Hours	\$ 205.00	\$ 205.00

Cast-in-Place Concrete Inspection & Testing Estimated Total: \$ 9,446.00

ITEM 3: Compaction Testing for Site Utilities - None Anticipated

Senior Engineering Technician: Perform spot compaction testing for utilities (Assumes CA-7 Backfill)

Estimated Total Hours:	0 days @	4.0 hrs./day	0.0 Hours	Site Utilities Compaction:
	0 days		0.0	
	0 days	0.0 hrs./day	0.0 Hours	(Overtime)
	0 days		0.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Engineering Technician	0.0 Hours	\$ 134.00	\$ -
Senior Engineering Technician-Overtime	0.0 Hours	\$ 201.00	\$ -
Nuclear Density Gauge, per day	0.0 Days	\$ 45.00	\$ -
Trip Charge (incl. mileage, truck charges)	0.0 Trips	\$ 65.00	\$ -
Senior Engineer	0.0 Hours	\$ 190.00	\$ -
Principal Engineer	0.0 Hours	\$ 205.00	\$ -

Compaction Testing for Site Utilities Estimated Total: \$ -

ITEM 4: Bituminous and Concrete Paving Inspection and Testing

Senior Engineering Technician: Perform subgrade inspection & proofroll, density test for stone subbase and asphalt, concrete testing

Estimated Total Hours:	0 days @	8.0 hrs./day	0.0 Hours	Pavement Subgrade & Subbase Inspection
	3 days @	4.0 hrs./day	12.0 Hours	Pavement Subgrade & Subbase Inspection
	0 days @	8.0 hrs./day	0.0 Hours	Asphalt & Concrete Pavement
	6 days @	4.0 hrs./day	24.0 Hours	Asphalt & Concrete Pavement
	2 days @	4.0 hrs./day	8.0 Hours	Sidewalks, Curbs & Exterior Concrete
	11 days		44.0 Hours	
	0 days	0.0 hrs./day	0.0 Hours	(Overtime)
	0 days		0.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Engineering Technician	44.0 Hours	\$ 134.00	\$ 5,896.00
Senior Engineering Technician-Overtime	0.0 Hours	\$ 201.00	\$ -
Nuclear Density Gauge, per day	5.0 Days	\$ 45.00	\$ 225.00
Trip Charge (incl. mileage, truck charges)	11.0 Tests	\$ 95.00	\$ 1,045.00
Moisture Density Relationship (Std./Mod. Proctor)	1.0 Each	\$ 275.00	\$ 275.00
Concrete Compression Tests, per cylinder	25.0 Each	\$ 22.00	\$ 550.00
Senior Engineer	4.0 Hours	\$ 190.00	\$ 760.00
Principal Engineer	1.0 Hours	\$ 205.00	\$ 205.00

Bituminous and Concrete Paving Inspection and Testing: \$ 8,956.00

ITEM 5: Structural Steel and Precast Framing Inspection and Testing

Senior Steel Technician: Perform structural steel, bolted connections and visual welds testing and inspection

Estimated Total Hours:	0 days @	4 hrs./day	0.0 Hours	Structural Steel - Shop
	3 days @	4 hrs./day	12.0 Hours	Structural Steel/Metal Decking - Field
	3 days		12.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Steel Technician (Shop Fabrication Testing)	0.0 Hours	\$ 140.00	\$ -
Senior Steel Technician (Field Testing)	12.0 Hours	\$ 140.00	\$ 1,680.00
UT/MT Technician	0.0 Hours	\$ 140.00	\$ -
UT Machine, Consumables/day	0.0 Days	\$ 170.00	\$ -
Trip Charge (incl. mileage, truck charges)	3.0 Trips	\$ 95.00	\$ 285.00
Senior Engineer	2.0 Hours	\$ 190.00	\$ 380.00
Principal Engineer	0.0 Hours	\$ 205.00	\$ -

Structural Steel Inspection & Testing Estimated Total: \$ 2,345.00

ITEM 6: Sprayed-on-Fireproofing Inspection and Testing - None Anticipated

Senior Engineering Technician: Perform sprayed on fireproofing inspection and testing

Estimated Total Hours:

0 days @	4.0 hrs/day	0.0 Hours	Sprayed On Fireproofing
0 days		0.0 Hours	
0 days	4.0 hrs./day	0.0 Hours	(Overtime)
0 days		0.0 Hours	

Item	Quantity	Unit Fee	Total
Senior Engineering Technician	0.0 Hours	\$ 134.00	\$ -
Senior Engineering Technician - Overtime	0.0 Hours	\$ 201.00	\$ -
Trip Charge (incl. mileage, truck charges)	0.0 Trips	\$ 95.00	\$ -
Fireproofing Density Tests	0.0 Tests	\$ 80.00	\$ -
Senior Engineer	0.0 Hours	\$ 190.00	\$ -
Principal Engineer	0.0 Tests	\$ 205.00	\$ -

Sprayed on Fireproofing Inspection and Testing Estimated Total: \$ -**ITEM 7 : Masonry Testing - None Anticipated**

Senior Engineering Technician: Observe mixing procedures and cast and transport test specimens.

Estimated Total Hours:

0 days @	8.0 hrs./day	0.0 Hours	Masonry Testing
0 days @	4.0 hrs/day	0.0 Hours	Masonry Testing
0 days		0.0 Hours	

Senior Engineering Technician	0.0 Hours	\$ 134.00	\$ -
Concrete Masonry Units, per test (ASTM C140)	0.0 Tests	\$ 225.00	\$ -
Masonry prisms, per test set of 3 (ASTM E447)	0.0 Tests	\$ 425.00	\$ -
Grout Cylinders, per cylinder	0.0 Cylinders	\$ 22.00	\$ -
Mortar Cubes, per test	0.0 Tests	\$ 22.00	\$ -
Trip Charge (incl. mileage, truck charges)	0.0 Trips	\$ 95.00	\$ -
Senior Engineer, per hour	0.0 Hours	\$ 190.00	\$ -

Masonry Testing Estimated Total: \$ -**Total Estimated Cost: \$ 33,717.00**

1. All field testing will be billed portal to portal to and from our office with a minimum charge of 4 hrs, including same day cancellations. If total time exceeds 6 hours, it will be billed for a minimum 8 hour day. Full time testing, starting on the sixth consecutive 8 hour day will be billed for onsite time only.
2. Client and or contractor is responsible for providing safe access to all areas needing to be tested and or inspected including manlifts, scaffolds etc.
3. Overtime approved by the Client will be invoiced at 1.5x standard rate for work beyond eight (8) hours/day, work outside the standard 7:00-3:00 shift, and Saturdays. Sundays and Holidays will be 2.0 x standard rates. Sundays and Holidays will be 2.0 x standard rates.
4. Night shift work will be invoiced at 1.25 x standard rate.
5. All fixed hourly labor rates included in GEOCON's proposal that are governed by the Collective Bargaining Agreement (CBA) with Local 150 are subject to automatically increase March 1st of every year based on the % increase included in the governing CBA.
6. Lab testing performed on Saturdays at the request of the client will include an additional lab fee of \$200 per day.
7. Services and fees not listed will be quoted upon request. The above prices include one hard copy of reports distributed as requested and electronic distribution as needed to applicable parties.
8. Invoices will be due within 30 days from the date of issue.



STANDARD TERMS AND CONDITIONS Construction Testing Services

Item 1. Scope of Work. GEOCON Professional Services, LLC (GEOCON) shall perform services in accordance with an "agreement" made with the "client". The agreement consists of GEOCON's proposal, Standard Fee Schedule, and these General Conditions. The "client" is defined as the person or entity requesting and/or authorizing the work, and in doing so, client represents and warrants that he is duly authorized in this role, even if performed on behalf of another party or entity, in which case the other party or entity is also considered as the client. The hiring of GEOCON signifies the acceptance of this proposal and the terms of this agreement.

The fees for services rendered will be billed in accordance with the Standard Fee Schedule; unit rates for services not covered in the Fee Schedule or elsewhere in the agreement can be provided. Any cost estimates stated in this contract shall not be considered as a firm figure unless otherwise specifically stated in this contract. The standard prices proposed for the work are predicated upon the client's acceptance of the conditions and allocations of risks and obligations described in the agreement. The client agrees to impart the terms of this agreement to any third party to whom client releases any part of GEOCON's work. GEOCON shall have no obligations to any party other than those expressed in this agreement. All fixed hourly labor rates included in GEOCON's proposal that are governed by the Collective Bargaining Agreement (CBA) with Local 150 are subject to automatically increase March 1st of every year based on the % increase included in the governing CBA.

Item 2. Site Access. The client will provide for the right-of-access to the work site. In the event the work site is not owned by the client, client represents to GEOCON that all necessary permissions for GEOCON to enter the site and conduct the work have been obtained. While GEOCON shall exercise reasonable care to minimize damage to the property, the client understands that some damage may occur during the normal course of work, that GEOCON has not included in its fee the cost of restoration of damage, and that client will pay for such restoration costs.

Item 3. Personnel Responsibility. The presence of GEOCON field representatives will be for the purpose of providing observation and field testing and does not include supervision or direction of the actual work of the contractor, his employees or agents. The contractor (s) for this project should be so advised. The contractor should also be informed that neither the presence of, nor the observation and testing by GEOCON personnel shall excuse the contractor in any way for defects discovered in his work. It is understood that GEOCON will not be responsible for job or site safety of the project. Job and site safety will be the sole responsibility of the contractor unless contracted to others.

Item 4. Observations and Tests. The term "observation" implies only that GEOCON should observe the applicable portions of the work we have agreed to be involved with and perform tests, from which to develop an opinion as to whether the work essentially complies with the job requirements. Client shall cause all tests and observation of the site, materials and work performed by GEOCON or others to be timely and properly performed in accordance with the plans, specifications and contract documents, and GEOCON's recommendations. No claims for loss, damage or injury shall be brought against GEOCON by client or any third party unless all tests and observations have been so performed and unless GEOCON's recommendations have been followed.

Item 5. Accuracy of Test Locations and Elevations. The accuracy and proximity of provided survey control will affect the accuracy of in-situ test location and elevation determinations. Unless otherwise noted, the accuracy of test locations and elevations will be commensurate only with pacing and approximate measurements or estimates.

Item 6. Degree of Certainty of Compliance. With any manufactured product, there are statistical variations in its uniformity, and in the accuracy of tests used to measure its qualities. As compared with other manufactured products, field construction usually has wider fluctuations in both product and test results. Thus, even with very careful observations and testing, it cannot be said that all parts of the product comply with the job requirements. Our proposal is for the Scope of Services requested by our client and as scheduled by the client or client's representative. The degree of certainty for compliance with project specifications is much greater with full-time observation and testing than it is with intermittent observation and testing.

Item 7. Hazardous Materials and Conditions. Prior to the start of services, or at the earliest time such information is learned, it shall be the duty of the client, or other involved or contacted parties, to advise GEOCON of any known or suspected undocumented fills, hazardous materials, by-products, or constituents, and any known environmental, geologic, and geotechnical conditions, which exist on or near any premises upon which work is to be performed by GEOCON employees or subcontractors or which in any other way may be pertinent to GEOCON's proposed services.

The discovery of unanticipated hazardous materials, or suspected hazardous materials, may require that special and immediate measures be exercised to protect the health and safety of GEOCON site personnel and/or the public. GEOCON may at its option and on the basis of its judgment and opinion, exercise such precautions to complete the project, or terminate further work on the project. In either case, the client will be notified as soon as practically possible, and the client agrees to bear all reasonable and equitable cost adjustments, if any, associated with such measures taken.

Item 8. Reports and Ownership of Documents. GEOCON will furnish three copies of the report to the client. Additional copies will be furnished to the owner or others at the rate specified in the fee schedule. All reports, boring logs, field data, field notes, laboratory test data, calculations, estimates, and other documents prepared by GEOCON as instruments of service, shall remain the property of GEOCON, unless there are other contractual agreements. GEOCON will retain final reports relating to the services performed for a period of 5 years following submission of the report. Client agrees to return upon demand and will not use for any purpose whatsoever all reports and other work furnished to client or his agent which are not paid for.

Item 9. Confidentiality. GEOCON shall hold confidential the business and technical information

obtained or generated in performance of services under this agreement and identified in writing by the client as "confidential". GEOCON shall not disclose such information except if such disclosure is required by governmental statute, ordinance, or regulation; for compliance with professional standards of conduct for public safety, health, and welfare concerns; or for protection of GEOCON against claims or liabilities arising from performance of its services.

The technical and pricing information contained in any report or proposal submitted by GEOCON is to be considered confidential and proprietary and shall not be released or otherwise made available to any third party without the express written consent of GEOCON.

Item 10. Standard of Care. GEOCON will perform the services under this agreement in accordance with generally accepted practice, in a manner consistent with that level of care and skill ordinarily exercised by members of this profession under similar circumstances. No other warranties implied or expressed, in fact or by law, are made or intended in this agreement. The client recognizes that subsurface soil, groundwater and other materials can vary between sampling and testing points and with time, and that the interpretation of data, and opinions and recommendations made by GEOCON are based solely on obtained data. Such limitations can result in a redirection of conclusions and interpretations where new or changed information is obtained. GEOCON will not be responsible for the interpretation by others, of data obtained by GEOCON.

Item 11. Limitations of Liability. The client agrees to limit GEOCON's liability to the client and all parties claiming through the client or otherwise claiming reliance on GEOCON's services, allegedly arising from GEOCON's professional acts or errors and omissions, to a sum not to exceed the lesser of GEOCON's fees for the services performed on the project, or \$25,000.00, provided that such claims are not attributable to GEOCON's gross negligence or intentional misconduct. In this latter event, the limit of liability will be increased to \$25,000 less any applicable insurance amount covering alleged damages or claims. In no event shall GEOCON or any other party to this agreement, including parties which may have or claim to have a direct or indirect reliance on GEOCON's services, be liable to the other parties for incidental, indirect, or consequential damages arising from any cause.

Item 12. Insurance and Indemnity. GEOCON represents that they now carry, and will continue to carry: (i) workers' compensation insurance in accordance with the laws of the states having jurisdiction over their employees who are engaged in the Services, and employer's liability insurance (\$1,000,000); (ii) commercial general liability insurance (\$1,000,000 occ / \$2,000,000 agg); (iii) automobile liability insurance (\$1,000,000 B.I. and P.D. combined single limit); and (iv) professional liability insurance (\$1,000,000 claim / agg). Certificates of insurance will be provided upon request. Additionally, insured on a primary and non-contributory basis with respect to the general liability and auto liability coverage only. Waivers of subrogation applies to the general liability, auto liability, and workers compensation in favor of the stated additional insureds. Certificates of insurance can be provided to the client upon written request. GEOCON shall not be responsible for any loss, damage, or liability beyond the insurance limits and conditions. GEOCON agrees to indemnify the client from and save client harmless against any loss, damage, or liability stemming from acts of gross negligence by GEOCON. Except as expressly set forth in Item Nos. 11 and 12, the client agrees to hold GEOCON, its officers, directors, agents, and employees, harmless from any claims, suits or liability including but not limited to attorney fees, costs of settlement and other incidental costs, for personal injury, death, illness, property damage or any other loss, allegedly arising from or related to GEOCON's performance of work.

Item 13. Modification. This agreement and all attachments pursuant to this agreement represent the entire understanding between the parties, and neither the client nor GEOCON may amend or modify any aspect of this contract unless such alterations are reduced to writing and properly executed by the parties hereto. These terms and conditions shall supersede all prior or contemporaneous communications, representations, or agreements, and any provisions expressed or implied in the request for proposal, purchase order, authorization to proceed, or other contradictory provisions, whether written or oral.

Item 14. Termination. This agreement may be terminated by either party upon seven day's prior written notice. In the event of termination, GEOCON shall be compensated by the client for all services performed up to and including the termination date, including reimbursable expenses, and for the completion of such services and records as are necessary to place GEOCON's files in order and/or protect its professional reputation.

Item 15. Payment. Invoices for performed work will be submitted monthly for services rendered the prior month and/or upon completion of said services, payable within 30 days of invoice date. The fees quoted are based upon an expected timely payment. An interest charge of 1.5% per month will be added to delinquent charges; however, GEOCON at its option may terminate its services due to client's failure to pay when due. In the event of termination of services prior to completion, client shall compensate GEOCON for all services performed prior to and for such termination.

Item 16. Sample Disposal. Unless otherwise agreed, test specimens or samples will be disposed immediately upon completion of the test. All drilling samples or specimens will be disposed of thirty (30) days after submission of GEOCON's report.

Item 17. Third Party Reliance. The Services provided are for GEOCON and Client's sole benefit and exclusive use with no third-party beneficiaries intended. Reliance upon the Services and any work product is limited to Client and is not intended for third parties. For a limited time period not to exceed three months from the date of the report, GEOCON will issue additional reports to others agreed upon with Client, however Client understands that such reliance will not be granted until those parties sign and return a reasonably acceptable reliance agreement and GEOCON receives an agreed-upon reliance fee.

**WHEATON PARK DISTRICT
RESOLUTION NO. 2026-03**

**A RESOLUTION APPROVING CERTAIN AMENDMENTS TO THE WHEATON PARK DISTRICT
PARKS, FACILITIES, TRAILS AND OPEN SPACE NAMING POLICY**

WHEREAS, the Wheaton Park District ("Park District") is an Illinois park district and unit of local government organized under and operating pursuant to the Illinois Park District Code (70 ILCS 1205/1-1 *et seq.*); and

WHEREAS, Section 8-1 of the Park District Code authorizes the Park "to pass all necessary ordinances, rules and regulations for the proper management and conduct of the business of the board and district" and "to manage and control all officers and property of such district" (70 ILCS 1205/8-1); and

WHEREAS, the Park District previously adopted a policy entitled "Parks, Facilities, Trails and Open Space Naming Policy," and has amended said policy from time to time ("Naming Policy"); and

WHEREAS, the Park District wishes to amend the Naming Policy to incorporate the changes set forth in Exhibit A, a copy of which is attached hereto and is incorporated herein by reference ("Naming Policy Amendments"); and

WHEREAS, the Park District owns and operates the Cosley Zoo, providing operating, capital improvement and revenue authority through the Zoo operating budget, the Park District capital projects budget, and other special budgets, and;

WHEREAS, the Cosley Foundation, Inc. ("Foundation") is an independent 501(c)(3) organization whose purpose is to promote and support the Cosley Zoo and its programs, facilities and conservation efforts, and to provide private sector support, both financial and otherwise, for the Zoo's development, operation and capital improvements.

WHEREAS, the Park District and the Foundation previously entered into that certain "*Memorandum of Understanding between Cosley Zoo, Wheaton Park District and the Cosley Foundation, Inc.*" dated January 23, 2026 ("MOU"), that was designed to establish, define, and coordinate a mutually beneficial relationship between the Park District and the Foundation and their respective roles in supporting the Cosley Zoo; and

WHEREAS, in furtherance of the MOU and the Park District's and Foundation's respective efforts to support the Cosley Zoo, the Park District wishes to further amend the Naming Policy to specifically address naming assets located on or in Cosley Zoo; and

WHEREAS, a copy of the proposed addendum to the Naming Policy, entitled "Cosley Zoo Naming Addendum, An Addendum to the Wheaton Park District Parks, Facilities, Trails and Open Space Naming Policy" is attached hereto as Exhibit B and is incorporated herein by reference ("Addendum") and

WHEREAS, the Park District's Board of Park Commissioners ("Park Board") has determined that it is in the best interests of the Park District and its residents to approve the Naming Policy Amendments and the Addendum, subject to the terms and conditions set forth therein.

NOW THEREFORE, IT IS HEREBY RESOLVED by the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois, as follows:

1. The foregoing recitals to this Resolution are hereby determined to be true and correct and are hereby incorporated in and made part of this Resolution.

2. The form, terms and provisions of the proposed Naming Policy Amendments attached hereto as Exhibit A and the Addendum attached hereto as Exhibit B are hereby in all respects approved, and the President and Secretary of the Park Board are hereby authorized and directed to execute the Addendum in the name and on behalf of the Park District, substantially in the form as presented to this Park Board, with such modifications thereto, if any, as the President of the Park Board in consultation with the Park District's legal counsel shall approve, which approval shall be conclusively evidenced by his or her execution thereof.

3. The President and Secretary of the Park Board, the Park District's Executive Director and the Park District's attorneys are hereby authorized, empowered and directed to take all action and execute any and all documents necessary or appropriate in order to carry out the intent and effectuate the provisions and purposes of this Resolution and the Addendum.

4. This Resolution shall be in full force and effect from and after its adoption as provided by law.

Adopted this 19th day of August, 2026 by roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTAIN:

President
Board of Park Commissioners
Wheaton Park District

ATTEST:

Secretary
Board of Park Commissioners
Wheaton Park District

STATE OF ILLINOIS)
)
COUNTY OF DUPAGE)

SECRETARY'S CERTIFICATE

I, Michael J. Benard, do hereby certify that I am the Secretary of the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois and as such, I am keeper of the records, ordinances, files and seal of said Park District; and

I HERBY CERTIFY that the foregoing instrument is a true and correct copy of:

**A RESOLUTION APPROVING CERTAIN AMENDMENTS TO THE WHEATON PARK DISTRICT
PARKS, FACILITIES, TRAILS AND OPEN SPACE NAMING POLICY**

adopted at a duly called regular Meeting of the Board of Park Commissioners of the Wheaton Park District held at the City of Wheaton City Council Chambers, 303 W. Wesley Street, Wheaton, Illinois at 5:00 p.m. on the 19th day of August, 2026.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted as required by the Open Meetings Act and that said meeting was otherwise called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereto affix my official signature and the seal of said Wheaton Park District in Wheaton, Illinois, this 19th day of August, 2026.

Michael J. Benard
Secretary

[SEAL]

Exhibit A
Parks, Facilities, Trails and Open Space
Naming Policy
Wheaton Park District
Amended ~~September~~
August 2026~~07~~

The purpose of this procedure is to clearly define the process for naming Wheaton Park District parks, trails, open space areas and associated structures or facilities. It is designed in the spirit of community neighborhood involvement and influence as well as to facilitate a naming process for present and future needs. The values, contributions, services and heritage of the community can be embodied and preserved by appropriate and logical naming of parks and facilities.

Parks, trails and open space areas shall be defined as any parcel of land, including ponds and lakes that are donated, dedicated or acquired for public use as a park, trail or open space. Park structures or facilities shall be defined to include but not limited to athletic fields, tennis courts, golf courses, outdoor theaters, buildings, meeting space, gymnasiums and swimming pools.

For name requests that do not meet the standards or conditions set forth in this procedure, alternatives are given at the end of this document.

1. Naming Criteria

Each of the following conditions describe an opportunity for implementing the park naming procedure:

- Any planned park, trail or park facility that is not yet built or acquired and has no official name.
- Any existing park, trail or park facility that is built and has no official name.
- Any existing park, trail or park facility that is built and has a geographic name only.

Any interested person may become involved in the naming process for the park or facility. To be considered, proposed names may be submitted from one of the following sources:

- Recommendation made by park district staff in the planning and/or development of a new park.
- Any person(s) or firm(s) who contribute significantly to the development of the park or facility. Land developers of adjoining property may be included in this group regardless of whether their contribution is voluntary or required by the park district.
- ~~An ad hoc naming committee may be assembled under the guidance of the Wheaton Park District Board of Park Commissioners or Wheaton Park District staff. This committee shall be comprised of residents from neighborhoods near or adjacent to the park or facility to be named.~~

2. Selection of a Name

Name selections should express appreciation to those who have contributed significantly to the Park District or maintain themes established for adjoining developments. Preference will be given to names having local and/or historical significance.

Names submitted should adhere to the following standards and guidelines:

- Geographic names descriptive of the location or significant natural features in or near the park or facility.
- Historic names or events relevant to the park or facility. The name submitted should be one of significance to a substantial portion of the community, and this fact shall be documented.
- Organization or person who made a significant contribution to the park or facility being named. Contribution, whether years of service or monetary donation, should be extensive and substantial.
- Person who made a significant contribution to the park district as a whole over an extended period of time. It should be someone who has contributed in a definitive and outstanding manner to the betterment of the park district and its citizens.

3. Submitting a Name Request

To submit a name to the Executive Director:

- Document the reasoning for the requested name and show community support ~~that includes neighbors of the park or facility in the request.~~ To *change* the name of a park or facility, valid and adequate reasons must be given in the request to the Executive Director.
- Requests commemorating a person's name shall include a biographical profile and written certification by the applicant that they have secured the necessary permissions or approvals to utilize the proposed name in the manner requested. ~~approval from that person (or next of kin if that person is deceased).~~
- At the meeting with the Executive Director or his/her designee, present the request and submit copies of the written recommendation including any historical documentation and a biographical profile.

After the presentation and submission of written materials, the Executive Director will forward all pertinent materials to the Board of Commissioners for consideration.

4. Approval Process

The approval process is a determination of the appropriateness of the requested name according to the standards set forth in this document. Wheaton Park District staff has primary responsibility for completing all duties required for this determination. The approval process shall begin with an evaluation period based on the type of name request.

- a. If the name request commemorates a person or group, a 30-day evaluation period shall begin upon presentation and written submission to the Board of Commissioners. ~~The evaluation process shall include a careful review of the person or group being recognized in the request and community neighborhood meetings to inform the adjacent public about the request.~~
- b. The final decision for naming parks and facilities shall always remain in control of the Wheaton Park District Board of Park Commissioners.
- c. After the name is approved by the Park Board, the Park District will provide signs where appropriate. If requested, the district may also provide additional signs displaying background information about the name. The Park District shall keep a permanent record of the naming process.

5. Alternatives

If the requested name does not meet the criteria, two alternatives exist to commemorate a person and/or a name. These include the Wheaton Park District *Memorial Tree* and *Memorial Bench* programs.

Exhibit B

Cosley Zoo Naming Addendum

An Addendum to the Wheaton Park District Parks, Facilities, Trails and Open Space Naming Policy

Approved by the Wheaton Park District Board of Commissioners:

August 2026

1. Applicability

This Cosley Zoo Naming Addendum supplements the Wheaton Park District Parks, Facilities, Trails and Open Space Naming Policy dated September 2007 (“District Naming Policy”) as it applies to assets located at Cosley Zoo. Except as expressly supplemented herein, all provisions of the District Naming Policy shall remain in full force and effect.

The Wheaton Park District recognizes that naming recognition serves multiple public purposes by honoring exceptional philanthropy, preserving community history, strengthening community partnerships, and encouraging philanthropic investment that advances the mission and long-term sustainability of Cosley Zoo. Through thoughtful naming recognition, the contributions of donors and community leaders may be recognized in a manner consistent with the mission.

Naming opportunities supported through philanthropic gifts are intended to be developed collaboratively by the Wheaton Park District, Cosley Zoo, and the Cosley Foundation. Naming opportunities may be identified as part of campaign planning, master planning, exhibit development, or other fundraising initiatives.

The Wheaton Park District recognizes the Cosley Foundation as its principal philanthropic partner for Cosley Zoo and that the Foundation is responsible for leading the identification, cultivation, solicitation, and stewardship of philanthropic support that may result in naming recognition under this Addendum.

The Cosley Foundation shall retain independent authority regarding fundraising activities, donor cultivation, solicitation, acceptance of charitable gifts, and donor stewardship in accordance with its governing documents and policies. Nothing in this Addendum shall be construed to limit the Foundation's independent corporate governance authority or limit the independent authority of the Cosley Foundation with respect to fundraising activities, donor cultivation, gift acceptance, and administration of charitable funds under Foundation policies.

The Wheaton Park District retains sole authority over naming recognition associated with Park District-owned assets, facilities, exhibits, programs, and properties, including the right to approve or deny naming recognition for any Zoo Asset in accordance with the Wheaton Park District's Naming Policy and this Addendum. The Addendum preserves the Wheaton Park District's responsibility to steward public assets in the best interests of the community. Acceptance of a

charitable gift by the Cosley Foundation does not create any right to naming recognition of Wheaton Park District assets.

For purposes of this Addendum:

2026 District Naming Policy means the District Naming Policy as amended by this Cosley Zoo Naming Addendum.

Zoo Asset means any Cosley Zoo program, building, exhibit, habitat, animal care facility, landscape feature, structure, room, space, improvement, or other real or personal property owned or controlled by the Wheaton Park District at Cosley Zoo that the Wheaton Park District determines appropriate for naming recognition.

Charitable Gift Agreement means the written agreement documenting a donor's philanthropic gift, pledge, or intention to directly grant or to authorize a controlled entity to grant to Cosley Zoo or the Cosley Foundation.

Significant Charitable Contribution means a philanthropic contribution determined by the Wheaton Park District or their designee(s), in consultation with the Cosley Foundation, to warrant naming recognition based upon its philanthropic significance and relationship to the applicable Zoo Asset.

Naming Recognition means the public recognition granted by the Wheaton Park District or its designee(s) in acknowledgment of a Significant Charitable Contribution.

Naming Recognition Agreement means the written legal agreement establishing the terms and conditions governing Naming Recognition.

Wheaton Park District Responsibilities: Asset Ownership, Zoo operations, Naming approvals, Signage approval and public property decisions

Cosley Foundation Responsibilities: Fundraising, Campaign management, Donor cultivation, Gift acceptance, Stewardship and Endowment management

2. Supplemental Naming Criteria

In addition to the naming criteria established in the District Naming Policy, the Wheaton Park District may grant Naming Recognition for Zoo Assets to:

- a. reflect the animal species associated with the Zoo Asset; and
- b. acknowledge Significant Charitable Contributions that advance the mission, programs, facilities, or long-term sustainability of Cosley Zoo.

Naming Recognition may honor:

- a. an individual, family, corporation, foundation, or other organization recommended for recognition by the entity providing a Significant Charitable Contribution to Cosley Zoo or the Cosley Foundation;
- b. an individual whose leadership or service has substantially benefited Cosley Zoo or the Wheaton Park District; or
- c. an individual, family, corporation, foundation, or other organization designated by a qualifying donor for recognition or memory, subject to approval by the Wheaton Park District.

Naming Recognition may be initiated by:

- a. the Executive Director of the Wheaton Park District (“Executive Director”);
- b. the Cosley Zoo Director;
- c. the Cosley Foundation; or
- d. an individual, family, business, foundation, or other organization proposing a Significant Charitable Contribution or their legal representative.

Naming Recognition may be considered for an existing Zoo Asset or a planned Zoo Asset, neither of which is presently subject to an active Naming Recognition Agreement.

The Executive Director, in consultation with the Cosley Zoo Director and the Cosley Foundation, shall determine the suitability and availability of naming opportunities based upon campaign priorities, fundraising objectives, donor intent, the significance of the proposed Significant Charitable Contribution in relation to the significance of the named Cosley Zoo Asset, and the long-term interests of Cosley Zoo. Naming opportunities may recognize one or more Significant Charitable Contributions when determined appropriate by the Wheaton Park District or their designee(s).

Naming Recognition is a discretionary form of donor recognition granted at will by the Wheaton Park District and is not an entitlement arising from any philanthropic contribution.

The Wheaton Park District is under no obligation to offer Naming Recognition for any Zoo Asset or to approve any proposed Naming Recognition.

3. Supplemental Review and Approval Process

A request for Naming Recognition for a Zoo Asset shall be reviewed in accordance with the 2026 District Naming Policy.

The Cosley Foundation and the Cosley Zoo Director shall participate in the review of proposed philanthropic naming opportunities and may provide recommendations regarding donor recognition, philanthropic gift commitments, and stewardship considerations.

The Executive Director may invite the applicant to present the proposed Naming Recognition to representatives of the Wheaton Park District, Cosley Zoo, the Cosley Foundation, and/or the Wheaton Park District Board of Commissioners, as appropriate.

Notwithstanding the approvals required by the District Naming Policy, final approval of Naming Recognition of Cosley Assets shall rest with the Executive Director of the Wheaton Park District, except for the renaming of Cosley Zoo, which requires approval from the Wheaton Park District Board of Commissioners. The Executive Director may delegate administrative responsibilities associated with the 2026 District Naming Policy to the Zoo Director or other designated employees.

The Wheaton Park District recognizes that successful philanthropic fundraising requires timely and flexible engagement with prospective donors. Accordingly, the Cosley Foundation is authorized to develop, discuss, and negotiate prospective naming opportunities, including preliminary naming concepts and gift structures, provided that no Naming Recognition shall become effective unless approved by the Wheaton Park District or its designee(s) in accordance with this Addendum and documented in an executed Naming Recognition Agreement (defined below).

The Wheaton Park District shall consult with the Cosley Foundation when reasonably practical before denying or materially modifying a proposed philanthropic naming opportunity.

The Wheaton Park District and the Cosley Foundation may decline to participate in any proposed Naming Recognition that either determines to be inconsistent with its respective mission, values, or long-term interests.

4. Naming Recognition Agreement

All Naming Recognition shall be consistent with the provisions of the 2026 District Naming Policy and be documented through a written Naming Recognition Agreement executed by authorized representatives of the Wheaton Park District, the Cosley Foundation, and the donor or the donor's legal representative. When applicable, the Naming Recognition Agreement shall be supported by a corresponding Charitable Gift Agreement.

Approval of a Charitable Gift Agreement does not, by itself, constitute approval of Naming Recognition unless expressly granted through an executed Naming Recognition Agreement.

The Naming Recognition Agreement shall establish, as applicable:

- a. the Zoo Asset receiving Naming Recognition;
- b. the approved naming designation;
- c. the duration of the Naming Recognition;
- d. the philanthropic gift or pledge supporting the Naming Recognition;
- e. the payment schedule, if applicable;

- f. the recognition to be provided; and
- g. such additional terms and conditions as the Wheaton Park District or its designee(s) determines appropriate.

Naming discussions, proposed naming opportunities, philanthropic gift negotiations, and draft agreements shall remain confidential until approved by all required parties unless disclosure is otherwise required by law.

Naming Recognition does not create a property interest, ownership right, exclusive use, operational authority, or any other legal or equitable interest in a Zoo Asset.

Naming Recognition may not be assigned or transferred without the prior written consent of the Wheaton Park District.

