## AGREEMENT FOR PROFESSIONAL SERVICES

THIS AGREEMENT FOR PROFESSIONAL SERVICES {"Agreement") is made this 20th day of July 2025, by and between Wheaton Park District, an Illinois park district and unit of local government {"District") and The Corporate Learning Institute, Ltd., an Illinois corporation {"Consultant"). District and Consultant are hereinafter sometimes collectively referred to as the "Parties" or individually as "Party."

## RECITALS

WHEREAS, the District desires the Consultant to perform certain consulting services for the District in the areas of strategy and performance management, leadership development, team effectiveness, culture change, and training and development, all as detailed in the Consultant's proposal attached hereto and incorporated herein as **Exhibit A** {"Consultant's Proposal"); and

WHEREAS the District wishes to retain the Consultant and the Consultant wishes to provide the services to the District described herein based on the terms and conditions set forth in this Agreement.

#### WITNESSETH

NOW THEREFORE, in consideration of the foregoing and the mutual promises hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the District and the Consultant agree as follows:

- 1. <u>Consulting Services.</u> The District hereby hires Consultant and Consultant hereby agrees to provide consulting services, upon the terms and conditions set forth in the Contract Documents "Services").
- 2. <u>Contract Documents.</u> The Contract Documents consist of this Agreement between the District and the Consultant, the Consultant's Proposal, any addenda issued prior to the execution of this Agreement, and any modifications made in writing and endorsed by the Parties after the execution of this Agreement {collectively, "Contract Documents"). All of the terms, conditions and specifications contained in the Contract Documents are incorporated herein. In the event of any inconsistency, ambiguity, conflict, discrepancy or error in the Contract Documents, and otherwise in interpreting the Contract Documents, the Parties shall give precedence to the Contract Documents in the following order of priority: a) modifications to this Agreement; b) this Agreement; and c) Consultant's Proposal, as modified by any duly issued addenda.
- 3. <u>Deliverables and Term.</u> The Consultant shall provide all deliverables in accordance with the Consultant's Proposal. Time is of the essence in this Agreement.

- 4. Performance of Work. The Consultant agrees to perform faithfully, industriously, and to the best of the Consultant's ability, experience, and talents, in accordance with generally accepted standards of professional skill and care among recognized industry professionals engaged in similar services, all of the duties described in the Contract Documents or as otherwise required by the express and implicit terms of this Agreement, to the reasonable satisfaction of the District. The Consultant shall perform all of its duties hereunder according to the District's requirements and in compliance with applicable federal, state, and local laws, regulations, codes, orders and with those of any other body having jurisdiction.
  - 5. Payment for Services.
- a. The District agrees to compensate the Consultant for providing the Services for the 2025 Leadership Academy in the amount of \$32,650.00 (\$25,700.00 for facilitation and \$6950.00 for Design).
- b. We offer a 10% discount for full payment upon agreement.
- c. In addition, DISC Assessments will be invoiced at a cost of \$35.00 per participant.
  - d. The Consultant shall invoice the District on a quarterly basis for all Services provided by the Consultant to the District for the preceding quarter. Payment of said invoices, and any late payment penalties, shall be governed by the applicable provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 et seq.).
  - e. Prior to final payment to Consultant, the following conditions shall be fulfilled by Consultant:
    - i. Consultant shall have made, or caused to have been made, all corrections and completion in the Consultant's Services which are required to remedy any defects therein or obtain compliance with this Agreement. The consultant shall, if required by the District, deliver a certificate to the District certifying such matters as the District may reasonably require.
    - ii. Consultant shall have delivered to the District all deliverables required by this Agreement.
  - c. Any unused portion of the Consultant's Fee for the 2025 calendar year shall either be refunded to the Park District or applied as a credit to an agreement for future consulting services.
  - 6. <u>Additional Services.</u> Except for this Agreement, there shall be no other basis for compensation for services or reimbursement for expenses rendered on behalf of the Project by Consultant ("Additional Services") unless otherwise mutually agreed upon in writing by the Parties. In the event Additional Services are required, Consultant shall notify the District regarding the nature and extent of any said Additional Services. The consultant shall not perform any Additional Services unless approved in writing in advance by the District.

