

**AMENDMENT TO THE
WHEATON PARK DISTRICT
§ 125 Cafeteria Plan**

This Amendment to the **WHEATON PARK DISTRICT** Flex125 Plan is adopted by **WHEATON PARK DISTRICT** (the "Employer"), effective as of the date set forth herein.

WHEREAS, the Employer desires to amend Plan's *Adoption Agreement Item VI-Dependent Care Flexible Spending Account Elections and Summary Plan Description Part 9 Benefit Grace and Run-Out Information*;

NOW, THEREFORE, effective *January 1, 2018*, the *Adoption Agreement Item VI-Dependent Care Flexible Spending Account Elections and Summary Plan Description Part 9 Benefit Grace and Run-Out Information* in the Plan is replaced with the following definition:

Adoption Agreement Item IV – Flexible Spending Account Elections and Summary

The Claims Submission Grace Period is the period of time after an employee terminates employment (or loses eligibility to participate in the Plan) during which the employee can submit claims for expenses incurred while the employee remained a participant. The Claims Submission Grace Period begins on the employee's termination date and ends 260 days after the date of termination for the 2018 plan year only.

Summary Plan Description Part 9 Benefit Grace and Run-Out Information

Terminated Employee/Coverage Run-Out Date/Days – 260

IN WITNESS WHEREOF, and as evidence of the adoption of the amendments set forth herein, the undersigned officer of **WHEATON PARK DISTRICT** has executed this Amendment to the Plan, this 16th day of January 2019.

WHEATON PARK DISTRICT

By: 

Title: Executive Director / Secretary