

## WHEATON PARK DISTRICT INDEPENDENT CONTRACTOR AGREEMENT

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- I. It is the intention of the **Wheaton Park District** to create a non-exclusive Independent Contractor Relationship with **KH Kim Taekwondo**. This agreement shall not be construed as creating an employer/employee relationship or joint employment relationship between the parties.
  - A. The Contractor acknowledges and agrees that he/she is not entitled to any benefits or protections afforded employees of the park district nor bound by any obligations of employees of the park district. The Contractor understand and fully agrees that s/he will not be covered under provisions of the unemployment compensation insurance of the Park District or the worker's compensation insurance of the Park District and that any injury of property damage on the job will be the Contractor's sole responsibility and not the Park District's. Also, it is understood that the Contractor is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the Park District and therefore, the Contractor will be solely responsible for his/her own actions. The Park District will in no way defend the Contractor in matters of liability.
  - B. It is the intention of the parties to create a non-exclusive independent contractor relationship. The Contractor may engage in other business activities and provide similar services to other entities and businesses, provided such services do not create a conflict of interest or interfere with the performance of the services contemplated by this agreement.
  - C. The Contractor agrees not to hold him/herself out as an employee or joint employee of the Park District to members of the public.
  - D. The Contractor acknowledges and agrees that s/he is solely responsible to pay all applicable federal, state and local income and withholding tax obligations or contributions imposed by social security, unemployment insurance and worker's compensation insurance on behalf of the contractor and those employees, if any, employed by him/her.
- II.
  - A. Services to be performed by Contractor include:
    - Providing fees, dates and times for classes.
    - Provide quality instruction at camps/classes.
    - Provide communication to WPD staff and participants.
    - Contact participants of any cancellations/changes to programs.
  - Results to be achieved by Contractor include:
    - Conducting a successful class based on program description, dates and times advertised.
    - Receiving enough registration to run camps/classes.
    - Build relationships with participants to increase registration for future camps/classes.
    - To be evaluated and well received by participants and community.
  - Days and hours of work to be performed by Contractor include:
    - Dates are set seasonally by Contractor and WPD staff.
    - Minimum enrollment must be met.
    - Vary from season to season.
    - Dates and hours are to be sent to WPD staff when requested for brochure purposes.
    - Deadlines are crucial as brochure dates and times are time sensitive.
  - Location(s) of work to be performed by Contractor include(s):

- Locations may vary within buildings.
  - Community Center, 1777 S Blanchard Street, Wheaton, IL 60189.
  - Central Athletic Complex, 500 S Naperville Road, Wheaton, IL 60187.
  - Contractor's other responsibilities include:
    - Provide WPD staff with an Invoice prior to last day of camp/class in order to be paid in a timely manner
    - Provide WPD staff with changes for brochure, fees, location and/or any other matter pertaining to the program.
- III. The Contractor shall at all times have sole control over the manner, means and methods of performing the work/services required by the contract according to his/her own independent judgment, and is solely responsible for the direction of his/her employees and agents. The contractor acknowledges and agrees that s/he will devote such times as is necessary to produce the contracted for results. The Contractor represents and warrants that the Contractor has the skills and knowledge necessary to perform the services in a safe, proper, efficient, thorough and satisfactory manner and understands the Park District is relying on such representation in contracting with the Contractor for the services.
- IV. The duration of this independent contractual agreement will be:  
January – December 2020
- V. A. Method of payment:
- Invoice submitted to WPD and then Purchase Order (Check) sent to Contractor.
  - Contractor will receive 66%/ 34% split of resident rate with Wheaton Park District.
- B. The park district will report payments to an individual of \$600 or more to the IRS on Form 1099-Misc. The Contractor will provide to the Park District a Social Security Number or Federal Employer Identification Number for any individual receiving payment.
- VI. The contractor acknowledges and agrees that s/he is responsible for all expenses, including the provision of equipment and materials related to provision of the contracted for results, unless otherwise agreed to: N/A.
- VII. The Contractor acknowledges and agrees that s/he is solely responsible for his/her employees'/agents' actions in performing the work/services.
- VIII. The Contractor agrees to provide and keep in force at all times during this Agreement, the following coverages: comprehensive general liability insurance including contractual liability coverage, with minimum limits of not less than one million dollars (\$1,000,000) per occurrence, and two million dollars (\$2,000,000) annual aggregate; property damage insurance; full Worker's Compensation Insurance equal to the statutory amount required by law; and employers liability insurance with limits of not less than one million dollars (\$1,000,000). All insurance carriers providing the coverage set forth herein shall have a rating of A:VII as assigned by A.M. Best & Co. and satisfactory to the Park District in its sole discretion. All certificates of insurance in connection herewith shall be furnished to the park district no later than seven (7) days prior to the commencement date of this agreement.

These insurance requirements may be waived by written agreement. In the event the Park District waives this requirement, the Contractor must understand and agree that s/he remains an independent contractor and shall not be an employee of the Park District. As an independent contractor, and consistent with Section I above, the Contractor shall not be entitled to any benefits or protection afforded employees of the Park District, irrespective as to whether or not the Contractor elects to maintain general liability and/or worker's compensation insurance to protect Contractor.