- 7. <u>District Responsibilities</u>. The District agrees to provide all materials and other information necessary to or requested by the Consultant reasonably necessary for the Consultant to complete the delivery of the Services by the Consultant in a timely manner.
- 8. <u>Designated Representatives</u>. The District hereby designates Michael J. Benard as the District's representative ("District's Representative") for all matters for the District under this Agreement and with respect to the administration of this Agreement. The District's Representative shall be available to the Consultant at all reasonable times for consultation with the Consultant. The Consultant shall confirm to the District in writing any decision made by the District's Representative. The Consultant hereby designates Tim Buividas as the Consultant's Representative ("Consultant's Representative") for all matters for the Consultant under this Agreement and with respect to the Services to be performed by the Consultant for the District. The Consultant's Representative shall be available to the District at all reasonable times for consultation with the District's Representative. The District may conclusively rely on the decisions made by the Consultant's Representative, including those which modify this Agreement. Either Party may change its Representative under this Agreement by giving notice to the other Party as provided hereunder.
- 9. Ownership of Instruments of Service. Any and all documents, including but not limited to, any plans, notes, analysis, computer-aided designs (CAD documents) in electronic format, and any other documents prepared by the Consultant in any format in the performance of its Services under this Agreement {"Instruments of Service") is work done for hire and ownership of such Instruments of Service vests in the District. The District retains exclusive property rights including all common law, statutory, federal, and other reserved rights in the Instruments of Services, including copyrights. Technical specifications and standard details are not included in the above-mentioned documents.
- 10. <u>Other Consultants.</u> The District reserves the right to retain other consultants and enter into other contracts for professional services. The consultant shall cooperate fully with any other consultants retained by District and shall properly coordinate the Services with those services provided by other consultants.
- 11. <u>Termination.</u> This Agreement may be terminated or suspended by the District, in whole or in part, for convenience and without cause upon five (5) days written notice. In the event of such termination, the Consultant will be paid for all approved Services rendered to the date of termination, and upon such payment, all obligations of the District to the Consultant under this Agreement shall cease. Furthermore, in the event of such termination, the Consultant shall promptly deliver to the District all Instruments of Service generated in the performance of its Services under this Agreement up to and including the date of termination.

The District shall have the right to terminate this Agreement immediately and without notice upon the Consultant's default of its obligations hereunder or its violation of any federal or state laws, or local regulations or ordinances. In the event of such termination, payment to the

Consultant of any sums earned to the date of such termination shall be in full satisfaction of any and all claims by the Consultant against the District under this Agreement, and acceptance of sums paid by the Consultant shall constitute a waiver of any and all claims that may be asserted by the Consultant against the District. Furthermore, in the event of such termination, the Consultant shall promptly deliver to the District all Instruments of Service generated in the performance of its Services under this Agreement up to and including the date of termination.

- 12. <u>Insurance.</u> The Consultant shall obtain and maintain insurance of the types and in the amounts listed below.
- A. Commercial General and Umbrella Liability Insurance. The Consultant shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$2,000,000 for each occurrence. If such CGL insurance contains a general aggregate limit, it shall apply separately to this project/location. CGL insurance shall be written on Insurance Services Office (ISO) occurrence form CG 00 0110 93, or a substitute form providing equivalent coverage, and shall cover liability arising from premises, operations, independent contractors, products-completed operations, personal injury and advertising injury, and liability assumed under an insured Agreement (including the tort liability of another assumed in a business Agreement). The District shall be included as an insured under the CGL, using ISO additional insured endorsement CG 20 10 or a substitute providing equivalent coverage, and under the commercial umbrella, if any. This insurance shall apply as primary insurance with respect to any other insurance or self-insurance afforded to the District. There shall be no endorsement or modification of the CGL limiting the scope of coverage for liability arising from explosion, collapse, or underground property damage. If the District has not been included as an insured under the CGL using ISO additional insured endorsement CG 20 10 under the Commercial General and Umbrella Liability Insurance required in this Agreement, the Consultant waives all rights against the District and its officers, officials, employees, volunteers and agents for recovery of damages arising out of or incident to the Consultant's work.
- B. Professional Liability Insurance. The Consultant shall maintain professional liability and, if necessary, commercial umbrella liability insurance with a limit of not less than \$1,000,000 for each wrongful act arising out of the performance or failure to perform professional services and \$2,000,000 aggregate.
- C. Business Auto and Umbrella Liability Insurance. The Consultant shall maintain business auto liability and, if necessary, commercial umbrella liability insurance with a limit of not less than \$1,000,000 for each accident. Such insurance shall cover liability arising out of any auto including owned, hired, and non-owned autos. Business auto insurance shall be written on Insurance Services Office (ISO) form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage equivalent to that provided in the 1990 and later editions of CA 00 01.

