



# Wheaton Park District

**Wheaton Park District Board of Commissioners Budget Workshop  
Meeting Minutes  
Wednesday October 26, 2016  
Dupage County Historical Museum  
102 E. Wesley Street, Wheaton, Illinois**

## **CALL TO ORDER**

President Hodgkinson called the October 26, 2016 budget workshop meeting of the Wheaton Park District Board of Commissioners to order at 5:01 p.m.

Roll call was taken and the following Commissioners were Present: Kelly, Morrill, Vires. Commissioner Mee arrived at 5:10 p.m.

Commissioner Frey and Schobel were absent.

## **A. Previous Minutes**

The September 7, 2016 and October 19, 2016 were previously approved at the October 19, 2016 Regular board meeting

## **DISCUSSION ITEMS**

### **1. Attitude Survey**

Commissioner Morrill stated the survey indicated that residents are happy with what we're doing but don't want us to raise taxes. President Hodgkinson said there are three things we could do better according to the survey: involve the community in planning future projects, transparency with financial affairs through marketing, and community leadership on environmental issues.

The Committee discussed the community's desire for an indoor pool, warm water therapy and a lap pool. Executive Director Benard explained that an endless pool would be a less expensive alternative than an Olympic sized lap pool. Commissioner Kelly stated that the usage of pools is typically for fitness classes and not for doing laps. The Committee also discussed possible locations for a future pool.

Executive Director Benard stated he would talk to Carol Stream Executive Director, Jim Reuter about exchanging resident rates for their new indoor pool for resident rates at Arrowhead Golf Club.

It was decided that Executive Director Benard would report back to the Board what the minimum cost would be for a warm water pool. President Hodkinson also asked Benard to look for potential partners. In addition to the possibility of a building a warm water pool, she would like to know what the return on investment would be for a Rice pool upgrade.

## **2. Budget**

Finance Director Trainor explained that the report that she provided to the Board is a brief, high-level, summary of the budget and explained how it compares the last two years of history to what staff is proposing. She stated that the report focuses on the four major funds and does not include capital as that was addressed in a separate budget meeting.

Executive Director Benard asked Finance Director Trainor what the health status was of the 2017-2019 budgets. She explained that the District is in good overall health with the expenses staff is proposing.

On page 9 of the budget, showing capital transfers from the General and Recreation fund, Finance Director Trainor will flip the signs so it doesn't look like there are negative fund balances. She will also provide the reason for the \$15k increase in other charges for Ale Fest.

Assistant Finance Director Chiappetta will forward the Board the updated budget from Saturday, October 22<sup>nd</sup> capital meeting.

## **3. Health Insurance**

Executive Director Benard stated there will be no health insurance increase in 2017 premiums to the District. The Board decided to keep employee health insurance premiums as a result of the PDRMA rates staying flat. Executive Director Benard stated he would look into the possibility of offering an HSA program to employees.

## **4. Raise Pool**

Finance Director Trainor explained that the budget illustrates a 1%, 3% and 5% pay increase and that the bottom line impact does include three proposed full-time positions. Executive Director Benard explained that two positions are for Parks and one is a training and development position which will focus on internal communication. He further stated that the positions will be brought to the Board at the November 2<sup>nd</sup> meeting and that he recommends them approving a 3% pay increase.

## **5. DOL Overtime Rules**

Commissioner Mee suggested that there needs to be sensitivity to compression of employees pay when others receive pay increases to comply with this rule. Executive Director Benard stated he would

provide numbers to the Board that have already been gathered on this issue.

**ADJOURNMENT**

The meeting was adjourned at 6:20 p.m. without objection.

See attached document for Commissioner Vires questions raised at the meeting and Finance Director Trainor responses the following day.