PUBLIC NOTICE

Wheaton Park District Board of Commissioners
SUBCOMITTEE MEETING
Wednesday November 5, 2025
DuPage County Historical Museum
102 E. Wesley Street, Wheaton, IL 60187
5:00 pm

Public Notice Date November 3, 2025

Public notice is hereby given that the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois (the "Park Board") will hold a Subcommittee Meeting on Wednesday November 5, 2025, at the DuPage County Historical Museum 102 E. Wesley Street, Wheaton, IL 60187

Please contact Michael J. Benard, Board Secretary, for further information.
mbenard@wheatonparks.org

Michael J. Benard
Secretary

The Agenda for the November 5, 2025, Subcommittee Meeting is as Follows:

Subcommittee Meeting of the Wheaton Park District Board of Commissioners
November 5, 2025, 5:00 pm

No Action Will Be Taken at This Meeting – Review & Discussion Only

COMMUNITY INPUT

Public comments are important to the Board. However, it is the Board's policy not to take action on items until time has been taken to gather information and discuss all options. Lack of action does not imply lack of interest in the issues. During the community input portion of the agenda the Board typically will ask residents to provide input prior to accepting input from nonresidents.

The purpose of the public participation is to allow the public the opportunity to make a statement to the Board. The purpose of public participation is not to provoke a debate with the Board. Once an individual has spoken, that individual may not speak on the same issue again. Any limitation regarding addressing the Board may be waived by the Park Board President.

Except during the public comment portion of the regular Board agenda, or as stated in this rule, no person other than the Executive Director or the District's Attorney may address the Board.

PRESENTATIONS

- **Lee Rivera, Project Engineer & Steve Travia, Director DuPage County Division of Transportation**
  - Proposed Right of Way and Temporary Easements from Wheaton Park District for Naperville Rd at IL 38 in Wheaton, IL Intersection Improvements

- **Dave Meyer, President, CFM Insurance**
  - 2026 Health Insurance Renewal

Persons with disabilities requiring reasonable accommodation to participate in this meeting should contact the park district's ADA Compliance Officer, Michael Benard, at the park district's Administrative Office, 102 E. Wesley Street, Wheaton, IL Monday through Friday from 8:30 am until 4:30 pm at least 48 hours prior to the meeting. Requests for a qualified ASL interpreter require five (5) working days advance notice. Telephone number 630.945-7726; fax number 630.665.5880; email dsiciliano@wheatonparks.org

DISCUSSION ITEMS

Finance and Administration
<u>Discussion Items</u>

1. **Insurance Renewal Quotes and Premium Contribution Strategy for 2026 / Health, Dental, Vision, Group Term Life and EAP –** Review of insurance rates for 2026

2. **Wheaton Park District Strategic Plan 2026-2028 –** Review of the 2026-2028 Strategic Plan Initiatives for the Wheaton Park District.

3. **Notice of Public Hearing Concerning the Intent of the Board of Commissioners of the Wheaton Park District, DuPage County Illinois, to Adopt a Budget and Appropriation Ordinance for the Period Beginning January 1, 2026 and Ending December 31, 2026** – Review of Public Notice for the November 19 Hearing and Draft Ordinance No.2025-07

4. **Estimate of the 2025 Tax Levy for the Wheaton Park District –** Review of Estimate

5. **General Obligation Limited Tax Park Bonds Series 2025 –** Online competitive sale of bonds taking place November 18, 2025

6. **2026 Independence Day Fireworks & Drone Show** – Review of Proposal

7. **Arrowhead Golf Club –** Review of Proposed 2026 Green Fees

8. **2026 Fee Proposal Rice Pool / Waterpark and Northside Pool** – Review of 2026 Proposed Rates for Season Passes, Daily Rates and Coupon Books

9. **Disposal and Sale of Personal Property Owned by the Wheaton Park District** – Review of Ordinance 2025-05

10. **Annual Meeting of the Illinois Association of Park Districts 1/31/26** – Review of Credentials Certificate and Identification of Delegate

11. **Illinois Association of Park Districts & Illinois Park and Recreation Association 2026 Educational Conference and Exposition** – Review of Possible Commissioner Attendance

Buildings and Grounds

Discussion Items

1. **Ray Morrill Community Center Phase 3 –** Review of Williams Architects Furniture and Signage Proposal.
2. **855 Prairie Painting Project –** Review of Bid Results
3. **855 Prairie Carpeting Project –** Review of Bid Results
4. **Cosley Hale Family Education Pavillion & Duck Enclosure –** Review of Change Order # 10
5. **Tree and Bench Commemorative Program** – Review of Pricing Proposal
6. **Triangle Park Basketball Court** – Review a time extension with Chicagoland Paving to complete the remaining work by May 29, 2026.

Action Items

CLOSED SESSION

a. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees, 5ILCS 120/2 (c)(1)
b. The Selection of a Person to Fill a Vacancy in Public Office, 5 ILCS 120/2(c)(3).
c. Purchase or Lease of Real Property, 5ILCS 120/2 (c)(5)
d. Setting of Price for Sale or Lease of Property Owned by the Public Body, 5ILCS 120/2 (c) (6)
e. Pending, Probable or Imminent Litigation, 5ILCS 120/2 (c)(11)
f. Discussion of Minutes of Meetings Lawfully Closed Under this Act, Whether for Purposes of Approval by the Body of the Minutes or Semi-Annual Review of the Minutes, 5 ILCS 120/2(c)(21)

ADJOURNMENT

TO: Board of Commissioners

FROM: Matthew Jay, Human Resource Manager

THROUGH: Michael Benard, Executive Director

RE: **Insurance Renewal for 2026 (Health, Dental, Vision, Group Term Life and EAP)**