D. Workers Compensation Insurance. The Consultant shall maintain workers' compensation as required by statute and employer's liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$1,000,000 for each accident for bodily injury by accident or for each employee for bodily injury by disease.

## E. General Insurance Provisions

- (1) Evidence of Insurance. Prior to beginning the Services, the Consultant shall furnish the District with a certificate(s) of insurance and applicable policy endorsement(s), executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth above. All certificates shall provide for 30 days' written notice to the District prior to the cancellation or material change of any insurance referred to therein. Written notice to the District shall be by certified mail, return receipt requested. Failure of the District to demand such certificate, endorsement, or other evidence of full compliance with these insurance requirements or failure of the District to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Consultant's obligation to maintain such insurance. The District shall have the right, but not the obligation, to prohibit the Consultant from entering the project site and commencing the Services until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by the District. Failure to maintain the required insurance may result in termination of this Agreement at the District's option. The Consultant shall provide certified copies of all insurance policies required above within 10 days of the Districts' written request for said copies.
- (2) Acceptability of Insurers. For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the District has the right to reject insurance written by an insurer it deems unacceptable.
- (3) Cross-Liability Coverage. If the Consultant's liability policies do not contain the standard ISO separation of insureds provision, or a substantially similar clause, they shall be endorsed to provide cross-liability coverage.
- (4) Deductibles and Self-Insured Retentions. Any deductibles or self-insured retentions must be declared to the District. At the option of the District, the Consultant may be asked to eliminate such deductibles or self-insured retentions as respects the District, its officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.
- (5) Subconsultants. The Consultant shall cause each subconsultant employed by Consultant to purchase and maintain insurance of the type specified above. When

requested by the District, Consultant shall furnish copies of certificates of insurance evidencing coverage for each subconsultant.

- 13. Indemnification. To the fullest extent permitted by law, Consultant, its officers, directors, employees, and agents shall indemnify and hold harmless the District and its elected and appointed officials, officers, employees, volunteers and agents from and against claims, suits, damages, causes of action, judgment, losses, costs and expenses, including reasonable legal fees (attorneys' and paralegals' fees and court costs), arising out of or resulting from Consultant's and Consultant's subconsultants performance of the Services, provided that any such claim, damage, loss or expense (i) is attributable to bodily injury, sickness, disease or death, or injury to or destruction of tangible property, including the loss of use resulting therefrom and (ii) to the extent caused by any wrongful or negligent act or omission of Consultant, any subconsultant, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, except to the extent it is caused in whole or in part by the District. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. Consultant shall similarly protect, indemnify and hold and save harmless the District, its officers, officials, employees, volunteers and agents against and from claims, costs, causes, actions and expenses including but not limited to reasonable legal fees, incurred by reason of the Consultant's breach of its obligations under, or the Consultant's default of, the provisions of this Agreement.
- 14. <u>No Liability.</u> The District shall not be responsible or liable for any injury, damages, loss, or costs sustained or incurred by any person including, without limitation the Consultant's employees, or for any damage to, destruction, theft, or misappropriation of any property, relating to the Consultant's Services and obligations under this Agreement. The District shall not be liable for the acts or omissions of the Consultant or any of the Consultant's employees, subcontractor's, agents, or other persons purporting to act at the direction or request, on behalf, or with the implied or actual consent, of the Consultant.
- 15. <u>Independent Contractor.</u> The relationship between the Consultant and the District is that of an independent contractor. The Consultant shall supply all personnel, equipment, materials, and supplies at its own expense, except as specifically set forth herein. The Consultant shall not be deemed to be, nor shall it represent itself as employees, partners, or joint venturers of the District. The Consultant is not entitled to workers' compensation benefits or other employee benefits from the District and is obligated to directly pay federal and state income tax on money earned under this Agreement.
- 16. <u>No Third-Party Beneficiary.</u> This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person and/or entity who is not a party to this Agreement or to acknowledge, establish or impose any legal duty to any third party.