In the event of any inconsistency between the 2026 District Naming Policy and an executed Naming Recognition Agreement, the terms of the Naming Recognition Agreement shall control.

5. Naming Recognition

The Wheaton Park District shall determine the nature, design, placement, installation, maintenance, modification, and removal of all Naming Recognition.

Naming Recognition may be provided through signage, donor recognition displays, publications, maps, digital media, websites, or other forms of public recognition determined appropriate by the Wheaton Park District.

The appearance, materials, size, and location of all Naming Recognition shall be determined by the Wheaton Park District in a manner consistent with the character of Cosley Zoo and the stewardship of public assets.

Unless otherwise provided in the applicable Naming Recognition Agreement, Naming Recognition for a newly constructed or substantially renovated Zoo Asset shall generally be installed following completion of construction and satisfaction of the applicable requirements of the Charitable Gift Agreement and Naming Recognition Agreement.

The duration of Naming Recognition shall be established in the applicable Naming Recognition Agreement and shall reflect the nature of the philanthropic contribution, the anticipated useful life of the Zoo Asset, and the interests of Cosley Zoo. Naming Recognition may be granted for a specified term, not to exceed the useful life of the Zoo Asset.

Unless otherwise provided in the Naming Recognition Agreement, Naming Recognition shall become effective upon execution of the Naming Recognition Agreement and satisfaction of any conditions established therein.

If a Zoo Asset is renovated, expanded, relocated, repurposed, replaced, or removed, the Wheaton Park District may determine, in consultation with the Cosley Foundation, whether the Naming Recognition should be retained, transferred to a comparable Zoo Asset, modified, renewed, or discontinued.

Upon expiration of a Naming Recognition Agreement, the Wheaton Park District may renew the Naming Recognition, retire the naming designation, or make the naming opportunity available for future philanthropic support.

6. Modification or Discontinuation of Naming Recognition

The Wheaton Park District shall administer the 2026 District Naming Policy in a manner that advances the mission, programs, and facilities of Cosley Zoo, recognizes exceptional philanthropy, preserves public confidence in the stewardship of public assets, and maintains flexibility for future generations.

After consultation with the Cosley Foundation, the Wheaton Park District may modify or discontinue Naming Recognition if:

- a. the Naming Recognition Agreement expires;
- b. the donor materially fails to satisfy the obligations of the applicable Charitable Gift Agreement or Naming Recognition Agreement following any required notice and opportunity to cure;
- c. the named individual or organization engages in conduct or becomes associated with activities that, in the reasonable judgment of the Wheaton Park District, would bring discredit upon, materially damage the reputation of, or otherwise be inconsistent with the mission, values, or public trust of the Wheaton Park District or Cosley Zoo;
- d. other extraordinary circumstances arise that make continuation of the Naming Recognition inconsistent with the mission of Cosley Zoo, the public interest or the purposes of the 2026 District Naming Policy.

The death of an individual for whom Naming Recognition has been granted shall not, by itself, constitute grounds for modifying or discontinuing Naming Recognition.

Upon discontinuation of Naming Recognition, the Wheaton Park District may retire the naming designation and make the naming opportunity available for future philanthropic support.

7. Operational Authority

Nothing in the 2026 District Naming Policy, any Naming Recognition Agreement, or any Charitable Gift Agreement shall limit the authority of the Wheaton Park District to own, manage, maintain, improve, renovate, expand, relocate, repurpose, replace, or remove any Zoo Asset whenever the Wheaton Park District determines such action to be in the best interests of Cosley Zoo or the Wheaton Park District community.

Naming Recognition does not create any right to the continued existence, operation, or location of a Zoo Asset.

8. Effective Date

This Cosley Zoo Naming Addendum shall become effective upon approval by the Wheaton Park District Board of Commissioners and shall thereafter be incorporated into the Wheaton Park District Parks, Facilities, Trails and Open Space Naming Policy.

The Wheaton Park District Board of Commissioners reserves the right to amend, suspend, or repeal the 2026 District Naming Policy at any time.

TO: Board of Commissioners

FROM: Brian Kimbrough, Director of Parks and Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: Comprehensive Plan Update – Toohey Park

DATE: August 19, 2026



SUMMARY:

Previously staff created the 2016-2020 comprehensive plan for the Wheaton Park District. Part of the plan included improvements related to Toohey Park. Many of the items identified for the park on that plan are still relevant today. As the amenities in the park have continued to age a few additional items we added to the plan. While staff investigated grant opportunities to help fund park improvements, it was brought to our attention that having an updated comprehensive plan for the park would aid the application.

PREVIOUS COMMITTEE/BOARD ACTION:

It has been previously requested that we obtain board approval prior to applying for any grants. A resolution to apply for an OSLAD Grant was approved at the September 3, 2025 board meeting authorizing the OSLAD Grant application for Toohey Park Improvements. Upland Design presented the concept plan at that same meeting.

REVENUE OR FUNDING IMPLICATIONS:

The proposed budget for 2027 and 2028 allocates funding for these improvements, provided the grant is awarded. Should the grant application not be successful the need still exists to renovate existing amenities that are aging.

STAKEHOLDER PROCESS:

Staff have been engaged with Upland Design, our consultant, in the development of the concept plans. Additionally, an online survey and a public meeting were conducted in 2025 to gather further input on the proposed concept.

LEGAL REVIEW:

N/A

ATTACHMENTS:

Pages from the comprehensive plan updated for Toohey Park.

ALTERNATIVES:

N/A

RECOMMENDATION:

It is recommended that the Wheaton Park District Board of Commissioner's approve the updated comprehensive plan for Toohey Park.



STRATEGIC PLAN 2016-2020

OUR MISSION & VALUES

The mission of the Wheaton Park District is to enrich the quality of community life through a diversity of healthy leisure pursuits and heightened appreciation for our natural world.

VISION – We, the Wheaton Park District team, commit to service excellence, financial stability, and an enriched quality of life for our stakeholders. We accomplish this through continuous improvement of people and systems while living our values.

INTEGRITY | FUN | ADAPTABILITY & GROWTH | COMMITMENT | KINDNESS | SERVICE



1

MEASUREMENT, SURVEY, & ANALYSIS

- Improve consistency and effective communication within measurement and analysis
- Develop a road map for collection, examination, and interpretation
- Develop a forum for gathering feedback
- Implement a strategy of disseminating information for the purpose of continuous improvement



2

BOARD, PARTNERSHIP, & COMMUNITY ENGAGEMENT

- Review communication and engagement strategies with the board, partners and community
- Create consistency with partnership levels, evaluate community outreach, and discuss ways to make park district more engaging



3

INTERNAL COMMUNICATION EXCELLENCE

- Aim for a workplace of consistency and distinctive excellence
- Improve and regularly update the Intranet, follow best communication practices, and enhance new employee orientation
- Seek to improve all types of communication



4

PROGRAM & RECREATION SERVICES

- Work to serve the entire community through programs, events, and services
- Align with the district's mission, vision, values, and community feedback
- Explore internal partnerships and cross marketing opportunities to expand our reach



5

FACILITY PLANNING FOR PROFIT & SUSTAINABILITY

- Seek opportunities for facilities to maximize profits in an effort to reduce dependency on property taxes
- Incorporate sustainability and profitability into facility missions and visions



6

GREENING YOUR PARK DISTRICT

- Ensure that our actions minimize our impact on the environment and that this message is communicated to those we serve
- Explore, educate, and implement practices and improvements that reduce our consumption and waste



MASTER PLAN | PARKS & OPEN SPACE

- Provide an environment for staff and community to be engaged and aware of the opportunities and amenities within the district
- Continuously seek to improve and develop our assets while improving environmental sustainability

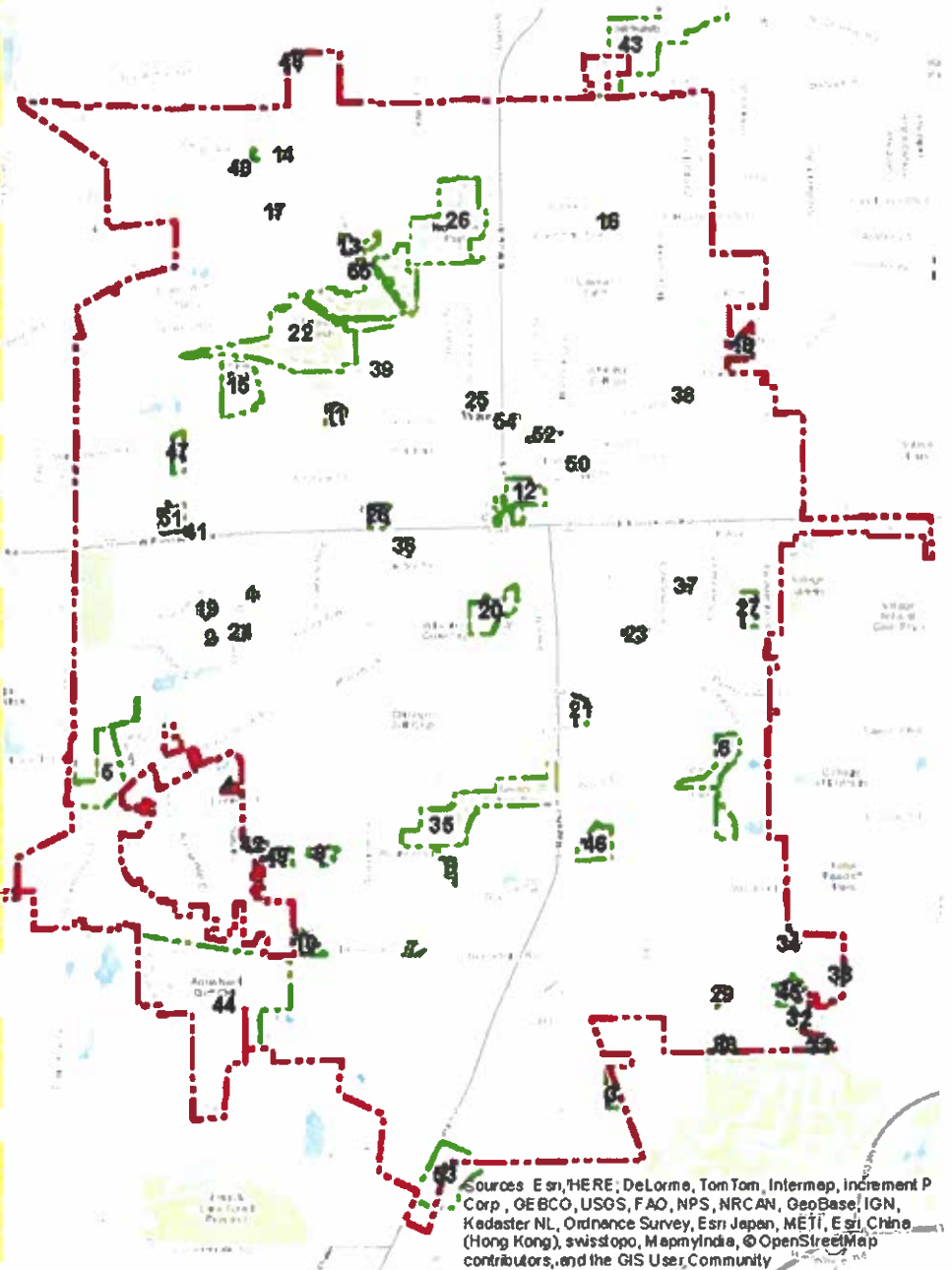
Parks and Open Space
Park Maps & Project Lists

Selections Updated August 19, 2026



District Wide

Park Name	#
Albright Park	31
American Legion	48
Appleby Park	30
Arboretum Mews	03
Arrowhead Golf Club	44
Arrowhead Golf Course	44
Arrowhead Park	04
Atten Park	05
Blacksmith Park	33
Briar Knoll Park	21
Briar Patch Park	06
Brighton Park	09
C. L. Herrick Park	17
Central Park/	
Central Athletic Center	12
Chatham Park	08
Clocktower Commons	52
Clydesdale Park	34
Community Center	46
Cosley Zoo	13
Coventry Park	14
Danada South	53
DuPage County Historical Museum	54
Dorset Park	10
Firefighters Park	51
Graf Park/ Monroe Middle School	15
Hawthorne Junction	16
Hillside Tot Lot	50
Hoffman Park	18
Hull Park	29
Hurley Gardens	19
Kelly Park/ Edison Middle School	20
Lincoln Marsh Natural Area	22
Lincoln Park	23
Madison Park	24
Memorial Park	25
Northside Family Aquatic Center	26
Northside Park	26
Orchard Park	42
Prairie Path Park	36
Presidents Park	27
Rathje Park	28
Rice Pool & Water Park	46
Ridge Park	07
Roosevelt & Hazelton	41
Scottdale Park	45
Scotts Cover Park	32
Seven Gables Park	35
Sunnyside Park	37
Toohy Park	49
Triangle Park	38
W. W. Stevens Park	39
Westhaven Park	01
Wexford Park	02
Willow Point	40



0 0.25 0.5 1 1.5 2 Miles



Parks with specific projects
 Parks without a specific project

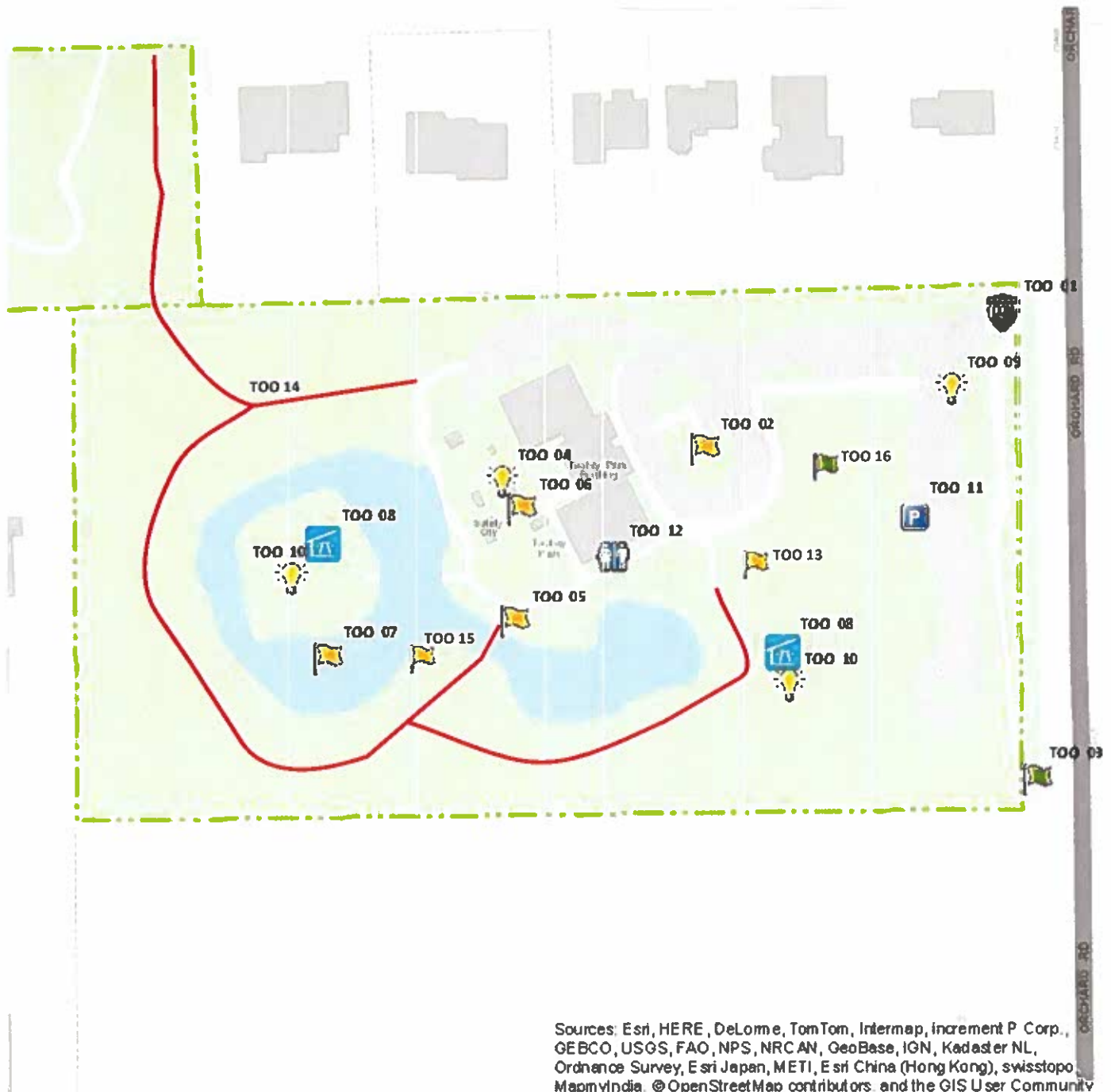
District-wide

Map Location	Priority	Budget	Complexity	Description
WPD 01	2	\$		Explore opportunities to improve parking throughout district.
WPD 02	2	\$		Explore suitable location for pickleball
WPD 03	2	\$		Work with others to encourage pedestrian and bike access
WPD 04	2	\$		Explore Centralized Satellite Fitness Facility
WPD 05	2	\$		Explore additional athletic space with synthetic turf
WPD 06	2	\$		Recycling
WPD 07	2	\$\$		Explore opportunities for additional indoor athletic space
WPD 08	3	\$		Indoor tennis-Explore interest and options
WPD 09	3	\$\$		Explore Indoor Pool "Aquatic center"

Priority		Budget		Complexity	
1	Must Do	\$	< \$25K		Least
2	Should Do	\$\$	\$25K to <\$100K		Moderate
3	Could Do	\$\$\$	\$100K to <\$500K		Most
		\$\$\$\$	\$500K to <\$1M		
		\$\$\$\$\$	\$1M +		
	Building		Concessions		Fencing
	Misc.		Misc.		Highlight
	Line Other		Parking		Path
	Road		Sign		Shelter
					Picnic Area
					Sports
					Misc.
					Lights
					Restrooms



Toohy Park



Address: 1900 Orchard

Size: 7.20 ac.

Toohey Park

Map Location	Priority	Budget	Complexity	Description
TOO 01	1	\$		Improve front signage
TOO 02	1	\$		Upgrade the well
TOO 03	2	\$		Improve the city's concrete sidewalk
TOO 04	2	\$		Add outdoor lighting for Safety City
TOO 05	2	\$		Tree removal (Cottonwoods)
TOO 06	2	\$		"Face lift" for Safety City
TOO 07	3	\$\$		Dredge pond
TOO 08	3	\$\$		Replace existing gazebo and bridge on island
TOO 09	3	\$\$		Add parking lot lights
TOO 10	3	\$\$		Add picnic pavilion/gazebo/lighting in open space for rentals
TOO 11	3	\$\$		Additional Parking
TOO 12	3	\$\$\$		Add exterior bathroom facilities
TOO 13	1	\$\$\$		Replace 2-5 yr. old playground & add 5-12yr. old playground
TOO 14	1	\$\$		Additional walking paths & connection to Orchard Park
TOO 15	1	\$\$\$		Native plantings for shoreline stabilization
TOO 16	2	\$		Sports practice field

Components highlighted above are priorities for the community to improve the recreation at Toohey Park and are included in the plan submitted with the OSLAD Grant application.

Priority		Budget		Complexity					
1	Must Do	\$	< \$25K		Least				
2	Should Do	\$\$	\$25K to <\$100K		Moderate				
3	Could Do	\$\$\$	\$100K to <\$500K		Most				
		\$\$\$\$	\$500K to <\$1M						
		\$\$\$\$\$	\$1M +						
	Building		Concessions		Fence		Fishing		Misc.
	Misc.		Misc.		Highlight		Irrigation		Lights
	Line Other		Parking		Path		Picnic Area		Restrooms
	Road		Sign		Shelter		Sports		

TO: Board of Commissioners

FROM: Brian Kimbrough, Director of Parks and Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: 2027 OSLAD Grant Application – Toohey Park

DATE: August 19, 2026



SUMMARY:

The State of Illinois has allocated funds in 2027 for the OSLAD Grant program. This is the program that previously funded several park projects. Most recently \$317,500 was awarded for the Briar Patch Park improvements project in 2022.

Toohey Park was purchased in 2000 and redeveloped with the current park improvements in 2001-2002. The 2-5 year old playground was added in 2003. Since that time there have been no significant updates to the park.

We have identified several projects at Toohey Park that would make an ideal application including:

- A new picnic shelter
- Loop trail with connection to Orchard Park
- New playground for school age children
- Replacement of playground for 2-5 year old children
- New half field for soccer practice
- New game area
- Island focal point
- Safety City renovation and improvements
- Pond shoreline improvements.

Combined, this work would total approximately \$1,200,000, of which OSLAD could match 50% up to \$600,000. Additionally work related to dredging is also being considered. The scope of this work may be discussed further as the project progresses.

PREVIOUS COMMITTEE/BOARD ACTION:

It has been previously requested that we obtain board approval prior to applying for any grants. A similar resolution was approved at the September 3, 2025 board meeting authorizing the OSLAD Grant application for Toohey Park Improvements. Upland Design presented the concept plan at that same meeting.

REVENUE OR FUNDING IMPLICATIONS:

The proposed budget for 2027 and 2028 allocates funding for these improvements, provided the grant is awarded. Should the grant application not be successful the need still exists to renovate existing amenities that are aging.

STAKEHOLDER PROCESS:

Staff have been engaged with Upland Design, our consultant, in the development of the concept plans. Additionally, an online survey and a public meeting were conducted in 2025 to gather further input on the proposed concept.

LEGAL REVIEW:

N/A

ATTACHMENTS:

Resolution 2026-04

ALTERNATIVES:

N/A

RECOMMENDATION:

It is recommended that the Wheaton Park District Board of Commissioner's approve the application for the 2027 OSLAD Grant program for Toohey Park Improvements.

Resolution

The Wheaton Park District (Sponsor) hereby certifies and acknowledges that it has the sufficient funds necessary (includes cash and value of donated land) to complete the pending OSLAD project within the timeframes specified herein for project execution, and that failure to adhere to the specified project timeframe or failure to proceed with the project because of insufficient funds or change in local recreation priorities is sufficient cause for project grant termination which will also result in the ineligibility of the local project sponsor for subsequent Illinois IDNR outdoor recreation grant assistance consideration in the next two (2) consecutive grant cycles following project termination.

Acquisition and Development Projects

It is understood that the project must be completed within the timeframe established. The OSLAD timeframe is two years as is specified in the project agreement. The Billing Certification Statement must be submitted within 45 days of the grant expiration date and the last reimbursement request must be submitted within one year of the grant expiration date. Failure to do so will result in the Project Sponsor forfeiting all project reimbursements and relieves IDNR from further payment obligations on the grant.

The Sponsor further acknowledges and certifies that it will comply with all terms, conditions and regulations of 1) the Open Space Lands Acquisition and Development (OSLAD) program (17 IL Adm. Code 3025); 2) the Illinois Grant Funds Recovery Act (30 ILCS 705); 3) the federal Uniform Relocation Assistance & Real Property Acquisition Policies Act of 1970 (P.L. 91-646) and/or the Illinois Displaced Persons Relocation Act (310 ILCS 40 et. seq.), as applicable; 4) the Illinois Human Rights Act (775 ILCS 5/1-101 et. seq.); 5) Title VI of the Civil Rights Act of 1964, (P.L. 83-352); 6) the Age Discrimination Act of 1975 (P.L. 94-135); 7) the Civil Rights Restoration Act of 1988, (P.L. 100-259); and 8) the Americans with Disabilities Act of 1990 (PL 101-336); and will maintain the project area in an attractive and safe condition, keep the facilities open to the general public during reasonable hours consistent with the type of facility, cease any farming operations, and obtain from the Illinois DNR written approval for any change or conversion of approved outdoor recreation use of the project site prior to initiating such change or conversion; and for property acquired with OSLAD assistance, agree to place a covenant restriction on the project property deed at the time of recording that stipulates the property must be used, in perpetuity, for public outdoor recreation purposes in accordance with the OSLAD programs and cannot be sold or exchanged, in whole or part, to another party without approval from the Illinois DNR, and that development at the site will commence within 3 years.

BE IT FURTHER PROVIDED that the Sponsor certifies to the best of its knowledge that the information provided within the attached application is true and correct.

Resolution of Authorization - Adoption Date: _____, 2026

Resolution of Authorization - Attested by Name: _____

Resolution of Authorization - Attested by Title: _____

Resolution of Authorization - Attestation Date: _____, 2026

WHEATON PARK DISTRICT

RESOLUTION 2026-04

A RESOLUTION AUTHORIZING AND APPROVING OSLAD GRANT PROGRAM RESOLUTION OF AUTHORIZATION

WHEREAS, the Wheaton Park District (“Park District”) is pursuing an Open Space Lands Acquisition and Development (“OSLAD”) grant to facilitate the redevelopment of certain Park District owned property; and

WHEREAS, the OSLAD grant program is a state financed, matching grant program that provides funding assistance to local government agencies, including park districts, for acquisition and/or development of land for public outdoor recreation areas; and

WHEREAS, the OSLAD grant application process requires the completion and submission of a variety of forms and other documentation, including the “OSLAD Grant Program Resolution of Authorization” form (“Authorization Form”), a copy of which is attached hereto as Exhibit A; and

WHEREAS, the Authorization Form requires the Park District to make a series of certifications and acknowledgements regarding its commitment to the program, its willingness and ability to complete the proposed redevelopment project, including possessing the necessary funds to do so, and its agreement to comply with a variety of enumerated Federal and State laws, and certain other rules and regulations; and

WHEREAS, the Park District’s Board of Park Commissioners (“Park Board”) has determined that the redevelopment of certain Park District owned property using the matching funds provided by the OSLAD grant is in the best interests of the Park District, its residents, and the general public, and hereby authorizes and approves the execution of the Authorization Form in connection therewith in the form attached hereto as Exhibit A.

NOW THEREFORE, IT IS HEREBY RESOLVED by the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois as follows:

Section 1: The foregoing recitals are incorporated in and made a part of this Resolution as though fully set forth herein.

Section 2: The form, terms and provisions of the proposed Authorization Form attached hereto as Exhibit A, including all acknowledgement and certifications set forth therein, are hereby in all respects authorized and approved, and the President and Secretary of the Park Board are hereby authorized and directed to execute the Authorization Form in the name and on behalf of the Park District, substantially in the form attached hereto as Exhibit A.

Section 3: The President and Secretary of the Park Board, the Park District's Executive Director and the Park District's attorneys are hereby authorized, empowered and directed to take any and all actions and execute any and all documents necessary or appropriate in order to carry out the intent and effectuate the provisions and purposes of this Resolution and the Authorization Form.

Section 4: All or parts of any motions or resolutions conflicting with any of the provisions of this Resolution be and the same are hereby modified or repealed to the extent of such conflict. If any item or portion of this Resolution is for any reason held invalid, such decision shall not affect the validity of the remaining portion of such item or the remainder of this Resolution.

Section 5: This Resolution shall be in full force and effect from and after its adoption as provided by law.

Adopted by the affirmative roll call vote of the Board of Park Commissioners of the Wheaton Park District this 19th day of August, 2026.

AYES: _____

NAYS: _____

ABSTENTION: _____

ABSENT: _____

PRESIDENT

ATTEST:

SECRETARY

STATE OF ILLINOIS)
) SS.
COUNTY OF DUPAGE)

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois, and as such I am the keeper of the records and files of the Board of Park Commissioners of said Park District.

I further certify that the foregoing is a full, true and complete copy of Resolution No. 2026-04 titled:

**A RESOLUTION AUTHORIZING AND APPROVING OSLAD GRANT
PROGRAM RESOLUTION OF AUTHORIZATION**

adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Wheaton Park District, held in Wheaton, Illinois at 5:00 p.m. on the 19th day of August, 2026.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all the provisions of said Act and said Code and with all the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature in Wheaton, Illinois, this 19th day of August, 2026.

Secretary, Board of Park Commissioners
Wheaton Park District
DuPage County, Illinois

EXHIBIT A

OSLAD Grant Program Resolution of Authorization Form OS/DOC-3

Exhibit A

Resolution of Authorization

Resolution of Authorization - Applicant (Sponsor) *

Resolution of Authorization - Project Title *

Resolution

The abovenamed Sponsor hereby certifies and acknowledges that it has the sufficient funds necessary (includes cash and value of donated land) to complete the pending OSLAD project within the timeframes specified herein for project execution, and that failure to adhere to the specified project timeframe or failure to proceed with the project because of insufficient funds or change in local recreation priorities is sufficient cause for project grant termination which will also result in the ineligibility of the local project sponsor for subsequent Illinois IDNR outdoor recreation grant assistance consideration in the next two (2) consecutive grant cycles following project termination

Acquisition and Development Projects

It is understood that the project must be completed within the timeframe established. The OSLAD timeframe is two years as is specified in the project agreement. The Billing Certification Statement must be submitted within 45 days of the grant expiration date and the last reimbursement request must be submitted within one year of the grant expiration date. Failure to do so will result in the Project Sponsor forfeiting all project reimbursements and relieves IDNR from further payment obligations on the grant.

The Sponsor further acknowledges and certifies that it will comply with all terms, conditions and regulations of 1) the Open Space Lands Acquisition and Development (OSLAD) program (17 IL Adm. Code 3025); 2) the Illinois Grant Funds Recovery Act (30 ILCS 705); 3) the federal Uniform Relocation Assistance & Real Property Acquisition Policies Act of 1970 (P.L. 91-646) and/or the Illinois Displaced Persons Relocation Act (310 ILCS 40 et. seq.), as applicable; 4) the Illinois Human Rights Act (775 ILCS 5/1-101 et. seq.); 5) Title VI of the Civil Rights Act of 1964, (P.L. 83-352); 6) the Age Discrimination Act of 1975 (P.L. 94-135); 7) the Civil Rights Restoration Act of 1988, (P.L. 100-259), and 8) the Americans with Disabilities Act of 1990 (P.L. 101-336); and will maintain the project area in an attractive and safe condition, keep the facilities open to the general public during reasonable hours consistent with the type of facility, cease any farming operations, and obtain from the Illinois DNR written approval for any change or conversion of approved outdoor recreation use of the project site prior to initiating such change or conversion; and for property acquired with OSLAD assistance, agree to place a covenant restriction on the project property deed at the time of recording that stipulates the property must be used, in perpetuity, for public outdoor recreation purposes in accordance with the OSLAD programs and cannot be sold or exchanged, in whole or part, to another party without approval from the Illinois DNR, and that development at the site will commence within 3 years

BE IT FURTHER PROVIDED that the Sponsor certifies to the best of its knowledge that the information provided within the attached application is true and correct.

Resolution of Authorization - Adoption Date *

Resolution of Authorization - Attested by Name *

Resolution of Authorization - Attested by Title *

Resolution of Authorization - Attestation Date *

TO: Board of Commissioners
FROM: Brian Kimbrough, Director of Parks and Planning
Ian Pickett, Assistant Director of Parks and Planning
THROUGH: Michael Benard, Executive Director
SUBJECT: Quick Pitch Infield Mix Procurement
DATE: August 19, 2026



SUMMARY

Staff completed infield renovations using Quick Pitch Infield Mix at Atten Fields 15, 16, and 19. To continue renovating infields with Quick Pitch infield mix, we will need to order more material. The current purchase order covers 1,150 tons of material. Through the most recent renovation at Atten 19, we have used 870 tons. We estimate we will need up to 1,600 tons of additional material to complete all fields at Atten and CAC. Accordingly, a new purchase order is necessary.

Quick Pitch is produced from a quarry owned by Waupaca Sand Solutions Inc. in Wisconsin. No equivalent product is available from any other vendor that can match the composition, color, and performance characteristics of Quick Pitch.

We recommend to approve the procurement of up to 1,600 additional tons of Quick Pitch Infield Mix directly from Waupaca Sand Solutions as they are the sole source of this proprietary material for \$164,272.00.

PREVIOUS COMMITTEE/BOARD ACTION:

Quickpitch Infield Mix was discussed with the 2026 Ballfield Infield Improvement project at the January 17, 2026 Capital Projects Special Board Meeting. In April 2026, the Board of Commissioners approved the procurement of 1,150 tons of Quick Pitch infield material for a cost of \$121,382.50.

REVENUE OR FUNDING IMPLICATIONS:

There is \$375,000.00 budgeted in FY26 Capital for infield improvements, including purchasing of the infield material. The Baseball Softball Board of Control is funding 25% of the project (\$93,750); the Wheaton Park District is funding 75% of the project with Capital Reserves (\$281,250).

STAKEHOLDER PROCESS:

The projects are partially funded by the Baseball Softball Board of Control at 25%. Timelines and project logistics will be discussed and agreed upon with the BSBC, the Athletics department, and the Parks and Planning department.

LEGAL REVIEW:

The sole source procurement was previously approved by legal counsel before the April 2026 Board Meeting.

ATTACHMENTS:

Please see attached sole source letter from Waupaca Sand & Solutions, the architectural specifications, and the proposal.

ALTERNATIVES:

There are no alternate products with equivalent capabilities and properties.

RECOMMENDATION

It is recommended that the Wheaton Park District Board of Commissioners accept the proposal from Waupaca Sand & Solutions as the sole source provider of Quick Pitch for \$164,272.00 for 1,600 tons of additional material.

Note: Fixed costs per truckload are the material cost (\$47.00/ton) and the freight costs (\$46.20/ton), for a total of \$93.20/ton. Due to the current market conditions, there is an additional fuel surcharge per truckload. It is currently quoted at \$9.47/ton, but this is an estimated average and it will fluctuate with the market. Year-to-date, our most expensive loads have cost \$105.81/ton and our cheapest has been \$99.79/ton. For the current quote, we negotiated the price of material down to help offset the volatile costs of fuel.



Sole Source Vendor Letter

Date: April 01, 2026

To Whom It May Concern,

This letter serves as confirmation that Quick Pitch®, a red limestone baseball diamond infield mix, is a proprietary product produced exclusively by Waupaca Sand & Solutions.

Quick Pitch® is manufactured using a unique red limestone material that is mined directly from Waupaca Sand & Solutions pits. Due to the distinct geological characteristics of this material and our exclusive access to the source deposits, no other vendor or manufacturer is capable of producing this specific product.