- IX. All insurance coverage provided by the Contractor shall be primary coverage as to the Park District. Any insurance or self-insurance maintained by the Park District shall be excess of the Contractor's insurance and shall not contribute with it.
- X. The Park District, its officers, agents and employees are to be covered and named as additional insureds under the General Liability coverage and shall contain no special limitation on the scope of protection afforded to the additional insureds. The policy and/or coverage shall also contain a "contractual liability" clause.
- XI. Said insurance policies shall not be canceled or amended without 30 days prior written notice having been given to the Park District. Such cancellation shall be grounds for the Park District to immediately cancel this Agreement.
- XII. To the extent permitted by law, the contractor shall indemnify, save, defend and hold harmless the Park District, including its officers, officials, agents, volunteers and employees, (collectively "Park District") from and against any and all liabilities, obligations, claims, damages, penalties, wage and hours claims, cause of actions, costs and expenses (including reasonable attorney and paralegal fees) which the Park District may become obligated by reason of any accident, bodily injury, or death of persons, civil or constitutional rights violation, or loss or damage to tangible property, or any claim made under the Fair Labor Standards Act or any other federal or state law arising out of any negligent or wrongful act of the Contractor (or anyone acting on behalf of the Contractor) and directly or indirectly in connection with, or under, or as a result of this Agreement.
- XIII. The Contractor acknowledges and agrees that s/he will comply with all applicable laws, rules and regulations promulgated by any federal, state, county, municipal, park district or any other governmental unit or regulatory body or court.
- XIV. The Park District may terminate this contractual agreement in the event of contract breach or (when applicable) if the program did not meet the minimum number of participants. The Contractor shall have financial responsibility to the Park District for reasonable costs incurred by the Park District including the cost of obtaining replacement services.
- XV. Contractor represents and warrants that the Contractor has the skills and knowledge necessary to perform the services in a safe, proper, efficient, thorough and satisfactory manner and understands the Park District is relying on such representation in contracting with the Contractor for the services.
- XVI. [Optional] Contractor agrees to submit to a criminal background check and that this Agreement is contingent upon successfully completing a criminal background check. Contractor shall not assign any employee, subcontractor or other person on behalf of the Contractor to this agreement without cross-referencing that person with the state of Illinois and federal sex offender registries.

Independent Contractor Agreement - Short  
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XVII. This Contract constitutes the entire agreement between the Parties pertaining to the subject matter hereof and supersedes all prior or contemporaneous agreements and understandings either or written of the Parties in connection therewith. No modifications of this Contract shall be effective unless made in writing, signed by both Parties and dates after the date hereof. This Contract is not-assignable by the Contractor.

XVIII. Other items: \_\_\_\_\_



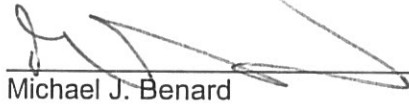
Authorized Signature of Contractor

Marianne Puthenmadom

Print Name

12/10/2019  
Date

Authorized Signature

  
Michael J. Benard

1/17/20  
Date

## Evidence of Insurance

09-23-19

**PRODUCER**

Martial Arts Group, Inc. / Robert P. Lang (Agent)  
541 S. State Rd. 7 Suite 13  
Margate, FL 33068  
1-800-207-6603 Fax: 954-917-6892  
[www.igomag.com](http://www.igomag.com) Email: [info@igomag.com](mailto:info@igomag.com)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY BELOW.

**INSURED**

.Ki H. Kim  
KH Kim Taekwondo Center  
3141 Dundee Road.  
Northbrook

IL 60062

THE POLICY LISTED BELOW HAS BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. THE INSURANCE AFFORDED BY THE POLICY IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Type of Insurance		Insurance Company	EFFECTIVE DATE	TERM	LIMITS	
<b>General Liability</b>		General Liability Carrier	10/05/2019	1Year	GENERAL AGGREGATE	\$1,000,000
X	X	COMMERCIAL GENFRAI LIABILITY			PRODUCTS AGGREGATE	\$1,000,000
	X	Athletic Participants Coverage			PERSONAL & ADV. INJURY	\$1,000,000
	X	Landlords Additional Insured			EACH OCCURRENCE	\$1,000,000
	X	Includes 3 <sup>rd</sup> Party Property Damage			FIRE DAMAGE (Any One Fire)	\$300,000
					Deductible	\$0
<b>Accident Medical Insurance</b>		Accident Carrier (USFIC)	10/05/2019	1Year	Total per Accident (per person)	\$5,000
X	X	Students & Staff			Deductible	\$250
		Hired / Non-Owned			Combined Single Limit	\$
		Excess Liability			AGGREGATE	\$

**CERTIFICATE HOLDERS / ADDITIONAL INSURED'S:**

17. Winnetka Community House, 620 Lincoln Ave., Winnetka, IL 60093 ~
18. Grayslake Park District, 240 Commerce Drive, Grayslake, IL 60030
19. Darien Park District, 7301 Fairview Ave., Darien, IL 60561
20. Libertyville Park District, Burr Ridge Park District, 1950 N Highway 45 Libertyville, IL 60048
21. Lockport Township Park District, 1191 S Lawrence Ave., Lockport, IL 60441
22. Village of Elmwood Park, 2 Conti Parkway, Elmwood Park, IL 60707
23. Highland Park, Park District, 636 Ridge Rd., Highland Park, IL 60035
24. Wheaton Park District Community Center, 1777 S Blanchard Road, Wheaton, IL 60189
25. Mt. Prospect Park District, 420 W Dempster Street, Mt. Prospect, IL 60056

**LOCATIONS:**

25 Locations-see attachment same as AI's

**DESCRIPTION OF OPERATIONS / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS:**

CANCELLATION - SHOULD THE ABOVE DESCRIBED POLICY BE CANCELLED BEFORE ITS EXPIRATION DATE, THE ISSUING COMPANY WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED ABOVE, BUT FAILURE TO MAIL SUCH NOTICE WILL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE COMPANY, ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED REPRESENTATIVE

*Robert P. Lang*