- 17. <u>Laws. Permits. Approvals and Licenses.</u> The Consultant shall comply with applicable codes, laws, ordinances, rules, and regulations of the District, the City of Wheaton, DuPage County, the State of Illinois, and the Federal Government.
- 18. <u>Choice of Law and Venue.</u> This Agreement is governed by the laws of the State of Illinois. Any suit or action arising under this Agreement shall be commenced in the Circuit Court of DuPage County, Illinois. In any suit or action arising under this Agreement, the prevailing party shall be entitled to an award of reasonable attorneys' fees and costs of litigation.
- 19. <u>No Waiver.</u> Waiver of any of the terms of this Agreement shall not be valid unless it is in writing and signed by all Parties. The failure of either Party to enforce the provisions of this Agreement or require performance by the other Party of any of the provisions, shall not be construed as a waiver of such provisions or affect the right of that Party to thereafter enforce the provisions of this Agreement. Waiver of any breach of this Agreement shall not be held to be a waiver of any other or subsequent breach of the Agreement.
- 20. <u>Non-Assignment</u>. This Agreement is non-assignable in whole or in part by the Consultant, and any assignment shall be void without prior written consent of the district.
- 21. <u>Entire Agreement.</u> This Agreement contains the entire agreement between the Parties and no statement, promise or inducement made by either Party to the agency of either Party that is not contained in this written Agreement shall be valid or binding.
- 22. <u>Amendment.</u> No amendment or modification shall be made to this Agreement unless it is in writing and signed by both Parties.
- 23. <u>Headings</u>. The headings for each paragraph of this Agreement are for convenience and reference purposes only and in no way define, limit, or describe the scope or intent of said paragraphs or of this Agreement nor in any way affect this Agreement.
- 24. <u>Notice.</u> All notices, demands, requests, exercises and other communications required or permitted to be given by either Party under this Agreement shall be in writing and shall be deemed given when such notice has been personally delivered, sent by email, or deposited in the United States mail, with postage thereon prepaid, addressed to the other Party at the following addresses:

If to District: Wheaton District

102 E. Wesley St. Wheaton, IL 60187

Attention: Executive Director

If to Consultant: Corporate Learning Institute

1615 Stoddard Ave Wheaton IL 60181 Attention: Tim Buividas

- 25. <u>Severability.</u> The invalidity of any section, paragraph or subparagraph of this Agreement shall not impair the validity of any other section, paragraph, or subparagraph. If any provision of this Agreement is determined to be unenforceable, such provision shall be deemed severable and the Agreement may be enforced with such provision severed or as modified by such court.
- 26. <u>Conflict of Interest.</u> The Consultant represents and certifies that, to the best of its knowledge, (1) no District employee or agent is interested in the business of the Consultant or this Agreement; (2) as of the date of this Agreement neither the Consultant nor any person employed or associated with the Consultant has any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement; and (3) neither the Consultant nor any person employed by or associated with the Consultant shall at any time during the term of this Agreement obtain or acquire any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement.
- No Collusion. The Consultant represents and certifies that (1) the Consultant is not barred from contracting with a unit of state or local government as a result of (a) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless Consultant is contesting, in accordance with the procedures established by the appropriate revenue act, its liability for the tax or the amount of the tax; or (b) a violation of either Section 33E-3 or Section 33E-4 of Article 33E of the Illinois Criminal Code of 1961, 720 ILCS 5/33E-1 et seq.; (2) only persons, firms, or corporations interested in this Agreement as principals have been those disclosed to the District prior to the execution of this Agreement; and (3) this Agreement is made by the Consultant without collusion with any other person, firm, or corporation. If at any time it shall be found that the Consultant has, in procuring this Agreement, colluded with any other person, firm, or corporation, then the Consultant shall be liable to the District for all loss or damage that the District may suffer, and this Agreement shall, at the District's option, be null and void.
- 28. <u>Sexual Harassment Policy.</u> The Consultant certifies that it has a written Sexual Harassment Policy in full compliance with 775 ILCS 5/2-105(A)(4).

- 29. <u>Non-Discrimination</u>. In all hiring or employment by the Consultant pursuant to this Agreement, there shall be no discrimination against any employee or applicant for employment because of age, race, gender, creed, national origin, marital status, or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. The Consultant agrees that no person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by, or resulting from, this Agreement.
- 30. <u>No Waiver of Tort Immunity.</u> Nothing contained in this Agreement shall be construed or deemed to diminish or constitute a waiver or relinquishment by District of the rights, privileges, defenses, and immunities available or afforded to it under the Illinois Local Governmental and Governmental Employee's Tort Immunity Act or under other State statutes affording similar protections.