Because of these unique raw material sources and proprietary processing methods, Waupaca Sand & Solutions is the sole supplier of Quick Pitch® red limestone infield mix. No equivalent product is available from any other vendor that can match the composition, color, and performance characteristics of Quick Pitch®.

For procurement purposes, Quick Pitch® should be considered a sole source product available only from Waupaca Sand & Solutions.

If additional information is required, please contact Waupaca Sand & Solutions.

Sincerely,

Kyle Rosenberg

Vice President of Sales
Waupaca Sand and Solutions
E3481 Royalton St
Waupaca WI 54981
krosenberg@waupacasand.com



Waupaca Sand & Solutions
E3481 Royalton Street, Waupaca, WI 54981
Ph: 715-258-8566 - Fax: 715-256-3983
www.WaupacaSand.com

Quote Number: 15255

QUOTE

Page: 1 of 1

Bill To:

WHEATON PARK DISTRICT
855 W PRAIRIE AVE
WHEATON IL 60187
USA

Phone:

Fax:

Terms: NET 30

Ship To:

CENTRAL ATHLETIC COMPLEX
500 S NAPERVILLE RD
WHEATON, IL 60187

Date: 7/20/2026

Expires: 8/19/2026

Quoted By: MORGAN OPPOR

Fuel Surcharge is based off a current 20.5% Fuel Surcharge. Please verify the FSC at the time of order.

Line	Part	Description	Quantity	Unit Price	Ext. Price
1	050152	QUICKPITCH RED INFIELD MIX	1,600.00 TON	\$47.00 TON	75,200.00
2	090010	FREIGHT - WAUPACA WSS	1,600.00 TON	\$46.20 TON	73,920.00
3	090999	FUEL SURCHARGE (TON)	1,600.00 TON	\$9.47 TON	15,152.00

Lines Total 164,272.00

Total Taxes 0.00

Line Miscellaneous Charges 0.00

Quote Miscellaneous Charges 0.00

Quote Total 164,272.00

- Sales tax is not included in price unless otherwise indicated.
- WS&S may add a fuel surcharge in addition to the above quoted prices to reflect increased fuel costs at time of delivery. Please confirm pricing and any applicable fuel surcharges when placing your order.
- All products will be delivered to one general stockpile located on a hard compact surface and easily accessible. All delivery sites to be in good driving condition and out of flood plain.
- Deliveries requiring drivers to wait longer than their scheduled 15 minutes of unloading time may be assessed an additional wait time rate of \$85.00 per hour.
- All changes & cancellations must be complete, specific, in writing and acknowledged by Faulks Bros. Construction a minimum of 12 hours prior to scheduled delivery time.
- All additional independent testing, when required, and the cost of shipping, is the responsibility of the Customer..



Waupaca Sand & Solutions

Division of Faulks Bros. Construction, Inc.
E3481 Royalton Street Ph: 715-258-8566
Waupaca, WI 54981 Fax: 715-256-3983
www.WaupacaSand.com

Quickpitch Red Limestone Infield Mix Baseball or Softball Field Infield Skin Surface

PART 1 – GENERAL

1.1 SUMMARY

- A. This section includes the material and labor requirements for construction of a complete infield skin surface for the following items:
 - 1. Quickpitch Red Limestone Infield Mix
- B. Related Sections include, but are not limited to:
 - 1. Site Preparation
 - 2. Earthwork

1.2 SUBMITTALS

- A. Prior to commencement of construction, contractor shall submit a sample of product to be utilized, and an independent laboratory test result indicating the particle size analysis and sand/silt/clay content of the product for approval from Owner's Representative. Tests shall be performed in accordance with ASTM F-1632.

1.3 PROJECT/SITE CONDITIONS

- A. All site work and earth work shall be performed in accordance with the preceding sections.
- B. Verify dimensions, compaction, and grading of sub base material prior to placement of the infield skin material.
- C. Where infield skin material is indicated on plans to fit with other construction, verify dimensions of other construction prior to placement of infield skin material.

1.4 QUALITY ASSURANCE

- A. Installer Qualifications: Installer of materials specified shall have a minimum of five successful installations of similar projects and materials, or approval by manufacturer.



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Waupaca, WI 54981 Fax: 715-256-3983
www.WaupacaSand.com

PART 2 – PRODUCTS

2.1 INFIELD MIX MANUFACTURERS

A. Quickpitch Red Limestone Infield Mix is provided by the following manufacturer:

1. Waupaca Sand & Solutions, E3481 Royalton Street, Waupaca, WI 54981, Phone 715-258-8566, Fax: 715-256-3983, Website www.WaupacaSand.com, Email info@WaupacaSand.com

2.2 INFIELD MIX MATERIALS

A. Quickpitch Red Limestone Infield Mix manufactured by Waupaca Sand & Solutions, E3481 Royalton Street, Waupaca, WI 54981, Phone 715-258-8566

B. Particle Size Specification

1. 100% of content shall be limestone.
2. Particle size distribution shall be as follows:

% Passing	mm	US Sieve
90-100%	Gravel 2.0	10
70-80%	V. Coarse 1.0	18
50-70%	Coarse 0.5	35
35-55%	Medium 0.25	60
30-40%	Fine 0.15	100
20-30%	V. Fine 0.05	270

C. Color Specification

1. Wet color shall be 2.5YR 4/6 Red on Munsell Color Chart.
2. Dry color shall be 2.5YR 6/6 Light Red on Munsell Color Chart.



Waupaca Sand & Solutions

Division of Faulks Bros. Construction, Inc.
E3481 Royalton Street Ph: 715-258-8566
Waupaca, WI 54981 Fax: 715-256-3983
www.WaupacaSand.com

PART 3 – EXECUTION

3.1 SUB BASE VERIFICATION

- A. Contractor shall verify that the sub base has been prepared according to specifications with regard to compaction and grade, and is free of debris prior to placement of infield skin material.

3.2 INFIELD MIX PLACEMENT

- A. Place material in 2 inch lifts and compact. Scarify the surface to facilitate bonding of the next lift. Repeat until finish grade elevation is achieved.
- B. Depth of material shall be 4 inches to 6 inches when compacted and finished.
- C. Finish grade material with a box blade, laser grader, or equal, according to plans. A 0.5%-1.0% slope towards drainage areas is recommended to facilitate surface drainage.

3.3 INSPECTION

- A. Entire playing field shall be checked for irregularities through visual observation and laser survey equipment and adjusted to meet the finish grade per the plans. Compacted Quickpitch Red Limestone Infield Mix shall be firm with no soft areas.

END OF SECTION

TO: Board of Commissioners

FROM: Greg Bockheim, Cosley Zoo Director
Brian Kimbrough, Director of Parks and Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: Cosley Zoo “Burrows to Branches” Programming, Concept Development, and Cost Estimating Services Proposal

DATE: August 19, 2026



SUMMARY:

Recently, Cosley Zoo completed schematic design for the next priority in zoo exhibit renovations that is being referred to as “Burrows to Branches.” As the project moves towards raising the necessary funds to construct these improvements, the Wheaton Park District and the Cosley Foundation would like proceed detailed cost estimation. Staff requested a proposal from Featherstone for programming, concept development, and cost estimating services. Their firm provided similar services for the Memorial Park project.

Additionally, AFH Design will be asked to provide a proposal for further design services. The goal is to further develop the project programming and concept design into measurable, quantifiable deliverables suitable for cost estimating. A civil engineer will also be engaged to assess the existing site infrastructure and develop the civil information needed to evaluate utilities, grading, drainage, stormwater management, paving, accessibility, demolition, relocations, service capacity, and other site-related requirements.

PREVIOUS COMMITTEE/BOARD ACTION:

The Cosley Zoo “Burrows to Branches” plan was presented at the May 20, 2026 board meeting and approved.

REVENUE OR FUNDING IMPLICATIONS:

These services are proposed to be funded by the Cosley Foundation. It will be discussed at their July 24, 2026 meeting.

STAKEHOLDER PROCESS:

Cosley staff will be involved throughout the design process.

The plan was posted online for public comment and a public meeting was held at Cosley Zoo on May 2, 2026 to present the plan.

LEGAL REVIEW:

N/A

ATTACHMENTS:

Featherstone Proposal

ALTERNATIVES:

N/A



Featherstone, Inc.

PROJECT + CONSTRUCTION MANAGEMENT

4610 Roslyn Road, Downers Grove, Illinois 60515
P 630.737.1990 www.featherstoneinc.com

July 22, 2026

Michael J. Benard | Executive Director
Wheaton Park District
102 E. Wesley St.
Wheaton, IL 60187

**Re: Cosley Zoo – Burrows to Branches Exhibit Renovation Project
Programming, Concept Development, and Cost Estimating Services Proposal**

Dear Michael,

Featherstone, Inc. is pleased to submit this proposal to provide programming coordination, concept development support, existing-infrastructure evaluation, and independent cost estimating services for the Wheaton Park District's proposed Cosley Zoo Burrows to Branches Exhibit Renovation Project.

We understand that AFH Design has prepared an initial concept package describing new and renovated animal habitats, animal management and holding buildings, aviaries, guest viewing structures, pathways, landscaping, water features, and related site improvements. The concept package identifies an Opinion of Probable Cost of approximately \$4.676 million, plus approximately \$900,000 for a future Swift Fox Habitat. The presentation also identifies major items not included in that estimate, including site utilities, power-company equipment relocation, owner relocation of the caboose, general landscaping, and soft costs.

Because the current materials remain conceptual, the Wheaton Park District will separately engage AFH Design to further develop the project programming and concept design into measurable, quantifiable deliverables suitable for cost estimating. Featherstone will coordinate with the Park District and AFH Design, review the developing information, identify scope gaps, and advise AFH Design regarding the areas, quantities, materials, systems, and performance criteria needed for Featherstone to prepare a defensible and comprehensive Estimate of Probable Construction Cost. Featherstone will not perform AFH Design's programming or design services.

The Wheaton Park District will also separately engage a civil engineer to assess the existing site infrastructure and develop the civil information needed to evaluate utilities, grading, drainage, stormwater management, paving, accessibility, demolition, relocations, service

capacity, and other site-related requirements. Featherstone will coordinate with the Park District's civil engineer and incorporate the engineer's findings, recommendations, and quantifiable design information into the detailed cost opinion. Featherstone will not perform civil engineering, surveying, utility investigation, or design services. Our estimate will include the project costs omitted from the current AFH Design proposal and will clearly identify assumptions, allowances, alternates, contingencies, escalation, exclusions, and items requiring further investigation.

We appreciate the opportunity to support the Wheaton Park District and Cosley Zoo on this important initiative.

Sincerely,



Tom Featherstone

President

Project Understanding

The project includes prairie dog, groundhog, raccoon, North American porcupine, opossum, small owl, walkthrough owl, songbird, and potential swift fox habitat components, together with holding buildings, viewing structures, pathways, landscaping, barriers, water features, and exhibit-support systems. The current concept provides a strong planning vision but requires additional definition before quantities and pricing can be relied upon.

Scope of Services

1. Programming and Concept Design Development

- Conduct a kickoff meeting and site review with the Park District, Cosley Zoo, and AFH Design.
- Review animal-care, operational, visitor-experience, phasing, maintenance, and access requirements.
- Prepare a scope and assumption matrix for each habitat, building, viewing area, site element, utility, and specialty system.

- Coordinate with AFH Design, under its separate agreement with the Wheaton Park District, and advise AFH Design regarding the measurable areas, lengths, quantities, materials, system descriptions, and performance criteria needed for Featherstone's detailed cost opinion.
- Identify unresolved decisions and establish appropriate estimating allowances.

2. Existing Infrastructure and Civil Coordination

- Review available surveys, utility information, record drawings, and existing-site documentation.
- Coordinate with the civil engineer separately engaged by the Wheaton Park District and review the engineer's evaluation of grading, drainage, stormwater management, utility capacity, service connections, relocations, paving, accessibility, demolition, and permitting implications for incorporation into Featherstone's detailed cost opinion.
- Review and incorporate the civil engineer's documented findings and quantifiable recommendations, and identify any remaining assumptions or information gaps that may affect the cost opinion.

3. Comprehensive Concept-Level Estimate

- Prepare a quantity-based Estimate of Probable Construction Cost organized in CSI format.
- Include all habitat, building, site, civil, utility, demolition, landscape, specialty exhibit, and project-wide costs, including items omitted from the current AFH Design estimate.
- Separate the base project, alternates, future phases, owner-furnished work, and swift fox habitat.
- Include general conditions, bonds, insurance, permits, testing, escalation, design contingency, construction contingency, and soft-cost allowances.
- Provide an estimate narrative identifying assumptions, exclusions, allowances, risks, and major cost drivers.
- Present the estimate and provide two rounds of revisions.

Project Deliverables

- Quantified concept-design deliverable checklist identifying information to be developed by AFH Design under its separate agreement with the Wheaton Park District.
- Civil and existing-infrastructure coordination summary based on information prepared by the civil engineer separately engaged by the Wheaton Park District.
- CSI-formatted Estimate of Probable Construction Cost and executive cost summary.
- Assumptions, exclusions, allowances, alternates, contingencies, escalation, and risk register.
- Presentation to the Wheaton Park District and project team.

Compensation

Featherstone will provide the Basic Services on an hourly, not-to-exceed basis using our Director of Preconstruction billing rate of \$195 per hour.

Item #	Task	Hours	Billing Rate / Hour	Total
1	Kickoff, document review, and site investigation	16	195.00	3,120
2	Coordination with District-retained AFH Design	16	195.00	3,120
3	Coordination with District-retained civil engineer	16	195.00	3,120
4	Comprehensive estimate and narrative	100	195.00	19,500
5	Present estimate to the design team to align with design and scope of work intent	3	195.00	585
6	Present estimate to the District	3	195.00	585
7	Work with the design team and District to align the project's scope, budget, and schedule	16	195.00	3,120
8	Total:	170	185.00	33,150

Separate Design and Engineering Services:

The Wheaton Park District shall directly engage and compensate AFH Design for the additional programming and concept-design development required to produce quantifiable estimating deliverables. The Park District shall also directly engage and compensate a civil engineer, and any other required design or investigative consultants, to assess existing infrastructure and prepare the technical information needed for the cost opinion.

Featherstone's compensation includes coordination with these District-retained consultants and incorporation of their completed findings and deliverables into Featherstone's estimate; it does not include the fees or services of AFH Design, the civil engineer, surveyors, utility-locating firms, geotechnical consultants, arborists, MEP or structural engineers, or other specialty consultants.

Additional Services and Assumptions

- The estimate is an opinion of probable cost based on available information and is not a bid or guarantee of final construction cost.

- Architectural, exhibit-design, civil-engineering, surveying, subsurface exploration, utility locating, environmental testing, destructive investigation, and other professional design or investigative services are excluded from Featherstone's scope and shall be provided by consultants separately engaged by the Wheaton Park District.
- Material changes to the program, site limits, phasing, schedule, or number of revisions may require an additional fee proposal.
- Invoices will be submitted monthly and are payable within thirty (30) days.

Acceptance

This proposal shall remain valid for thirty (30) days from the date of submission unless extended in writing.

Wheaton Park District

Signature:

Michael J. Benard, Executive Director

Date: _____

Featherstone, Inc.

Signature:



Thomas Featherstone, President

Date: _____

TO: Board of Commissioners

FROM: Michael Benard, Executive Director

RE: General Use Ordinance Amendment
Section 5 - Vehicles

DATE: August 17, 2026



SUMMARY:

The state of Illinois and City of Wheaton recently adopted rules via legislative action related to the operation of motorized e-bikes and micro mobility devices in public places.

The increased number of people operating motorized e-bikes and other micro mobility devices in public places in an unsafe manner has caused community concern. Many of those operating these devices are minors without driver's licenses and therefore no practical training on safe operation or the rules of the road.

The police are responding with enforcement action and public engagement.

A review of current ordinance language and a discussion concerning the topic of e-bike usage in the parks took place at the August 5, 2026 Board Subcommittee meeting. The Park Board achieved consensus that the General Use Ordinance of the Wheaton Park District shall be amended to include the prohibition of the operation of e-bikes and micro mobility devices in the parks which will authorize Wheaton Police to enforce the same.

The proposed amendment language is attached for your review and approval via Ordinance 2026-06.

A public information campaign is being developed jointly by the City, Park District and School District for execution on the subject of e-bike safety and related city and park regulations.

GENERAL USE ORDINANCES

Wheaton Park District, DuPage County, Illinois

October 18, 2017

Amended February 17, 2021

Amended August 19, 2026

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Table of Contents

CHAPTER 1. GENERAL PROVISIONS.....	4
SEC. 1.1 DESIGNATION AND CITATION OF CODE	4
SEC. 1.2 DEFINITIONS.....	4
SEC. 1.3 RULES OF CONSTRUCTION.....	5
SEC. 1.4 CODE TO BE LIBERALLY CONSTRUCTED.....	5
SEC. 1.5 DESIGNATIONS AND HEADINGS; CONSTRUCTION	5
SEC. 1.6 ORDINANCE PROVISIONS AS CONTINUANCE OF EXISTING ORDINANCES.....	5
SEC. 1.7 EFFECT OF REPEAL OF ORDINANCES; REVIVAL.....	6
SEC. 1.8 CONFLICTING PROVISIONS	6
SEC. 1.9 REFERENCES INCLUDE AMENDMENTS; CONSTRUCTION	6
SEC.1.10 AMENDMENTS AND REFERENCES TO ORDINANCES.....	6
SEC. 1.11 SEVERABILITY	7
CHAPTER 2. PROTECTION AND USE OF DISTRICT PROPERTY.....	8
SEC. 2.1 PUBLIC USE; HOURS	8
SEC. 2.2 BRINGING PLANTS, SHRUBS OR TREES PROHIBITED	8
SEC. 2.3 CAMPING.....	8
SEC. 2.4 CRIMINAL TRESPASS OF PROPERTY	8
SEC. 2.5 DAMAGE TO DISTRICT PROPERTY	9
SEC. 2.6 POOLS	10
SEC. 2.7 PUBLIC ASSEMBLIES.....	12
SEC. 2.8 USE OF RESTROOMS, WASHROOMS, AND LOCKER ROOMS.....	12
CHAPTER 3. ANIMALS.....	14
SEC. 3.1 DOMESTICATED ANIMALS AND PETS.....	14
SEC. 3.2 PROTECTIONS OF NON-DOMESTICATED ANIMALS, BIRDS, FISH, AND OTHER NON-DOMESTICATED ANIMALS.....	14
CHAPTER 4. PERSONAL CONDUCT	15
SEC. 4.1 ADBANDONMENT OF PROPERTY	15
SEC. 4.2 ADVERTISEMENT, PEDDLING, AND SOLICITATION	15
SEC. 4.3 AIRCRAFT/MODEL AIRCRAFT	16
SEC. 4.4 ALCOHOLIC LIQUORS/INTOXICATION	16
SEC. 4.5 ASSAULT, BATTERY, FIGHTING, AND RECKLESS CONDUCT	17
SEC. 4.6 BEGGING AND PANHANDLING.....	17
SEC. 4.7 BICYCLING.....	18
SEC. 4.8 BRIBING EMPLOYEES.....	19
SEC. 4.9 COMMERCIAL PHOTOGRAPHY	19
SEC. 4.10 DISORDERLY CONDUCT	19
SEC. 4.11 DRUGS/CANNABIS/CONTROLLED-SUBSTANCES.....	20
SEC. 4.12 DUMPING, POLLUTING, AND LITTERING	20
SEC. 4.13 FIRES	21
SEC. 4.14 FIREWORKS.....	21
SEC. 4.15 GAMBLING/FORTUNE TELLING	21
SEC. 4.16 GAMES AND SPORTS.....	21
SEC. 4.17 HINDERING EMPLOYEES	22
SEC. 4.18 INDECENT CONDUCT	22
SEC. 4.19 LOITERING	22
SEC. 4.20 METAL DETECTORS	22

SEC. 4.21 MINORS	22
SEC. 4.22 MOB ACTION	23
SEC. 4.23 OBSTRUCTING TRAVEL	23
SEC. 4.24 PICNICS	23
SEC. 4.25 SKATEBOARDING	23
SEC. 4.26 SLEEPING IN PARKS/VAGRANCY	24
SEC. 4.27 SLEDDING/SNOWBOARDING/ICE SKATING	24
SEC. 4.28 SOUND AND ENERGY AMPLIFICATION	24
SEC. 4.29 SWIMMING	24
SEC. 4.30 THROWING MISSILES	25
SEC. 4.31 WEAPONS AND FIREARMS	25
SEC. 4.32 SMOKING AND VAPING IS PROHIBITED	25
 CHAPTER 5. VEHICLES	 26
SEC. 5.1 ATV'S, AND OFF-HIGHWAY MOTORCYCLES, E-BIKES, & MICRO MOBILITY DEVICES	26
SEC. 5.2 DRIVING UNDER THE INFLUENCE	26
SEC. 5.3 DRIVING UPON SIDEWALK	26
SEC. 5.4 PARKING, STANDING, OR STOPPING	26
SEC. 5.5 RIDING OUTSIDE VEHICLES	29
SEC. 5.6 RIGHT-OF-WAY	29
SEC. 5.7 SNOWMOBILES	30
SEC. 5.8 SPEED LIMIT	30
SEC. 5.9 TOWING	30
 CHAPTER 6. PERMITS	 31
SEC. 6.1 PERMIT PROCESS	31
 CHAPTER 7. OFFENSES AFFECTING PARK FUNCTIONS	 34
SEC. 7.1 POLICE/SECURITY FORCE	34
SEC. 7.2 GENERAL PENALTY	34

g) In playground areas and seating in and adjacent to playgrounds.

Chapter 5. Vehicles

For purposes of this article, the terms used herein shall have the meanings assigned under the Illinois Vehicle Code (625 ILCS 5/1-1 *et seq.*).

Sec. 5.1 ATV's, ~~and~~ Off-Highway Motorcycles, Motorized E-Bikes, and Micro Mobility Devices

No person shall drive or operate any ATV, ~~or~~ off-highway motorcycle, ~~motorized e-bikes, or micro mobility devices~~ on District property, except when such vehicles are used by law enforcement officers or District employees or agents for law enforcement or District purposes.

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~~The offending person shall be fined not less than \$500 nor more than \$1,000 for each offense. Each day that a violation continues shall be deemed a separate offense. In addition to any fine, the District may revoke the privilege to use all or some of the facilities of the District for such length of time as is determined appropriate by the District.~~

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~~Citations will be processed through the Administrative Adjudication process of the City of Wheaton. This does not preclude the District from using any other means methods or legal proceedings to enforce its ordinances and recover costs for related damage to property. Parents will be held legally and financially responsible for the actions of their minor children.~~

~~The prohibition set forth herein shall not apply where necessary to make a reasonable accommodation for access to or use of District Property under the Americans with Disabilities Act.~~

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Sec. 5.2 Driving Under the Influence

No person shall drive or otherwise operate nor attempt to drive or otherwise operate a vehicle on District property while under the influence of alcoholic liquor, cannabis, controlled substance, or any other intoxicating compound, drugs, or any combination thereof.

Sec. 5.3 Driving Upon Sidewalk or Paths

No person shall drive any motor vehicle ~~on~~ District property upon a sidewalk, sidewalk area or paths located on District property except upon a permanent or duly authorized temporary driveway or for routine maintenance, utility or emergency service or for special delivery or pickup involving goods or customer services. A person found guilty of violating this section shall be fined in an amount no less than \$500.00 but no greater than \$2,500.00.

Sec. 5.4 Parking, Standing, or Stopping

Chapter 7. Offenses Affecting Park Functions

Sec. 7.1 Police/Security Force

The **Wheaton Police Department** shall be responsible for the enforcement of all federal, state, local, and District laws, ordinances, rules, and regulations on District property.

All city, county, state and other law enforcement authorities shall be authorized to enforce all laws and regulations, including District ordinances, on District property.

Sec. 7.2 General Penalty

a) Where an act or omission is prohibited or declared unlawful and no penalty or fine or imprisonment is otherwise provided, the offending person shall be fined not less than \$500 nor more than ~~\$1,000~~ 2,500 for each offense. Each day that a violation continues shall be deemed a separate offense. In addition to any fine, the District may revoke the privilege to use all or some of the facilities of the District for such length of time as is determined appropriate by the District.

b) In case of amendment of any section of these Ordinances containing the provisions for which a penalty is provided in another section, the penalty so provided in such other section shall relate to the section so amended or the amending section, whether re-enacted in the amendatory ordinance or not unless such penalty is specifically repealed therein.

c) No provisions of these Ordinances designating the duties of any officer or employee shall be construed as to make such officer or employee liable for any fine or penalty provided in these Ordinances for a failure to perform such duty, unless the intention of the Board to impose such a fine or penalty on such officer or employee is specifically and clearly expressed in the section creating the duty.

**Wheaton Park District
ORDINANCE NO. 2026-06**

GENERAL USE ORDINANCE

WHEREAS, the Wheaton Park District, DuPage County, Illinois (the “District”), has previously adopted and periodically updated rules and regulations for the governance of the parks and facilities of the District; and

WHEREAS, the District has previously adopted an integrated *General Use Ordinance* addressing both public use and operational regulations; and

WHEREAS, in order to provide more user-friendly regulations, the general use regulations shall be separate and apart from all other ordinances and regulations; and

WHEREAS, the District is authorized by the Park District Code to adopt a General Use Ordinance for the regulation of District property.

NOW, THEREFORE be it and it is hereby ordained by the Board of Park Commissioners of Wheaton Park District, DuPage County, Illinois, as follows:

Section One – Policies: The General Use Ordinance attached hereto and incorporated herein is hereby adopted as the rules and regulations of the Wheaton Park District.

Section Two – Scope: The General Use Ordinance shall apply to and shall be enforced throughout all of the property of every kind owned by or under the jurisdiction of the District.

Section Three – Effect: This Ordinance shall become effective upon its passage and approval as provided by law.

Section Four – Repealer: All ordinances and parts of ordinances in conflict or inconsistent with any of the provisions of this ordinance are hereby repealed to the extent they are inconsistent with this ordinance.

Section Five – Publication: In lieu of other publications, the General Use Ordinance shall be published in book or pamphlet form, and when so published shall become effective with the same force and effect as if otherwise published. Such book or pamphlet shall be evidence of the passage and legal publication of this ordinance in all courts without further proof, as provided by law.

Roll Call Vote:

Ayes: _____

Nays: _____

Absent: _____

Abstain: _____

PASSED and APPROVED this 19 day of August 2026

Wheaton Park District

By: _____
President

Attest: _____
Secretary

SEAL

GENERAL USE ORDINANCES

Wheaton Park District, DuPage County, Illinois
October 18, 2017
Amended February 17, 2021
Amended August 19, 2026

Table of Contents

CHAPTER 1. GENERAL PROVISIONS	4
SEC. 1.1 DESIGNATION AND CITATION OF CODE	4
SEC. 1.2 DEFINITIONS	4
SEC. 1.3 RULES OF CONSTRUCTION	5
SEC. 1.4 CODE TO BE LIBERALLY CONSTRUCTED	5
SEC. 1.5 DESIGNATIONS AND HEADINGS; CONSTRUCTION	5
SEC. 1.6 ORDINANCE PROVISIONS AS CONTINUANCE OF EXISTING ORDINANCES	5
SEC. 1.7 EFFECT OF REPEAL OF ORDINANCES; REVIVAL	6
SEC. 1.8 CONFLICTING PROVISIONS	6
SEC. 1.9 REFERENCES INCLUDE AMENDMENTS; CONSTRUCTION	6
SEC.1.10 AMENDMENTS AND REFERENCES TO ORDINANCES	6
SEC. 1.11 SEVERABILITY	7
CHAPTER 2. PROTECTION AND USE OF DISTRICT PROPERTY	7
SEC. 2.1 PUBLIC USE; HOURS	7
SEC. 2.2 BRINGING PLANTS, SHRUBS OR TREES PROHIBITED	7
SEC. 2.3 CAMPING	7
SEC. 2.4 CRIMINAL TRESPASS OF PROPERTY	8
SEC. 2.5 DAMAGE TO DISTRICT PROPERTY	8
SEC. 2.6 POOLS	9
SEC. 2.7 PUBLIC ASSEMBLIES	11
SEC. 2.8 USE OF RESTROOMS, WASHROOMS, AND LOCKER ROOMS	12
CHAPTER 3. ANIMALS	12
SEC. 3.1 DOMESTICATED ANIMALS AND PETS	12
SEC. 3.2 PROTECTIONS OF NON-DOMESTICATED ANIMALS, BIRDS, FISH, AND OTHER NON-DOMESTICATED ANIMALS	13
CHAPTER 4. PERSONAL CONDUCT	13
SEC. 4.1 ADBANDONMENT OF PROPERTY	14
SEC. 4.2 ADVERTISEMENT, PEDDLING, AND SOLICITATION	14
SEC. 4.3 AIRCRAFT/MODEL AIRCRAFT	14
SEC. 4.4 ALCOHOLIC LIQUORS/INTOXICATION	15
SEC. 4.5 ASSAULT, BATTERY, FIGHTING, AND RECKLESS CONDUCT	16
SEC. 4.6 BEGGING AND PANHANDLING	16
SEC. 4.7 BICYCLING	16
SEC. 4.8 BRIBING EMPLOYEES	17
SEC. 4.9 COMMERCIAL PHOTOGRAPHY	17
SEC. 4.10 DISORDERLY CONDUCT	17
SEC. 4.11 DRUGS/CANNABIS/CONTROLLED-SUBSTANCES	18
SEC. 4.12 DUMPING, POLLUTING, AND LITTERING	18
SEC. 4.13 FIRES	19
SEC. 4.14 FIREWORKS	20
SEC. 4.15 GAMBLING/FORTUNE TELLING	20
SEC. 4.16 GAMES AND SPORTS	20
SEC. 4.17 HINDERING EMPLOYEES	20
SEC. 4.18 INDECENT CONDUCT	21
SEC. 4.19 LOITERING	21
SEC. 4.20 METAL DETECTORS	21

SEC. 4.21 MINORS.....	21
SEC. 4.22 MOB ACTION	21
SEC. 4.23 OBSTRUCTING TRAVEL.....	22
SEC. 4.24 PICNICS.....	22
SEC. 4.25 SKATEBOARDING	22
SEC. 4.26 SLEEPING IN PARKS/VAGRANCY	22
SEC. 4.27SLEDDING/SNOWBOARDING/ICE SKATING	22
SEC. 4.28 SOUND AND ENERGY AMPLIFICATION	23
SEC. 4.29 SWIMMING	23
SEC. 4.30 THROWING MISSILES	23
SEC. 4.31 WEAPONS AND FIREARMS.....	23
SEC. 4.32 SMOKING AND VAPING IS PROHIBITED	23
 CHAPTER 5. VEHICLES.....	 24
SEC. 5.1 ATV’S, OFF-HIGHWAY MOTORCYCLES, E-BIKES, & MICRO MOBILITY DEVICES	24
SEC. 5.2 DRIVING UNDER THE INFLUENCE	25
SEC. 5.3 DRIVING UPON SIDEWALK.....	25
SEC. 5.4 PARKING, STANDING, OR STOPPING.....	25
SEC. 5.5 RIDING OUTSIDE VEHICLES	28
SEC. 5.6 RIGHT-OF-WAY	28
SEC. 5.7 SNOWMOBILES.....	29
SEC. 5.8 SPEED LIMIT.....	29
SEC. 5.9 TOWING	29
 CHAPTER 6. PERMITS	 29
SEC. 6.1 PERMIT PROCESS	29
 CHAPTER 7. OFFENSES AFFECTING PARK FUNCTIONS.....	 31
SEC. 7.1 POLICE/SECURITY FORCE.....	31
SEC. 7.2 GENERAL PENALTY.....	31

Chapter 1. General Provisions

Sec. 1.1 Designation and Citation of Code

The ordinances embraced in this, and the following chapters and sections shall constitute and be designated as “the General Use Ordinance of Wheaton Park District” and may be so cited.

Sec. 1.2 Definitions

When used in the General Ordinances, the following terms shall have the meaning set forth in these sections.

“Board”

Means the Board of Park Commissioners of the Wheaton Park District.

“Court”

Means the circuit court of the county which has jurisdiction of District legal disputes.

“District”

Is the Wheaton Park District, DuPage County, Illinois.

“District property”

Is all of the property, real and personal, of every kind and description located within the jurisdiction of, or owned, administered, leased or licensed by, or otherwise in the possession or under the control of the District, including without limitation every building, shelter, street, sidewalk, trail, path, beach, park, playground, wilderness or open space, or other public place or facility and all District waters located on or adjacent to or flowing over property located within the jurisdiction of, or owned, administered, leased or licensed by, or otherwise in the possession or under the control of the District.

“Executive Director”

Is the Executive Director of the Wheaton Park District.

“Ordinances”

Means the General Use Ordinances of Wheaton Park District approved by the Board of Park Commissioners of Wheaton Park District and all amendments and supplements thereto.

“Permit”

The written authorization issued by or under the authority of the Executive Director or his designee, to a person to do or engage in a particular act or acts on District property. Said authorization is subject to the terms and

conditions specified in the permit as well as all applicable federal, state, local, and District laws, ordinances, rules, and regulations.

“person”

Means any individual, natural person, firm, partnership, association, corporation, company, trust, organization or any other group activity as a unit or the manager, lessee, agent, servant, partner, member, director, officer or employee, or any of them including executive administrator, treasurer, receiver or other representative appointed according to law.

“State”

Means the State of Illinois.

Sec. 1.3 Rules of Construction

In construction of these Ordinances the following rules of construction shall be observed.

And/or

“And” may be read “or” and “or” may be read “and” if the sense requires it.

Gender

Words in any section importing the masculine gender shall include the feminine as well as the masculine.

May

The word “may” is permissible and discretionary.

Shall

The word “shall” is mandatory.

Sec. 1.4 Code to be Liberally Constructed

All general provisions, terms, phrases and expressions contained in these Ordinances shall be liberally construed in order that the true intent of the District be fully carried out.

