

ClearCo.

ORDER FORM

Talent Platform

Talent Management Software
Built for Talent Maximization

Prepared for: Matthew Jay

Company Name: Wheaton Park District

Prepared by: Ari Crane

Order Form Date: 03 / 19 / 2025



The Talent Maximization Company

Dear Matthew,

Thank you for your interest in ClearCompany. We offer state-of-the-art, user-friendly technology, best practices, AI assistance and automation, pre-built content and reports, and unparalleled service that will help your organization maximize talent and address the unique challenges of recruiting, onboarding, engaging, and retaining employees in today's modern workplace. ClearCompany will also ensure that your talent management software solution aligns with your company's unique mission, culture, and strategic HR needs.

This proposal outlines the software and services we recommend for you based on our understanding of your key challenges and business goals. Please let us know if you have questions or would like to review this proposal together.

ClearCompany would be delighted to work with you.

Ari Crane
Renewal Manager
585-402-6838
acrane@clearcompany.com

The Only Fully Integrated Platform for the Entire Employee Lifecycle

Talent Acquisition

- Recruiting/ATS
- Recruitment Marketing & AI
- Paperless Onboarding
- Background Checks by ClearCompany

Employee Engagement

- Employee Recognition
- Employee Celebrations
- Employee Surveys
- 1:1 Tools

Performance & Goals

- Goal Planning
- Continuous Feedback Tools
- Performance Management
- Pre-Built Review Templates

Analytics & Integrations

- Pre-Built Reports by Module
- Advanced Analytics & Data Lakes
- People Analytics & Workforce Planning
- Every Major Payroll & Hiring Integration

Prepared for Wheaton Park District
03 / 19 / 2025

Main Subscriber Contact

Matthew Jay
Wheaton Park District
102 E. Wesley St.
Wheaton, Illinois 60187

Bill To

Matthew Jay
Wheaton Park District
102 E. Wesley St.
Wheaton, Illinois 60187

Subscription Agreement

Prepared by: Ari Crane
Agreement Term: 24 Months
Subscription Start Date: 7/1/2025
Billing Start Date: 7/1/2025

Name	QTY	List Price	Sale Price	Discount	Investment
Recruiting Platform	600	\$53	\$13.44	\$23736	\$8,064.00

Annual Discount: \$23,736.00

Annual Investment: \$8,064.00

SPECIAL HANDLING INSTRUCTIONS:

The pricing on this Order Form is based on employee headcount up to 600 employees.

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GENERAL TERMS

Currency & Tax: Prices above are in U.S. dollars and are exclusive of any sales taxes.

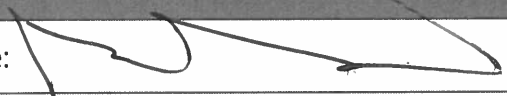
Payment Terms: The first invoice will be processed on the Billing Start Date and is due on receipt. Payments will be made annually.

This Order Form and the products and services ordered hereunder are subject to the ClearCompany General Terms and Conditions located at <https://www.clearcompany.com/terms-and-conditions> (the "GTC"). This Order Form is not effective until it is signed by all parties.

MISCELLANEOUS TERMS

This Order Form, together with the GTC, constitutes the entire agreement between the parties with respect to the subject matter. By the signature below, Customer represents that it has read, understood, and agrees to be bound by the Agreement.

IN WITNESS WHEREOF, the parties have caused this Order Form to be executed by their duly authorized representatives.

Wheaton Park District		ClearCompany	
Signature:		Signature:	<i>Colleen Lood</i>
Name:	<i>Michael J. Benard</i>	Name:	Colleen Lood
Title:	<i>Executive Director</i>	Title:	VP, AM
Date:	<i>3/25/2025</i>	Date:	03 / 28 / 2025

CERTIFICATE *of* SIGNATURE

REF. NUMBER
BW2JZ-LM5IR-W7IJ3-ESH9U

DOCUMENT COMPLETED BY ALL PARTIES ON
28 MAR 2025 19:28:05 UTC

SIGNER

COLLEEN LOOD

EMAIL
CLOUD@CLEARCOMPANY.COM

SHARED VIA
LINK


TIMESTAMP

SENT
28 MAR 2025 19:19:54 UTC

VIEWED
28 MAR 2025 19:27:28 UTC

SIGNED
28 MAR 2025 19:28:05 UTC

SIGNATURE



IP ADDRESS
67.171.178.51

LOCATION
PORTLAND, UNITED STATES