DATE: November 5, 2025

SUMMARY:

In 2018, the Board appointed CFM Insurance, Inc. as the District's insurance broker. The following summary outlines CFM's work on behalf of the District and provides an overview of the insurance plans as offered in our 2026 renewal:

CURRENT

	HMO	PPO *
	MIBAH2025	MIBPP2025
Network	**Blue Advantage HMO**	**PPO**
Deductible (Ind/Fam)	None	$750 / $2,250
Coinsurance	100%	90%
(BCBS pays after Deductible)	No Charge	No Charge
Out-of-Pocket Max (Ind/Fam)	$1,500 / $3,000	$2,000 / $6,000
Preventative	No Charge	No Charge
Office Visit (Primary/Specialist)	$25 / $50	$25 / $50
Urgent Care	$25 / $50	Deductible & Coinsurance Applies
Emergency Room	$250	$150
Inpatient Hospital	In-network, referral required	10% coinsurance, after Deductible

**Reflects mapped (mandatory) PPO plan changes from BCBS for 2026*

Health Insurance History

- **2019:** The District engaged **United Healthcare**, achieving a cost savings of **$452,489** compared to the prior carrier through the PDRMA Health Insurance Pool.

- **2020:** The Board approved **Blue Cross Blue Shield (BCBS)** as the District's health insurance provider for the 2020 plan year. The District was given the option to select either a one-year rate at a slightly lower cost or a guaranteed 24-month rate at a slightly higher cost for plan years 2020 and 2021. The Board also approved bundling ancillary coverages (dental, vision, and group term life) to secure an additional **1% discount** on health insurance premiums, resulting in an estimated **$12,685** in savings for 2020. The 1% bundled discount continued to be available in 2021.

- **2021:** Although the District was under a rate guarantee, **BCBS voluntarily reduced rates by 5.4%**, resulting in additional savings of approximately **$68,350**.

- **2022:** The District experienced an overall **17.37% increase** in premiums after applying the bundled discount (medical, dental, vision, and life) and communication credits.

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- **2021:** Although the District was under a rate guarantee, **BCBS voluntarily reduced rates by 5.4%**, resulting in additional savings of approximately **$68,350**.

- **2022:** The District experienced an overall **17.37% increase** in premiums after applying the bundled discount (medical, dental, vision, and life) and communication credits.

- **2023:** The District received an overall **15.63% increase** in premiums following the bundled discount (medical, dental, vision, and life).

- **2024:** The District incurred an overall **14.4% increase** in medical premiums and a **5% increase** in dental premiums after applying the bundled discount (medical, dental, vision, and life) and a **$40,000 credit**.

- **2025:** The District received an overall **7.7% increase** in medical premiums following the bundled discount (medical, dental, vision, and life). Additionally, the District received a **$25,000 administrative credit**, reducing the effective overall cost increase to **6.4%**.

- **2026:** The District experienced a **16.2% medical increase** and a **2.5% dental increase** in premiums after applying the bundled discount (medical, dental, vision, and life). This renewal reflects **industry-wide trends**, as 2025 marks the highest medical and pharmacy cost growth since **2008**. Across the market, carriers are reporting **average increases of approximately 25%**, driven by elevated utilization and rising claim severity. Industry trend Inflators include:
    - **Declining Population Health**
        - Increase in high-cost claimant spend (chronic illness).
        - Higher cancer prevalence and high cost treatment.
        - Mental health utilization continues at an elevated level and trending faster than most categories.
    - **Gene and Cell Therapies**
        - Continued FDA approval of new therapies.
        - Potential increased utilization for some previously approved.
    - **GLP-1** (high cost glucagon-like peptide 1agonists for weight loss).
        - Non-diabetic diagnoses.
        - Risk from new FDA-approved indications, such as sleep apnea and Alzheimer's.

2026 Medical and Ancillary Coverages

Medical

Medical coverage is provided through Blue Cross Blue Shield of Illinois (BCBSIL). The initial renewal proposal reflected a **27.1% increase**; however, through strategic negotiations, our broker successfully reduced the renewal to a **16.2% increase**. This reduction includes an **8.9% negotiated rate adjustment** and an additional **2% bundled discount** for combining medical, dental, vision, and life coverage. 2026 BC/BS renewal rates are still $193,339.68 below the 2026 PDRMA rates.

Medical Premium Contribution Strategy

HMO: 95% Employer Contribution, 5% Employee Contribution
PPO: 85% Employer Contribution, 15% Employee Contribution

2026 Medical Rate Development

Health Renewal Premium Change Components

a. Account/Benefit Program Adjustment (incl. Trend):	8.5%
b. Demographic Adjustment:	0.8%
c. Pricing Adjustment:	6.25%
Total Health Rate Action*:	**16.2%**

The total health renewal premium change percentage is calculated by multiplying each of the components in the above table.

This change percentage is based upon total monthly premium. Each tier's rate change may vary from the total change percentage.

Change Components Definitions

a. Account/Benefit Program Adjustment (incl. Trend) includes group and benefit plan specific pricing changes
due to factors such as medical cost trends, pool adjustments, plan, industry and geographical pricing, etc.

b. Demographic Adjustment is the pricing change for age, group size and dependent composition differences.

c. Pricing Adjustment is the pricing change resulting from BCBSIL's analysis of medical conditions, experience and other adjustments.