Sec. 1.5 Designations and Headings; Construction

All designations and headings of chapters, articles, divisions and sections are intended only for convenience in arrangement and as mere catchwords to indicate the contents of such chapters, articles, divisions or sections, whether printed in boldface type or italics.

Sec. 1.6 Ordinance Provisions as Continuance of Existing Ordinances

The provisions appearing in these Ordinances, insofar as they relate to the same subject matter and are substantially the same as those ordinance provisions previously adopted by the District and existing at the effective

date of these Ordinances shall be considered as restatements and continuations thereof and not as new enactments.

Sec. 1.7 Effect of Repeal of Ordinances; Revival

a) Neither the adoption of these Ordinances nor the repeal hereby of any ordinance of the District shall in any manner affect the prosecution for violations of such ordinance, which violations were committed prior to the effective date hereof, nor be construed as affecting any of the provisions of such ordinance relating to the collection of any such license or penalty or the penal provisions applicable to any violation thereof, nor to affect the validity of any bond or cash deposit in lieu thereof, required to be posted, filed or deposited pursuant to any ordinance, and all rights and obligations thereof appertaining shall continue in full force and effect.

b) Whenever any ordinance repealing a former ordinance, clause or provisions is repealed, such repeal shall not be construed as reviving such former ordinance, clause or provision, unless expressly provided therein.

Sec. 1.8 Conflicting Provisions

a) If the provisions of different chapters, articles, divisions or sections of these Ordinances conflict with or contravene each other, the provisions of each chapter, article, division or section shall prevail as to all matters and questions growing out of the subject matter of that chapter, article, division or section.

b) If clearly conflicting provisions are found in different sections of the same chapter, the provisions of the section last enacted shall prevail unless the construction is inconsistent with the meaning of that chapter.

Sec. 1.9 References Include Amendments; Construction

a) Any reference in these Ordinances to an ordinance or provisions of these Ordinances shall mean such ordinance or provision as may now exist or is hereafter amended.

b) Any references in these Ordinances to chapters, articles, divisions or sections shall be to the chapters, articles, divisions and sections of these Ordinances unless otherwise specified.

Sec.1.10 Amendments and References to Ordinances

Any additions or amendments to these Ordinances, when passed in such form as to indicate the intention of the Board to make the same part of these Ordinances shall be deemed to be incorporated in these Ordinances so that a reference to the General Use Ordinance of Wheaton Park District shall be understood to include them.

Sec. 1.11 Severability

It is declared to be the intention of the Board that the sections, subsections, paragraphs, sentences, clauses and words of these Ordinances are severable. If any sections, subsections, paragraph, sentences, clause or word is declared unconstitutional or otherwise invalid by the lawful judgment or decree of any court or competent jurisdiction, its unconstitutionality or invalidity shall not affect the validity of any of the remaining sections, subsections, paragraphs, sentences, clauses and words of these Ordinances, since the sections or parts of sections would have been enacted by the Board without and irrespective of any unconstitutional or otherwise invalid section, paragraph, sentence, clause or word being incorporated into these Ordinances.

Chapter 2. Protection and Use of District Property

Sec. 2.1 Public Use; Hours

a) Regular Hours

Except as otherwise provided in this section or otherwise posted or authorized by the Executive Director or his designee at the individual parks, District property shall be open to the public from sunrise in the morning until sunset in the evening of that same day and District property shall be closed to the public from sunset each day until sunrise the following day. The Executive Director may establish other hours during which District property or any parts thereof shall be closed to the public. The District may periodically revise these hours.

Park District facilities with outdoor lighting shall remain open until five minutes after the lights are turned off. Only the lighted portion of such facilities shall remain open after sunset.

b) Special Closings

The District may close one or more District parks, buildings, and facilities or any part thereof to the public at any time and for any interval of time, either temporarily or at regular intervals, and either entirely or merely to certain uses, as deemed advisable and in the best interest of the public and the District.

Sec. 2.2 Bringing Plants, Shrubs or Trees Prohibited

No person shall bring into or upon District property any tree, shrub, or plant, or portion thereof, except by written authorization of the District.

Sec. 2.3 Camping

No person shall place, erect, or use any hammock, swing, tent, shelter or any other type of temporary or permanent camping equipment or

otherwise camp in any manner, on District property unless a Permit has first been obtained from the Executive Director or his designee.

Sec. 2.4 Criminal Trespass of Property

No person shall:

- a) Enter or remain in any building or portion of District property where persons are prohibited by the District from entering by sign or other notice.
- b) Enter or remain in any District property when it is closed to the public;
- c) Climb, walk or sit upon any sign, wall or fence under the control of the District;
- d) Go upon any lawn, grass plot, planted area, tree, shrub, monument, fountain, sculpture or structure where access is prohibited by signs or other notice or where access is restricted by fence or other physical barrier;
- e) Enter any District property that is reserved, scheduled or permitted for a specific group or activity, unless such person is invited by the individual or group responsible for such activity unless such person has paid any applicable admission and/or registration fees.

Sec. 2.5 Damage to District Property

Unless authorized by a written agreement with the District or otherwise expressly permitted by the District, no person shall while in or on District property:

- a) Deface, disfigure, break, cut, tamper with or displace or remove in or from any District property or building or other part thereof, any table, bench, fireplace, coping, lamp post, fence, wall, paving or paving material, water line or other public utility or parts or appurtenances thereof, or sign, notice or placard whether temporary or permanent, equipment, facilities or other District property or appurtenances whatsoever, either real or personal;
- b) Destroy, cut, break, injure, disturb, sever from the ground or remove any sod, soil, earth, rock, stone, timber, wood, material, or growing thing including but not limited to any plant, flower, flower bed, shrub, tree, growth, or any branch, stem, fruit, or leaf thereof; bring into or have in his/her possession in or on District property any tool or instrument intended to be used for the cutting thereof, or any garden or agricultural implements or tools which could be used for the removal thereof (with the exception of activity described in section 4.20);

- c) Set fire to any trees, shrubs, plants, flowers, grass, plant growth or living timber, or allow any fire upon land to extend into District property;
- d) Cut, break or in any way injure, deface, destroy or alter any building, fence, monument, sculpture, bridge, or other structure or property contained therein;
- e) Operate or drive any motor car, automobile or vehicle of any kind in or on District property in places other than roadways or in such a manner as to cause the same to collide with, run against, strike or cause to strike, injure, deface or damage any District property or appurtenance of any kind;
- f) Fasten any animal or attach any rope, sign, handbill or other things to any tree or shrub or to any protective device around any tree or shrub growing in or on the District property;
- g) Allow any animal under the person's ownership or temporary care to injure or deface any tree, plant, shrub, lawn or grassplot in any manner whatsoever. An animal is under a person's temporary care if the animal was brought upon District property by the person or by a minor under the person's temporary or permanent care;
- h) Fasten any bicycle, motorcycle, moped or other vehicle to or leave the same standing so as to injure any tree, shrub, lawn or grass plot;
- i) Deface, destroy, cover or otherwise make unreadable any traffic warning or prohibitory sign or symbol in or on District property;
- j) Mark, carve, bend, cut, paint, deface, breakdown, destroy, damage, alter, change, sever, uproot, excavate or otherwise remove, or attach or suspend any rope, wire or other material or contrivance to or from any District property;
- k) Fail to maintain District property in a neat and sanitary condition.

Sec. 2.6 Pools

The following rules and regulations shall apply to all District swimming pools:

- a) All swimming pools shall be open and in operation from approximately Memorial Day through Labor Day, weather and safety conditions permitting. Pools shall be open for public swimming during published and posted hours.

b) No person shall enter the bathhouse or pool area without payment of the admission charge that is established by the District or without displaying proper season passes that are issued therefore.

c) No person under eight (8) years of age shall be admitted to the pool area unless he or she is accompanied by a person legally possessing an adult pass (ages 16 years old and up) or an adult daily admission and demonstrating competency to assume full responsibility for the care and safety of the person under eight (8) years of age.

d) If any person shall refuse to obey any orders of lifeguards, attendants, managers or any agent of the District, the District may immediately terminate or suspend such person's rights to use the pool and other District property. Lifeguards are responsible for enforcing safety rules and responding to emergencies. Parents, guardians, or other persons who are 16 years of age or older and accompanying a child who is under 8 years of age, shall supervise the child.

e) No person shall attempt admission to the pool and such admission shall be refused if the person has contagious disease, infectious conditions such as colds, fever, ringworm, foot infections, skin lesions, diarrhea, vomiting, inflamed eyes, ear discharges, or any other condition which has the appearance of being infectious, or any excessive sunburn, abrasions which have not healed, corn plasters, bunion pads, adhesive tape, rubber bandages, or other bandages of any kind or if the persons appears to be under the influence of alcohol or drugs or exhibiting erratic behavior.

f) Persons with qualifying disabilities under state and/or federal law that require reasonable accommodations to enjoy District property should contact the Executive Director's office who is the District's appointed ADA compliance officer.

g) Littering is prohibited; in addition, no food, drink, gum or tobacco is allowed in pool area unless the District has specifically designated a section by posting a written notice. Glass containers are prohibited.

h) All persons are encouraged to take a shower before entering the pool area.

i) Personal conduct within the pool facility must be such that the safety of self and others is not jeopardized. Running, boisterous or rough play, except supervised water sports, is prohibited.

j) Only clean footwear, baby strollers, or wheelchairs are allowed in the pool area or bathhouse.

- k) Spitting, spouting of water, blowing the nose or otherwise introducing contaminants into the pool is prohibited.
- l) Glass, soap, or other material, which might create hazardous conditions or interfere with efficient operation of the swimming pool, are prohibited in the swimming pool or on the pool deck.
- m) All apparel worn in the pool shall be clean.
- n) All children who are not toilet-trained shall wear tightly fitting rubber, plastic pants, or approved swim diapers.
- o) Diving in water less than five feet deep is prohibited except when allowed for competitive swimming and training.
- p) Swimming is prohibited when thunder is heard or lightning is seen, including a 15-minute period after the last lightning or thunder is detected.
- q) Any person who refuses to obey pool rules or otherwise violates any other provision of these Ordinances may be barred by the District from further use of the pool for the remainder of the pool season, in addition to the penalties set forth in these Ordinances.

Sec. 2.7 Public Assemblies

- a) No person shall do any of the following on District property without first obtaining a Permit:
 - 1) Call or hold a public assembly, exhibition or entertainment of any description;
 - 2) Conduct any musical concert, play any amplified instrument, or set up or use any communication system;
 - 3) Hold or attempt to hold any meeting, assembly, demonstration, celebration, parade, rally, religious worship, or any sponsored entertainment, social, recreational or athletic event.
- b) Any person issued a Permit by the District shall produce the Permit and exhibit it upon request of any District employee or officer.
- c) No person other than a District employee or officer shall disturb or interfere with any person occupying District property under the authority of a Permit.

Sec. 2.8 Use of Restrooms, Washrooms, and Locker Rooms

- a) Every person shall cooperate in maintaining restrooms, washrooms and locker rooms in a neat and sanitary condition.
- b) No person shall deposit objects of any kind other than toilet paper in the toilets or plumbing fixtures of a restroom, washroom facility or locker room.
- c) Except as otherwise permitted in this section for children under age 6, no person shall enter into or remain in any restroom, restroom washroom, or locker room designated for the opposite sex.
- d) Children 5 years of age and under may use restrooms, washrooms and locker rooms designated for the opposite sex when a family facility is unavailable.
- e) Individuals may not use restrooms, washrooms and locker rooms designated for families.
- f) No person shall use any camera, video recorder or other device to record or transmit visual image(s) in or from any rest room, washroom or locker room of the District.

Chapter 3. Animals

Sec. 3.1 Domesticated Animals and Pets

- a) No owner or person having control of any domesticated dog, cat, or any other domesticated animal shall cause or permit such animal to be on District property unless the animal is on a leash which allows the owner to maintain control of his/her animal.
- b) All owners or persons having control of any domesticated dog, cat, or other domesticated animal, shall remove any excrement from District property left by such animal or properly dispose of in a trash container on site. All aggressive animals must be muzzled while on district property.
- c) No person shall bring a domesticated dog, cat, or any other animal onto or permit any animal to remain on any portion of District property where or when the presence of animals is prohibited, except dogs or other domesticated animals specially trained to assist the visually impaired or other persons with disabilities when they are accompanying the persons with disabilities for purposes of providing such assistance.
- d) Any animal found on District property in violation of subsections (a) through (c) may be apprehended, removed to an animal shelter, public pound, or other place provided for that purpose.

Sec. 3.2 Protections of Non-Domesticated Animals, Birds, Fish, and Other Non-Domesticated Animals

For purposes of this section “wildlife” means any bird, fish, or other non-domesticated animal including without limitation any animal, the capture or killing of which is authorized by the fish and game laws of the State of Illinois.

- a) No person shall bring or release any wildlife onto District property; provided, however, that the District may bring or release, or permit another person to bring or release, such proscribed animals onto District property in conjunction with an activity or event conducted or sponsored by the District or in conjunction with a zoo, museum, nature center, or similar facility maintained by the District.
- b) No person shall feed any wildlife on District property, except for where allowed at Cosley Zoo under supervision of zoo staff.
- c) No person shall hunt, pursue, hurt, molest, wound, kill, trap, catch, poison, abuse, chase, shoot, touch, throw or propel objects at, endanger in any way, remove or cause to be removed, treat cruelly, or have in possession, any wildlife upon, over, or under District property, except as expressly authorized and approved by the District.
- d) No person shall give or offer any harmful, poisonous, or noxious substance to any wildlife on District property.
- e) No person shall touch, tease, frighten, disturb, or otherwise intentionally interfere with any wildlife. .
- f) No person shall molest, touch, throw or propel an object at, destroy, dig up, crush, shake, rob or disturb, in any way tamper with or damage the nest, lair, den, burrow, or home of any wildlife found on, upon, over or under District property except as expressly authorized and approved by the District..
- g) No person shall leave behind any fishing equipment such as wire, hooks etc. Items must be disposed of properly in a district provided trash can or taken out with fishing patron.

Chapter 4. Personal Conduct

Sec. 4.1 Abandonment of Property

It is unlawful for any person to abandon any personal property on District property, including, but not limited to, cars, boats, appliances, garbage, furniture, animals (pets), or refuse. In addition to all fines and other

penalties for violation of this section, the District may remove and destroy such property and assess the costs for such removal to the person abandoning the property.

Sec. 4.2 Advertisement, Peddling, and Solicitation

The purpose of this section is to control commercial enterprises or sales on District property to ensure the public unimpeded use and enjoyment of the parks without being subjected to purely commercial exploitation.

a) No person shall offer for sale any articles or things, or conduct or solicit any business, trade, occupation, or profession on District property without a Permit from the District.

b) No person shall fix any placard, sign, handbill, pamphlet, circular, or any other writing or printed material or objects containing advertising matter or announcements of any kind whatsoever on any District tree, shrub, post, building, gate, sign, or other District property unless:

1) The person or organization has obtained a Permit from the District;

2) The District has expressly designated the area for such use or;

3) The person holds a valid picnic, camping, or special event Permit in which case the person may display signs to identify their location or direct others to such location, provided that such signs are temporary and are removed by the permittee at the termination of the activity and provided that such signs are no larger than 24" x 30" and are not attached to any tree shrub, post, building, gate, District sign, or other structure located on District property.

c) No person shall distribute, display, post, or fix any sign, handbill, pamphlet, circular or any other writing or printed material or objects within any District building except in areas expressly designated for such use.

Sec. 4.3 Aircraft/Model Aircraft/Drones

a) No person shall fly, cause to be flown or permit or authorize the flying of aircraft of any kind at any time over District property at an elevation lower than the minimum safety requirements established by the Federal Aviation Administration or other governmental authority, at an elevation which is lower than is reasonably safe under the circumstances, or in a manner which endangers the safety of any person on District property.

b) No person shall land, cause to be landed, or permit or authorize the landing of any aircraft on District property unless a Permit therefore has first been obtained from the District, except when necessitated by unavoidable emergency.

c) No person shall fly or cause to be flown or permit or authorize the flying of model aircraft on or over District property unless a Permit has first been obtained from the District.

d) No person shall parachute or otherwise descend from an aircraft into or onto District property or cause, permit or authorize another person to parachute or otherwise descend from any aircraft into or onto District property unless a Permit has first been obtained from the District, except when necessitated by unavoidable emergency.

Sec. 4.4 Alcoholic Liquors/Intoxication

The following terms shall have the following meanings for purposes of this section:

“Alcoholic liquor” shall have the meaning set forth in the Illinois Liquor Code, 235 ILCS 5/1-1 *et seq.*

a) No person under the influence of alcoholic liquor shall enter into, be, or remain on District property

b) No person, other than the District or its authorized agents, shall sell or deliver any alcoholic liquor on District property, unless said person has first obtained all applicable state and local liquor licenses, provides proof of dram shop liability insurance in sufficient insurance coverage limits as determined by the District, and obtains a Permit therefore from the District.

c) No person shall bring into, possess, consume, use, or transfer any alcoholic liquor on District property without having first obtained a Permit therefore from the District unless he is in or on District property where the possession or consumption of alcoholic liquor is allowed without a Permit, or unless the alcoholic liquor is legally possessed in an unopened container stored in the trunk of a motor vehicle. Every person possessing, using, consuming, or transferring alcoholic liquor pursuant to this section shall be subject to and shall comply with all applicable federal, state, local, and district laws, ordinances, rules, and regulations regarding the possession, use, consumption, or transfer of alcoholic liquor.

d) No alcohol shall be brought into park district events unless the board approved it for that specific event.

Sec. 4.5 Assault, Battery, Fighting, and Reckless Conduct

No person shall knowingly start a fight or fight or commit any assault, battery, or reckless conduct on District property.

For purposes of this section:

A person commits an assault when, without lawful authority, he engages in conduct which places another in reasonable apprehension of receiving a battery.

A person commits a battery if he intentionally or knowingly, without legal justification and by any means (1) causes bodily harm to an individual or (2) makes physical contact of an insulting or provoking nature with an individual.

A person commits reckless conduct when he causes bodily harm to or endangers the bodily state of an individual by any means if such person performs recklessly the acts which cause the harm or endangers safety regardless whether the acts are otherwise lawful or unlawful.

Sec. 4.6 Begging and Panhandling

a) No person shall beg or panhandle on District property.

Sec. 4.7 Bicycling

a) When two or more persons in a group are operating bicycles, they shall not ride abreast, but shall ride in single file.

b) No person shall cling or attach himself or his bicycle to any other moving vehicle.

c) The operator of a bicycle emerging from an alley, driveway or building shall, upon approaching a sidewalk or the sidewalk area extending across any alleyway, yield the right-of-way to all pedestrians and vehicles approaching on said roadway.

d) No person shall operate a bicycle on District property between 30 minutes after sunset and 30 minutes before sunrise, without a clear, white, properly lighted headlight, visible under normal atmospheric conditions from the front thereof for not less than 500 feet and firmly attached to the bicycle, or without a red reflector firmly attached to the bicycle, which is clearly visible in the headlight beam of an automobile for a distance of 500 feet to the rear of the bicycle.

e) No person may operate a bicycle on playgrounds, ball fields, or tennis courts.

f) No person shall ride a bicycle on any street or path where signs are posted prohibiting riding bicycles on those streets or paths.

g) Bicycles shall not, at any time, in any place, be indiscriminately parked by anyone in such manner as to actually or possibly interfere with pedestrians or automobiles. No person shall leave a bicycle lying on the ground or paving or set against trees or otherwise in a place other than a bicycle rack when such is provided and there is space available. No person shall move or in any manner interfere with, any bicycle which is properly parked, nor shall any person interfere with, or, in any manner, hinder any person from properly parking a bicycle.

h) All bicycles, when operated on roadways, shall be kept to the right and shall be operated as nearly practicable at the right-hand edge of the roadway or sidewalk.

i) Every person operating a bicycle on District property shall observe all traffic and Illinois Vehicle Code rules and regulations applicable to motor vehicles under this chapter, except those provisions of this chapter which by their nature can have no application and except as otherwise provided by this section.

Sec. 4.8 Bribing Employees

No person shall give or offer any money, gift, privilege or article of value to any District employee, officer, or agent in order to violate the provisions of the Ordinance or any other District ordinance, contract, permit or statute of the State of Illinois and the United States or in order to gain or receive special consideration in applying for any use or privilege, or treatment in the use of District property. This section shall apply both on and off District property.

Sec. 4.9 Commercial Photography and Videography

No person shall take or cause to be taken any still or motion pictures (including video tapes), make sketches or paintings for commercial purposes or for use in commercial advertising, without first obtaining a Permit from the District.

Sec. 4.10 Disorderly Conduct

a) No person shall commit any act in such unreasonable manner as to alarm or disturb another and to provoke a breach of the peace.

b) No person shall engage in violent, abusive, indecent, profane, boisterous, unreasonably loud, or otherwise disorderly conduct under

circumstances in which such conduct tends to cause or provoke a disturbance.

c) No person shall commit any other act which may be defined as disorderly conduct under the Illinois Criminal Code, 720 ILCS 5/26-1,2,3, or 4.

Sec. 4.11 Drugs/Cannabis/Controlled Substances

For purposes of this section, the following words will have the following meanings:

“cannabis” means any substance so defined in the Cannabis Control Act, 720 ILCS 550/1 *et seq.*;

“controlled substance” means any substance so defined in the Illinois Controlled Substances Act, 720 ILCS 570/100 *et seq.*;

“intoxicating compounds” shall include all substances listed in the Use of Intoxicating Compounds Act, 720 ILCS 690/0.01 *et seq.*;

“under the influence” means affected by cannabis, any controlled substance, or any intoxicating compound in any determinable manner. A determination of being “under the influence” can be established by a professional opinion, a scientifically valid test, a layperson’s opinion or the statement of a witness.

a) No person shall bring, possess, sell, deliver to another person or use cannabis or any unlawful controlled substance upon District property.

b) No person unlawfully under the influence of cannabis, intoxicating compound, controlled substance, or any combination thereof, shall enter into, be, or remain on District property.

Sec. 4.12 Dumping, Polluting, and Littering

a) No person shall litter, cast, throw, drop, leave, scatter, place, pile, or otherwise dump, or deposit in any manner any kind of dirt, rubbish, placard, handbill, pamphlet, circular, book, notice, flyer, sign other promotional material, paper of any kind, ashes, garbage, waste material, snow, ice, or other substance, whether liquid or solid, or any other refuse in or upon District property except as specifically permitted by the District. Provided, however, that paper, glass, cans, garbage and other refuse resulting from picnics or other lawful use of District property shall be deposited in receptacles provided by the District for that purpose. Where receptacles are not provided, are missing, or are full to capacity, all such garbage, refuse, or other material shall be carried away from the area

of use by the person responsible for its creation and presence and properly disposed of elsewhere.

b) No person shall urinate or defecate on District property other than in toilets in restroom facilities expressly provided for such purposes.

c) No person shall drain refuse from a trailer or other vehicle on District property.

d) No person shall bathe or wash themselves or food, clothing, dishes, or other property at water outlets, fixtures or pools on District property, except at those areas designated by the District for such use.

e) No person shall pollute or contaminate District property.

f) No person shall dispose of fish remains on District property, except as expressly permitted by the District.

g) No person shall dispose of human or animal waste on District property except at designated locations or in fixtures provided for that purpose.

h) Any person violating this section shall be assessed the cost of removing any such improperly deposited substance or material and such charge shall be in addition to and not in lieu of any other penalties provided for in these Ordinances or applicable federal, state, local, and/or district laws, ordinances, rules, and regulations.

Sec. 4.13 Fires

a) No person shall light, maintain, or make use of any fire on District property, except at such places and at such times as the District may designate for such purpose and under such rules as may be prescribed by the District. In the event the District permits a person to use such a fire the person shall comply with the following requirements in addition to any other rules as may be prescribed by the District:

1) No fire shall ever be left unattended. Every fire shall be under the continuous care and direction of a competent adult from the time it is kindled until the time it is completely extinguished.

2) All fires must be properly and completely extinguished prior to any person leaving the site of the fire.

3) Dumping of ashes from grills is strictly prohibited except in a designated receptacle.

4) No person shall throw or otherwise discard lighted or smoldering material in any manner that threatens, causes damage to, or results in the burning of District property or other District resources, or creates a safety hazard.

Sec. 4.14 Fireworks

No person shall offer for sale, expose for sale, sell, possess, use, or explode any firecracker, torpedoes, skyrockets, roman candles, bombs, sparklers, rocket, squib or other fireworks of like construction, or anything containing any explosive or inflammable compound or any tablets or other device commonly used and sold as fireworks, on District property without first obtaining a Permit from the District, or unless authorized to do so by contract with the District.

Sec. 4.15 Gambling

No person shall play or engage in selling fortunes or futures, games of chance or in any other device or game of chance, hazard or skill, either as bookmaker, dealer, player or otherwise, for the purpose of gaming or gambling for money or other valuable things on district property, except at a fair, carnival or other organized event conducted permitted by the District.

Sec. 4.16 Games and Sports

No person shall engage in any sport, game, or amusement on District property where prohibited by the District. Nor shall any person walk, remain, or go upon any portion of District property designated for any particular game, sport, or amusement in such a way as to interfere with the use of that portion of District property by persons who are using the same for the particular sport, game or amusement for which it has been designated. No person shall engage in any permitted activity in a rough or reckless manner so as to endanger, injure or damage any person or property in any way.

No person shall use a golf club, baseball bat, tennis racket, or other device, to strike, hit, propel or otherwise throw any object, such as balls or rocks, on District property, except in designated areas, and only as such device is intended to be used.

Sec. 4.17 Hindering Employees

No person shall interfere with, unreasonably disrupt, delay, or in any manner hinder any employee of the District engaged in the performance of his or her duties.

Sec. 4.18 Indecent Conduct

a) No person shall commit any indecent, lewd or lascivious act on District property, or utter any lewd or offensive words within the hearing of another person.

b) No person shall appear on District property in a state of nudity or make any indecent exposure of his person or be guilty of any other lewd or indecent act or behavior.

Sec. 4.19 Loitering

No person shall loiter or remain on District property either alone or in consort with other persons in such a manner that: (1) unreasonably obstructs the usual use of entrances, hallways, corridors, stairways, or rooms designated for specific purposes; (2) impedes or disrupts the performance of official duties by District employees; (3) prevents the general public from obtaining the administrative or recreational services provided on District property in a timely manner; (4) restrict vehicular or pedestrian traffic or restrict free ingress to and egress from District property; after being requested to leave, move, or disperse by any employee of the District, or where the District has posted a sign or signs that prohibit loitering.

Sec. 4.20 Metal Detectors

Metal detecting is permitted outside of athletic and natural areas when care is used to remove and replace the sod in a manner that does not create a hazard and minimizes disturbance to the soil.

Sec. 4.21 Minors

a) No parent, guardian, or custodian of a minor shall knowingly assist or allow such minor to do any acts on District property in violation of any law, ordinance or rule of the District. A minor is defined herein as any person who is under the age of eighteen (18) years.

b) The parent or legal guardian of an unemancipated minor who resides with such parent or legal guardian shall be liable for damages caused by the willful or malicious acts of such minor as provided in the Illinois Parental Responsibility Act, 740 ILCS 115/1, *et seq.* This section shall not affect the recovery of damages in any other course of action where the liability of the parent or legal guardian is predicated on a common law basis.

Sec. 4.22 Mob Action

No person shall engage in mob action. Mob action consists of any of the following: (i) the use of force or violence disturbing the public peace by two (2) or more persons acting together without authority of law; or (ii)

the assembly of two (2) or more persons to do an unlawful act; or (iii) The assembly of two (2) or more persons, without authority of law, for the purpose of doing violence to the person or property of any one supposed to have been guilty of a violation of the law or for the purpose of exercising correctional powers or regulative powers over any person by violence.

Sec. 4.23 Obstructing Travel

No person shall set, or cause to be set or placed, any goods, wares, merchandise, or property of any kind so as to obstruct travel on District property.

Sec. 4.24 Picnics

a) Picnics may be held in any unrestricted area on District property not specifically set aside for other recreational activity. A Permit is required for group picnics involving fifteen (15) or more persons. Groups of less than fifteen persons do not require a Permit unless the group desires to reserve a designated area or shelter to the exclusion of others.

b) No person shall use, infringe upon or disturb a group in possession of a valid Permit, except under permission by the group possessing such Permit.

Sec. 4.25 Skateboarding

No person using roller skates, in-line skates, skateboards, roller skis, coasting vehicles, or similar devices on District property shall interfere with pedestrian use of sidewalks or use of the streets by vehicles, or otherwise act negligently, recklessly or without due caution or in any manner so as to endanger any person or property. No person shall use such devices on any District property where such use has been posted as prohibited.

Sec. 4.26 Sleeping in Parks/Vagrancy

a) No person shall sleep on District property between 10:00 p.m., and 6:00 a.m., except when authorized to do so by a Permit from the District.

Sec. 4.27 Sledding/Snowboarding/Ice Skating

a) No person shall ice skate, sled, toboggan, inner tube, ski, snowboard, slide, or engage in similar activities on District property except at such times and places as the District may designate for such purposes.

b) No person shall engage in any such activity in a reckless manner that endangers that person or others, or at a speed greater than is safe and proper under the circumstances.

c) No person shall tow, push, pull, or otherwise propel another person on skis, sled, or other sliding device by use of any vehicle on District property.

Sec. 4.28 Sound and Energy Amplification

No person shall play or operate any sound amplification devices including public address systems, musical instruments and the like, or operate any other energy amplification device or musical instrument without a Permit from the District, and no such permit shall be issued or maintained where sound produced by such devices is judged by the Executive Director or his or her designee to be a public annoyance.

No person shall make or causes to be made any excessively loud or unreasonable noise which disturbs the peace. For purposes of this subsection, excessively loud or unreasonable noise is defined as noise inconsistent with or not reasonably attendant to appropriate and customary park and recreational activities, considering the nature and purpose of the actor's conduct, location, time of day or night, and other factors that would govern the conduct of a reasonably prudent person under the circumstances. This section shall include, without limitation, the loud or amplified playing of any type of audio equipment, radio or stereo, noisemaker, musical instrument, or sound equipment. This section shall not apply to the playing of any musical instrument, public speaking, or the amplification thereof, in conjunction with activities conducted, sponsored, licensed or otherwise permitted by the District.

Sec. 4.29 Swimming

No person shall bath, swim, wade, float, splash, or otherwise enter District waters other than at a designated swimming area. Users of designated swimming areas shall comply with all policies, rules and regulations as the District may designate for such activities, including those pertaining to swimming pools.

Sec. 4.30 Throwing Missiles

No person shall throw or cast any stones or other missiles on District property, except where such throwing or casting is involved in a recognized game or recreational activity, and then only upon such portions of District property as may be designated.

Sec. 4.31 Weapons and Firearms

a) No person other than police officers shall bring, attempt to bring, carry, have in his vehicle, or use in any way, any gun or firearm or portion thereof upon District property, except designated shooting ranges.

- b) No person shall bring, attempt to bring, carry, or have in his vehicle, or use in any way, any knife having a blade longer than 3 inches, any air gun, pellet gun, or sling shot on District property.
- c) No person shall bring, attempt to bring, carry, have in his vehicle, or use in any way, any explosives, ammunition, or incendiary device.
- d) No person shall bring, attempt to bring, carry or use in any way, any bow or arrow upon District property except as approved by the District as part of a directly supervised park program.
- e) No person shall use or explode any toy pistol, toy cannon, toy cane, or toy gun in which explosives are used, or use or explode any blank cartridge, on District property except that starter pistols may be used for sporting or athletic events authorized by the District.

Sec. 4.32 Smoking and Vaping is Prohibited:

- a) In all Park District buildings and within 15 feet of doors, windows that open, or ventilation intakes.
- b) In all Park District vehicles.
- c) At Rice and Northside Pools, Cosley Zoo, & Clocktower Commons.
- d) Memorial Park
- e) Arrowhead American Grille patio adjacent to restaurant
- f) Athletic Fields/Areas as defined: Contest Sites and Spectator seating areas for Football, Baseball, Softball, Soccer & Lacrosse Leagues/Programs.
- g) In playground areas and seating in and adjacent to playgrounds.

Chapter 5. Vehicles

For purposes of this article, the terms used herein shall have the meanings assigned under the Illinois Vehicle Code (625 ILCS 5/1-1 *et seq.*).

Sec. 5.1 ATV's, Off-Highway Motorcycles, Motorized E-Bikes, and Micro Mobility Devices

No person shall drive or operate any ATV, off-highway motorcycle, motorized e-bikes, or micro mobility devices on District property, except when such vehicles are used by law enforcement officers or District employees or agents for law enforcement or District purposes.

The offending person shall be fined not less than \$500 nor more than \$1,000 for each offense. Each day that a violation continues shall be

deemed a separate offense. In addition to any fine, the District may revoke the privilege to use all or some of the facilities of the District for such length of time as is determined appropriate by the District.

Citations will be processed through the Administrative Adjudication process of the City of Wheaton. This does not preclude the District from using any other means methods or legal proceedings to enforce its ordinances and recover costs for related damage to property. Parents will be held legally and financially responsible for the actions of their minor children.

The prohibition set forth herein shall not apply where necessary to make a reasonable accommodation for access to or use of District Property under the Americans with Disabilities Act.

Sec. 5.2 Driving Under the Influence

No person shall drive or otherwise operate nor attempt to drive or otherwise operate a vehicle on District property while under the influence of alcoholic liquor, cannabis, controlled substance, or any other intoxicating compound, drugs, or any combination thereof.

Sec. 5.3 Driving Upon Sidewalk or Paths

No person shall drive any motor vehicle on District property upon a sidewalk, sidewalk area or paths located on District property except upon a permanent or duly authorized temporary driveway or for routine maintenance, utility or emergency service or for special delivery or pickup involving goods or customer services. A person found guilty of violating this section shall be fined in an amount no less than \$500.00 but no greater than \$2,500.00.

