

Wheaton Park District
 Compensation Disclosure (Public Act 097-0609)
 For Budget Year 2025 (Data Generated in December 2024)

BASED ON DATA AS OF DECEMBER 12, 2024 PER FY 2025 ADOPTED BUDGET approved 12.18.2024

Position	6.20%		5.23%											
	Budgeted FT Wages*	Budgeted Sick Payout	Budgeted Life Insurance	Budgeted Health & Dental Insurance	Budgeted Health Insurance Incentives	FICA	IMRF	Auto Allowance	Cell Phone Allowance	Total Compensation	Sick Days Granted	Vacation Days Granted		
Executive Director	248,170.42	5,506.74	480.00	26,795.76	-	10,918.20	13,643.88	7,200.00	-	312,714.99	12	25		
Director of Parks & Planning	154,396.51	3,425.96	480.00	8,622.12	1,500.00	9,784.99	8,254.11	-	-	186,463.69	12	25		
Director of Operations Arrowhead Golf Club	134,894.18	2,993.21	499.20	26,795.76	-	8,549.02	7,211.51	-	-	180,942.88	12	25		
Director of Finance	154,634.19	2,144.52	480.00	-	4,500.00	9,720.28	8,199.53	-	-	179,678.52	12	20		
Director of Marketing & Development	146,742.29	3,256.12	480.00	10,307.52	-	9,299.90	7,844.92	-	-	177,930.75	12	20		
Director of Recreation	135,364.40	2,127.58	496.80	18,055.20	-	8,524.50	7,190.83	-	-	171,759.32	12	25		
Building Engineer	124,648.99	2,765.88	463.20	26,795.76	-	7,899.72	6,663.80	480.00	-	169,717.35	12	25		
Cosley Zoo Director	124,849.09	2,770.32	460.80	21,610.68	-	7,912.40	6,674.50	480.00	-	164,757.79	12	25		
Golf Cour Superintendent	116,438.84	941.97	424.80	31,980.96	-	7,277.61	6,139.02	480.00	-	163,683.20	12	20		
Human Resource Manager	112,998.75	1,852.27	417.60	26,795.76	-	7,120.76	6,006.71	480.00	-	155,671.85	12	20		
Finance Manager	108,259.78	1,801.66	403.20	31,980.96	-	6,823.81	5,756.21	-	-	155,025.62	12	20		
Superintendent of Planning	108,516.39	2,106.92	398.40	26,795.76	-	6,858.65	5,785.60	480.00	-	150,941.71	12	20		
Executive Assistant	107,160.60	2,179.67	398.40	20,523.12	1,500.00	6,779.10	5,718.50	-	-	144,259.39	12	25		
Assistant Director of Operations Arrowhead Golf Club	97,759.88	2,169.23	360.00	31,980.96	-	6,195.60	5,226.29	480.00	-	144,171.96	12	18		
Assistant Finance Director	117,511.78	2,390.22	432.00	2,133.00	4,500.00	7,433.92	6,270.87	480.00	-	141,151.80	12	20		
Director of Athletic Programs and Special Facilities	119,600.08	2,653.85	446.40	606.12	3,000.00	7,579.74	6,393.88	480.00	-	140,760.08	12	19		
Superintendent of Projects & Events	99,602.11	1,289.23	369.60	26,795.76	-	6,255.26	5,276.62	-	-	139,588.58	12	25		
Director of Golf Operations	92,560.08	1,882.69	340.80	31,980.96	-	5,855.45	4,939.36	480.00	-	138,039.35	12	20		
AP Supervisor	101,457.60	2,251.28	376.80	21,610.68	-	6,429.95	5,423.97	480.00	-	138,030.28	12	25		
Superintendent of Facilities	109,871.53	2,420.67	408.00	8,622.12	-	6,962.12	5,872.88	-	-	134,157.32	12	25		
Superintendent of Recreation Programs	89,707.63	-	326.40	31,980.96	-	5,561.87	4,691.71	-	-	132,268.58	12	20		
Accounting Manager	93,600.04	-	345.60	26,795.76	-	5,803.20	4,895.28	480.00	-	131,919.89	12	19		
Creative Services Manager	99,781.39	1,983.45	369.60	17,127.96	-	6,309.42	5,322.30	480.00	-	131,374.12	12	20		
Fleet Service Manager	88,566.28	1,801.46	328.80	26,795.76	-	5,602.80	4,726.23	240.00	-	128,061.33	12	20		
Lincoln Marsh Program Manager	89,626.51	-	324.00	26,795.76	-	5,556.84	4,687.47	480.00	-	127,470.58	12	25		