Current High-Cost Claimants

Following is the large claim detail identified during the renewal evaluation: $50,000+ (More than 50 Contracts Enrolled)

	Claim Dollars	Status
Claimant 1	$182,928.58	Active
Claimant 2	$109,719.56	Active
Claimant 3	$104,404.71	Active
Claimant 4	$95,614.26	Active
Claimant 5	$72,725.02	Active
Claimant 6	$69,362.24	Active
Claimant 7	$60,394.02	Active
Claimant 8	$54,744.06	Active

Market Summary: For 2026, we fully remarketed our group again this year through our broker. Carriers quoted included Aetna, Cigna, and United Healthcare. The results were as follows:

BC/BS	+16.2% Increase over expiring rates
Aetna	+12.7% Increase over expiring rates
Cigna	+ 8.2% Increase over expiring rates
UHC	+ 3.6% Increase over expiring rates
PDRMA	+24.3% Increase over expiring rates

To maintain consistency and minimize disruption for employees, we recommend renewing with BCBS with certain plan design changes that would bring our overall increase down from 16.2% to 9.9%.

These alternative plans are outlined in more detail below (see page 7). In summary, the plan design changes would amend certain deductibles, coinsurance, copayments, and/or out-of-pocket maximums for the 2026 plan year. In doing so, we close the gap between our original renewal and the other competitive quotes. BCBS's provider network and claim service provides a distinct advantage over the competition. Changing to Aetna, Cigna, or UHC would result in several negative impacts to the staff experience:

- Network provider disruptions,
- Prior authorization prescription drug disruptions,
- Tightly managed cost containment programs such as high-tech imaging.

These disruptions outweigh the proposed 2-6% overall premium savings projections in considering a carrier change, once recommended BCBS plan design changes are factored in.

In addition, the competitor plans don't match our existing plans exactly and generally include higher out-of-pocket maximum limits of both individuals and families (not apples to apples).

Dental

Dental coverage is provided through Blue Cross Blue Shield of Illinois (BCBSIL). The initial renewal reflected a **6.5% increase**; however, through effective negotiations, our broker successfully reduced the renewal to a **2.5% increase** for the 2026 plan year.
To ensure continued stability and value for employees, we recommend maintaining the current plan design, including deductibles, copayments, out-of-pocket maximums, and coverage levels, for 2026.

Vision

Vision coverage is a benefit offered through Dearborn National, an affiliate of Blue Cross Blue Shield. We are pleased to report that **there will be no increase in vision rates for the 2026 plan year**, with **Dearborn committing to hold current rates through 2026**.

Group Term Life & AD&D

Group Term Life Insurance and Accidental Death & Dismemberment (AD&D) coverage are provided through Dearborn National at a combined rate of **$0.20 per $1,000 of coverage**. These rates have remained **unchanged since 2022**, and **Dearborn has committed to maintaining the current rates through the 2026 plan year**, ensuring continued cost stability and value for the District and its employees.

Voluntary Life Insurance

Voluntary Life Insurance coverage is provided through Dearborn National. Rates have remained **unchanged since 2022** and will continue to be **locked in through the 2026 plan year**, offering employees long-term rate stability and value. This optional coverage is **employee-paid** and conveniently **deducted through payroll**.

Employee Assistance Program

The Employee Assistance Program (EAP) is provided through ComPsych at a competitive rate of **$1.28 per employee per month**, with rates held **steady since 2021** and **locked in for the 2026 plan year**. This valuable program is available to both **full-time and part-time employees**, offering essential support resources at a consistent and affordable cost.

Total Percentage Increase

The medical plan rates for the 2026 coverage year will increase by **16.2% (with no plan changes), or 9.9% (with plan changes)**.
The dental plan rates for 2026 coverage will increase by **2.5%**.
All other lines of coverage will remain **unchanged**.

Financial Considerations:

Based on the October 2025 census, the estimated costs for health, dental, vision, group term life, and the Employee Assistance Program are detailed below.

2026 BCBS Health Premiums – With No Plan Changes

	# of EEs	2025 Monthly Cost per EE	2025 Total Annual Cost	# of EEs	2026 Monthly Cost per EE	2026 Total Annual Cost	Increase in Premium
PPO: Single	16	$951.12	$ 182,615.04	16	$1,153.29	$221,431.68	$38,816.64
PPO: Single + Spouse	7	$2,006.53	$168,548.52	7	$2,430.45	$204,157.80	$35,609.28
PPO: Single + Child(ren)	2	$1,870.86	$44,900.64	2	$2,255.75	$54,138.00	$9,237.36
PPO: Family	15	$2,926.27	$526,728.60	15	$3,532.91	$635,923.80	$109,195.20
HMO: Single	16	$703.16	$135,006.72	16	$792.76	$152,209.92	$17,203.20
HMO: Single + Spouse	7	$1,483.43	$124,608.12	7	$1,670.66	$140,335.44	$15,727.32
HMO: Single + Child(ren)	6	$1,383.13	$99,585.36	6	$ 1,550.59	$111,642.48	$12,057.12
HMO: Family	29	$2,163.40	$752,863.20	29	$2,428.49	$845,114.52	$92,251.32
Waive Coverage	12			12			
TOTAL	**110**		**$2,034,856.20**	**110**		**$2,364,953.64**	**$330,097.44**

2026 BCBS Dental Insurance Premiums							
Tier Level	# of EEs	2025 Monthly Cost Per EE	2025 Total Annual Cost	# of EEs	2026 Monthly Cost Per EE	2026 Total Annual Cost	Increase in Premium
Single	35	$ 43.84	$18,412.80	35	$44.94	$18,874.80	$462.00
Single + Spouse	17	$88.67	$18,088.68	17	$90.89	$18,541.56	$452.88
Single + Child(ren)	8	$113.36	$10,882.56	8	$116.20	$11,155.20	$272.64
Family	48	$171.08	$98,542.08	48	$175.36	$101,007.36	$2,465.28
Waive Coverage	2			2			
TOTAL	**110**		**$145,926.12**	**110**		**$149,578.92**	**$3,652.80**