Sec. 5.4 Parking, Standing, or Stopping

a) No person driving or in charge of a motor vehicle shall permit it to stand unattended without first stopping the engine, locking the ignition and removing the keys.

b) No person shall park a vehicle on District property except in established or designated parking areas, in accordance with the posted directions and markings or with the directions of any attendant who may be present.

c) No person shall park any vehicle or allow any vehicle to remain parked on District property beyond the normal closing hour of the District, except when a different closing hour has been designated by the District for that area or unless express written permission therefore has first been obtained from the District.

d) No person shall stop, stand, or park any vehicle on District property so as to obstruct or interfere with traffic or travel or endanger the public

safety, and no person shall stop, stand, or park any vehicle in any of the following places except when otherwise designated, or when necessary to avoid conflict with other traffic or when in compliance with the directions of a District employee:

- 1) On the left side of any roadway;
- 2) On parkways, lawn areas, and grounds;
- 3) In front of a public or private driveway;
- 4) Within any intersection;
- 5) Within any crosswalk;
- 6) Within 20 feet of any intersection or crosswalk;
- 7) Within 30 feet of any stop sign or traffic control signal, other than in a marked parking space;
- 8) On the roadway side of any vehicle stopped or parked at the edge or curb of the roadway (“double parking”);
- 9) In a position to block another vehicle lawfully parked;
- 10) On any sidewalk;
- 11) At any place where official signs or other markings prohibit parking, or where curbs have been painted yellow;
- 12) Within 15 feet of a fire hydrant;
- 13) In a fire lane or within 8 feet of the entrance to a fire lane;
- 14) Within 20 feet of the driveway entrance to any fire station and on the side of a street opposite the entrance to any fire station within 75 feet of such entrance (when properly signposted);
- 15) Between a safety zone and the adjacent curb or within 30 feet of points on the curb immediately opposite the ends of a safety zone, unless a different length is indicated by signs or markings;
- 16) Alongside or opposite any street excavation or obstruction when stopping, standing, or parking would obstruct traffic;

17) Upon any bridge or other elevated structure upon a roadway, or within a roadway tunnel;

18) On any railroad tracks or within 50 feet of the nearest rail of a railroad crossing;

19) On a controlled access roadway;

20) At any place or time where a permit or sticker is required by the District for parking unless the required permit or sticker has been obtained and is displayed on the vehicle.

e) No person shall park a vehicle upon any roadway or in any public off street parking facility on District property for any of the following purposes:

1) To display such vehicle for sale; or

2) To perform maintenance or repair of such vehicle, except for repairs necessitated by an emergency; or

3) To sell goods or services from such vehicle unless authorized by the park district.

f) Notwithstanding any contrary provision contained in this section the operator of an authorized emergency vehicle may park or stand irrespective of the provisions of this Ordinance.

g) No person shall move a vehicle not lawfully under his control into any such prohibited area or away from a curb such distance as is unlawful.

h) Except as otherwise provided, every vehicle stopped or parked upon a one-way roadway on District property shall be so stopped or parked parallel to the curb or edge of the roadway, in the direction of authorized traffic movement, with its righthand wheels within twelve (12) inches of the righthand curb or as close as practicable to the right edge of the righthand shoulder or, where permitted, with its lefthand wheels within twelve (12) inches of the lefthand curb or as close as practicable to the left edge of the lefthand shoulder.

i) Penalty Provisions for Parking Violations.

1) Whenever any vehicle is parked in violation of any parking provision of this section, any law enforcement officer observing such violation may issue a parking violation notice and serve the notice on the owner of the vehicle by handing it to the operator of the vehicle if

he is present or by affixing it to the vehicle in a conspicuous place. The issuer of the notice shall specify on the notice his identification number, the particular parking regulation allegedly violated, the make and state registration number of the cited vehicle, and the place, date, time, and nature of the alleged violation and shall certify the correctness of the specified information by signing his name to the notice.

2) A parking violation notice issued, signed, and served in accordance with this section, or a copy of such notice, shall be deemed prima facie correct and shall be prima facie evidence of the correctness of the facts shown therein. The notice or copy thereof shall be admissible in any subsequent administrative or legal proceeding.

3) Any violation of the parking provisions of this section or any provision of the Illinois Vehicle Code prohibiting or restricting vehicular standing or parking shall be a civil offense punishable by fine, and no criminal penalty, or civil sanction other than that prescribed in this section, shall be imposed.

4) Any person who violates or fails to comply with any provision of this section shall be fined not less than \$30.00 and not more than \$750.00 for each offense.

Sec. 5.5 Riding Outside Vehicles

a) No person shall ride upon the fenders, running boards, bumpers, hood, or any other exterior part of any vehicle on District property.

b) No person shall cling or attach himself, his vehicle, or any other object, to any other vehicle on District property.

Sec. 5.6 Right-of-Way

a) Every operator of a vehicle shall yield the right-of-way to a pedestrian at any marked crosswalk or within any unmarked crosswalk at any intersection on District property.

b) Every operator of a vehicle shall exercise due care to avoid colliding with pedestrians upon any roadway on District property.

c) Every pedestrian crossing at a roadway on District property at any point other than within a marked crosswalk or within an unmarked crosswalk at any intersection shall yield the right of way to vehicles upon the roadway.

d) Except as otherwise provided herein, the operator of a vehicle approaching an intersection on District property shall yield the right-of-way to a vehicle that has already entered the intersection from a different

roadway. When two (2) vehicles approach an unmarked intersection from different roadways at approximately the same time, the operator of the vehicle on the left shall yield the right-of-way to the vehicle on the right.

Sec. 5.7 Snowmobiles

For purposes of this subsection, a “snowmobile” shall be defined as any self-propelled vehicle intended for travel primarily on snow, driven by a track or tracks in contact with the snow, and steered by ski or skis in contact with the snow.

No person shall drive, ride, or otherwise operate a snowmobile on District property.

Sec. 5.8 Speed Limit

No person shall operate, propel or cause to be propelled a vehicle on any road, drive, or parking area at a speed greater than the speed limit posted along the right-of-way or, in the absence of such posted limit, at a speed in excess of 10 miles per hour.

Sec. 5.9 Towing

Any unattended vehicle in violation of any provision of this ordinance may be towed at owner’s expense.

Chapter 6. Permits

Sec. 6.1 Permit Process

For purposes of this section, the term “exercise of First Amendment rights” shall include, without limitation, parades, marches, demonstrations, rallies, religious services, speeches, solicitation of votes, petition signatures or contributions, picketing and leafleting.

a) Permits may be granted upon proper application and approval where the applicable section of these Ordinances or any other District ordinance, policy, rule, or regulation requires a Permit in order to engage in a particular use or activity.

b) Every person requesting a Permit shall complete and file a written application with the Executive Director or his or her designee on forms provided by the District and pay applicable application fees at the District’s administrative offices located at 102 E. Wesley Street, Wheaton, IL 60187. The application shall be dated and stamped when received and a receipt shall be issued to the applicant.

c) Unless otherwise provided in another section of these Ordinances or District ordinance, rule, or regulation, all applications for Permits not involving the exercise of First Amendment rights must be received by the District at least twenty-one (21) calendar days prior to the use for which a Permit is sought. Applications for Permits involving the exercise of First Amendment rights must be received by the District at least three working days prior to the event requested.

d) Except for applications for Permits involving a commercial activity or for the sale or delivery of alcoholic beverages, the District shall issue the requested Permit without unreasonable delay unless:

1) The proposed activity violates any federal, state, local, or District law, rule, or regulation;

2) A prior application for a Permit for the same date, time, and location has been or will be granted and the use authorized by that Permit does reasonably allow multiple occupancy of that particular location by more than one permittee;

3) The proposed use is of such a nature that it cannot reasonably be accommodated in the particular location applied for, considering, without limitation, the likelihood of such things as damage to District resources or facilities, damage to an environmentally sensitive or protected area's ecosystem, impairment of a protected area's atmosphere of peace and tranquility, unreasonable interference with District functions, buildings, facilities, operations, programs or activities, or unreasonable interference with the use or purpose of the District property applied for;

4) The proposed use would substantially impair the operation or use of facilities or services of District concessionaires or contractors; or

5) The proposed use would so dominate the use of District property as to preclude other persons from using and enjoying them.

e) If the application is approved, the District shall issue a written Permit to the applicant. If the application is denied, the District shall issue the applicant written reasons for denying the application.

f) If an application is denied on the basis of a scheduling conflict or inappropriateness of the location, duration, or time of the activity, the District will make a reasonable effort to arrange an alternative location, duration, or time that is acceptable to the applicant. If the District denies an application pursuant to section (specific sections), or the applicant is dissatisfied with such Permit as issued, he may appeal the decision to the

Park Board. All other decisions on the issuance of Permits by the Executive Director or his designee are final.

h) Any Permit granted by the District shall contain lawful prerequisites to the issuing of the Permit and restrictions on the conduct of the permitted use including without limitation: payment of a reasonable fee; general liability insurance coverage; an agreement to fully indemnify and hold the District harmless from any liability or costs resulting from the use; a requirement that the persons involved in the use observe all federal, state, local, and District laws, ordinances, rules, and regulations; time, duration, and location restrictions; restoration deposit; a written agreement by the applicant to fully restore any District property soiled or damaged by the use; and, any reasonable restriction necessary for the efficient and orderly contemporaneous administration of the use, other activities with a Permit and regular District uses, functions, programs, and activities.

i) Any person holding a valid Permit issued by the District for use of District property may use that District property to the exclusion of any other person except the District and its employees and authorized agents.

j) Subject to the terms of subsection (g) above, the District may make necessary changes or place necessary additional restrictions on any Permit after it has been issued.

k) Violation of the terms, restrictions and conditions contained in the Permit may result in the suspension or revocation of the Permit.

l) Unless as specifically provided elsewhere in the Ordinances, no Permit shall be issued for a period in excess of seven (7) consecutive calendar days. A Permit may be extended for like periods of time pursuant to a new application, unless another person has requested use of the same location and use of that location by more than one permittee is not reasonably possible.

Chapter 7. Offenses Affecting Park Functions

Sec. 7.1 Police/Security Force

The **Wheaton Police Department** shall be responsible for the enforcement of all federal, state, local, and District laws, ordinances, rules, and regulations on District property.

All city, county, state and other law enforcement authorities shall be authorized to enforce all laws and regulations, including District ordinances, on District property.

Sec. 7.2 General Penalty

a) Where an act or omission is prohibited or declared unlawful and no penalty or fine or imprisonment is otherwise provided, the offending person shall be fined not less than \$500 nor more than \$1,000 for each offense. Each day that a violation continues shall be deemed a separate offense. In addition to any fine, the District may revoke the privilege to use all or some of the facilities of the District for such length of time as is determined appropriate by the District.

b) In case of amendment of any section of these Ordinances containing the provisions for which a penalty is provided in another section, the penalty so provided in such other section shall relate to the section so amended or the amending section, whether re-enacted in the amendatory ordinance or not unless such penalty is specifically repealed therein.

c) No provisions of these Ordinances designating the duties of any officer or employee shall be construed as to make such officer or employee liable for any fine or penalty provided in these Ordinances for a failure to perform such duty, unless the intention of the Board to impose such a fine or penalty on such officer or employee is specifically and clearly expressed in the section creating the duty.

WHEATON PARK DISTRICT



Financial Overview

July, 2026

Financial Overview Table of Contents

Page #s	Statement Description
Board Requested	
<u>1</u>	WPD Summary
<u>2</u>	AGC Month and Year to Date Departmental Operating Summary
<u>3</u>	Cosley Zoo Analysis
<u>4</u>	Cash & Investments
<u>5</u>	Cash/Fund Balance Target Status Report
<u>6</u>	Investments Report
Balance Sheets	
<u>7</u>	General Fund Balance Sheets
<u>8</u>	Recreation Fund Balance Sheets
<u>9</u>	Cosley Zoo Fund Balance Sheets
<u>10</u>	Debt Service Fund Balance Sheets
<u>11</u>	Capital Projects Fund Balance Sheets
<u>12</u>	Arrowhead Golf Club Fund Balance Sheets
<u>13</u>	Information Technology Internal Service Fund Balance Sheets
<u>14</u>	Health Insurance Internal Service Fund Balance Sheets
Operating Statements Year To Date	
<u>15</u>	General Fund
<u>15</u>	Recreation Fund
<u>15</u>	Cosley Zoo Fund
<u>16</u>	Debt Service Fund
<u>16</u>	Capital Projects Fund
<u>16</u>	Arrowhead Golf Club Fund
<u>17</u>	Information Technology Internal Service Fund
<u>17</u>	Health Insurance Internal Service Fund
Operating Statements By Department Year To Date	
<u>18</u>	General Fund
<u>18 - 20</u>	Recreation Fund
<u>21 - 22</u>	Cosley Zoo Fund
<u>22 - 23</u>	Arrowhead Golf Club Fund
Special Areas Operating Statements	
<u>24</u>	Parks Plus Fitness Operating Summary
<u>25</u>	Central Athletic Complex Operating Summary
<u>26</u>	Special Events

WPD Summary

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
4-Revenues	\$46,044,627	\$2,944,472	\$2,923,216	\$21,256	0.73%	\$23,774,416	\$24,618,773	(\$844,357)	-3.43%
5-Expenses	(\$57,296,747)	(\$4,350,920)	(\$3,906,876)	(\$444,044)	-11.37%	(\$23,596,612)	(\$21,279,444)	(\$2,317,168)	-10.89%
Grand Total	(\$11,252,119)	(\$1,406,448)	(\$983,660)	(\$422,787)	-42.98%	\$177,803	\$3,339,328	(\$3,161,525)	-94.68%

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
10-General									
4-Revenues	\$5,962,863	\$198,472	\$294,735	(\$96,263)	-32.66%	\$3,498,643	\$3,385,476	\$113,167	3.34%
5-Expenses	(\$6,917,410)	(\$713,321)	(\$532,267)	(\$181,054)	-34.02%	(\$3,586,529)	(\$3,363,354)	(\$223,175)	-6.64%
10-General Total	(\$954,547)	(\$514,849)	(\$237,532)	(\$277,317)	-116.75%	(\$87,886)	\$22,122	(\$110,008)	-497.28%
20-Recreation									
4-Revenues	\$14,260,501	\$1,361,943	\$1,263,802	\$98,141	7.77%	\$8,699,161	\$8,258,124	\$441,037	5.34%
5-Expenses	(\$15,275,748)	(\$1,422,262)	(\$1,438,166)	\$15,905	1.11%	(\$7,793,479)	(\$7,485,725)	(\$307,753)	-4.11%
20-Recreation Total	(\$1,015,247)	(\$60,318)	(\$174,364)	\$114,046	65.41%	\$905,682	\$772,399	\$133,283	17.26%
22-Cosley Zoo									
4-Revenues	\$2,234,264	\$159,605	\$120,408	\$39,196	32.55%	\$1,256,664	\$1,164,281	\$92,383	7.93%
5-Expenses	(\$2,239,068)	(\$143,806)	(\$150,436)	\$6,629	4.41%	(\$1,143,515)	(\$1,341,745)	\$198,231	14.77%
22-Cosley Zoo Total	(\$4,804)	\$15,798	(\$30,027)	\$45,826	152.62%	\$113,149	(\$177,465)	\$290,613	163.76%
30-Debt Service									
4-Revenues	\$2,994,648	\$8,824	\$10,329	(\$1,506)	-14.58%	\$1,572,193	\$1,550,025	\$22,168	1.43%
5-Expenses	(\$3,649,981)	\$0	\$0	\$0	0.00%	(\$69,475)	(\$89,025)	\$19,550	21.96%
30-Debt Service Total	(\$655,333)	\$8,824	\$10,329	(\$1,506)	-14.58%	\$1,502,718	\$1,461,000	\$41,718	2.86%
40-Capital Projects									
4-Revenues	\$6,565,620	\$54,670	\$96,653	(\$41,983)	-43.44%	\$1,775,085	\$3,207,712	(\$1,432,627)	-44.66%
5-Expenses	(\$12,455,213)	(\$959,743)	(\$688,121)	(\$271,623)	-39.47%	(\$3,929,729)	(\$2,401,907)	(\$1,527,821)	-63.61%
40-Capital Projects Total	(\$5,889,593)	(\$905,074)	(\$591,468)	(\$313,606)	-53.02%	(\$2,154,644)	\$805,804	(\$2,960,448)	-367.39%
60-Golf Fund									
4-Revenues	\$10,856,200	\$1,140,523	\$1,122,450	\$18,072	1.61%	\$5,387,014	\$5,582,162	(\$195,148)	-3.50%
5-Expenses	(\$13,587,745)	(\$886,836)	(\$879,305)	(\$7,532)	-0.86%	(\$5,158,198)	(\$5,030,846)	(\$127,352)	-2.53%
60-Golf Fund Total	(\$2,731,545)	\$253,686	\$243,146	\$10,541	4.34%	\$228,816	\$551,316	(\$322,500)	-58.50%
70-Information Technology									
4-Revenues	\$663,094	\$0	\$0	\$0	0.00%	\$331,622	\$302,783	\$28,839	9.52%
5-Expenses	(\$663,294)	(\$27,203)	(\$38,608)	\$11,405	29.54%	(\$353,171)	(\$328,070)	(\$25,101)	-7.65%
70-Information Technology Total	(\$200)	(\$27,203)	(\$38,608)	\$11,405	29.54%	(\$21,549)	(\$25,287)	\$3,738	14.78%
75-Health Insurance									
4-Revenues	\$2,507,438	\$20,437	\$14,838	\$5,599	37.73%	\$1,254,036	\$1,168,210	\$85,826	7.35%
5-Expenses	(\$2,508,288)	(\$197,749)	(\$179,974)	(\$17,775)	-9.88%	(\$1,562,519)	(\$1,238,772)	(\$323,747)	-26.13%
75-Health Insurance Total	(\$850)	(\$177,312)	(\$165,136)	(\$12,176)	-7.37%	(\$308,483)	(\$70,561)	(\$237,922)	-337.19%
Grand Total	(\$11,252,119)	(\$1,406,448)	(\$983,660)	(\$422,787)	-42.98%	\$177,803	\$3,339,328	(\$3,161,525)	-94.68%

AGC Month & YTD Summary

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
60-Golf Fund									
000-Administration									
4-Revenues	\$157,000	\$12,457	\$12,274	\$183	1.49%	\$157,484	\$276,347	(\$118,863)	-43.01%
5-Expenses	(\$4,526,220)	(\$134,992)	(\$90,924)	(\$44,068)	-48.47%	(\$996,125)	(\$790,790)	(\$205,335)	-25.97%
000-Administration Total	(\$4,369,220)	(\$122,535)	(\$78,650)	(\$43,885)	-55.80%	(\$838,641)	(\$514,443)	(\$324,197)	-63.02%
101-Parks Maintenance									
5-Expenses	(\$48,878)	(\$2,431)	(\$2,312)	(\$118)	-5.12%	(\$29,366)	(\$27,003)	(\$2,362)	-8.75%
101-Parks Maintenance Total	(\$48,878)	(\$2,431)	(\$2,312)	(\$118)	-5.12%	(\$29,366)	(\$27,003)	(\$2,362)	-8.75%
601-Golf Maintenance									
4-Revenues	\$0	\$0	\$7,765	(\$7,765)	-100.00%	\$0	\$7,765	(\$7,765)	-100.00%
5-Expenses	(\$1,642,624)	(\$143,655)	(\$193,598)	\$49,944	25.80%	(\$728,984)	(\$820,976)	\$91,992	11.21%
601-Golf Maintenance Total	(\$1,642,624)	(\$143,655)	(\$185,833)	\$42,179	22.70%	(\$728,984)	(\$813,211)	\$84,227	10.36%
611-Pro Shop/Golf Fees									
4-Revenues	\$3,842,000	\$545,062	\$578,524	(\$33,462)	-5.78%	\$2,289,786	\$2,273,754	\$16,032	0.71%
5-Expenses	(\$1,485,051)	(\$121,927)	(\$130,683)	\$8,755	6.70%	(\$637,109)	(\$672,669)	\$35,560	5.29%
611-Pro Shop/Golf Fees Total	\$2,356,949	\$423,134	\$447,841	(\$24,707)	-5.52%	\$1,652,677	\$1,601,085	\$51,592	3.22%
612-Food and Beverage									
4-Revenues	\$6,837,200	\$583,004	\$523,888	\$59,116	11.28%	\$2,939,743	\$3,018,599	(\$78,856)	-2.61%
5-Expenses	(\$5,872,288)	(\$483,820)	(\$461,772)	(\$22,048)	-4.77%	(\$2,766,530)	(\$2,719,296)	(\$47,234)	-1.74%
612-Food and Beverage Total	\$964,912	\$99,184	\$62,115	\$37,069	59.68%	\$173,213	\$299,303	(\$126,090)	-42.13%
613-Cross Country Skiing									
4-Revenues	\$20,000	\$0	\$0	\$0	0.00%	\$0	\$5,696	(\$5,696)	-100.00%
5-Expenses	(\$12,683)	(\$11)	(\$15)	\$4	24.87%	(\$83)	(\$111)	\$28	25.19%
613-Cross Country Skiing Total	\$7,318	(\$11)	(\$15)	\$4	24.87%	(\$83)	\$5,585	(\$5,668)	-101.49%
60-Golf Fund Total	(\$2,731,545)	\$253,686	\$243,146	\$10,541	4.34%	\$228,816	\$551,316	(\$322,500)	-58.50%
Grand Total	(\$2,731,545)	\$253,686	\$243,146	\$10,541	4.34%	\$228,816	\$551,316	(\$322,500)	-58.50%

Zoo Analysis

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
Cosley Zoo									
4-Revenues									
41-Taxes	\$1,307,980	\$11,027	\$13,941	(\$2,914)	-20.90%	\$719,455	\$697,256	\$22,198	3.18%
42-Charges for Services	\$667,334	\$71,683	\$82,588	(\$10,905)	-13.20%	\$315,762	\$320,197	(\$4,435)	-1.39%
44-Rentals	\$70,000	\$7,552	\$6,895	\$657	9.53%	\$39,793	\$42,364	(\$2,571)	-6.07%
45-Product Sales	\$1,100	\$0	\$0	\$0	0.00%	\$625	\$230	\$395	171.57%
46-Grants & Donations	\$162,250	\$59,477	\$8,426	\$51,051	605.87%	\$115,956	\$58,649	\$57,307	97.71%
47-Misc. Income	\$600	\$170	\$106	\$64	60.50%	\$1,025	\$674	\$351	52.13%
48-Interest Income	\$25,000	\$9,696	\$8,453	\$1,243	14.70%	\$64,048	\$44,911	\$19,137	42.61%
49-Transfers In	\$0								
4-Revenues Total	\$2,234,264	\$159,605	\$120,408	\$39,196	32.55%	\$1,256,664	\$1,164,281	\$92,383	7.93%
5-Expenses									
51-Salaries & Wages	(\$1,375,013)	(\$103,827)	(\$102,690)	(\$1,137)	-1.11%	(\$756,294)	(\$758,096)	\$1,802	0.24%
52-Contractual Services	(\$481,495)	(\$18,968)	(\$14,676)	(\$4,292)	-29.24%	(\$223,961)	(\$204,799)	(\$19,162)	-9.36%
53-Supplies	(\$225,257)	(\$14,770)	(\$26,979)	\$12,209	45.25%	(\$93,240)	(\$91,659)	(\$1,581)	-1.73%
54-Other Charges	(\$88,402)	(\$6,241)	(\$6,090)	(\$151)	-2.48%	(\$35,569)	(\$34,691)	(\$878)	-2.53%
57-Capital	\$0								
59-Transfers Out	(\$68,900)	\$0	\$0	\$0	0.00%	(\$34,450)	(\$252,500)	\$218,050	86.36%
5-Expenses Total	(\$2,239,068)	(\$143,806)	(\$150,436)	\$6,629	4.41%	(\$1,143,515)	(\$1,341,745)	\$198,231	14.77%
Cosley Zoo Total	(\$4,804)	\$15,798	(\$30,027)	\$45,826	152.62%	\$113,149	(\$177,465)	\$290,613	163.76%
Foundation									
Concessions									
1-Concession Sales	\$60,000	\$10,138	\$6,621	\$3,518	53.13%	\$32,471	\$20,531	\$11,941	58.16%
2-Concession COGS	(\$20,000)	(\$5,244)	(\$4,731)	(\$513)	-10.85%	(\$13,364)	(\$9,155)	(\$4,208)	-45.97%
3-Concession Supplies	(\$2,000)	(\$673)	(\$490)	(\$182)	-37.22%	(\$1,728)	(\$531)	(\$1,197)	-225.44%
Concessions Total	\$38,000	\$4,222	\$1,400	\$2,822	201.58%	\$17,380	\$10,845	\$6,535	60.26%
Gift Shop									
1-Gift Shop Sales	\$180,000	\$19,217	\$18,368	\$849	4.62%	\$103,112	\$76,047	\$27,065	35.59%
2-Gift Shop COGS	(\$71,000)	(\$3,316)	(\$3,226)	(\$91)	-2.81%	(\$35,275)	(\$26,496)	(\$8,779)	-33.13%
Gift Shop Total	\$109,000	\$15,900	\$15,143	\$758	5.01%	\$67,838	\$49,551	\$18,287	36.90%
Concession & Gift Shop									
4-Concession & Gift Shop Wages	(\$104,000)	(\$10,154)	(\$9,876)	(\$278)	-2.81%	(\$54,272)	(\$52,252)	(\$2,021)	-3.87%
Concession & Gift Shop Total	(\$104,000)	(\$10,154)	(\$9,876)	(\$278)	-2.81%	(\$54,272)	(\$52,252)	(\$2,021)	-3.87%
Foundation Total	\$43,000	\$9,968	\$6,666	\$3,302	49.54%	\$30,945	\$8,144	\$22,801	279.97%
Grand Total	\$38,196	\$25,766	(\$23,361)	\$49,128	210.30%	\$144,094	(\$169,321)	\$313,414	185.10%

Cash & Investments

Description	Current Month	Prior Month	Current Month, Prior Year
<i>Operating Funds</i>			
10-General	4,556,305	4,962,643	4,584,006
20-Recreation	9,740,794	10,365,537	8,790,406
21-Special Recreation	231,837	556,292	504,411
22-Cosley Zoo	1,365,329	1,356,702	1,413,272
23-Liability	544,272	592,185	481,152
24-Audit	32,361	31,980	19,527
25-FICA	501,461	576,889	410,644
26-IMRF	488,304	516,523	432,089
30-Debt Service	2,612,980	2,604,156	2,410,067
60-Golf Fund	7,340,086	7,056,518	6,860,551
70-Information Technology	(6,689)	20,514	(7,819)
75-Health Insurance	(35,303)	139,733	207,330
Total Operating Funds	27,371,737	28,779,672	26,105,636
<i>Capital Funds</i>			
40-Capital Projects	13,032,969	13,963,722	12,421,376
Total Capital Funds	13,032,969	13,963,722	12,421,376
Total District Funds	40,404,706	42,743,394	38,527,012

**Fund Balance Target Analysis
July, 2026**

	General 10	Recreation 20	Cosley 22	Insurance Liability 23	Audit 24	FICA 25	IMRF 26	Debt Service 30	Golf 60
Basis of Measurement:									
Budgeted expenditures less budget capital expenditures	3 to 4 months	> 2 months	3 to 6 month	3 to 6 month	3 to 6 month	3 to 6 month	3 to 6 month	Min. target is 55k; Max. is budgeted expenditures	2 - 4 months
FY 2026 Budget Basis:									
Budgeted expenditures less budgeted capital expenditures	5,874,560	13,599,748	2,170,168	834,168	43,800	818,658	635,348	1,554,835	9,967,607
FY 2026 Targets									
Target Minimum	1,468,640	2,266,620	542,540	208,540	10,950	204,660	158,840	5,000	1,661,270
Target Maximum	2,937,280	4,533,250	1,085,080	417,080	21,900	409,330	317,670	1,554,835	3,322,540
Fund Balance as of July, 2026									
Fund Balance as of 12/31/2025	4,482,418	6,744,557	1,279,480	520,419	37,734	446,724	389,013		
Net Profit (Loss) YTD thru July, 2026	(87,886)	905,682	113,149	23,854	(5,374)	38,382	41,871		
Fund Balance as of July, 2026	4,394,532	7,650,239	1,392,628	544,272	32,361	485,106	430,884		
Cash & Investments 12/31/2025								1,119,462	7,290,462
Cash & Investments July, 2026								2,612,980	7,340,086
Analysis Results									
	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by	Over Maximum Target by
Variances									
Amount over maximum or (under minimum)	1,457,252	3,116,989	307,548	127,192	10,461	75,776	113,214	1,058,145	4,017,546

All Funds

Investment Report

Description	Current Balance	Prior Month Balance	Prior Year Balance
1110-Certificates of Deposit			
10-General	1,037,858	1,037,858	479,486
20-Recreation	695,435	695,435	115,250
21-Special Recreation	162,846	162,846	0
22-Cosley Zoo	205,556	205,556	115,250
23-Liability	0	0	0
24-Audit	8,959	8,959	0
25-FICA	73,667	73,667	0
26-IMRF	167,352	167,352	0
30-Debt Service	0	0	0
40-Capital Projects	2,389,732	2,389,732	1,609,952
60-Golf Fund	1,333,030	1,333,030	230,500
75-Health Insurance	0	0	0
Total Certificates of Deposit	6,074,436	6,074,436	2,550,438
1120-Treasuries			
10-General	1,115,675	1,115,675	2,109,875
20-Recreation	1,364,976	1,364,976	2,363,377
21-Special Recreation	0	0	0
22-Cosley Zoo	0	0	0
23-Liability	0	0	0
24-Audit	0	0	0
25-FICA	0	0	0
26-IMRF	0	0	0
30-Debt Service	0	0	0
40-Capital Projects	2,281,024	2,281,024	4,485,133
60-Golf Fund	1,995,136	1,995,136	2,588,538
75-Health Insurance	0	0	0
Total Treasuries	6,756,810	6,756,810	11,546,923
1122-Agencies			
10-General	0	0	0
20-Recreation	0	0	0
23-Liability	0	0	0
24-Audit	0	0	0
30-Debt Service	0	0	0
40-Capital Projects	0	0	0
60-Golf Fund	0	0	0
Total Agencies	0	0	0
Total Investments	12,831,246	12,831,246	14,097,361

General Fund
Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	2,402,772	2,809,109	1,994,645
11-Investments	2,153,533	2,153,533	2,589,361
12-Receivables	5,313,608	5,472,701	5,139,636
13-Interfund Receivables	0	0	0
14-Inventory	6,204	6,236	5,032
16-Prepaid/Deposits/Escrows	0	0	0
Total Assets	9,876,117	10,441,579	9,728,674
Liabilities			
20-ST Payables	(3,088)	(26,418)	(3,840)
21-Payroll Payables	(73,272)	(73,804)	(74,196)
22-Accruals	(94,273)	(94,273)	(81,697)
23-Interfund Payables	0	0	0
24-Unearned Revenues	(5,302,388)	(5,326,548)	(5,143,031)
25-Deposits/Uncashed/Stale Dated	(8,563)	(11,154)	(8,397)
29-Deferred Inflows	0	0	0
Total Liabilities	(5,481,584)	(5,532,198)	(5,311,161)
30-Fund Balance	(4,394,532)	(4,909,382)	(4,417,514)
Liabilities and Fund Balance	(9,876,117)	(10,441,579)	(9,728,674)

Recreation Fund
Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	7,680,383	8,305,126	6,311,780
11-Investments	2,060,411	2,060,411	2,478,627
12-Receivables	5,427,920	5,503,442	6,303,613
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
16-Prepaid/Deposits/Escrows	0	0	250
Total Assets	15,168,713	15,868,979	15,094,269
Liabilities			
20-ST Payables	(493,921)	(495,995)	(481,352)
22-Accruals	(114,340)	(114,340)	(98,216)
24-Unearned Revenues	(6,902,039)	(7,539,037)	(7,967,828)
25-Deposits/Uncashed/Stale Dated	(8,175)	(9,050)	(6,125)
Total Liabilities	(7,518,475)	(8,158,422)	(8,553,521)
30-Fund Balance	(7,650,239)	(7,710,557)	(6,540,748)
Liabilities and Fund Balance	(15,168,713)	(15,868,979)	(15,094,269)

Zoo Fund

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	1,159,773	1,151,146	1,298,022
11-Investments	205,556	205,556	115,250
12-Receivables	1,379,679	1,385,369	1,331,220
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
16-Prepaid/Deposits/Escrows	0	0	0
Total Assets	2,745,008	2,742,071	2,744,492
Liabilities			
20-ST Payables	0	0	0
22-Accruals	(38,930)	(38,930)	(31,181)
24-Unearned Revenues	(1,313,450)	(1,326,312)	(1,280,691)
Total Liabilities	(1,352,380)	(1,365,242)	(1,311,871)
30-Fund Balance	(1,392,628)	(1,376,830)	(1,432,620)
Liabilities and Fund Balance	(2,745,008)	(2,742,071)	(2,744,492)

Debt Service Fund

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	2,612,980	2,604,156	2,410,067
11-Investments	0	0	0
12-Receivables	2,924,323	2,924,323	2,860,659
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
15-Other Receivables	0	0	0
16-Prepaid/Deposits/Escrows	0	0	0
17-Other Assets	0	0	0
19-Capital Assets	0	0	0
Total Assets	5,537,303	5,528,479	5,270,726
Liabilities			
20-ST Payables	(2,235,117)	(2,235,117)	(2,142,397)
21-Payroll Payables	0	0	0
22-Accruals	0	0	0
23-Interfund Payables	0	0	0
24-Unearned Revenues	(2,924,323)	(2,924,323)	(2,841,909)
25-Escheats and Facility Deposits	0	0	0
26-Long Term-Debt	0	0	0
27-LT Vacation Accruals	0	0	0
Total Liabilities	(5,159,440)	(5,159,440)	(4,984,306)
30-Fund Balance	(377,863)	(369,039)	(286,420)
Liabilities and Fund Balance	(5,537,303)	(5,528,479)	(5,270,726)