IN WITNESS WHEREOF, the Parties hereto have set their respective hands and seals as of the day and year first above written.

Wheaton Part District

Micheal J. Benard

It's Executive Director

The Corporate Learning Institute

Tim Buividas

Tim Buividas

It's Partner

## **EXHIBIT A**

Proposal Submitted by The Corporate Learning

# WHEATON PARK DISTRICT Leadership Academy

2025 Training & Development Overview

We, at the Corporate Learning Institute, are pleased to provide our 2025 recommendations for continued Leadership Development at the Wheaton Park District. The following proposal is laid out as follows:

1. 2025 Leadership Academy Overview

**II.**Leadership Academy Workshop Topics

III. Leadership Academy Workshop Delivery

IV. Leadership Academy Investment



# WHEATON PARK DISTRICT Leadership Academy

# 2025 Training & Development Overview

## I. 2025 Leadership Academy Overview

This, version four, provides an overview of our recommendations for the 2025 Wheaton Park District Leadership Academy. The primary goals for the 2025 plan are as follows:

- 1. Engage all qualified individuals in learning new or refreshed and modernized Leadership Academy content that provide Leaders with tools and techniques to be more effective leaders and managers.
- 2. To layer in a theme of living a more joyful work life throughout the workshops.
- 3. Using A.I., provide customized DISC reports for each workshop to reinforce DISC see samples.
- 4. To build community and culture based on interactive learning experiences.

## II. Recommended Leadership Academy Workshop Topics

# #1 Opening Session Overview & Working from a Place of Purpose. – Dr. Tim Buividas & Dr. Vinnie Gaynor

We will provide an overview of the Academy and then go into purpose as follows. You may have heard us say it before "Be Intentional" or "How are you Showing up"? - but what does that really mean and why is it important? This course explores how Purpose relates to you, personally and professionally, and how does it relate to leadership and organizational alignment success.

# #2 My DISC Leadership Approach – William Johnson- MCT, CPC

This session uses the DISC Professional Styles to help Leaders better understand how they "Show up" from a personality and communication perspective. The goal is to learn how to show up as our authentic selves while communicating more effectively with others. Pre-work for this session includes completing a DISC assessment.

**#3 Lead Confidently with Courage and Thrive in Uncertainty - Tiffany Zopf, MA, CPC** In this session we look at how to deal with more personally and effectively lead and manage through an everchanging chaotic world no matter if the change is internally or externally driven.

## #4 Self-care at Work - Victoria Dorsano - BS, CPC

This workshop focuses on four Self-care Pillars that Successful leaders exhibit and bring out in others. The 4 pillars are: Energy, Movement, Mindfulness, & Time = Great Attitude.

## #5 Being Emotionally Smart & Closing Session Review – Dr. Vinnie Gaynor

We all know that WPD only hires really intelligent people, and this session was designed to only make participants even smarter – from an emotional perspective! This session focuses on how to understand and manage one's own emotions and learn how to effectively react to others more effectively. We will also review and close out this current Leadership Academy.

# III. Leadership Academy Workshop Delivery

- WPD will appoint a Leadership Academy Manager (L.A.M.)
- WPD needs to determine who participates in the Leadership Academy.
- There will be an orientation 20/25 of This in things all, to be determined.
- Five, 90 minute, sessions in total.
- To keep costs, in line, the 90-minute workshops are offered 4 times per workshop, spread out over two
  morning days. Workshop times follow:

o 8:00 AM-9:30 AM o 10:30 AM -12:00 AM

• 2025 Session Dates follow.

1	May 20 & 22
2	June 24 & 26
3	Sept 9 & 11

4	Oct 14 & 16
5	Nov 11& 13

- Each session is capped at 30 participants. (Estimated Attendance is 110 participants)
- Participation is required, and any absence must be reported to the L.A.M.
- An option to consider, if needed, is that a virtual makeup online seminar will be provided for a person that misses a session due to an <u>excused absence</u>.
- CLI will generate program materials including DISC Assessments
- Materials will be sent electronically to WPD.
- WPD will provide minimum printed handouts.
- WPD will manage site coordination.
- WPD will manage the invitation, attendance, and evaluation processes.
- There will be a Leadership Academy Wrap-up during the 11/20 All Staff Meeting

## IV. Leadership Academy Investment

Your investment for the 2025 Leadership Academy, Version 4. is \$32,650.00 (\$25,700.00 for facilitation and \$6950.00 for Design. This is the most affordable Leadership Academy offered since its inception.