2026 BCBS Vision Insurance Premiums							
Tier Level	# of EEs	2025 Monthly Cost Per EE	2025 Total Annual Cost	# of EEs	2026 Monthly Cost Per EE	2026 Total Annual Cost	Increase in Premium
Single	32	$6.67	$2,561.28	32	$6.67	$2,561.28	$0.00
Single + Spouse	17	$12.65	$2,580.60	17	$12.65	$2,580.60	$0.00
Single + Child(ren)	9	$13.32	$1,438.56	9	$13.32	$1,438.56	$0.00
Family	40	$19.59	$9,403.20	40	$19.59	$9,403.20	$0.00
Waive Coverage	12			12			
TOTAL	**110**		**$15,983.64**	**110**		**$15,983.64**	**$0.00**

2026 Dearborn National Group Term Life/ AD&D Premiums			
Volume of Coverage	Cost per $1,000	Monthly Cost	Annual Cost
$10,023,000	.20¢	$2,004.60	**$24,055.20**

Alternative Medical Plan Designs:

In addition to remarketing efforts, our broker has presented alternative medical plan design options that offer a palatable option to further reduce the renewal premiums from a **16.2%** increase down to a **9.9%** increase.

2026 BCBS Medical Plan Summary - Renewal Plans - With No Plan Changes		
	HMO MIBAH2025	PPO MIBPP2025
Network	**Blue Advantage HMO**	**PPO [Participating Provider Organization]**
Deductible (Ind/Fam)	None	$750 / $2,250
Coinsurance **(BCBS pays after Deductible)**	100%	90%
Out-of-Pocket Max (Ind/Fam)	$1,500 / $3,000	$2,000 / $6,000
Preventative	No Charge	No Charge
Office Visit (Primary/Specialist)	$25 / $50	$25 / $50
Urgent Care	$25 / $50	Deductible & Coinsurance Applies
Emergency Room	$250	$150
Inpatient Hospital	In-network, referral required	10% coinsurance, after Deductible
Outpatient Hospital	In-network, referral required	10% coinsurance, after Deductible
Prescription Drugs	$0 / $10 / $50 / $100 / $150 /$250	$5 / $15 / $60 / $110 / $250 / $350 $15 / $25 / $80 / $130 / $250 / $350

2026 BCBS Medical Plan Summary – Alternative Plans

	HMO	PPO Options
	MIBAV2115	MIBCO2085
Network	**Blue Advantage HMO**	**PPO Options (Tiered Network Plan)**
Deductible (Ind/Fam)	None	$500 Tier 1 / $1,250 Tier 2
Coinsurance	100%	90% Tier 1 / 70% Tier 2
Out-of-Pocket Max (Ind/Fam)	$3,000 / $6,000	$1,250 Tier 1 / $1,500 Tier 2
Preventative	No Charge	No Charge
Office Visit (Primary/Specialist)	$45 / $70	$25 / $45 PCP (Tier 1/2) $50 / $90 SPC (Tier 1/2)
Urgent Care	$70	$75
Emergency Room	$350	$400 + 10%
Inpatient Hospital	$500 copy per day (3 days)	Deductible & Coinsurance Applies
Outpatient Hospital	$250	Deductible & Coinsurance Applies
Prescription Drugs	$5 / $15 / $45/ $85 / $250 / $350	$5 / $15 / $45/ $85 / $250 / $350

	2026 BCBS Health Insurance Premiums With No Plan Changes			2026 BCBS Plan Alternative Health Insurance Premiums			
	EE Count	**Gross Monthly Premium**	**2026 Total Annual Cost**	**EE Count**	**Gross Monthly Premium**	**2026 Total Annual Cost**	**Difference in Premium**
PPO: Single	16	$1,153.29	$221,432.68	16	$1,047.83	$201,183.36	($20,249.32)
PPO: Single + Spouse	7	$2,430.45	$204,157.80	7	$2,208.19	$185,487.96	($18,669.84)
PPO: Single + Child(ren)	2	$2,255.75	$54,138.00	2	$2,049.48	$49,187.52	($4,950.48)
PPO: Family	15	$3,532.91	$635,923.80	15	$3,209.83	$577,769.40	($58,154.40)
HMO: Single	16	$792.76	$152,209.92	16	$775.66	$148,926.72	($3,283.20)
HMO: Single + Spouse	7	$1,670.66	$140,335.44	7	$1,634.62	$137,308.08	($3,027.36)
HMO: Single + Child(ren)	6	$1,550.59	$111,642.48	6	$1,517.14	$109,234.08	($2,408.40)
HMO: Family	29	$2,428.49	$845,114.52	29	$2,376.11	$826,886.28	($18,228.24)
Waive Coverage	12			12			
TOTAL	**110**		**$2,364,954.64**	**110**		**$2,235,983.40**	**($128,971.24)**

2026 Aetna Medical Plan Summary		
	HMO	PPO
Network	**IL Savings Plus OAMC**	**IL OAMC**
Deductible (Ind/Fam)	$500 / $1,000	$500 / $1,000
Coinsurance (Aetna pays after Deductible)	100%	100%
Out-of-Pocket Max (Ind/Fam)	$4,000 / $8,000	$4,000 / $8,000
Preventative	No charge	No charge
Office Visit (Primary/Specialist)	$25 / $75	$25 / $75
Urgent Care	$75	$75
Emergency Room	$300	$300
Inpatient Hospital	Deductible/coinsurance applies	Deductible/coinsurance applies
Outpatient Hospital	Deductible/coinsurance applies	Deductible/coinsurance applies
Prescription Drugs	$3 / $45 / $75 / 20%	$3 / $45 / $75 / 20%