Capital Projects Fund

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	8,362,213	9,292,966	6,326,291
11-Investments	4,670,756	4,670,756	6,095,085
12-Receivables	222,128	221,448	624,269
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
15-Other Receivables	0	0	0
16-Prepaid/Deposits/Escrows	0	0	0
17-Other Assets	0	0	0
19-Capital Assets	0	0	0
Total Assets	13,255,097	14,185,170	13,045,645
Liabilities			
20-ST Payables	(7,093)	(32,093)	(103,848)
21-Payroll Payables	0	0	0
22-Accruals	(6,871)	(6,871)	(5,262)
23-Interfund Payables	0	0	0
24-Unearned Revenues	0	0	0
25-Escheats and Facility Deposits	0	0	0
26-Long Term-Debt	0	0	0
27-LT Vacation Accruals	0	0	0
Total Liabilities	(13,964)	(38,964)	(109,109)
30-Fund Balance	(13,241,133)	(14,146,207)	(12,936,536)
Liabilities and Fund Balance	(13,255,097)	(14,185,170)	(13,045,645)

Arrowhead Golf Club Fund

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	4,011,920	3,728,352	4,041,513
11-Investments	3,328,165	3,328,165	2,819,038
12-Receivables	75,658	96,631	283,632
13-Interfund Receivables	0	0	0
14-Inventory	176,257	170,835	146,784
15-Other Receivables	25,000	25,000	24,000
16-Prepaid/Deposits/Escrows	43,900	52,820	40,476
17-Other Assets	68,061	68,061	68,883
19-Capital Assets	16,756,290	16,756,290	16,939,503
Total Assets	24,485,251	24,226,155	24,363,829
Liabilities			
20-ST Payables	(75,563)	(69,740)	(65,752)
21-Payroll Payables	0	0	0
22-Accruals	(218,047)	(218,047)	(231,314)
23-Interfund Payables	0	0	0
24-Unearned Revenues	0	0	0
25-Deposits/Uncashed/Stale Dated	(395,758)	(396,171)	(455,534)
26-Long-Term Debt	0	0	0
27-LT Vacation Accruals	(142,670)	(142,670)	(132,848)
29-Deferred Inflows	(261,971)	(261,971)	(236,224)
Total Liabilities	(1,094,009)	(1,088,599)	(1,121,672)
30-Fund Balance	(23,391,242)	(23,137,556)	(23,242,157)
Liabilities and Fund Balance	(24,485,251)	(24,226,155)	(24,363,829)

Information Technology

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	(6,689)	20,514	(7,819)
11-Investments	0	0	0
12-Receivables	0	0	0
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
15-Other Receivables	0	0	0
16-Prepaid/Deposits/Escrows	4,258	4,258	1,650
17-Other Assets	0	0	0
19-Capital Assets	0	0	0
Total Assets	(2,431)	24,772	(6,169)
Liabilities			
20-ST Payables	0	0	0
21-Payroll Payables	0	0	0
22-Accruals	0	0	0
23-Interfund Payables	0	0	0
24-Unearned Revenues	0	0	0
25-Escheats and Facility Deposits	0	0	0
26-Long Term-Debt	0	0	0
27-LT Vacation Accruals	0	0	0
Total Liabilities	0	0	0
30-Fund Balance	2,431	(24,772)	6,169
Liabilities and Fund Balance	2,431	(24,772)	6,169

Health Insurance Fund

Balance Sheet

Description	Current Balance	Prior Month Balance	Prior Year Balance
Assets			
10-Cash & Cash Equivalents	(35,303)	139,733	207,330
11-Investments	0	0	0
12-Receivables	2,076	3,154	1,513
13-Interfund Receivables	0	0	0
14-Inventory	0	0	0
15-Other Receivables	0	0	0
16-Prepaid/Deposits/Escrows	0	0	0
17-Other Assets	0	0	0
19-Capital Assets	0	0	0
Total Assets	(33,227)	142,887	208,843
Liabilities			
20-ST Payables	0	0	0
21-Payroll Payables	2,082	3,280	(2,054)
22-Accruals	0	0	0
23-Interfund Payables	0	0	0
24-Unearned Revenues	0	0	0
25-Escheats and Facility Deposits	0	0	0
26-Long Term-Debt	0	0	0
27-LT Vacation Accruals	0	0	0
Total Liabilities	2,082	3,280	(2,054)
30-Fund Balance	31,145	(146,167)	(206,789)
Liabilities and Fund Balance	33,227	(142,887)	(208,843)

Operating Statements for the Major and Internal Service Funds

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
10-General									
4-Revenues									
41-Taxes	\$5,266,116	\$44,052	\$56,036	(\$11,983)	-21.39%	\$2,874,149	\$2,802,565	\$71,584	2.55%
42-Charges for Services	\$323,497	\$78,572	\$121,134	(\$42,562)	-35.14%	\$328,732	\$255,690	\$73,043	28.57%
43-Debt Proceeds	\$0								
44-Rentals	\$19,805	\$1,369	\$310	\$1,059	341.61%	\$10,041	\$26,863	(\$16,822)	-62.62%
45-Product Sales	\$55,200	\$23,295	\$35,263	(\$11,968)	-33.94%	\$41,630	\$48,710	(\$7,080)	-14.53%
46-Grants & Donations	\$189,745	\$43,306	\$42,850	\$456	1.06%	\$137,016	\$133,165	\$3,851	2.89%
47-Misc. Income	\$8,500	\$1,945	\$22,985	(\$21,040)	-91.54%	\$33,080	\$40,402	(\$7,322)	-18.12%
48-Interest Income	\$100,000	\$5,933	\$16,157	(\$10,225)	-63.28%	\$73,994	\$78,081	(\$4,087)	-5.23%
49-Transfers In	\$0								
4-Revenues Total	\$5,962,863	\$198,472	\$294,735	(\$96,263)	-32.66%	\$3,498,643	\$3,385,476	\$113,167	3.34%
5-Expenses									
51-Salaries & Wages	(\$3,227,564)	(\$301,038)	(\$286,969)	(\$14,069)	-4.90%	(\$1,832,904)	(\$1,683,089)	(\$149,815)	-8.90%
52-Contractual Services	(\$1,846,749)	(\$294,873)	(\$181,210)	(\$113,663)	-62.72%	(\$923,057)	(\$837,596)	(\$85,461)	-10.20%
53-Supplies	(\$558,287)	(\$49,715)	(\$51,224)	\$1,509	2.95%	(\$243,081)	(\$237,843)	(\$5,238)	-2.20%
54-Other Charges	(\$241,960)	(\$24,927)	(\$6,364)	(\$18,563)	-291.70%	(\$108,230)	(\$94,681)	(\$13,549)	-14.31%
57-Capital	(\$670,000)	(\$42,767)	(\$6,500)	(\$36,267)	-557.95%	(\$292,831)	(\$179,894)	(\$112,937)	-62.78%
59-Transfers Out	(\$372,850)	\$0	\$0	\$0	0.00%	(\$186,425)	(\$330,250)	\$143,825	43.55%
5-Expenses Total	(\$6,917,410)	(\$713,321)	(\$532,267)	(\$181,054)	-34.02%	(\$3,586,529)	(\$3,363,354)	(\$223,175)	-6.64%
10-General Total	(\$954,547)	(\$514,849)	(\$237,532)	(\$277,317)	-116.75%	(\$87,886)	\$22,122	(\$110,008)	-497.28%
20-Recreation									
4-Revenues									
41-Taxes	\$5,216,865	\$43,657	\$55,494	(\$11,837)	-21.33%	\$2,848,388	\$2,775,487	\$72,901	2.63%
42-Charges for Services	\$8,573,036	\$1,237,245	\$1,112,294	\$124,950	11.23%	\$5,352,298	\$4,934,045	\$418,253	8.48%
44-Rentals	\$136,361	\$13,305	\$31,193	(\$17,887)	-57.34%	\$120,396	\$101,401	\$18,994	18.73%
45-Product Sales	\$194,139	\$43,860	\$35,983	\$7,877	21.89%	\$178,202	\$179,273	(\$1,071)	-0.60%
46-Grants & Donations	\$16,100	\$227	\$211	\$16	7.57%	\$7,317	\$20,266	(\$12,950)	-63.90%
47-Misc. Income	\$24,000	\$2,494	\$6,847	(\$4,353)	-63.57%	\$29,512	\$29,846	(\$334)	-1.12%
48-Interest Income	\$100,000	\$21,154	\$21,780	(\$625)	-2.87%	\$163,049	\$217,806	(\$54,757)	-25.14%
49-Transfers In	\$0								
4-Revenues Total	\$14,260,501	\$1,361,943	\$1,263,802	\$98,141	7.77%	\$8,699,161	\$8,258,124	\$441,037	5.34%
5-Expenses									
51-Salaries & Wages	(\$5,980,636)	(\$837,830)	(\$831,131)	(\$6,699)	-0.81%	(\$3,474,731)	(\$3,426,888)	(\$47,843)	-1.40%
52-Contractual Services	(\$5,555,122)	(\$401,272)	(\$433,992)	\$32,720	7.54%	(\$2,598,100)	(\$2,375,639)	(\$222,460)	-9.36%
53-Supplies	(\$1,669,000)	(\$169,187)	(\$144,590)	(\$24,597)	-17.01%	(\$765,610)	(\$757,197)	(\$8,414)	-1.11%
54-Other Charges	(\$394,989)	(\$13,972)	(\$28,453)	\$14,480	50.89%	(\$140,037)	(\$176,001)	\$35,963	20.43%
57-Capital	(\$46,000)								
59-Transfers Out	(\$1,630,000)	\$0	\$0	\$0	0.00%	(\$815,000)	(\$750,000)	(\$65,000)	-8.67%
5-Expenses Total	(\$15,275,748)	(\$1,422,262)	(\$1,438,166)	\$15,905	1.11%	(\$7,793,479)	(\$7,485,725)	(\$307,753)	-4.11%
20-Recreation Total	(\$1,015,247)	(\$60,318)	(\$174,364)	\$114,046	65.41%	\$905,682	\$772,399	\$133,283	17.26%
22-Cosley Zoo									
4-Revenues									
41-Taxes	\$1,307,980	\$11,027	\$13,941	(\$2,914)	-20.90%	\$719,455	\$697,256	\$22,198	3.18%
42-Charges for Services	\$667,334	\$71,683	\$82,588	(\$10,905)	-13.20%	\$315,762	\$320,197	(\$4,435)	-1.39%
44-Rentals	\$70,000	\$7,552	\$6,895	\$657	9.53%	\$39,793	\$42,364	(\$2,571)	-6.07%
45-Product Sales	\$1,100	\$0	\$0	\$0	0.00%	\$625	\$230	\$395	171.57%
46-Grants & Donations	\$162,250	\$59,477	\$8,426	\$51,051	605.87%	\$115,956	\$58,649	\$57,307	97.71%
47-Misc. Income	\$600	\$170	\$106	\$64	60.50%	\$1,025	\$674	\$351	52.13%
48-Interest Income	\$25,000	\$9,696	\$8,453	\$1,243	14.70%	\$64,048	\$44,911	\$19,137	42.61%
49-Transfers In	\$0								
4-Revenues Total	\$2,234,264	\$159,605	\$120,408	\$39,196	32.55%	\$1,256,664	\$1,164,281	\$92,383	7.93%
5-Expenses									
51-Salaries & Wages	(\$1,375,013)	(\$103,827)	(\$102,690)	(\$1,137)	-1.11%	(\$756,294)	(\$758,096)	\$1,802	0.24%
52-Contractual Services	(\$481,495)	(\$18,968)	(\$14,676)	(\$4,292)	-29.24%	(\$223,961)	(\$204,799)	(\$19,162)	-9.36%
53-Supplies	(\$225,257)	(\$14,770)	(\$26,979)	\$12,209	45.25%	(\$93,240)	(\$91,659)	(\$1,581)	-1.73%
54-Other Charges	(\$88,402)	(\$6,241)	(\$6,090)	(\$151)	-2.48%	(\$35,569)	(\$34,691)	(\$878)	-2.53%
57-Capital	\$0								
59-Transfers Out	(\$68,900)	\$0	\$0	\$0	0.00%	(\$34,450)	(\$252,500)	\$218,050	86.36%

Operating Statements for the Major and Internal Service Funds

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
5-Expenses Total	(\$2,239,068)	(\$143,806)	(\$150,436)	\$6,629	4.41%	(\$1,143,515)	(\$1,341,745)	\$198,231	14.77%
22-Cosley Zoo Total	(\$4,804)	\$15,798	(\$30,027)	\$45,826	152.62%	\$113,149	(\$177,465)	\$290,613	163.76%
30-Debt Service									
4-Revenues									
41-Taxes	\$2,924,323	\$0	\$0	\$0	0.00%	\$1,462,162	\$1,420,954	\$41,207	2.90%
43-Debt Proceeds	\$0								
46-Grants & Donations	\$0								
47-Misc. Income	\$0								
48-Interest Income	\$10,000	\$8,824	\$10,329	(\$1,506)	-14.58%	\$49,706	\$58,121	(\$8,414)	-14.48%
49-Transfers In	\$60,325	\$0	\$0	\$0	0.00%	\$60,325	\$70,950	(\$10,625)	-14.98%
4-Revenues Total	\$2,994,648	\$8,824	\$10,329	(\$1,506)	-14.58%	\$1,572,193	\$1,550,025	\$22,168	1.43%
5-Expenses									
52-Contractual Services	(\$1,554,835)	\$0	\$0	\$0	0.00%	(\$69,475)	(\$89,025)	\$19,550	21.96%
54-Other Charges	\$0								
57-Capital	\$0								
59-Transfers Out	(\$2,095,146)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
5-Expenses Total	(\$3,649,981)	\$0	\$0	\$0	0.00%	(\$69,475)	(\$89,025)	\$19,550	21.96%
30-Debt Service Total	(\$655,333)	\$8,824	\$10,329	(\$1,506)	-14.58%	\$1,502,718	\$1,461,000	\$41,718	2.86%
40-Capital Projects									
4-Revenues									
41-Taxes	\$0								
42-Charges for Services	\$0								
43-Debt Proceeds	\$0								
44-Rentals	\$32,024	\$0	\$0	\$0	0.00%	\$39,917	\$32,024	\$7,893	24.65%
45-Product Sales	\$25,000	\$0	\$2,000	(\$2,000)	-100.00%	\$26,500	\$18,000	\$8,500	47.22%
46-Grants & Donations	\$2,111,200	\$25,000	\$84,000	(\$59,000)	-70.24%	\$126,905	\$1,435,458	(\$1,308,553)	-91.16%
47-Misc. Income	\$2,500	\$238	\$212	\$26	12.37%	\$282,543	\$907	\$281,636	31051.40%
48-Interest Income	\$150,000	\$29,432	\$10,441	\$18,991	181.88%	\$224,344	\$363,572	(\$139,228)	-38.29%
49-Transfers In	\$4,244,896	\$0	\$0	\$0	0.00%	\$1,074,875	\$1,357,750	(\$282,875)	-20.83%
4-Revenues Total	\$6,565,620	\$54,670	\$96,653	(\$41,983)	-43.44%	\$1,775,085	\$3,207,712	(\$1,432,627)	-44.66%
5-Expenses									
51-Salaries & Wages	(\$266,731)	(\$21,026)	(\$16,640)	(\$4,386)	-26.36%	(\$142,231)	(\$126,987)	(\$15,244)	-12.00%
52-Contractual Services	(\$195,460)	(\$25,297)	(\$4,130)	(\$21,167)	-512.51%	(\$98,463)	(\$201,437)	\$102,974	51.12%
53-Supplies	(\$359,742)	(\$7,257)	(\$4,240)	(\$3,018)	-71.17%	(\$46,342)	(\$100,461)	\$54,118	53.87%
54-Other Charges	(\$13,300)	(\$801)	(\$83)	(\$718)	-865.01%	(\$4,946)	(\$2,054)	(\$2,892)	-140.80%
57-Capital	(\$11,559,655)	(\$905,363)	(\$663,029)	(\$242,334)	-36.55%	(\$3,577,420)	(\$1,900,018)	(\$1,677,402)	-88.28%
59-Transfers Out	(\$60,325)	\$0	\$0	\$0	0.00%	(\$60,325)	(\$70,950)	\$10,625	14.98%
5-Expenses Total	(\$12,455,213)	(\$959,743)	(\$688,121)	(\$271,623)	-39.47%	(\$3,929,729)	(\$2,401,907)	(\$1,527,821)	-63.61%
40-Capital Projects Total	(\$5,889,593)	(\$905,074)	(\$591,468)	(\$313,606)	-53.02%	(\$2,154,644)	\$805,804	(\$2,960,448)	-367.39%
60-Golf Fund									
4-Revenues									
41-Taxes	\$0								
42-Charges for Services	\$3,533,200	\$453,014	\$476,832	(\$23,819)	-5.00%	\$2,056,015	\$2,029,130	\$26,885	1.32%
44-Rentals	\$653,000	\$101,963	\$108,371	(\$6,408)	-5.91%	\$333,260	\$358,856	(\$25,595)	-7.13%
45-Product Sales	\$6,498,000	\$572,053	\$516,380	\$55,674	10.78%	\$2,824,662	\$2,896,743	(\$72,081)	-2.49%
46-Grants & Donations	\$0	\$0	\$0	\$0	0.00%	\$184	\$0	\$184	0.00%
47-Misc. Income	\$22,000	\$2,260	\$10,608	(\$8,348)	-78.70%	\$20,480	\$29,611	(\$9,131)	-30.84%
48-Interest Income	\$150,000	\$11,233	\$10,260	\$973	9.48%	\$152,414	\$267,823	(\$115,409)	-43.09%
49-Transfers In	\$0								
4-Revenues Total	\$10,856,200	\$1,140,523	\$1,122,450	\$18,072	1.61%	\$5,387,014	\$5,582,162	(\$195,148)	-3.50%
5-Expenses									
51-Salaries & Wages	(\$4,734,331)	(\$380,253)	(\$382,145)	\$1,892	0.50%	(\$2,396,989)	(\$2,425,169)	\$28,180	1.16%
52-Contractual Services	(\$2,466,451)	(\$122,397)	(\$126,626)	\$4,229	3.34%	(\$1,051,793)	(\$1,041,605)	(\$10,188)	-0.98%
53-Supplies	(\$2,422,162)	(\$324,684)	(\$349,997)	\$25,314	7.23%	(\$1,274,998)	(\$1,301,103)	\$26,104	2.01%
54-Other Charges	(\$344,664)	(\$24,226)	(\$20,536)	(\$3,690)	-17.97%	(\$159,822)	(\$155,919)	(\$3,903)	-2.50%
57-Capital	(\$3,542,138)	(\$35,277)	\$0	(\$35,277)	0.00%	(\$235,595)	(\$82,050)	(\$153,545)	-187.14%
59-Transfers Out	(\$78,000)	\$0	\$0	\$0	0.00%	(\$39,000)	(\$25,000)	(\$14,000)	-56.00%
5-Expenses Total	(\$13,587,745)	(\$886,836)	(\$879,305)	(\$7,532)	-0.86%	(\$5,158,198)	(\$5,030,846)	(\$127,352)	-2.53%
60-Golf Fund Total	(\$2,731,545)	\$253,686	\$243,146	\$10,541	4.34%	\$228,816	\$551,316	(\$322,500)	-58.50%

Operating Statements for the Major and Internal Service Funds

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
70-Information Technology									
4-Revenues									
42-Charges for Services	\$662,994	\$0	\$0	\$0	0.00%	\$331,497	\$302,670	\$28,827	9.52%
43-Debt Proceeds	\$0								
47-Misc. Income	\$100	\$0	\$0	\$0	0.00%	\$125	\$114	\$12	10.10%
48-Interest Income	\$0								
49-Transfers In	\$0								
4-Revenues Total	\$663,094	\$0	\$0	\$0	0.00%	\$331,622	\$302,783	\$28,839	9.52%
5-Expenses									
52-Contractual Services	(\$571,793)	(\$27,203)	(\$31,578)	\$4,375	13.86%	(\$319,083)	(\$285,387)	(\$33,696)	-11.81%
53-Supplies	(\$91,501)	\$0	(\$7,030)	\$7,030	99.99%	(\$34,088)	(\$42,683)	\$8,596	20.14%
57-Capital	\$0								
5-Expenses Total	(\$663,294)	(\$27,203)	(\$38,608)	\$11,405	29.54%	(\$353,171)	(\$328,070)	(\$25,101)	-7.65%
70-Information Technology Total	(\$200)	(\$27,203)	(\$38,608)	\$11,405	29.54%	(\$21,549)	(\$25,287)	\$3,738	14.78%
75-Health Insurance									
4-Revenues									
42-Charges for Services	\$2,251,401	\$0	\$0	\$0	0.00%	\$1,103,561	\$1,056,861	\$46,700	4.42%
47-Misc. Income	\$255,887	\$20,435	\$14,836	\$5,599	37.74%	\$150,464	\$111,338	\$39,126	35.14%
48-Interest Income	\$150	\$2	\$2	(\$0)	-10.00%	\$11	\$12	(\$1)	-9.75%
49-Transfers In	\$0								
4-Revenues Total	\$2,507,438	\$20,437	\$14,838	\$5,599	37.73%	\$1,254,036	\$1,168,210	\$85,826	7.35%
5-Expenses									
52-Contractual Services	(\$2,508,288)	(\$197,749)	(\$179,974)	(\$17,775)	-9.88%	(\$1,562,519)	(\$1,238,772)	(\$323,747)	-26.13%
5-Expenses Total	(\$2,508,288)	(\$197,749)	(\$179,974)	(\$17,775)	-9.88%	(\$1,562,519)	(\$1,238,772)	(\$323,747)	-26.13%
75-Health Insurance Total	(\$850)	(\$177,312)	(\$165,136)	(\$12,176)	-7.37%	(\$308,483)	(\$70,561)	(\$237,922)	-337.19%
Grand Total	(\$11,252,119)	(\$1,406,448)	(\$983,660)	(\$422,787)	-42.98%	\$177,803	\$3,339,328	(\$3,161,525)	-94.68%

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
10-General									
000-Administration									
4-Revenues									
41-Taxes	\$2,633,058	\$22,026	\$28,074	(\$6,048)	-21.54%	\$1,437,770	\$1,401,555	\$36,215	2.58%
42-Charges for Services	\$231,800	\$54,708	\$97,984	(\$43,276)	-44.17%	\$277,609	\$200,803	\$76,806	38.25%
43-Debt Proceeds	\$0								
44-Rentals	\$8,755	\$0	\$0	\$0	0.00%	\$0	\$21,570	(\$21,570)	-100.00%
45-Product Sales	\$53,200	\$23,246	\$35,121	(\$11,874)	-33.81%	\$40,972	\$48,163	(\$7,191)	-14.93%
46-Grants & Donations	\$0								
47-Misc. Income	\$3,500	\$1,945	\$993	\$952	95.88%	\$31,926	\$6,541	\$25,385	388.08%
48-Interest Income	\$100,000	\$5,933	\$16,157	(\$10,225)	-63.28%	\$73,994	\$78,081	(\$4,087)	-5.23%
49-Transfers In	\$0								
4-Revenues Total	\$3,030,313	\$107,858	\$178,329	(\$70,471)	-39.52%	\$1,862,272	\$1,756,714	\$105,558	6.01%
5-Expenses									
51-Salaries & Wages	(\$1,013,179)	(\$85,856)	(\$75,595)	(\$10,261)	-13.57%	(\$542,319)	(\$494,722)	(\$47,597)	-9.62%
52-Contractual Services	(\$963,410)	(\$245,569)	(\$146,002)	(\$99,566)	-68.20%	(\$517,308)	(\$438,066)	(\$79,241)	-18.09%
53-Supplies	(\$133,810)	(\$13,490)	(\$18,692)	\$5,201	27.83%	(\$54,241)	(\$52,722)	(\$1,519)	-2.88%
54-Other Charges	(\$214,090)	(\$24,881)	(\$5,136)	(\$19,745)	-384.45%	(\$99,230)	(\$83,177)	(\$16,053)	-19.30%
57-Capital	\$0								
59-Transfers Out	(\$372,850)	\$0	\$0	\$0	0.00%	(\$186,425)	(\$330,250)	\$143,825	43.55%
5-Expenses Total	(\$2,697,339)	(\$369,796)	(\$245,425)	(\$124,371)	-50.68%	(\$1,399,522)	(\$1,398,937)	(\$586)	-0.04%
000-Administration Total	\$332,974	(\$261,938)	(\$67,096)	(\$194,842)	-290.39%	\$462,749	\$357,777	\$104,972	29.34%
101-Parks Maintenance									
4-Revenues									
41-Taxes	\$2,633,058	\$22,026	\$27,961	(\$5,935)	-21.23%	\$1,436,379	\$1,401,010	\$35,369	2.52%
42-Charges for Services	\$5,000	\$0	\$0	\$0	0.00%	\$5	\$0	\$5	0.00%
46-Grants & Donations	\$0	\$0	\$0	\$0	0.00%	\$567	\$0	\$567	0.00%
47-Misc. Income	\$5,000	\$0	\$21,992	(\$21,992)	-100.00%	\$1,154	\$33,602	(\$32,448)	-96.57%
49-Transfers In	\$0								
4-Revenues Total	\$2,643,058	\$22,026	\$49,953	(\$27,927)	-55.91%	\$1,438,105	\$1,434,612	\$3,494	0.24%
5-Expenses									
51-Salaries & Wages	(\$2,046,106)	(\$201,894)	(\$199,052)	(\$2,842)	-1.43%	(\$1,196,108)	(\$1,100,432)	(\$95,676)	-8.69%
52-Contractual Services	(\$760,278)	(\$29,850)	(\$15,658)	(\$14,192)	-90.64%	(\$347,524)	(\$345,688)	(\$1,836)	-0.53%
53-Supplies	(\$411,071)	(\$34,860)	(\$30,991)	(\$3,869)	-12.48%	(\$182,716)	(\$180,175)	(\$2,542)	-1.41%
54-Other Charges	(\$19,800)	\$197	(\$908)	\$1,105	121.64%	(\$7,423)	(\$8,596)	\$1,173	13.64%
57-Capital	(\$670,000)	(\$42,767)	(\$6,500)	(\$36,267)	-557.95%	(\$292,831)	(\$179,894)	(\$112,937)	-62.78%
59-Transfers Out	\$0								
5-Expenses Total	(\$3,907,255)	(\$309,174)	(\$253,109)	(\$56,065)	-22.15%	(\$2,026,603)	(\$1,814,784)	(\$211,819)	-11.67%
101-Parks Maintenance Total	(\$1,264,197)	(\$287,148)	(\$203,156)	(\$83,993)	-41.34%	(\$588,498)	(\$380,173)	(\$208,325)	-54.80%
430-Historical Museum									
4-Revenues									
42-Charges for Services	\$86,697	\$23,864	\$23,150	\$714	3.08%	\$51,118	\$54,887	(\$3,769)	-6.87%
44-Rentals	\$11,050	\$1,369	\$310	\$1,059	341.61%	\$10,041	\$5,293	\$4,748	89.70%
45-Product Sales	\$2,000	\$48	\$142	(\$94)	-66.29%	\$658	\$547	\$111	20.33%
46-Grants & Donations	\$189,745	\$43,306	\$42,850	\$456	1.06%	\$136,449	\$133,165	\$3,284	2.47%
47-Misc. Income	\$0	\$0	\$0	\$0	0.00%	\$0	\$259	(\$259)	-99.92%
4-Revenues Total	\$289,492	\$68,588	\$66,453	\$2,135	3.21%	\$198,266	\$194,150	\$4,115	2.12%
5-Expenses									
51-Salaries & Wages	(\$168,280)	(\$13,288)	(\$12,322)	(\$966)	-7.84%	(\$94,477)	(\$87,936)	(\$6,541)	-7.44%
52-Contractual Services	(\$123,061)	(\$19,455)	(\$19,550)	\$96	0.49%	(\$58,225)	(\$53,842)	(\$4,384)	-8.14%
53-Supplies	(\$13,406)	(\$1,365)	(\$1,541)	\$176	11.45%	(\$6,123)	(\$4,946)	(\$1,177)	-23.80%
54-Other Charges	(\$8,070)	(\$243)	(\$320)	\$77	24.16%	(\$1,577)	(\$2,909)	\$1,331	45.77%
57-Capital	\$0								
5-Expenses Total	(\$312,817)	(\$34,351)	(\$33,733)	(\$617)	-1.83%	(\$160,403)	(\$149,632)	(\$10,770)	-7.20%
430-Historical Museum Total	(\$23,325)	\$34,237	\$32,719	\$1,518	4.64%	\$37,863	\$44,518	(\$6,655)	-14.95%
10-General Total	(\$954,547)	(\$514,849)	(\$237,532)	(\$277,317)	-116.75%	(\$87,886)	\$22,122	(\$110,008)	-497.28%
20-Recreation									
000-Administration									
4-Revenues									

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
41-Taxes	\$5,216,865	\$43,657	\$55,494	(\$11,837)	-21.33%	\$2,848,388	\$2,775,487	\$72,901	2.63%
42-Charges for Services	\$186,500	(\$2,000)	\$0	(\$2,000)	0.00%	\$107,301	\$83,057	\$24,244	29.19%
44-Rentals	\$20,000	\$675	\$15,950	(\$15,275)	-95.77%	\$20,773	\$18,263	\$2,510	13.75%
45-Product Sales	\$54,514	(\$4,650)	(\$4,882)	\$232	4.76%	\$58,282	\$61,326	(\$3,044)	-4.96%
46-Grants & Donations	\$16,100	\$227	\$211	\$16	7.57%	\$7,317	\$20,266	(\$12,950)	-63.90%
47-Misc. Income	\$7,500	\$2,694	\$6,847	(\$4,153)	-60.65%	\$11,878	\$15,146	(\$3,268)	-21.58%
48-Interest Income	\$100,000	\$21,154	\$21,780	(\$625)	-2.87%	\$163,049	\$217,806	(\$54,757)	-25.14%
49-Transfers In	\$0								
4-Revenues Total	\$5,601,479	\$61,759	\$95,400	(\$33,642)	-35.26%	\$3,216,988	\$3,191,351	\$25,637	0.80%
5-Expenses									
51-Salaries & Wages	(\$1,684,448)	(\$124,572)	(\$110,899)	(\$13,673)	-12.33%	(\$946,396)	(\$863,747)	(\$82,648)	-9.57%
52-Contractual Services	(\$1,101,941)	(\$46,013)	(\$59,015)	\$13,001	22.03%	(\$516,594)	(\$491,975)	(\$24,619)	-5.00%
53-Supplies	(\$213,061)	(\$7,088)	(\$13,093)	\$6,004	45.86%	(\$76,510)	(\$94,331)	\$17,820	18.89%
54-Other Charges	(\$146,135)	(\$4,419)	(\$2,895)	(\$1,524)	-52.63%	(\$75,128)	(\$87,529)	\$12,401	14.17%
57-Capital	\$0								
59-Transfers Out	(\$1,630,000)	\$0	\$0	\$0	0.00%	(\$815,000)	(\$750,000)	(\$65,000)	-8.67%
5-Expenses Total	(\$4,775,585)	(\$182,092)	(\$185,901)	\$3,809	2.05%	(\$2,429,627)	(\$2,287,582)	(\$142,046)	-6.21%
000-Administration Total	\$825,894	(\$120,333)	(\$90,500)	(\$29,832)	-32.96%	\$787,360	\$903,769	(\$116,408)	-12.88%
101-Parks Maintenance									
4-Revenues									
42-Charges for Services	\$0								
44-Rentals	\$11,761	\$3,604	\$3,242	\$362	11.17%	\$16,825	\$12,437	\$4,388	35.28%
45-Product Sales	\$0								
47-Misc. Income	\$0								
4-Revenues Total	\$11,761	\$3,604	\$3,242	\$362	11.17%	\$16,825	\$12,437	\$4,388	35.28%
5-Expenses									
51-Salaries & Wages	(\$1,014,943)	(\$76,642)	(\$73,755)	(\$2,887)	-3.91%	(\$560,422)	(\$567,252)	\$6,830	1.20%
52-Contractual Services	(\$420,660)	(\$23,594)	(\$11,513)	(\$12,081)	-104.93%	(\$192,766)	(\$172,705)	(\$20,061)	-11.62%
53-Supplies	(\$626,401)	(\$37,131)	(\$25,789)	(\$11,342)	-43.98%	(\$265,127)	(\$176,123)	(\$89,004)	-50.54%
57-Capital	(\$46,000)								
5-Expenses Total	(\$2,108,004)	(\$137,367)	(\$111,057)	(\$26,309)	-23.69%	(\$1,018,314)	(\$916,079)	(\$102,236)	-11.16%
101-Parks Maintenance Total	(\$2,096,243)	(\$133,762)	(\$107,815)	(\$25,947)	-24.07%	(\$1,001,489)	(\$903,642)	(\$97,847)	-10.83%
220-Recreation Programs									
4-Revenues									
42-Charges for Services	\$5,687,636	\$777,553	\$676,292	\$101,260	14.97%	\$3,520,908	\$3,208,781	\$312,127	9.73%
44-Rentals	\$50,000	\$2,231	(\$59)	\$2,290	3881.36%	\$47,531	\$32,985	\$14,547	44.10%
45-Product Sales	\$11,025	\$516	\$1,046	(\$530)	-50.70%	\$10,821	\$8,591	\$2,230	25.96%
46-Grants & Donations	\$0								
47-Misc. Income	\$0								
4-Revenues Total	\$5,748,661	\$780,299	\$677,279	\$103,020	15.21%	\$3,579,260	\$3,250,356	\$328,904	10.12%
5-Expenses									
51-Salaries & Wages	(\$1,547,332)	(\$268,697)	(\$262,438)	(\$6,259)	-2.38%	(\$932,287)	(\$938,859)	\$6,573	0.70%
52-Contractual Services	(\$2,619,080)	(\$184,888)	(\$246,200)	\$61,312	24.90%	(\$1,308,588)	(\$1,220,019)	(\$88,569)	-7.26%
53-Supplies	(\$258,152)	(\$15,622)	(\$12,638)	(\$2,984)	-23.61%	(\$95,674)	(\$108,285)	\$12,611	11.65%
54-Other Charges	(\$900)								
57-Capital	\$0								
5-Expenses Total	(\$4,425,464)	(\$469,207)	(\$521,276)	\$52,069	9.99%	(\$2,336,548)	(\$2,267,163)	(\$69,385)	-3.06%
220-Recreation Programs Total	\$1,323,198	\$311,093	\$156,003	\$155,089	99.41%	\$1,242,712	\$983,193	\$259,519	26.40%
221-Athletics									
4-Revenues									
42-Charges for Services	\$1,000,300	\$86,583	\$72,565	\$14,018	19.32%	\$395,623	\$309,634	\$85,989	27.77%
45-Product Sales	\$6,900	(\$139)	(\$141)	\$2	1.43%	\$3,684	\$3,096	\$588	18.99%
47-Misc. Income	\$0	\$250	\$0	\$250	0.00%	\$3,084	\$0	\$3,084	0.00%
49-Transfers In	\$0								
4-Revenues Total	\$1,007,200	\$86,694	\$72,424	\$14,270	19.70%	\$402,391	\$312,731	\$89,661	28.67%
5-Expenses									
51-Salaries & Wages	(\$73,365)	(\$8,116)	(\$5,472)	(\$2,644)	-48.31%	(\$36,997)	(\$18,346)	(\$18,650)	-101.66%
52-Contractual Services	(\$365,037)	(\$50,801)	(\$45,245)	(\$5,556)	-12.28%	(\$176,516)	(\$111,521)	(\$64,995)	-58.28%
53-Supplies	(\$349,370)	(\$72,550)	(\$50,745)	(\$21,805)	-42.97%	(\$204,908)	(\$261,849)	\$56,941	21.75%

