# COSLEY ZOO
# VETERINARY CONTRACT 2025
## Tawnia Zollinger, DVM Animal Medical Clinic
## Laura Meals, DVM

**Term of contract:**

This contract shall remain in effect until mutually terminated or revised. The contract is to be reviewed on an annual basis.

**The following terms are agreed upon:**

**Veterinary Staff:**
Tawnia Zollinger DVM, of the Animal Medical Clinic will serve as the primary attending veterinarian for Cosley Zoo. Veterinarians employed at the Animal Medical Clinic will assist with procedures performed at the clinic when Dr. Zollinger is not available. For any veterinary work performed at the zoo, Laura Meals DVM, will serve as the additional consulting veterinarian and will participate equally in routine on-site visits. In the absence of both Dr. Zollinger and Dr. Meals, the veterinarians at the Animal Medical Clinic will serve as back-up. For large animals except equine, Stillgrass Veterinary Clinic will be used. For equine work, Dr. Heather Huffman of the Lewis Veterinary Service will be called. All veterinary services are to be coordinated by the primary consulting veterinarian except in critical or emergency situations where a veterinarian must be contacted in a timely manner.

**Zoo Staff:**
The veterinarian(s) will work and communicate directly with the Animal Curator or staff designated by the Zoo Director.

**Routine Rounds:**
The veterinarians are to make rounds of the zoo every other week at a designated time. Any change in the designated time must be agreed upon between the veterinarian and the Animal Curator or Zoo Director in advance. Rounds will be completed with the Animal Curator or staff designated by the Zoo Director or Animal Curator.

**Emergency Service:**
A veterinarian will be on call 24 hours per day, seven days a week for any emergencies. Expected response times will vary from 5 – 20 minutes depending on the time and day.

**Record Keeping – ZIMS**

- Dr. Zollinger and Dr. Meals will be given access to create and read medical records in ZIMS.
- The veterinarians named above will be provided with training from Cosley Zoo staff to access and complete medical records in ZIMS.

- Drs. Zollinger and Meals agree to not give out their passwords or use another person's username and password at any time.
- Drs. Zollinger and Meals will make good faith efforts to enter accurate information within two weeks of the procedure/exam, not knowingly entering inappropriate or inaccurate information into ZIMS.
- Drs. Zollinger and Meals agree to not distribute ZIMS information to anyone outside of Cosley Zoo staff without prior approval from the Zoo Director.

**Services Provided:**
Dr. Zollinger in cooperation with Dr. Meals is to perform or coordinate:

- Physical examinations and vaccinations
- Assistance with the evaluation of diets
- Oversight of the use of chemical immobilization by the zoo staff
- Keep accurate medical records and provide copies of non-ZIMS records to the zoo in a timely manner (less than two weeks)
- Evaluation of quarantine and isolation procedures
- Evaluation of disease/zoonoses prevention programs
- Necessary lab work and interpretation
- Gross necropsies and findings
- Euthanasia
- Procurement and proper administration of drugs
- Examination of medical records of any new animal prior to acquisition
- Any necessary treatment or surgery
- At a minimum, annually review preventative health protocols, nutrition and morbidity and mortality to identify any potential trends or issues

**Compensation:**
The two consulting veterinarians will be compensated for their normal rounds and services for a fee of $130/hour. This will cover the following services:

- Regular rounds (two visits per month, around four hours per visit)
- Annual wildlife vaccinations
- On-site examinations during regular rounds
- Any on or off-site examinations conducted outside of scheduled rounds
- Gross necropsy (time and service)
- All phone, e-mail, text, or other forms of remote communication consultations concerning medical management of animals, consultations, recordkeeping, necropsies, euthanasia, nutrition consultation, record, or protocol review, etc.

Other services provided by Dr. Zollinger and Dr. Meals will be billed monthly by their clinics, as follows:

- All surgical procedures, diagnostics and lab fees will be provided at a 25% discount off regular clinic fees

- Food and medications will be provided at the discounted rate of clinic cost plus 10%

All the above terms are understood and agreed upon.

Tawnia Zollinger,DVM (Jan 16, 2025 19:10 CST)

Tawnia Zollinger, DVM

Laura Meals, DVM (Jan 17, 2025 10:44 CST)

Laura Meals, DVM

01/17/2025

Date

Susan Wahlgren, Cosley Zoo Director

Michael Benard, Executive Director
Wheaton Park District

*SLW*
*Revised 01/2025*