	2026 BCBS Health Insurance Premiums With No Plan Changes			2026 Aetna Plan Alternative Health Insurance Premiums			
	EE Count	**Gross Monthly Premium**	**2026 Total Annual Cost**	**EE Count**	**Gross Monthly Premium**	**2026 Total Annual Cost**	**Difference in Premium**
PPO: Single	16	$1,153.29	$221,432.68	16	$809.46	$155,416.32	($66,016.36)
PPO: Single + Spouse	7	$2,430.45	$204,157.80	7	$2,201.89	$184,958.76	($19,199.04)
PPO: Single + Child(ren)	2	$2,255.75	$54,138.00	2	$1,732.89	$41,589.36	($12,548.64)
PPO: Family	15	$3,532.91	$635,923.80	15	$3,066.47	$551,964.60	($83,959.20)
HMO: Single	16	$792.76	$152,209.92	16	$717.98	$137,852.16	($14,357.76)
HMO: Single + Spouse	7	$1,670.66	$140,335.44	7	$1,953.00	$164,052.00	$23,716.56
HMO: Single + Child(ren)	6	$1,550.59	$111,642.48	6	$1,537.02	$110,665.44	($977.04)
HMO: Family	29	$2,428.49	$845,114.52	29	$2,719.86	$946,511.28	$101,396.76
Waive Coverage	12			12			
TOTAL	**110**		**$2,364,954.64**	**110**		**$2,293.009.92**	**($71,944.72)**

	2026 BCBS Health Insurance Premiums With No Plan Changes			2026 UHC Health Insurance Premiums			
	EE Count	Gross Monthly Premium	2026 Total Annual Cost	EE Count	Gross Monthly Premium	2026 Total Annual Cost	Difference in Premium
PPO: Single	16	$1,153.29	$221,432.68	16	$904.99	$173,758.08	($47,674.60)
PPO: Single + Spouse	7	$2,430.45	$204,157.80	7	$1,904.02	$159,937.68	($44,220.12)
PPO: Single + Child(ren)	2	$2,255.75	$54,138.00	2	$1,766.40	$42,393.60	($11,744.40)
PPO: Family	15	$3,532.91	$635,923.80	15	$2,769.07	$498,432.60	($137,491.20)
HMO: Single	16	$792.76	$152,209.92	16	$783.35	$150,403.20	($1,806.72)
HMO: Single + Spouse	7	$1,670.66	$140,335.44	7	$1,648.05	$138,436.20	($1,899.24)
HMO: Single + Child(ren)	6	$1,550.59	$111,642.48	6	$1,528.03	$110,018.16	($1,624.32)
HMO: Family	29	$2,428.49	$845,114.52	29	$2,397.00	$834,156.00	($10,958.52)
Waive Coverage	12			12			
TOTAL	110		2,364,954.64	110		$2,107,535.52	**($257,419.12)**

2026 UHC Medical Plan Summary		
	HMO EGIU	Nexus PPO EGRX
Network	**Navigate**	**Nexus ACO PPO**
Deductible (Ind/Fam)	$0 / $0	$500 / $1,000
Coinsurance (UHC pays after Deductible)	100%	100%
Out-of-Pocket Max (Ind/Fam)	$1,500 / $3,000	$4,000 / $8,000
Preventative	No charge	No charge
Office Visit (Primary/Specialist)	$20 / $40	$40 / $100
Urgent Care	$50	$50
Emergency Room	$300	$300
Inpatient Hospital	Covered with referral	Deductible/coinsurance applies
Outpatient Hospital	Covered with referral	Deductible/coinsurance applies
Prescription Drugs	$10 / $40/ $75 / $125	$10 / $40/ $75 / $125

	2026 BCBS Health Insurance Premiums With No Plan Changes			2026 CIGNA Health Insurance Premiums			
	EE Count	Gross Monthly Premium	2026 Total Annual Cost	EE Count	Gross Monthly Premium	2026 Total Annual Cost	Difference in Premium
PPO: Single	16	$1,153.29	$221,432.68	16	$992.88	$190,632.96	($30,799.72)
PPO: Single + Spouse	7	$2,430.45	$204,157.80	7	$2,094.97	$175,977.48	($28,180.32)
PPO: Single + Child(ren)	2	$2,255.75	$54,138.00	2	$1,952.99	$46,871.76	($7,266.24)
PPO: Family	15	$3,532.91	$635,923.80	15	$3,055.08	$549,914.40	($86,009.40)
HMO: Single	16	$792.76	$152,209.92	16	$782.64	$150,266.88	($1,943.04)
HMO: Single + Spouse	7	$1,670.66	$140,335.44	7	$1,651.37	$138,715.08	($1,620.36)
HMO: Single + Child(ren)	6	$1,550.59	$111,642.48	6	$1,539.45	$110,840.40	($802.08)
HMO: Family	29	$2,428.49	$845,114.52	29	$2,408.18	$838,046.64	($7,068.12)
Waive Coverage	12			12			
TOTAL	110		$2,364,954.64	110		$2,201,265.60	**($163,689.29)**

2026 Cigna Medical Plan Summary		
	HMO	PPO
Network	**One Health HMO**	**Open Access Plus**
Deductible (Ind/Fam)	$0 / $0	$500 / $1,500
Coinsurance (Cigna pays after Deductible)	100%	90%
Out-of-Pocket Max (Ind/Fam)	$1,500 / $3,000	$1,500 / $4,500
Preventative	No charge	No charge
Office Visit (Primary/Specialist)	$20 / $40	$20 / $40
Urgent Care	$20	$20 / $40
Emergency Room	$250	$150
Inpatient Hospital	Covered with referral	Deductible/coinsurance applies
Outpatient Hospital	Covered with referral	Deductible/coinsurance applies
Prescription Drugs	$20 / $100/ $200 / $250	$15 / $30 / $50

Health Insurance PDRMA Comparison:

Below is a comparison of the District's 2026 health premiums to PDRMA's 2026 health insurance rates. Utilizing PDRMA's current 2026 rates, the District is projected to save **$193,779.68** for the 2026 plan year with BCBS (with no plan changes). The savings over the PDRMA plan increase to **$322,751** under the alternative BCBS option. Since leaving the PDRMA Health Insurance Pool in 2019, we have saved over $2 million in health insurance premium costs.