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
54-Other Charges	(\$208,539)	(\$8,308)	(\$25,126)	\$16,818	66.93%	(\$44,745)	(\$69,517)	\$24,772	35.63%
57-Capital	\$0								
59-Transfers Out	\$0								
5- Expenses Total	(\$996,311)	(\$139,775)	(\$126,589)	(\$13,186)	-10.42%	(\$463,166)	(\$461,234)	(\$1,932)	-0.42%
221-Athletics Total	\$10,889	(\$53,080)	(\$54,164)	\$1,084	2.00%	(\$60,775)	(\$148,503)	\$87,729	59.08%
222-Pools									
4-Revenues									
42-Charges for Services	\$1,066,000	\$300,976	\$299,994	\$981	0.33%	\$945,733	\$973,324	(\$27,592)	-2.83%
44-Rentals	\$6,000	\$2,900	\$4,250	(\$1,350)	-31.76%	\$4,300	\$6,350	(\$2,050)	-32.28%
45-Product Sales	\$120,000	\$47,888	\$39,940	\$7,949	19.90%	\$105,161	\$105,560	(\$399)	-0.38%
46-Grants & Donations	\$0								
47-Misc. Income	\$16,500	(\$450)	\$0	(\$450)	0.00%	\$14,550	\$14,700	(\$150)	-1.02%
4-Revenues Total	\$1,208,500	\$351,314	\$344,184	\$7,130	2.07%	\$1,069,744	\$1,099,935	(\$30,191)	-2.74%
5-Expenses									
51-Salaries & Wages	(\$1,004,527)	(\$311,613)	(\$328,266)	\$16,653	5.07%	(\$656,731)	(\$655,014)	(\$1,716)	-0.26%
52-Contractual Services	(\$425,070)	(\$61,323)	(\$49,642)	(\$11,680)	-23.53%	(\$177,314)	(\$165,937)	(\$11,377)	-6.86%
53-Supplies	(\$113,630)	(\$33,520)	(\$37,416)	\$3,896	10.41%	(\$81,714)	(\$83,453)	\$1,738	2.08%
54-Other Charges	(\$19,100)	(\$1,127)	(\$306)	(\$821)	-268.41%	(\$15,427)	(\$14,893)	(\$534)	-3.59%
57-Capital	\$0								
59-Transfers Out	\$0								
5- Expenses Total	(\$1,562,328)	(\$407,583)	(\$415,631)	\$8,048	1.94%	(\$931,185)	(\$919,296)	(\$11,889)	-1.29%
222-Pools Total	(\$353,828)	(\$56,269)	(\$71,447)	\$15,178	21.24%	\$138,559	\$180,638	(\$42,080)	-23.30%
224-Recreation Facilities									
4-Revenues									
42-Charges for Services	\$600	\$81	\$151	(\$70)	-46.27%	\$513	\$690	(\$177)	-25.64%
44-Rentals	\$47,600	\$3,795	\$7,655	(\$3,861)	-50.43%	\$30,711	\$30,560	\$151	0.49%
45-Product Sales	\$700	\$0	(\$165)	\$165	100.00%	(\$353)	\$250	(\$603)	-241.18%
47-Misc. Income	\$0	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
4-Revenues Total	\$48,900	\$3,876	\$7,641	(\$3,765)	-49.28%	\$30,871	\$31,499	(\$629)	-2.00%
5-Expenses									
51-Salaries & Wages	(\$199,304)	(\$15,115)	(\$14,244)	(\$871)	-6.12%	(\$112,508)	(\$125,819)	\$13,311	10.58%
52-Contractual Services	(\$513,496)	(\$29,986)	(\$18,995)	(\$10,991)	-57.86%	(\$176,746)	(\$176,415)	(\$330)	-0.19%
53-Supplies	(\$31,367)	(\$1,143)	(\$1,947)	\$804	41.29%	(\$9,003)	(\$12,479)	\$3,476	27.86%
54-Other Charges	(\$10,465)	(\$119)	(\$126)	\$8	6.03%	(\$2,485)	(\$3,119)	\$634	20.34%
57-Capital	\$0								
59-Transfers Out	\$0								
5- Expenses Total	(\$754,632)	(\$46,364)	(\$35,313)	(\$11,050)	-31.29%	(\$300,742)	(\$317,832)	\$17,091	5.38%
224-Recreation Facilities Total	(\$705,732)	(\$42,488)	(\$27,672)	(\$14,816)	-53.54%	(\$269,871)	(\$286,333)	\$16,462	5.75%
350-Special Facilities									
4-Revenues									
42-Charges for Services	\$632,000	\$74,053	\$63,292	\$10,761	17.00%	\$382,220	\$358,559	\$23,661	6.60%
44-Rentals	\$1,000	\$100	\$154	(\$54)	-35.06%	\$255	\$807	(\$552)	-68.40%
45-Product Sales	\$1,000	\$244	\$185	\$59	32.11%	\$607	\$450	\$157	34.91%
46-Grants & Donations	\$0								
47-Misc. Income	\$0								
4-Revenues Total	\$634,000	\$74,397	\$63,631	\$10,766	16.92%	\$383,082	\$359,815	\$23,266	6.47%
5-Expenses									
51-Salaries & Wages	(\$456,717)	(\$33,076)	(\$36,056)	\$2,981	8.27%	(\$229,392)	(\$257,851)	\$28,459	11.04%
52-Contractual Services	(\$109,838)	(\$4,667)	(\$3,381)	(\$1,286)	-38.03%	(\$49,577)	(\$37,067)	(\$12,510)	-33.75%
53-Supplies	(\$77,019)	(\$2,133)	(\$2,962)	\$829	27.99%	(\$32,673)	(\$20,678)	(\$11,995)	-58.01%
54-Other Charges	(\$9,850)	\$0	\$0	\$0	0.00%	(\$2,254)	(\$943)	(\$1,311)	-138.99%
57-Capital	\$0								
59-Transfers Out	\$0								
5-Expenses Total	(\$653,424)	(\$39,876)	(\$42,400)	\$2,524	5.95%	(\$313,896)	(\$316,539)	\$2,643	0.83%
350-Special Facilities Total	(\$19,424)	\$34,521	\$21,231	\$13,290	62.60%	\$69,186	\$43,276	\$25,909	59.87%
20-Recreation Total	(\$1,015,247)	(\$60,318)	(\$174,364)	\$114,046	65.41%	\$905,682	\$772,399	\$133,283	17.26%
22-Cosley Zoo									
000-Administration									
4-Revenues									

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
41-Taxes	\$1,307,980	\$11,027	\$13,941	(\$2,914)	-20.90%	\$719,455	\$697,256	\$22,198	3.18%
42-Charges for Services	\$0								
44-Rentals	\$0								
45-Product Sales	\$0								
46-Grants & Donations	\$0								
47-Misc. Income	\$0	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
48-Interest Income	\$25,000	\$9,696	\$8,453	\$1,243	14.70%	\$64,048	\$44,911	\$19,137	42.61%
49-Transfers In	\$0								
4-Revenues Total	\$1,332,980	\$20,723	\$22,394	(\$1,671)	-7.46%	\$783,503	\$742,167	\$41,336	5.57%
5-Expenses									
51-Salaries & Wages	(\$85,888)	(\$6,422)	(\$6,207)	(\$215)	-3.47%	(\$48,806)	(\$47,314)	(\$1,491)	-3.15%
52-Contractual Services	(\$19,022)	(\$567)	(\$552)	(\$15)	-2.68%	(\$10,003)	(\$10,969)	\$966	8.81%
53-Supplies	\$0								
54-Other Charges	(\$109)	(\$1,776)	\$0	(\$1,776)	0.00%	(\$1,776)	\$0	(\$1,776)	0.00%
57-Capital	\$0								
59-Transfers Out	(\$68,900)	\$0	\$0	\$0	0.00%	(\$34,450)	(\$252,500)	\$218,050	86.36%
5-Expenses Total	(\$173,919)	(\$8,765)	(\$6,759)	(\$2,006)	-29.68%	(\$95,034)	(\$310,783)	\$215,748	69.42%
000-Administration Total	\$1,159,061	\$11,958	\$15,635	(\$3,677)	-23.52%	\$688,468	\$431,385	\$257,084	59.59%
101-Parks Maintenance									
4-Revenues									
47-Misc. Income	\$0								
4-Revenues Total	\$0								
5-Expenses									
51-Salaries & Wages	(\$53,238)	(\$4,030)	(\$5,212)	\$1,183	22.69%	(\$30,789)	(\$39,281)	\$8,492	21.62%
52-Contractual Services	(\$11,007)	\$0	\$0	\$0	0.00%	(\$5,504)	(\$4,575)	(\$929)	-20.30%
53-Supplies	\$0								
57-Capital	\$0								
5-Expenses Total	(\$64,246)	(\$4,030)	(\$5,212)	\$1,183	22.69%	(\$36,293)	(\$43,855)	\$7,563	17.24%
101-Parks Maintenance Total	(\$64,246)	(\$4,030)	(\$5,212)	\$1,183	22.69%	(\$36,293)	(\$43,855)	\$7,563	17.24%
220-Recreation Programs									
4-Revenues									
42-Charges for Services	\$217,334	\$19,932	\$35,601	(\$15,669)	-44.01%	\$79,402	\$102,977	(\$23,575)	-22.89%
45-Product Sales	\$1,100	\$0	\$0	\$0	0.00%	\$605	\$230	\$375	163.04%
46-Grants & Donations	\$750	\$0	\$0	\$0	0.00%	\$86	\$57	\$28	49.33%
4-Revenues Total	\$219,184	\$19,932	\$35,601	(\$15,669)	-44.01%	\$80,093	\$103,265	(\$23,172)	-22.44%
5-Expenses									
51-Salaries & Wages	\$0								
52-Contractual Services	(\$2,900)	\$0	\$0	\$0	0.00%	(\$25)	\$0	(\$25)	0.00%
53-Supplies	(\$19,992)	\$1,488	(\$4,323)	\$5,811	134.43%	(\$2,132)	(\$8,207)	\$6,075	74.02%
57-Capital	\$0								
5-Expenses Total	(\$22,892)	\$1,488	(\$4,323)	\$5,811	134.43%	(\$2,157)	(\$8,207)	\$6,050	73.71%
220-Recreation Programs Total	\$196,292	\$21,420	\$31,278	(\$9,857)	-31.52%	\$77,935	\$95,058	(\$17,122)	-18.01%
350-Special Facilities									
5-Expenses									
51-Salaries & Wages	(\$35,791)	(\$2,728)	(\$2,634)	(\$94)	-3.57%	(\$20,703)	(\$19,838)	(\$864)	-4.36%
52-Contractual Services	(\$5,742)	\$0	\$0	\$0	0.00%	(\$2,871)	(\$2,525)	(\$346)	-13.70%
53-Supplies	\$0								
54-Other Charges	(\$13,000)	(\$837)	(\$238)	(\$599)	-251.82%	(\$1,924)	(\$4,092)	\$2,168	52.98%
57-Capital	\$0								
5-Expenses Total	(\$54,533)	(\$3,564)	(\$2,871)	(\$693)	-24.15%	(\$25,498)	(\$26,456)	\$958	3.62%
350-Special Facilities Total	(\$54,533)	(\$3,564)	(\$2,871)	(\$693)	-24.15%	(\$25,498)	(\$26,456)	\$958	3.62%
501-Cosley Zoo Operations									
4-Revenues									
42-Charges for Services	\$450,000	\$51,751	\$46,987	\$4,764	10.14%	\$236,360	\$217,220	\$19,140	8.81%
44-Rentals	\$70,000	\$7,552	\$6,895	\$657	9.53%	\$39,793	\$42,364	(\$2,571)	-6.07%
45-Product Sales	\$0	\$0	\$0	\$0	0.00%	\$20	\$0	\$20	0.00%
46-Grants & Donations	\$161,500	\$59,477	\$8,426	\$51,051	605.87%	\$115,871	\$58,592	\$57,279	97.76%
47-Misc. Income	\$600	\$170	\$106	\$64	60.50%	\$1,025	\$674	\$351	52.13%
4-Revenues Total	\$682,100	\$118,949	\$62,413	\$56,536	90.58%	\$393,068	\$318,849	\$74,219	23.28%

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
5-Expenses									
51-Salaries & Wages	(\$1,200,096)	(\$90,648)	(\$88,638)	(\$2,010)	-2.27%	(\$655,997)	(\$651,663)	(\$4,334)	-0.67%
52-Contractual Services	(\$442,824)	(\$18,401)	(\$14,124)	(\$4,277)	-30.28%	(\$205,559)	(\$186,730)	(\$18,828)	-10.08%
53-Supplies	(\$205,265)	(\$16,258)	(\$22,656)	\$6,398	28.24%	(\$91,108)	(\$83,452)	(\$7,656)	-9.17%
54-Other Charges	(\$75,293)	(\$3,628)	(\$5,852)	\$2,225	38.01%	(\$31,869)	(\$30,599)	(\$1,270)	-4.15%
57-Capital	\$0								
59-Transfers Out	\$0								
5-Expenses Total	(\$1,923,479)	(\$128,935)	(\$131,270)	\$2,335	1.78%	(\$984,533)	(\$952,445)	(\$32,088)	-3.37%
501-Cosley Zoo Operations Total	(\$1,241,379)	(\$9,986)	(\$68,857)	\$58,871	85.50%	(\$591,464)	(\$633,596)	\$42,131	6.65%
22-Cosley Zoo Total	(\$4,804)	\$15,798	(\$30,027)	\$45,826	152.62%	\$113,149	(\$177,465)	\$290,613	163.76%
60-Golf Fund									
000-Administration									
4-Revenues									
41-Taxes	\$0								
42-Charges for Services	\$0								
46-Grants & Donations	\$0	\$0	\$0	\$0	0.00%	\$184	\$0	\$184	0.00%
47-Misc. Income	\$7,000	\$1,224	\$2,014	(\$790)	-39.21%	\$4,887	\$8,524	(\$3,637)	-42.67%
48-Interest Income	\$150,000	\$11,233	\$10,260	\$973	9.48%	\$152,414	\$267,823	(\$115,409)	-43.09%
49-Transfers In	\$0								
4 Revenues Total	\$157,000	\$12,457	\$12,274	\$183	1.49%	\$157,484	\$276,347	(\$118,863)	-43.01%
5-Expenses									
51-Salaries & Wages	(\$611,047)	(\$43,156)	(\$42,102)	(\$1,054)	-2.50%	(\$309,266)	(\$323,181)	\$13,915	4.31%
52-Contractual Services	(\$795,665)	(\$34,897)	(\$38,251)	\$3,353	8.77%	(\$292,462)	(\$312,590)	\$20,128	6.44%
53-Supplies	(\$161,845)	(\$9,804)	(\$3,781)	(\$6,023)	-159.31%	(\$48,165)	(\$36,901)	(\$11,264)	-30.52%
54-Other Charges	(\$144,664)	(\$11,857)	(\$6,791)	(\$5,067)	-74.61%	(\$71,637)	(\$88,018)	\$16,381	18.61%
57-Capital	(\$2,735,000)	(\$35,277)	\$0	(\$35,277)	0.00%	(\$235,595)	(\$5,100)	(\$230,495)	-4519.52%
59-Transfers Out	(\$78,000)	\$0	\$0	\$0	0.00%	(\$39,000)	(\$25,000)	(\$14,000)	-56.00%
5-Expenses Total	(\$4,526,220)	(\$134,992)	(\$90,924)	(\$44,068)	-48.47%	(\$996,125)	(\$790,790)	(\$205,335)	-25.97%
000-Administration Total	(\$4,369,220)	(\$122,535)	(\$78,650)	(\$43,885)	-55.80%	(\$838,641)	(\$514,443)	(\$324,197)	-63.02%
101-Parks Maintenance									
5-Expenses									
51-Salaries & Wages	(\$29,565)	(\$2,262)	(\$2,149)	(\$113)	-5.24%	(\$17,477)	(\$15,778)	(\$1,699)	-10.77%
52-Contractual Services	(\$9,313)	(\$169)	(\$163)	(\$6)	-3.47%	(\$4,904)	(\$4,159)	(\$745)	-17.91%
53-Supplies	(\$10,000)	\$0	\$0	\$0	0.00%	(\$6,985)	(\$7,066)	\$81	1.15%
54-Other Charges	\$0								
57-Capital	\$0								
5-Expenses Total	(\$48,878)	(\$2,431)	(\$2,312)	(\$118)	-5.12%	(\$29,366)	(\$27,003)	(\$2,362)	-8.75%
350-Special Facilities Total	\$0								
601-Golf Maintenance									
4-Revenues									
46-Grants & Donations	\$0								
47-Misc. Income	\$0	\$0	\$7,765	(\$7,765)	-100.00%	\$0	\$7,765	(\$7,765)	-100.00%
4-Revenues Total	\$0	\$0	\$7,765	(\$7,765)	-100.00%	\$0	\$7,765	(\$7,765)	-100.00%
5-Expenses									
51-Salaries & Wages	(\$686,325)	(\$60,136)	(\$65,459)	\$5,322	8.13%	(\$325,457)	(\$363,282)	\$37,825	10.41%
52-Contractual Services	(\$206,380)	(\$10,341)	(\$8,126)	(\$2,215)	-27.26%	(\$107,143)	(\$95,327)	(\$11,817)	-12.40%
53-Supplies	(\$468,919)	(\$73,178)	(\$120,014)	\$46,837	39.03%	(\$267,914)	(\$323,526)	\$55,612	17.19%
54-Other Charges	(\$50,000)	\$0	\$0	\$0	0.00%	(\$28,470)	(\$9,114)	(\$19,357)	-212.38%
57-Capital	(\$231,000)	\$0	\$0	\$0	0.00%	\$0	(\$29,727)	\$29,727	100.00%
5-Expenses Total	(\$1,642,624)	(\$143,655)	(\$193,598)	\$49,944	25.80%	(\$728,984)	(\$820,976)	\$91,992	11.21%
601-Golf Maintenance Total	(\$1,642,624)	(\$143,655)	(\$185,833)	\$42,179	22.70%	(\$728,984)	(\$813,211)	\$84,227	10.36%
611-Pro Shop/Golf Fees									
4-Revenues									
42-Charges for Services	\$2,983,000	\$407,696	\$442,299	(\$34,603)	-7.82%	\$1,832,809	\$1,794,610	\$38,199	2.13%
44-Rentals	\$651,000	\$101,763	\$107,943	(\$6,180)	-5.73%	\$331,360	\$358,131	(\$26,770)	-7.48%
45-Product Sales	\$208,000	\$35,409	\$28,079	\$7,330	26.10%	\$125,101	\$113,979	\$11,122	9.76%
46-Grants & Donations	\$0								
47-Misc. Income	\$0	\$193	\$203	(\$10)	-5.00%	\$515	\$7,035	(\$6,519)	-92.67%
4-Revenues Total	\$3,842,000	\$545,062	\$578,524	(\$33,462)	-5.78%	\$2,289,786	\$2,273,754	\$16,032	0.71%

Major Operating Funds by Department

Row Labels	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
5-Expenses									
51-Salaries & Wages	(\$723,281)	(\$70,400)	(\$68,930)	(\$1,470)	-2.13%	(\$347,666)	(\$352,422)	\$4,756	1.35%
52-Contractual Services	(\$425,535)	(\$30,482)	(\$25,848)	(\$4,634)	-17.93%	(\$182,950)	(\$166,648)	(\$16,302)	-9.78%
53-Supplies	(\$196,235)	(\$19,035)	(\$33,966)	\$14,931	43.96%	(\$99,468)	(\$119,067)	\$19,599	16.46%
54-Other Charges	(\$40,000)	(\$2,010)	(\$1,939)	(\$72)	-3.69%	(\$7,025)	(\$8,481)	\$1,457	17.17%
57-Capital	(\$100,000)	\$0	\$0	\$0	0.00%	\$0	(\$26,050)	\$26,050	100.00%
5-Expenses Total	(\$1,485,051)	(\$121,927)	(\$130,683)	\$8,755	6.70%	(\$637,109)	(\$672,669)	\$35,560	5.29%
611-Pro Shop/Golf Fees Total	\$2,356,949	\$423,134	\$447,841	(\$24,707)	-5.52%	\$1,652,677	\$1,601,085	\$51,592	3.22%
612-Food and Beverage									
4-Revenues									
42-Charges for Services	\$530,200	\$45,317	\$34,533	\$10,784	31.23%	\$223,206	\$228,824	(\$5,618)	-2.46%
44-Rentals	\$2,000	\$200	\$428	(\$228)	-53.27%	\$1,900	\$725	\$1,175	162.07%
45-Product Sales	\$6,290,000	\$536,644	\$488,300	\$48,344	9.90%	\$2,699,560	\$2,782,763	(\$83,203)	-2.99%
46-Grants & Donations	\$0								
47-Misc. Income	\$15,000	\$842	\$626	\$216	34.57%	\$15,077	\$6,287	\$8,790	139.82%
4-Revenues Total	\$6,837,200	\$583,004	\$523,888	\$59,116	11.28%	\$2,939,743	\$3,018,599	(\$78,856)	-2.61%
5-Expenses									
51-Salaries & Wages	(\$2,679,112)	(\$204,298)	(\$203,506)	(\$793)	-0.39%	(\$1,397,122)	(\$1,370,505)	(\$26,617)	-1.94%
52-Contractual Services	(\$1,028,875)	(\$46,496)	(\$54,223)	\$7,727	14.25%	(\$464,250)	(\$462,770)	(\$1,480)	-0.32%
53-Supplies	(\$1,578,163)	(\$222,667)	(\$192,237)	(\$30,431)	-15.83%	(\$852,468)	(\$814,542)	(\$37,925)	-4.66%
54-Other Charges	(\$110,000)	(\$10,358)	(\$11,806)	\$1,449	12.27%	(\$52,690)	(\$50,306)	(\$2,384)	-4.74%
57-Capital	(\$476,138)	\$0	\$0	\$0	0.00%	\$0	(\$21,173)	\$21,173	100.00%
59-Transfers Out	\$0								
5-Expenses Total	(\$5,872,288)	(\$483,820)	(\$461,772)	(\$22,048)	-4.77%	(\$2,766,530)	(\$2,719,296)	(\$47,234)	-1.74%
612-Food and Beverage Total	\$964,912	\$99,184	\$62,115	\$37,069	59.68%	\$173,213	\$299,303	(\$126,090)	-42.13%
613-Cross Country Skiing									
4-Revenues									
42-Charges for Services	\$20,000	\$0	\$0	\$0	0.00%	\$0	\$5,696	(\$5,696)	-100.00%
45-Product Sales	\$0								
4-Revenues Total	\$20,000	\$0	\$0	\$0	0.00%	\$0	\$5,696	(\$5,696)	-100.00%
5-Expenses									
51-Salaries & Wages	(\$5,000)								
52-Contractual Services	(\$683)	(\$11)	(\$15)	\$4	24.87%	(\$83)	(\$111)	\$28	25.19%
53-Supplies	(\$7,000)								
57-Capital	\$0								
5-Expenses Total	(\$12,683)	(\$11)	(\$15)	\$4	24.87%	(\$83)	(\$111)	\$28	25.19%
613-Cross Country Skiing Total	\$7,318	(\$11)	(\$15)	\$4	24.87%	(\$83)	\$5,585	(\$5,668)	-101.49%
60-Golf Fund Total	(\$2,731,545)	\$253,686	\$243,146	\$10,541	4.34%	\$228,816	\$551,316	(\$322,500)	-58.50%
Grand Total	(\$4,706,143)	(\$305,683)	(\$198,778)	(\$106,905)	-53.78%	\$1,159,761	\$1,168,372	(\$8,611)	-0.74%

Parks Plus Fitness

PPF	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
4-Revenues									
42-Charges for Services	\$594,000	\$67,301	\$55,305	\$11,996	21.69%	\$361,122	\$336,424	\$24,698	7.34%
44-Rentals	\$0								
45-Product Sales	\$0								
47-Misc. Income	\$0								
4-Revenues Total	\$594,000	\$67,301	\$55,305	\$11,996	21.69%	\$361,122	\$336,424	\$24,698	7.34%
5-Expenses									
51-Salaries & Wages	(\$389,217)	(\$26,767)	(\$28,649)	\$1,883	6.57%	(\$202,918)	(\$228,557)	\$25,638	11.22%
52-Contractual Services	(\$87,568)	(\$3,480)	(\$2,415)	(\$1,065)	44.09%	(\$40,436)	(\$29,977)	(\$10,459)	-34.89%
53-Supplies	(\$72,134)	(\$1,630)	(\$2,555)	\$925	36.19%	(\$30,130)	(\$19,791)	(\$10,339)	-52.24%
54-Other Charges	(\$3,500)	\$0	\$0	\$0	0.00%	(\$1,127)	(\$605)	(\$522)	-86.20%
57-Capital	\$0								
5-Expenses Total	(\$552,419)	(\$31,877)	(\$33,619)	\$1,743	5.18%	(\$274,611)	(\$278,930)	\$4,319	1.55%
Grand Total	\$41,581	\$35,424	\$21,685	\$13,739	63.36%	\$86,511	\$57,494	\$29,017	50.47%

Central Athletic Center

CAC	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
4-Revenues									
42-Charges for Services	\$169,625	\$38,194	\$25,261	\$12,933	51.20%	\$143,876	\$69,627	\$74,248	106.64%
44-Rentals	\$50,000	\$2,231	(\$59)	\$2,290	3881.36%	\$47,531	\$32,985	\$14,547	44.10%
45-Product Sales	\$100	\$0	\$0	\$0	0.00%	\$3,175	\$38	\$3,137	8255.50%
4-Revenues Total	\$219,725	\$40,425	\$25,202	\$15,223	60.40%	\$194,582	\$102,650	\$91,932	89.56%
5-Expenses									
51-Salaries & Wages	(\$78,200)	(\$9,479)	(\$9,498)	\$19	0.20%	(\$52,019)	(\$48,656)	(\$3,363)	-6.91%
52-Contractual Services	(\$269,349)	(\$29,043)	(\$13,912)	(\$15,131)	-108.76%	(\$114,846)	(\$73,622)	(\$41,223)	-55.99%
53-Supplies	(\$39,484)	(\$1,033)	(\$304)	(\$729)	-239.66%	(\$11,896)	(\$8,699)	(\$3,197)	-36.75%
54-Other Charges	(\$500)								
57-Capital	\$0								
5-Expenses Total	(\$387,533)	(\$39,555)	(\$23,715)	(\$15,840)	-66.80%	(\$178,761)	(\$130,977)	(\$47,783)	-36.48%
Grand Total	(\$167,808)	\$870	\$1,487	(\$617)	-41.51%	\$15,821	(\$28,328)	\$44,148	155.85%

Special Events

Special Events	Full Year Budget	Sum of CY Month	Sum of LY Month	Month Variance	% Month Variance	Sum of Curr YTD	Sum of LY YTD	YTD Variance	% YTD Variance
1900-Special Events-Miscellaneous									
4-Revenues	\$3,000								
5-Expenses	(\$22,000)	(\$2,320)	(\$2,913)	\$593	20.37%	(\$3,921)	(\$4,195)	\$274	6.53%
1900-Special Events-Miscellaneous Total	(\$19,000)	(\$2,320)	(\$2,913)	\$593	20.37%	(\$3,921)	(\$4,195)	\$274	6.53%
1902-4th of July									
4-Revenues	\$101,500	\$6,788	\$8,075	(\$1,287)	-15.94%	\$158,288	\$49,075	\$109,213	222.54%
5-Expenses	(\$158,000)	(\$164,059)	(\$83,868)	(\$80,192)	-95.62%	(\$168,389)	(\$85,058)	(\$83,331)	-97.97%
1902-4th of July Total	(\$56,500)	(\$157,271)	(\$75,793)	(\$81,479)	-107.50%	(\$10,101)	(\$35,983)	\$25,881	71.93%
1904-Memorial Park Events									
4-Revenues	\$800	\$0	\$0	\$0	0.00%	\$250	\$1,700	(\$1,450)	-85.29%
5-Expenses	(\$10,496)	(\$1,735)	(\$451)	(\$1,284)	-284.63%	(\$3,138)	(\$4,931)	\$1,793	36.37%
1904-Memorial Park Events Total	(\$9,696)	(\$1,735)	(\$451)	(\$1,284)	-284.63%	(\$2,888)	(\$3,231)	\$343	10.62%
1905-Cream Of Wheaton									
4-Revenues	\$182,000	(\$6,650)	(\$4,882)	(\$1,768)	-36.21%	\$155,972	\$134,880	\$21,092	15.64%
5-Expenses	(\$209,625)	(\$11,220)	(\$8,961)	(\$2,259)	-25.21%	(\$128,087)	(\$120,972)	(\$7,115)	-5.88%
1905-Cream Of Wheaton Total	(\$27,625)	(\$17,870)	(\$13,843)	(\$4,027)	-29.09%	\$27,885	\$13,908	\$13,977	100.50%
1906-Summer Concerts									
4-Revenues	\$142,000	\$70,732	\$111,157	(\$40,425)	-36.37%	\$134,347	\$154,882	(\$20,535)	-13.26%
5-Expenses	(\$345,900)	(\$86,395)	(\$63,003)	(\$23,391)	-37.13%	(\$128,665)	(\$143,628)	\$14,963	10.42%
1906-Summer Concerts Total	(\$203,900)	(\$15,663)	\$48,154	(\$63,817)	-132.53%	\$5,682	\$11,254	(\$5,572)	-49.51%
1907-Shakespeare Event									
4-Revenues	\$6,500	\$0	\$0	\$0	0.00%	\$6,500	\$6,500	\$0	0.00%
5-Expenses	(\$33,750)	(\$500)	(\$600)	\$100	16.67%	(\$700)	(\$725)	\$25	3.45%
1907-Shakespeare Event Total	(\$27,250)	(\$500)	(\$600)	\$100	16.67%	\$5,800	\$5,775	\$25	0.43%
1908-Fun Run Event									
4-Revenues	\$31,500	\$1,500	\$13,500	(\$12,000)	-88.89%	\$19,571	\$35,825	(\$16,254)	-45.37%
5-Expenses	(\$57,250)	(\$5,000)	\$0	(\$5,000)	0.00%	(\$17,450)	(\$13,182)	(\$4,268)	-32.38%
1908-Fun Run Event Total	(\$25,750)	(\$3,500)	\$13,500	(\$17,000)	-125.93%	\$2,122	\$22,643	(\$20,522)	-90.63%
1925-Reindeer Run									
4-Revenues	\$62,000	\$2,239	\$2,570	(\$331)	-12.88%	\$8,976	\$10,980	(\$2,004)	-18.25%
5-Expenses	(\$43,500)	\$0	\$0	\$0	0.00%	(\$3,902)	(\$447)	(\$3,455)	-772.97%
1925-Reindeer Run Total	\$18,500	\$2,239	\$2,570	(\$331)	-12.88%	\$5,074	\$10,533	(\$5,459)	-51.83%
Grand Total	(\$351,221)	(\$196,620)	(\$29,377)	(\$167,244)	-569.30%	\$29,652	\$20,704	\$8,948	43.22%

TO: Mike Benard, Executive Director
FROM: Brian Kimbrough, Director of Parks & Planning
DATE: August 17, 2026
SUBJECT: August Board Report

Administration/Overall Department

- Picnic Rental Permitting: Forty-five reservations were completed in July, and thirty future reservations were reserved.
- Commemorative Program: Five commemorative plaques were installed at four new and one existing trees in July
- Wheaton had a confirmed tornado on July 27, 2026. Staff worked tirelessly to remove hundreds of downed trees and branches, and cleanup continues.
- Since the July 15, 2026 Board meeting, there has been 6.42" of rain (data from the Perry Weather station at MLC, through 2:00pm CST on 8/10/26).

Purchases between \$10,000 - \$20,000

Planning

- The synthetic turf field replacement at Graf Park has been completed, and remaining site work is still in process.
- Phase 3 of the interior renovations at the Ray Morrill Community Center is nearing completion.
- Bids have been received for the Arrowhead Golf Club driving range improvement project. Material testing will also be required during the construction phase.
- Staff continues to work with Upland Design to reapply for the OSLAD Grant for Toohey Park improvements. As part of the application, staff is requesting Board approval of an updated comprehensive park plan.
- Featherstone has submitted a proposal for programming, concept development, and cost estimating services for the Cosley Zoo "Burrows to Branches" project.

Facility & Buildings Operations

- Completed irrigation repairs at Rice Pool, including replacing several control valves and five sprinkler heads.
- Replaced the roof on the Lincoln Marsh information kiosk after it was damaged by a large fallen tree branch.
- Removed audio/video equipment from the Lions Masonic Building and temporarily installed it in the Great Room at the MLC.
- Set a 3-inch, 21-foot steel pole in the new Cosley Zoo parking lot to relay the security camera signal across the street. Existing antennas were re-aimed to accommodate the new configuration.
- Removed the Cosley Zoo monitor for factory-authorized service.