Electrician	85,596.74	1,899.34	319.20	26,795.76	-	5,424.76	4,576.04	480.00	-	125,091.84	12	20		
Golf Course Mechanic	92,143.88	2,044.61	340.80	18,055.20	-	5,839.69	4,926.06	240.00	-	123,590.24	12	25		
Superintendent of Parks	98,186.57	-	357.60	10,307.52	3,000.00	6,087.57	5,135.16	480.00	-	123,554.41	12	19		
Assistant Golf Course Superintendent	89,418.58	-	324.00	21,610.68	-	5,543.95	4,676.59	480.00	-	122,053.80	12	15		
Head Golf Pro	82,159.96	1,823.08	302.40	26,795.76	-	5,206.95	4,392.31	480.00	-	121,160.46	12	20		
Mary Lubko Center Manager	82,003.67	-	297.60	26,795.76	-	5,084.23	4,288.79	480.00	-	118,950.05	12	20		
Building Engineer	77,494.21	1,397.13	285.60	26,795.76	-	4,891.26	4,126.02	-	-	114,989.98	12	20		
Building Maintenance Technician	84,517.72	1,713.82	316.80	17,208.00	-	5,346.36	4,509.91	480.00	-	114,092.61	12	20		
Executive Chef	91,052.06	-	328.80	10,307.52	-	5,645.23	4,762.02	-	-	112,095.63	12	13		
Registration Manager	71,029.36	605.23	259.20	31,980.96	-	4,441.34	3,746.49	-	-	112,062.58	12	20		
Museum Manager Education	71,109.88	-	256.80	31,900.92	-	4,408.81	3,719.05	480.00	-	111,875.45	12	20		
Athletic Manager - In House Soccer-Volleyball	69,914.89	-	254.40	31,980.96	-	4,334.72	3,656.55	480.00	-	110,621.53	12	20		
Conservation Manager	81,779.51	302.44	297.60	18,055.20	-	5,089.08	4,292.89	-	-	109,816.71	12	20		
Project Planner	72,708.27	703.32	271.20	26,795.76	-	4,551.52	3,839.43	480.00	-	109,349.49	12	20		
Executive Sous Chef	80,730.08	-	292.80	18,055.20	-	5,005.27	4,222.18	-	-	108,305.53	12	13		
Special Events Manager	83,933.78	-	309.60	10,307.52	-	5,203.89	4,389.74	480.00	-	104,624.53	12	14		
Aquatic & Safety Manager	69,068.81	-	252.00	26,795.76	-	4,282.27	3,612.30	-	-	104,011.14	12	19		
Project Carpenter	68,779.59	-	249.60	26,795.76	-	4,264.33	3,597.17	240.00	-	103,926.46	12	25		
Senior Facility Operations	61,696.19	825.36	225.60	31,980.96	-	3,876.34	3,269.88	240.00	-	102,114.32	12	16		
Animal Curator	71,441.57	1,453.14	264.00	17,208.00	-	4,519.47	3,812.39	480.00	-	99,178.58	12	25		
Annual Giving & Events Manager	79,169.88	-	288.00	8,622.12	-	4,908.53	4,140.58	480.00	-	97,609.11	12	13		
Cosley Zoo Operations Manager	58,104.63	-	211.20	31,980.96	-	3,602.49	3,038.87	480.00	-	97,418.15	12	15		
Assistant Building Engineer	61,348.62	1,361.29	230.40	26,795.76	-	3,888.01	3,279.73	480.00	-	97,383.81	12	20		
Senior Park Operations	61,578.08	1,138.65	228.00	26,795.76	-	3,888.44	3,280.09	240.00	-	97,149.01	12	25		
Sous Chef	62,540.55	260.20	228.00	26,795.76	-	3,893.65	3,284.48	-	-	97,002.63	12	15		
Preschool Camp Manager	62,399.94	-	225.60	26,795.76	-	3,868.80	3,263.52	-	-	96,553.61	12	15		
Lead Zookeeper and Animal Welfare Coordinator	57,186.63	-	206.40	31,980.96	-	3,545.57	2,990.86	480.00	-	96,390.42	12	19		
Evening Community Center Manager	69,826.74	-	252.00	18,055.20	-	4,329.26	3,651.94	-	-	96,115.14	12	25		
Assistant to the Director of Parks and Planning	63,349.67	1,280.61	232.80	21,610.68	1,500.00	4,007.08	3,380.16	240.00	-	95,601.00	12	20		
Daytime Community Center Manager	61,261.55	-	220.80	26,795.76	-	3,798.22	3,203.98	-	-	95,280.31	12	17		
Project Foreman	67,967.53	1,508.16	252.00	17,208.00	-	4,307.49	3,633.58	240.00	-	95,116.75	12	20		