	2026 BCBS Health Insurance Premiums – With No Plan Changes			2026 PDRMA Health Insurance Premiums			
	# of EEs	2026 Monthly Cost per EE	2026 Total Annual Cost	# of EEs	2026 Monthly Cost per EE	2026 Total Annual Cost	Increase in Premium
PPO: Single	16	$1,153.29	$221,432.68	16	$1,229.39	$236,042.88	$14,610.20
PPO: Single + Spouse	7	$2,430.45	$204,157.80	7	$2,519.85	$211,667.40	$7,509.60
PPO: Single + Child(ren)	2	$2,255.75	$54,138.00	2	$2,409.41	$57,825.84	$3,687.84
PPO: Family	15	$3,532.91	$635,923.80	15	$3,687.59	$663,766.20	$27,852.40
HMO: Single	16	$792.76	$152,209.92	16	$896.80	$172,185.60	$19,975.68
HMO: Single + Spouse	7	$1,670.66	$140,335.44	7	$1,838.46	$154,430.64	$14,095.20
HMO: Single + Child(ren)	6	$1,550.59	$111,642.48	6	$1,757.73	$126,556.56	$14,914.08
HMO: Family	29	$2,428.49	$845,114.52	29	$2,690.40	$936,259.20	$91,144.68
Waive Coverage	12			12			
TOTAL	**110**		2,364,954.64	**110**		**$2,558,734.32**	**$193,779.68**

Health Insurance Employee Contributions

Summary & Previous Board Action

In 2019, the Board established employee contributions for health insurance at **15% of the PPO premium** and **5% of the HMO premium**. For the 2020 - 2025 plan years, the Board opted to maintain the same dollar amounts for the employee premium contributions as set in 2019.

Each year, typically in October or November, the Park Board reviews employee contributions for insurance coverage for the upcoming plan year.

Review of Proposed Employee Contribution Totals

For 2026, with no plan changes and maintaining the current employee contribution rates of **15% for PPO plans** and **5% for HMO plans,** employee contributions toward health insurance premiums total approximately **$229,806.12**. The total projected BCBS health insurance cost for 2026 is approximately **$2,364,954 with no plan changes.**

Past Health Insurance Employee Contributions

Employee Portion of Premium is a Fixed Percent of the Premium (Per Month/Year)				
	HMO			
Year	Single	Employee & Spouse	Employee & Child(ren)	Family
2019	$27.26/$327.11	$51.25/$614.96	$36.40/$436.77	$73.00/$875.95
2020	$ 27.26	$ 51.25	$ 36.40	$ 72.95
2021	$ 27.26	$ 51.25	$ 36.40	$ 72.95
2022	$ 24.23	$ 51.52	$ 49.90	$ 77.18
2023	$ 29.17	$ 60.65	$ 57.31	$ 88.79
2024	$ 33.48	$ 70.77	$ 66.89	$ 104.17
2025	$ 35.16	$ 74.17	$ 69.16	$ 108.17
2026*	$39.64	$83.53	$77.53	$121.42

	PPO			
Year	Single	Employee & Spouse	Employee & Child(ren)	Family
2019	$ 110.66/$1,320.77	$ 206.92/$2,483.01	$147.96/$1,763.51	$294.55/$3534.59
2020	$ 110.66	$ 206.92	$ 147.96	$ 294.55
2021	$ 110.66	$ 206.92	$ 147.96	$ 294.55
2022	$ 97.64	$ 207.58	$ 201.04	$ 310.98
2023	$ 114.89	$ 238.88	$ 225.70	$ 349.69
2024	$131.68	$ 278.31	$ 263.05	$ 409.68
2025	$142.67	$ 300.98	$ 280.63	$ 438.94
2026*	$172.99	$364.57	$338.36	$529.94

2026 BCBS EE Contributions of Health Premiums With No Plan Changes				
Tier Level	EE Count	2026 EE Monthly Premium %	2026 EE Monthly Premium	2026 Annual EE Contribution
PPO Single	16	15%	$172.99	$33,214.08
PPO Single + Spouse	7	15%	$364.57	$30,623.88
PPO Single + Child(ren)	2	15%	$338.36	$8,120.64
PPO Family	15	15%	$529.94	$95,383.80
HMO Single	16	5%	$39.64	$7,610.88
HMO Single + Spouse	7	5%	$83.53	$7,016.52
HMO Single + Child(ren)	6	5%	$77.53	$5,582.16
HMO Family	29	5%	$121.42	$42,254.16
Waive Coverage*	12			
Total EE Count	110			
TOTAL PAID BY EMPLOYEES				**$229,806.12**
			TOTAL INSURANCE PREMIUM COSTS:	**$2,364,954.00**

Executive Summary:

1. Employers expect 2026 health insurance cost increases to be the largest in 15 years due to:

   - The growing prevalence of cancer diagnoses and the escalating cost of treatment
   - General rising pharmacy costs, especially the high cost and usage of glucagon-like peptide 1 (or GLP-1) agonists for weight loss
   - Increasing incidences of chronic and complex conditions
   - Uptick in mental health services as employers expand access and reduce stigma

2. Through effective negotiation, our broker secured a **10.9% reduction in rates**, reducing the overall medical premium increase from **27.1% to 16.2%** after applying the rate concession and the **2% bundled discount**.