TO: Mike Benard, Executive Director
FROM: Dan Novak, Director of Arrowhead Operations
Kim Prazak, Assistant Director of Arrowhead Operations
DATE: August 2026
RE: Arrowhead Board Report

Arrowhead Golf Club

- July weather played a significant factor in the golf operation. We were above historical averages in temperature and precipitation. The area saw a total accumulation of 5.36" of precipitation which was 1.65" above historical averages. Heavy storm systems hit the area hard during the beginning and ending of the months with the middle portion of month saw elevated temperatures. Average high temperatures for July were 1.5 degrees above normal averages. Arrowhead had cart path restrictions on 10 days during the month, 3 of which some of the courses were walking only due to sections of the course being impassable via riding carts. July 3rd set a new daily record for rainfall with 1.71" of precipitation.
- Severe weather systems hit the area during the 4th of July holiday weekend as well as towards the end of the month. We had tornado touchdowns reported as close as Glen Ellyn on July 27, which resulted in loss of power across a significant portion of the area, course closure, and extensive damage + debris clean up followed. The severe weather systems happened during a holiday weekend as well as during large scheduled on-course events in which golf rounds for the month experienced a 9% dip in comparison to July 2025.
- Arrowhead hosted 6 large golf outings in July that required a shotgun start and three smaller group events that included food & beverage coordination from our events team.
- The Adult and Junior Group Lesson programs concluded for the season in which a vast majority of the offered sessions were all sold out. We hosted 8 different group instruction classes in July alone that all saw great participation between juniors & adults. The Junior Summer Clinic series will conclude its last session in early August and participation has grown by over 20% in its second year.
- Managers have started to do reviews for part-time employees who will be leaving for school soon.
- Arrowhead celebrated its official birthday with promotions, limited edition merchandise, and giveaways on Saturday, July 11th. Guests were very enthusiastic about the celebration, and the day was well received by all who joined us.
- Building maintenance projects included: General maintenance throughout the facility, increase in AC maintenance due to extensive use; Continued work locker room + ski Shop + maintenance office reconfiguration
- Grounds maintenance projects included: Disease prevention work took a lot of time as the increase in precipitation and high humidity left the course in a weak place; filling divots throughout the course as time permits; Storm debris and bunker restoration work on-going; starting reviews and exit process for summer seasonal staff.

	2026	2025	2024	2023	2022	5 Yr. Avg.
July Paid Rounds	9,668	10,698	8,764	9,403	9,311	9,569
YTD Paid Rounds	42,510	43,631	42,457	41,038	35,850	41,097

Arrowhead Food and Beverage

- The banquets team held 45 events in July:
 - 6 corporate events
 - 18 social events
 - 4 weddings, 3 outdoor ceremonies and 1 indoor ceremony due to the air quality
 - 8 golf outings/ 1 outing rained out, but banquets made the best of it with an early reception
 - 8 memorial luncheons
 - 3 restaurant events
- Pre-planning for the winter season:
 - Advertising has begun for holiday parties to fill the few spots we still have to book in December.
 - This is the time to book holiday parties for November & December. 13 repeat holiday party clients have already rebooked their spot for December 2026.
 - Working with vendors for holiday theme sweets, donuts, cakes, for holiday party sweet tables/dessert.
 - Working with the Chef for new seasonal/holiday menu options.

- Our busy season is in full swing. Staff are doing a great job keeping up with long hours and working multiple events a day.

- Below are some recent reviews left by clients in July:

"Thank you for everything and for all that the Arrowhead team did to make our 2026 Big I of DuPage Golf Outing such a tremendous success. The venue, staff, and overall experience received wonderful feedback from our golfers, sponsors, and guests. We truly appreciate your hard work and partnership throughout the planning process and day-of-the-event - big "I" golf outing

or

"I just wanted to tell you that Riley's shower was a total success. Arrowhead made it effortless for me from start to finish. The room was beautiful, the food was delicious and the staff was wonderful and extremely accommodating. I appreciate everything that you, and everyone else, did to make it a perfect celebration."

- The restaurant had a strong month of July despite numerous inclement weather days. We had a small increase in sales over July 2025. We kicked off the month with the fourth of July specials celebrating the nation's 250th birthday. In honor of that, we offered \$2.50 domestic drafts during the weekend of the fourth.
- In addition to the nation's milestone birthday, we celebrated Arrowhead's 100th anniversary the following weekend. We handed out assorted goodies to those who came into the restaurant and played golf that weekend which included Arrowhead t-shirts, Arrowhead branded cups and we had a raffle in which the winner would take home one of two golf bags.
- Our live music was musician Aiden Burke, a newcomer to Arrowhead who brought in a good following and our regular bar guests enjoyed his mix of older favorites and more modern music.
- Staff saw a strong turnout for Trivia this month with the theme of 90s sitcoms.
- Some recent reviews from OpenTable after guests dining experiences:

"Sat outside and enjoyed the beautiful view of the golf course. My granddaughters LOVE the ginormous pretzel, and this time had the non-alcoholic Sparkler Drink for 4th of July! Service was great!"

&

"Great experience on the Veranda! Such fun chatting and eating out there! No intense sun, just a nice breeze with excellent food and service!"

TO: Michael Benard, Executive Director

FROM: Adam Lewandowski, Director of Athletic Programs & Facilities
Cody Nelson, Superintendent of Athletic Programs & Facilities
Alex DiSerio, Superintendent of Athletic Programs & Facilities



RE: Athletic Programs & Facilities Board Report

DATE: August 19, 2026

- **Soccer**

- Fall soccer registration is underway with 1,244 participants bringing in \$119,724 in registration fees. Last year we had 1,280 participants for the season bringing in \$118,138 in registration fees.

- **Baseball & Softball**

- Fall baseball & softball registration is ongoing with 171 participants in the in-house program.

- **Cheerleading**

- Fall sideline cheer has 172 participants for the fall season. Last year there were 91 participants signed up for the season.

- **Rams Football**

- Last year the Rams Football program offered a brand-new girls 7v7 football program through the Bill George Youth Football organization. This year we have 9 teams with 160 participants in that program, up from 47 participants and 3 teams last year!
- Registration for the 2026 fall tackle season is ongoing with 397 participants currently registered. Last year there were 386 participants registered.
- Flag football registration is ongoing with 376 participants currently registered. Last year there were 342 participants registered.

- **Feeder Basketball**

- Feeder basketball tryouts have a total of 398 participants currently registered, up from a total of 390 participants last year.

- **Pickleball**

- Outdoor Summer pickleball league session II and programs have begun with 97 participants.
- Our brand-new youth pickleball camp currently has 14 participants registered.

- **Clocktower Commons**

YTD through July		
Categories	2025	2026
Mini Golf	\$22,134.60	\$21,097.70
Facility Rentals	\$807.00	\$255.00
Concessions	\$449.85	\$612.93
TOTAL	\$23,391.45	\$21,965.63

- **Athletic Programs**

- Camp Sports and Sorts Summer Camp registration is currently at 1,063 participants for 11 weeks of camp with 632 full day campers, 242 AM & PM campers, and 189 before and after care campers.
- Nerf Camp Summer registration is currently at 308 participants for nine weeks of camp.
- Middle School Volleyball camps had a total of 587 participants across seven weeks.
- Summer Soccer Shots registration is currently at 149 participants bringing in \$25,536 in registration fees.
- Summer Tumbling Times session I has 115 participants registered with classes that began on July 6.
- Summer Hot Shots camps are currently at 381 registered and Summer session II programs is currently at 72 participants.
- Franklin Cross Country camp registration is ongoing with 82 participants bringing in \$6,150 in registration fees.
- EVP July Volleyball classes had 71 participants, bringing in \$8,780 in registration fees.
- Summer Martial Arts programming
 - Karate – 64 participants
 - Taekwondo – 14 participants
 - Kung Fu & Tai Chi – 72 participants
 - Kendo – 10 participants
 - Jiu Jitsu – 7 participants
- Our second tween night was hosted at the CAC on July 10 with 120 participants.

Central Athletic Complex

YTD Total Usage Hours Comparison			
Categories	2025	2026	Change %
Paying Renters	1,541.56	1,932.33	25.35%
WPD Programs	5,710.41	6,579.58	15.22%
Total	7,251.97	8,511.91	17.37%

YTD Total Revenue Comparison			
Categories	2025	2026	Change %
Programs	\$9,037.08	\$72,758.67	705.11%
Batting Cages	\$14,363.13	\$13,703.00	-4.60%
Rentals	\$33,043.39	\$45,299.92	37.09%
Total	\$56,443.60	\$131,761.59	133.44%

*Youth Performance Lab started in November 2025 and is included in Programming Revenue

Aquatics

- Pool Passes
 - YTD – 7,411 passes / \$603,042.05
 - 2025 Pool Pass Sales – 7,368 passes / \$596,314.00
- Barracudas Swim Team
 - 2025 – 130 swim team athletes
 - 2026 – 161 swim team athletes
- Both Northside Family Aquatic Center and Rice Pool & Water Park had their facilities audited by Ellis & Associates 3 times during the 2026 season. Both facilities received a score of Exceeds on all 3 audits!

Parks Plus Fitness

PPF Membership Numbers*												
Month	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026	July 2026
Monthly EFT	721	710	707	730	761	769	787	820	796	815	804	817
Student Sale	61	22	17	31	130	135	130	77	65	59	96	104
Annual (No Flex or M/M)	559	559	563	547	539	552	562	563	355	431	472	478
Medicare/ Medicaid	981	978	994	1,002	1,019	1,044	1,049	1,055	1,080	1,097	1,110	1,125
Personal Training w/ Membership	88	86	88	84	82	87	100	90	85	80	82	85
Recovery Room	106	109	109	108	101	98	99	98	87	82	76	73
Group Fitness	145	142	139	135	136	130	130	127	69	74	91	101
Sports Performance	0	0	0	7	25	46	60	60	58	50	51	48
PPF Lap Swim	0	0	0	0	0	0	0	0	0	11	25	33
TOTAL	2,660	2,606	2,617	2,644	2,793	2,861	2,921	2,891	2,595	2,699	2,807	2,864

*Numbers ran on 7/28/26

- The total number of visits currently is at 9,307 for this month – Up 1,200 visits from last month
- Net membership profits from this month totaled \$22,154.00
- Total net profits from this month amount **\$28,704.25** (This includes June's insurance-based memberships)
 - \$28.00 From ClassPass
 - \$295.75 From ASHF (Active/Silver & Fit)
 - \$1,860.00 from Healthy Contributions (Renew Active)
 - \$4,366.50 from Tivity (Silver Sneakers)
 - \$6,550.25 Total**
- **Marketing/Promotion**
 - PPF Instagram page
 - Currently have 114 followers– up 7 followers from last month
 - PPF and Athletics represented at the Plug Into Nature event at the Lincoln Marsh.
 - Student sales are currently going on with 104 memberships sold.

- **Programming/Operations**

- July was strength endurance month! Different age groups and genders competed all month long in two different exercises (dead hangs and planks) to be the best in their age and gender grouping! Winners in each group were entered in to winning a \$100 gift card to either Dicks Sporting Goods or Massage Envy! One male and female winner!
- Kitten Yoga, partnered with St. Sophia's Forgotten Felines, had 17 participants and generated over \$300 for the charity.



Marketing, Events & Development Board Report

MARKETING

Placer.ai Analytics Platform

Staff are implementing Placer.ai, a location analytics platform that provides insights into visitor trends, demographics, traffic patterns, and attendance estimates. The platform also enables retrospective analysis of parks, facilities, and events from the previous six months, allowing staff to evaluate past performance and use data to inform marketing strategies, programming, event planning, and future decision-making.

Internal Communications Initiative

Marketing is partnering with the Empowered Employees Charter Team on “**On the Horizon: District Projects, Plans & Initiatives**”, a new quarterly internal communication highlighting upcoming district initiatives. The effort includes a district-wide e-newsletter and a searchable blog on the intranet, helping employees stay informed and improving communication across departments.

Arrowhead Golf Club

Marketing continues to focus on the 100th Anniversary, restaurant specials and events. A sign and social posts are being created to promote Holiday Parties.

Cosley Zoo

A direct mail postcard is in the works to promote monthly specials and events this fall. The Cosley Tails Fall Newsletter is in development and due to deliver in late September.

DuPage County Historical Museum

Eblasts were distributed and featured invitations to the Route 66 brunch. Social media content included #ThrowbackThursday, a post about the facility social story, a post for Disability Month, and more.

Parks Plus Fitness

A marketing meeting was held to discuss the upcoming fall season for Youth Performance Lab and the updating and printing of rack cards, and updates to the website.

Email Marketing

E-Blast/Subject	Date	Click to Open Rate	Results
Fall Program Guide	July 14	10.7%	775 unique views of the guide, 1,143 total views. 81 concert ticket orders
July ¾ weekend details	July 2	7.8%	472 unique clicks on the event map
July 12- day of event details	July 12	4.2%	388 unique visitors to landing page
August events newsletter	July 31	3.5%	19 parent tot swim sign-ups, 121 unique landing page views for Shakespeare, 2 donations to Sensory Garden Playground, 21 concert tickets bought within 48 hours.
New date for fireworks and drone show	July 6	3.5%	339 unique visitors to landing page

Top Social Media Posts for July (Facebook)

- July 3 fireworks and drone show cancelled | 75,082 views | July 3
- Parking announcement for July 3 | 72,270 | July 3
- July 12 new fireworks and drone show date in a few days | 75,668 views | July 8

Top Social Media Posts for July (Instagram)

- July 3 fireworks and drone show cancelled | 7,584 views | July 3
- Parking announcement for July 3 | 7,374 | July 3
- SP update on July 3 | 5,972 views | July 3

Note: Wheaton Park District's Facebook page and content had a total of 1,278,380 views and Instagram had 176,901 views during the month of July, the most views in a month on record.

Park and Recreation Month Social Media Campaign

The National Park and Recreation Month campaign generated 26,761 Facebook views and 86 interactions, along with 6,973 Instagram views and 72 interactions. Posts aligned with the national campaign while highlighting Wheaton Park District's focus on well-being, belonging, play, connection, and nature through key programs, events, and facilities.

In addition, Park and Recreation Professionals Day (July 17) featured staff from across the District, generating 12,491 views and 143 interactions on social media.

EVENTS

Past Special Events

Fireworks "Take Two" | July 12

The events team successfully rescheduled the Fireworks Event at Graf Park for July 12. We welcomed approximately over 10,000 attendees for a fun evening of inflatables, face painting, lawn games, family activities, a live DJ, and a variety of food vendors before experiencing the largest fireworks and drone show the District has ever presented.

Summer Concerts

Concerts | July 17, 18 & 19

The Radio Gaga with The Divas concert scheduled for Friday, July 17 was cancelled due to air quality, the event has been rescheduled to September 10. LANCO performed on Saturday, July 18 to 616 patrons. A Facebook contest was held, and winners received 2 tickets to the LANCO show, a Memorial Park picnic blanket, and a meet and greet with the band prior to the show. The DuPage Symphony Orchestra performed a free concert on Sunday, July 19 for over 500 attendees.

Concerts | July 24 & 25

The Brothers Gibb with Disco Circus performed on Friday, July 24. Their crowd included almost 800 attendees who had a great time singing along with all the hits from the 70s. The Petty Breakers with The Fortunate Sons performed to a full park of over 1,600 concert goers. This fan-favorite group continues to pull in record numbers for Memorial Park.

August 7 & 8 Concerts

Friday's concert featured Double Vision – The Foreigner Experience and Generation, with 609 tickets sold. Saturday night featured Motor City: The Motown Review and the Blooze Brothers, drawing 756 ticket sales.

Upcoming Event

Shakespeare in the Park | August 27, 28 & 29

The free event will feature a production of Romeo & Juliet with partner Wheaton Arena Theater.

Concerts | September 10, 11 & 12

Radio Gaga with The Divas has been rescheduled to Thursday, September 10. Tickets from the original July 17 date will be transferred to the new date. Friday night features Sins N' Roses - Chicago's Guns N' Roses Illusion with Eliminator - A Tribute to ZZ Top. Saturday's show features Sods of Chicago - A tribute to Bruce Springsteen & Bob Seger with Gold Dust Dreams - A Tribute to Fleetwood Mac.

Memorial Park After Dark | October 17

Memorial Park After Dark transforms Memorial Park into a lantern-lit evening experience featuring dueling pianos, food vendors, a silhouette artist, roaming entertainment, and the Spirits Trail Bourbon Tasting. Proceeds will benefit the DuPage County Historical Museum Foundation. Marketing efforts are ramping up with posters throughout the district and A-frames in Memorial Park. Promotions have barely begun and 31 tickets have already been sold as of the end of July and \$5,000 secured in sponsorship.

DEVELOPMENT

Cosley Zoo Foundation

Past Events

Cosley Classic Golf Outing | August 3

The event was a great success with 220 golfers registered and \$49,100 in sponsorship secured. Arrowhead Golf Club hosted a wonderful day of golf. Wayne Messmer emceed the dinner program.

July Memberships

There was a total of 88 memberships in July (29 new and 59 renewed)

DuPage County Historical Museum Foundation

Upcoming Events

Route 66 Preview Brunch | August 15

The brunch will showcase a preview of the Route 66 exhibit at the Museum. As of August 12, a total of 41 tickets have been sold and \$1,000 secured in sponsorship.

Night at the Museum | October 2

This annual event will feature Disney's Car movie, scavenger hunts, crafts and more. As of August 12, a total of 13 tickets have been sold.

July Memberships

There was a total of 12 new memberships in July (6 new and 6 renewals)

Sensory Garden Playground

Past Events

Summer Saturdays | July 18

The July event featured a Beach Bash theme and was very well attended with over 300 in attendance.

Summer Saturdays | August 15

The last event of the summer will include Storybook Adventure theme and will include representatives from local libraries and sponsors.

TO: Mike Benard, Executive Director
FROM: Brian Kimbrough, Director of Parks & Planning
DATE: August 17, 2026
SUBJECT: August Board Report

Administration/Overall Department

- Picnic Rental Permitting: Forty-five reservations were completed in July, and thirty future reservations were reserved.
- Commemorative Program: Five commemorative plaques were installed at four new and one existing trees in July
- Wheaton had a confirmed tornado on July 27, 2026. Staff worked tirelessly to remove hundreds of downed trees and branches, and cleanup continues.
- Since the July 15, 2026 Board meeting, there has been 6.42" of rain (data from the Perry Weather station at MLC, through 2:00pm CST on 8/10/26).

Purchases between \$10,000 - \$20,000

Planning

- The synthetic turf field replacement at Graf Park has been completed, and remaining site work is still in process.
- Phase 3 of the interior renovations at the Ray Morrill Community Center is nearing completion.
- Bids have been received for the Arrowhead Golf Club driving range improvement project. Material testing will also be required during the construction phase.
- Staff continues to work with Upland Design to reapply for the OSLAD Grant for Toohey Park improvements. As part of the application, staff is requesting Board approval of an updated comprehensive park plan.
- Featherstone has submitted a proposal for programming, concept development, and cost estimating services for the Cosley Zoo "Burrows to Branches" project.

Facility & Buildings Operations

- Completed irrigation repairs at Rice Pool, including replacing several control valves and five sprinkler heads.
- Replaced the roof on the Lincoln Marsh information kiosk after it was damaged by a large fallen tree branch.
- Removed audio/video equipment from the Lions Masonic Building and temporarily installed it in the Great Room at the MLC.
- Set a 3-inch, 21-foot steel pole in the new Cosley Zoo parking lot to relay the security camera signal across the street. Existing antennas were re-aimed to accommodate the new configuration.
- Removed the Cosley Zoo monitor for factory-authorized service.

- Serviced plumbing in the Clocktower restrooms after reports of slow operation by cleaning diaphragms and making necessary adjustments.
- Repaired fencing at the Northside Aquatic Center.
- Installed a new 12-foot steel pole in the Cosley Zoo parking lot and trenched electrical service from the nearest light pole to power new security camera equipment.
- Responded to an emergency sewer backup at the 855 office by clearing a backed-up toilet line.
- Installed temporary steel bracing to stabilize the overhead deck at the Cosley Zoo Animal Welcome Center. The main structural beam has deteriorated and will be replaced following the engineer's assessment.
- Added reflective material to the Cosley Zoo monitor display to try and reduce operating temperatures and extend monitor lifespan.
- Replaced all ceiling tiles in the Park Services Center entry vestibule.
- Installed shelving and hung artwork in the MLC office as requested by staff.
- Cleaned and organized the cold storage electrical garage area.
- Removed temporary electrical set-up following the Graf Park Fireworks event.
- Lowered all American flags to half-mast.
- Repaired the spinner play feature at Kelly Park by replacing the bearing and cap.
- Installed an AED unit at the Northside Park picnic shelter.
- Reset irrigation controllers throughout the Park District to verify proper operation and watering schedules.
- Power washed restroom floors at park shelters.
- Programmed and labeled 42 new RMCC Wi-Fi clocks.
- Replaced damaged heavy-duty hinges on the CAC dumpster enclosure.
- Retrofitted six metal halide light fixtures in the Rice Pool concession area with energy-efficient LED lighting.
- Replaced outdated smoke detectors at the MLC.
- Responded to an emergency HVAC service call for the CAC chiller after a cooling failure on July 17.
- Replaced a broken belt swing at Rathje Park and inspected all remaining playground equipment during the visit.
- Serviced the irrigation system at Memorial Park by adjusting all sprinkler heads, replacing four heads, and reprogramming the irrigation timer for improved efficiency.
- Adjusted security cameras at Cosley Zoo in coordination with Zoo staff.
- Replaced the pickleball net on Court #4 at Central Park.
- Installed a new CAT6 data line at the Cosley Zoo station to relocate the employee time clock.
- Measured and ordered a new exterior steel door for the Cosley Zoo station kitchen entrance.

- Removed ADA-accessible swings at Hawthorne Junction Park due to a malfunctioning latching mechanism. The distributor has been contacted, and staff is awaiting a repair or replacement solution.
- Replaced the defective water softener at the Lincoln Marsh office.
- Repaired a refrigerant leak in the Clocktower Commons air conditioning system and recharged the unit, restoring normal operation.
- Researched replacement options for the attic stairs at the Cosley Zoo train station following recommendations from the AZA inspection.
- Responded to storm-related power outages by providing generators for sump pumps and temporary lighting, resetting NVR recorders, lighting timers, and BAS systems, and pumping water from affected basements as needed.
- Installed six new electrical outlets in the Cosley Zoo Red Barn animal pens, ran new circuits, and removed all extension cords from the pens.
- Installed a new 16-foot steel pole at Cosley Zoo to support Wi-Fi, security camera antennas, and audio equipment.
- Drained the Clocktower pond to investigate circulation pump restrictions, completed cleaning, and returned the pond to service.

Projects/Parks

- Staff successfully completed setup and takedown operations for the 3rd of July fireworks celebration. Due to inclement weather, crews performed this work twice to accommodate the rescheduled event. Staff also provided support for the 4th of July parade, which was well attended and a great success.
- Staff supported the Summer Concert Series held on July 17, 18, 19, 24, and 25 by preparing event sites, assisting with setup and teardown, and ensuring the parks remained clean
- Renovations were completed on Atten Park Fields 17 and 18. Old material was removed and replaced with 4" of new QuickPitch infield mix to improve field conditions. Dugouts were also excavated, and the existing screenings were replaced with red granite.
- Construction began on the new shade structure at the Central Park pickleball courts. The project is progressing as scheduled, with completion anticipated during the first week of August.
- Staff completed lining and striping of soccer and football fields in preparation for the 2026 fall athletic season.
- Parks crews responded to multiple storm events in late July, removing fallen trees and debris, addressing safety concerns, and restoring park facilities and grounds as quickly as possible.

Fleet

- The first new 2026 truck has been received, prepped, and placed into service. The ballfield crew will use it to transport field maintenance equipment and tools throughout the parks.

- Repairs were completed on the Rice Pool gate, including welding to keep it functioning safely and properly.
- Water reels continue to be deployed and maintained on athletic fields through a joint effort between the Parks and Fleet teams.
- Maintenance was completed on the Northside canoes to ensure they remain safe and operational.
- Two new backpack blowers were purchased after researching alternative brands. Due to declining quality with newer Stihl models, a new manufacturer was selected, and the equipment has received positive feedback from the trim crews.

Parks/Mowing

- Another round of severe storms, including a confirmed tornado, moved through the district, requiring several days of extensive cleanup, including tree removals, pruning, and debris removal.
- Significant improvements were made to the Atten Park back entrance near the sanitary district, including fence line cleanup, overhead pruning, and removal of dead vegetation.
- Staff responded to numerous resident concerns related to storm damage, completing requested work and receiving several thank-you calls from appreciative residents.
- Tree maintenance has begun at Central Park, including raising tree canopies, pruning, and removing declining trees along neighboring fence lines.
- Mowing crews placed additional focus on ballfield parks and outfields to maintain high-quality playing conditions during a busy tournament season.
- Marsh restoration work orders continue to progress throughout the district.



TO: Mike Benard, Executive Director
FROM: Vicki Beyer, Director of Recreation
Jamie Martinson, Superintendent of Recreation Programs
RE: Recreation Department Board Report
DATE: August 19, 2026

Recreation Department- General

- Recreation Department hosted a table and activities at the July 25 Sensory Garden Summer Saturday Play Date.
- Recreation Department rescheduled our annual Movie in the Park from July 16 to September 11 due to the air quality alerts in our area.
- Recreation team members volunteered at Marian Park Play Days, providing fun activities and games for the afternoon to children in an underserved area of Wheaton.
- Ray Morrill Community Center phase 3 renovations continue with an anticipated completion date of August 14.
- As part of our ongoing commitment to creating a welcoming and inclusive environment for all community members, we are beginning the process of becoming a Kulture City Certified organization. This certification will enhance our ability to serve individuals with sensory needs and their families by increasing staff awareness and providing accessible resources throughout our parks, facilities, and programs. A staff kick-off meeting is scheduled for Friday August 7.
- Work on year one strategic plan initiative charter team continues with a status check-in meeting with the consultant from BerryDunn scheduled for Friday August 7.

Preschool & Camps- Kelly Nielsen

- Camps enjoyed field trips and special visitors this month. Campers went to Funway Amusements in Batavia and had the following on-site visitors: Cosley Zoo, BMX Bike Show, and an Anti-Bullying Presentation.
- Camp Counselor Appreciation Day was July 10. Our counselors were showered with love and appreciation from our families and were treated to Jimmy Johns sandwiches or pizza for lunch!
- Camp No Name waitlists were successfully accommodated for the rest of the summer.

Mary Lubko Center- Sean Tovey

- Sean Tovey, our new Recreation Manager overseeing the Mary Lubko Center and its programs, began on July 14. Sean comes to the Wheaton Park District with over 18 years of park district experience, most recently coming from Elmhurst Park District leading their inclusion program. Sean obtains a CPRP (Certified Park and Recreation Professional) and his CTRS (Certified Therapeutic Recreation Specialist).
- The following MLC Day Trips were held in July.
 - Cubs vs Brewers in Milwaukee- 53 Attended
 - Milwaukee Lunch Cruise- 55 attended.

- Churches and Chocolates in Chicago- 19 attended.

Lincoln Marsh/Green Team- Terra Johnson, Deb Ditchman

- Lincoln Marsh staff presented 51 outdoor education programs to 921 participants in July which is an overall increase of 13% in participation from July 2025.
 - 19 outdoor education programs were presented to 389 participants.
 - 17 challenge course programs were presented to 254 participants.
 - 15 camps were presented to 278 campers, a 26% increase in participation from 2025.
- Lincoln Marsh joined the Illinois Park and Recreation Association community awareness campaign to “Unplug Illinois.” Over 100 people attended the 3rd annual free “Plug into Nature” event hosted at the Prairie Patch Play Area. This year the DuPage Historical Museum, Athletics and Parks Plus Fitness Center and Green Team hosted activities for the participants encouraging families to “unplug.”

Cultural Arts & Varied Interest- Chad Shingler

- In cooperation with Athletic Manager, Rory Conroy hosted Tween *Night* at the Central Athletic Complex which had 116 participants compared to 69 in June, a 41% increase.
- Session 2 of summer instructional dance classes started with 78 students compared to 67 students for Session 1, a 15% increase.
- Varied Interest camps continue to be popular amongst participants:
 - Two theatre camps were held and did a final performance of Romeo and Juliet for Kids.
 - Two dance camps were held with 30 participants.
 - Chess Wizards Camp was held with 6 participants.
 - Musical Theatre Camp started a July camp that will finish with a performance of Guys and Dolls JR.

DuPage County Historical Museum- Michelle Podkova

- Defining US has opened and has been well received by the public.
- Staff are preparing for the opening of Route 66 exhibit.
- Work continues on History from Head-to-Toe exhibit.
- Over 100 campers attended various Lego- themed camps at the Museum in the month of July.

Customer Service Gracie Aviles & Rebecca Narrajos

- Customer Service Staff Monthly Training Topics
 - Social Stories
 - Football Refunds Form
 - Age Override Reminder
 - Crisis Management: What To Say
- Assisted at the MLC with Cash Dailies & shift coverage.
- Learned on how to update the Statusfy app
- Printed tags for the Cosley Zoo Classic

- Booked Safety City and Zone birthday parties.
- Survey Monkeys for Dance and Early Childhood programs.
- Helped plan and attend the Marian Park Play Days for VALUES
- Assisted Kelly with camp payments/PO's.

Registration & Software- Rick Napier

- Added all Fall brochure programs to WebTrac on 7/14/26 for the public to view ahead of the opening day of Fall registration 7/28/26.
- Updated tax tables as per Staff Accountant.
- Worked with VSI to resolve a bug that was identified with latest enhancement which caused issue with RecTrac e-mail features.
- July Leisureship Program Update
 - 61 families have been assisted in current fiscal year.
 - 61 families had been assisted in previous fiscal year.
 - 0% increase in families requesting assistance in 2026 vs. 2025.
- July Refund Summary
 - 1760 refunds processed.
 - 1159 refunds processed same month previous fiscal year.
 - 51.86% increase in refunds processed.
 - Total refunds: \$159,769.22 vs \$151,640.90 in 2025 (5.36% increase in fees refunded)
 - Check refunds: \$3,944.
 - Household credits: \$84,859.94
 - Credit cards: \$70,965.28.
 - Administrative/service fees: \$1,612

*Increase in total refunds due to weather-related prorations

- Activity Registration Summary for July
 - Total registrations: 5017
 - Fees processed: \$494,719.90
 - Web registration: 4000
 - Web percent: 79.73%
 - Walk-in registration: 1017
 - Walk-in percent: 20.27%
 - Resident registration: 4354
 - Non-Resident registration: 663

Cosley Zoo

Board Report July 2026

Guest Services

- The Zoo Gift Shop has expanded its merchandise with a wide selection of new, visitor-focused items, resulting in a 26% increase in sales.
- The Zoo's concession program has also enhanced its menu with a broader and more appealing variety of food and beverage offerings, contributing to an 8% increase in overall sales.

Operations

- The armadillo and rabbit exhibits are being evaluated for redesign to create more engaging visitor experiences while improving husbandry efficiency and daily animal care operations.
- Repairs have been completed to the boiler serving the Lynx building, as well as to the plumbing lines connecting the Keibler Barn and Hale Pavilion.
- A walkthrough was conducted with a third prospective vendor to develop a proposal for the Zoo's new public address system, including speaker placement and Wi-Fi coverage.
- Replacement of the attic access stairs at Zoo Station is currently underway, improving staff safety and facility accessibility.

Animal Updates

Poppy the lynx shows signs of lethargy and is undergoing testing.

Accreditation preparation

- The Zoo recently underwent an inspection by an Association of Zoos & Aquariums (AZA) committee. The inspection results were overwhelmingly positive, with inspectors recognizing numerous areas of achievement throughout the Zoo's grounds, facilities, and operations. Only a few minor items were identified for improvement.
- As part of our ongoing commitment to safety and accreditation excellence, the Zoo is also planning a comprehensive risk assessment to evaluate opportunities for potential physical contact between visitors and animals. The assessment will help ensure that all guest experiences continue to meet or exceed AZA standards while maintaining the highest levels of animal welfare and visitor safety.

Education

- A Zoo Education Specialist represented Cosley Zoo at the DuPage County Fair.
- The annual Junior Zookeepers took a trip to the Peoria Zoo. They had the opportunity to feed the giraffes, meet the education staff and tour the zoo.

Total Programs – July

Type of Program	2025 Number of programs	2025 Number of participants	2026 Number of programs	2026 Number of participants
Outreach	30	1062	20	718
Guest Engagement*	143	6276	144	6105
Camps	4	56	4	57
Teen Programs***	3	52	5	112
School programs	8	187	10	241
Scout programs	2	22	0	0
Individual/Family programs**	5	91	5	108
Special Events	1	232	0	0
Rentals	7	310	6	400
Total	203	8288	194	7741

* Formerly Casual Interpretation – name has been changed for this program type to align with current industry terminology.

**Formerly Park District programs – name changed to reflect the audience/type of program more accurately.

***Formerly Jr Zookeeper Club – name changed to include Summer Teen Interpreter program

July

	Number of Programs	Number of Participants
On-site In-person	168	6,623
Off-site In-person	20	718
Virtual	0	0
Total	188	7,341

(On-site includes JZs, Bookworms, Scout, Guest Engagement, Special Events)

Total Programs – January-July

Type of Program	2025 YTD Number of programs	2025 YTD Number of participants	2026 YTD Number of programs	2026 YTD Number of participants
Outreach	103	3520	67	3026
Guest Engagement	441	15095	486	17991
Camps	6	85	6	86
Teen Programs	41	348	58	405
School programs	131	3514	108	2649
Scout programs	26	380	21	314
Individual/Family programs	26	452	27	619
Special Events	6	925	7	1010
Rentals	54	2765	34	2047
Total	834	27084	814	28147