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						FICA	IMRF							
Trim Crew Leader	60,266.97	104.48	220.80	26,795.76	-	3,743.03	3,157.43	-	240.00	94,528.46	12	20		
Lead Banquet Captain	60,320.02	-	218.40	26,795.76	-	3,739.84	3,154.74	-	-	94,228.76	12	17		
Finance Assistant	55,075.07	-	201.60	31,900.92	-	3,414.65	2,880.43	-	-	93,472.67	12	19		
Outdoor Education Supervisor	56,869.18	1,203.00	211.20	26,795.76	-	3,600.48	3,037.17	240.00	-	91,956.79	12	20		
Payroll Specialist	57,324.80	-	211.20	26,795.76	-	3,554.14	2,998.09	-	-	90,883.98	12	14		
Zookeeper	52,556.46	-	189.60	31,980.96	-	3,258.50	2,748.70	-	-	90,734.22	12	19		
Data Administrative Coordinator	63,908.50	1,418.09	237.60	17,208.00	-	4,050.25	3,416.58	-	-	90,239.02	12	20		
Park Operations	55,745.66	-	201.60	26,795.76	-	3,456.23	2,915.50	240.00	-	89,354.75	12	25		
Education & Guest Experiences Manager	73,166.72	1,352.94	268.80	-	4,500.00	4,620.22	3,897.38	480.00	-	88,286.06	12	25		
Lead Restaurant Manager	69,628.00	-	252.00	10,307.52	-	4,316.94	3,641.54	-	-	88,146.00	12	14		
Park Operations	52,728.87	975.02	194.40	26,795.76	-	3,329.64	2,808.71	240.00	-	87,072.39	12	20		
Parks Plus Fitness Center Manager	67,018.64	-	242.40	10,307.52	-	4,155.16	3,505.07	480.00	-	85,708.79	12	14		
Recreation Manager	68,904.14	-	249.60	8,622.12	-	4,272.06	3,603.69	-	-	85,651.60	12	18		
Assistant Golf Professional	52,000.08	-	189.60	26,795.76	-	3,224.01	2,719.60	480.00	-	85,409.05	12	12		
Assistant Lead Restaurant Manager	64,280.30	1,426.34	237.60	10,307.52	-	4,073.81	3,436.46	480.00	-	84,242.03	12	16		
Catering Sales Manager	56,513.60	-	204.00	20,523.12	-	3,503.84	2,955.66	480.00	-	84,180.22	12	13		
Operations Manager	50,295.48	-	182.40	26,795.76	-	3,118.32	2,630.45	480.00	-	83,502.42	12	19		
Trim Crew Leader	59,057.09	-	216.00	17,208.00	-	3,661.54	3,088.69	240.00	-	83,471.32	12	20		
Project Specialist	45,570.84	-	165.60	31,980.96	-	2,825.39	2,383.35	240.00	-	83,166.14	12	19		
PM Custodian	48,748.78	986.27	182.40	26,795.76	-	3,083.57	2,601.14	240.00	-	82,637.93	12	16		
Graphic Design Manager	67,600.00	-	249.60	2,133.00	4,500.00	4,191.20	3,535.48	-	-	82,209.28	12	19		
Sous Chef	62,399.94	-	225.60	10,845.48	-	3,868.80	3,263.52	-	-	80,603.33	12	12		
Park Operations	46,243.81	1,026.12	172.80	26,795.76	-	2,930.74	2,472.22	240.00	-	79,881.44	12	20		
Project Specialist	45,745.19	-	165.60	26,795.76	-	2,836.20	2,392.47	240.00	-	78,175.23	12	15		
Assistant Golf Course Mechanic	60,569.60	-	218.40	10,307.52	-	3,755.32	3,167.79	-	-	78,018.63	12	13		
Athletic Manager	59,513.96	440.19	216.00	10,307.52	-	3,717.16	3,135.60	480.00	-	77,810.43	12	14		
Facility Operations	45,324.02	-	163.20	26,795.76	-	2,810.09	2,370.45	240.00	-	77,703.51	12	15		
Cosley Zoo Assistant Operations Manager	49,256.06	-	177.60	21,610.68	-	3,053.88	2,576.09	-	-	76,674.31	12	13		
Athletic Manager	58,968.02	-	216.00	8,622.12	-	3,656.02	3,084.03	480.00	-	75,026.19	12	14		

**Amount represents the budgeted salary for each position/employee for FY2024. Actual amount paid may change due to performance reviews, changes in personnel or market alignment adjustments.*