3. Staff recommends renewing the **BCBS HMO** and **PPO health plans**, the **BCBS Dental PPO plan**, **Dearborn National vision coverage**, **Group Term Life and AD&D**, **Voluntary Life insurance coverages**, and the **ComPsych Employee Assistance Program**.

4. Recommended Premium Contribution Strategy:

   HMO: 95% Employer Contribution, 5% Employee Contribution
   PPO: 85% Employer Contribution, 15% Employee Contribution
   HDHP: 90% Employer Contribution, 10% Employee Contribution

5. The combined annual cost for all lines of coverage (with no plan changes) is estimated at **$2,538,588.76** for the 2026 plan year, excluding employee contributions toward health care and vision. Employees would contribute $348,061 of the total cost.

6. Alternative Medical Plan design changes would reduce our renewal increase from 16.2% to 9.9% if elected. This is recommended.

7. Our plan may be at risk of being selected against given our strong benefit levels and high employer contribution levels. Spouses may be electing our plan over their employer sponsored plans, which increase our costs.

   a) Consider increasing our waiver credit from $1,500 each for employee, spouse, and child ($4,500 maximum) to each $1,500 for employee and child and $2,500 for spouse to incentivize those who have spouses eligible for another employer sponsored plan to elect it.

8. Dental Plan: Consider having employees contribute 10% of Dental premiums. Currently dental premiums are paid 100% by the Park District. Estimated impact $14,958 annually.

9. Recommend adding a third medical plan option (Triple Option) in the form of a High-Deductible PPO Health Plan (HDHP) with Health Savings Accounts. This plan offers a **17% premium savings** over our existing PPO plan and gives employees a lower cost option. Suggestion is for a 90% employer contribution (10% employee). Any migration of PPO members to this plan would generate premium savings to both the employer and the employee.

Benefits of a High-Deductible Health Plan include:

- Simple to Understand
- Lower Cost
- 100% coverage for all preventative care (no deductible or cost share)
- Health Savings Account Opportunity

Employee Billed Rate – ($198)/Mo. Or $2,376 Annual Savings
Family Billed Rate – ($611)/Mo. Or $7,332 Annual Savings

Suggested HDHP Plan Contribution Strategy:

	Employee	**Split**	**Employer**
Employee	$95.80	10% / 90%	$862.23
Employee & Spouse	$201.89	10% / 90%	$1,817.04
Employee & Child(ren)	$187.38	10% / 90%	$1,686.44
Family	$293.47	10% / 90%	$2,641.26

2026 BCBS Medical Plan Summary - Alternative HDHP PPO Comparison (With Plan Changes)		
	PPO	HDHP PPO
	MIBPP2025	MIEEE4045
Network	**PPO**	**PPO**
Deductible (Ind/Fam)	$750	$3,500 / $7,000
Coinsurance (BCBS pays after Deductible)	90%	100%
Out-of-Pocket Max (Ind/Fam)	$2,000 / $6,000	$3,500 / $7,000
Preventative	Covered at 100%	Covered at 100%
Office Visit (Primary/Specialist)	$25 / $50 Copayment	Deductible & Coinsurance Apply
Urgent Care	Deductible & Coinsurance Apply	Deductible & Coinsurance Apply
Emergency Room	$150 Copayment	Deductible & Coinsurance Apply
Inpatient Hospital	Deductible +10% Coinsurance Apply	Deductible & Coinsurance Apply
Outpatient Hospital	Deductible + 10% Coinsurance Apply	Deductible & Coinsurance Apply
Prescription Drugs Copayments	$5 / $15 / $60 / $110 / $250 / $350	Deductible & Coinsurance Apply
Health Savings Account Eligible	No	Yes

RECOMMENDATIONS

1. Recommendation to select the alternative BCBS plan design with changes to the HMO, PPO, and adding HDHP PPO Plan.

   This option will reduce our overall renewal increase down to 9.9% overall from 16.2%.

BC/BS	+ 9.9% Increase over expiring rates (with plan design changes)
Aetna	+12.7% Increase over expiring rates
Cigna	+ 8.2% Increase over expiring rates
UHC	+ 3.6% Increase over expiring rates
PDRMA	+24.3% Increase over expiring rates

   Additionally, any PPO members who elect to migrate to the lower cost HDHP plan will further reduce overall costs and deepen the annual savings.

   A carrier change would cause unwanted disruptions and complications for our employees. This outweighs the proposed 2% to 6% overall premium savings projections from UHC and Cigna if the alternative BCBS plan is selected.

2. Recommended Premium Contribution Strategy:

   HMO: 95% Employer Contribution, 5% Employee Contribution
   PPO: 85% Employer Contribution, 15% Employee Contribution
   HDHP: 90% Employer Contribution, 10% Employee Contribution

WHEATON PARK DISTRICT

Strategic Plan

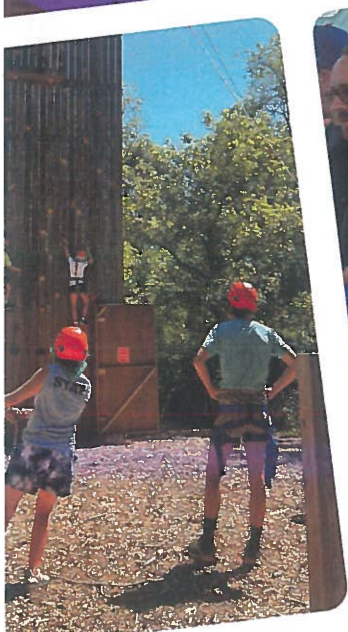

Table of Contents

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Submitted On:
October 22, 2025

WHEATON PARK DISTRICT

Acknowledgments

Wheaton Park District would like to thank community members, partners, the board, and staff for their efforts to help plan for the future of the District. This plan could not have been accomplished without the dedication and passion of everyone involved.