We offer a 10% discount for full payment upon agreement which would bring you to \$29,385.00.

In addition, DISC Assessments will be invoiced, post program, at a cost of \$35.00 per participant \$3850.00 based on 110 participants. We will only bill for completed profiles.

## Points still to discuss:

- 1. Identify PT staff to participate. Identify FT staff that may not participate.
- 2. We need some sort of marketing build up videos / countdowns, overviews.

## THE HARTFORD BUSINESS SERVICE CENTER 3600 WISEMAN BLVD SAN ANTONIO TX 78251

July 10, 2025

Wheaton Park District Siciliano Siciliano 102 E WESLEY ST WHEATON IL 60187

-		4			4.1
Δ	CCO	unt	Into	rm 2	tion:
$\overline{}$	$\mathbf{c}$	unt	11110	HIIIC	LIVII.

Policy Holder Details: THE CORPORATE LEARNING

THE CORPORATE LEARNING

Need Help?

Chat online or call us at (866) 467-8730.

We're here Monday - Friday.

Enclosed please find a Certificate Of Insurance for the above referenced Policyholder. Please contact us if you have any questions or concerns.

Sincerely,

Your Hartford Service Team

		ē enw



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/10/2025

THIS CÉRTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	fer rights to the certificate hold			•	-	require an end	iorsement. A	statement on this cen	incate does not
PRODUCER NEWTEK INSURANCE AGENCY LLC/PHS				CONTA NAME:	СТ				
12128345					PHONE (A/C, No		) 467-8730	FAX (A/C, No)	:
	Wiseman Blvd Intonio, TX 78251				E-MAIL ADDRE	SS:			
						INSU	RER(S) AFFORDII	NG COVERAGE	NAIC#
INSURI	<del></del>				INSURE	RA: Hartfo	rd Casualty Ins	urance Company	29424
	CORPORATE LEARNING STODDARD AVE				INSURE	RB:			
WHEATON IL 60187-3336			INSURER C:						
					INSURE	RD:			
					INSURE	RE:			
					INSURE	RF:			
COVERAGES CERTIFICATE NUMBER:							REVIS	ION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW INDICATED.NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION									
	RTIFICATE MAY BE ISSUED OR M RMS, EXCLUSIONS AND CONDITION:								BJECT TO ALL THE
INSR LTR	TYPE OF INSURANCE		SUBR			POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YYY)	LIMI'	rs
	COMMERCIAL GENERAL LIABILITY							EACH OCCURRENCE	\$2,000,000
Γ	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED	\$300,000

INSR	TYPE OF INSURANCE		SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	EACH OCCURRENCE	\$2,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$300,000
	X General Liability						MED EXP (Any one person)	\$10,000
Α		Х		12 SBA UN5799	08/08/2025	08/08/2026	PERSONAL & ADV INJURY	\$2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$4,000,000
	POLICY PRO- JECT X LOC						PRODUCTS - COMP/OP AGG	\$4,000,000
	OTHER:							
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	
	ANY AUTO						BODILY INJURY (Per person)	
	ALL OWNED SCHEDULED AUTOS AUTOS						BODILY INJURY (Per accident)	
	HIRED NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	
	X UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	\$1,000,000
Α	EXCESS LIAB CLAIMS- MADE			12 SBA UN5799	08/08/2025	08/08/2026	AGGREGATE	\$1,000,000
	DED X RETENTION \$ 10,000							
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER OTH- STATUTE ER	
	ANY Y/N PROPRIETOR/PARTNER/EXECUTIVE						E.L. EACH ACCIDENT	
	OFFICER/MEMBER EXCLUDED?						E.L. DISEASE -EA EMPLOYEE	
	(Mandatory in NH)  If yes, describe under  DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	
А	EMPLOYMENT PRACTICES			12 SBA UN5799	08/08/2025	08/08/2026	Each Claim Limit Aggregate Limit	\$5,000 \$5,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations. Certificate holder is an additional insured per the Business Liability Coverage Form SS0008 attached to this policy.

CERTIFICATE HOLDER	CANCELLATION
Wheaton Park District	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED
Siciliano	BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED
Siciliano	IN ACCORDANCE WITH THE POLICY PROVISIONS.
102 E WESLEY ST	AUTHORIZED REPRESENTATIVE
WHEATON IL 60187	Sugar S. Castareda
The second secon	