Board of Commissioners

- **John Vires,** President
- **William Barrett,** Vice President
- **Bob Frey**
- **John Kelly**
- **Terry Mee**
- **Linda Pecharich**
- **Angela Welker**

Leadership Team

- **Mike Benard,** Executive Director
- **Vicki Beyer,** Director of Recreation
- **Greg Bockheim,** Cosley Zoo Director
- **Matt Jay,** Human Resources Manager
- **Adam Lewandowski,** Director of Athletic Programs & Facilities
- **Daniel Novak,** Director of Arrowhead Operations
- **Donna Siciliano,** Executive Assistant
- **Sandra Simpson,** Director of Finance
- **Margie Wilhelmi,** Director of Marketing

Strategic Planning Team

- **Lauren Cali,** Marketing and Social Media Manager
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- **Steve Hinchee,** Superintendent of Planning
- **Joanna Koppang,** Staff Accountant
- **Jamie Martinson,** Superintendent of Recreation Programs
- **Bethany Meger,** Assistant Finance Director
- **Matthew Nations,** Director of Golf
- **Cody Nelson,** Superintendent of Athletic Programs & Facilities
- **Nic Novak,** Superintendent of Projects and Events
- **Samantha O'Malley,** Arrowhead Restaurant Manager
- **Megann Panek,** Mary Lubko Center Manager
- **Kim Prazak,** Assistant Director of Arrowhead Operations
- **Tami Romejko,** Education and Guest Experience Manager
- **Joe Themel,** Fleet Manager
- **Trish Whelan,** Creative Services Manager
- **Matthew Wrobel,** Athletics Fields Specialist

Focus Group Participants

- **Board of Commissioners**
- **Community Members**
- **District Staff**
- **Community Partners**
- **Coaches**
- **Wheaton Sanitary District**
- **Cosley Zoo Foundation**
- **Milton Township**
- **Wheaton Bicycle and Pedestrian Commission**
- **WPD Baseball Board**
- **Dr. Tim Buividas**

BerryDunn Consulting Team

- **Nikki Ginger,** Project Manager
- **Barbara Heller,** Subject Matter Expert
- **Dannie Wilson,** Engagement Manager
- **Elsa Fischer,** Subject Matter Expert

Executive Summary

The Wheaton Park District (District) Strategic Plan sets a three-year vision for the District's future, aiming to enhance community life through vibrant, inclusive, and innovative recreational opportunities. Developed with extensive input from community members, partners, and District leadership and staff, this plan reflects a comprehensive and collaborative approach that was informed by various engagements, including the following:

- A total of 405 participants in the community needs survey
- More than 730 visitors to the online engagement portal
- Hundreds of touchpoints at multiple pop-up events
- Focus groups with community members, partners, board of commissioners, and District staff and leadership

Findings from engagement efforts culminated in a new mission, vision, and values for the District:

- **New Mission:** To create vibrant, welcoming spaces and activities that inspire fun, foster connection, strengthen the community, and enrich well-being for all.
- **New Vision:** To be the community leader in offering fun and inclusive experiences inspired by nature, powered by creativity, built on collaboration, and guided by integrity.
- **Core Values:** Community, Respect, Excellence, Adventure, Teamwork, Equity.

Strategic Framework

The strategic plan is structured around the Balanced Scorecard framework—a planning and management tool used by organizations around the world to align business activities with vision and strategy, improve internal and external service, and monitor organizational performance against strategic goals. The Balanced Scorecard focuses on four perspectives and respective themes developed by the District:

Customer:
Service That Shines

Financial:
Financial Synergy

Internal:
Internal Effectiveness

Learning and Growth:
Employee Empowerment

Each theme is supported by specific objectives and initiatives that are designed to be actionable and measurable:

Service That Shines: Exceed expectations, expand opportunities, and foster loyalty and retention.

Financial Synergy: Increase efficiencies, and reduce waste, generate creative revenue opportunities, and maintain fiscal responsibility.

Internal Effectiveness: Optimize staffing, increase consistencies and streamline processes, and make technology accessible.

Employee Empowerment: Create a positive work environment, encourage development, and communicate effectively.

The District prioritized initiatives by short-term needs and then by longer-term goals (over the next three years). The District will integrate these initiatives into its daily operations, onboarding, and performance evaluation processes, with champions and charter teams leading these efforts to help ensure ongoing alignment with District goals.

This strategic plan demonstrates the District's dedication to continuous improvement, effective community engagement, and operational excellence. By embedding the plan into its culture and processes, the District will deliver meaningful results and uphold its mission, vision, and values for years to come.

Introduction

An award-winning and community-supported district based in the western suburbs of Chicago, the Wheaton Park District manages a diverse range of offerings, including a 27-hole golf course, 54 parks, nature area, museum, zoo, two aquatic facilities, a water park, mini-golf, skate park, safety city, fitness center, and over 800 acres of open space. The District also offers more than 2,500 early childhood, teen, adult, and senior programs and hosts more than 85,000 people at annual special events.

Recognizing the importance of continuing to plan for the future and supporting the growing needs of its community members, in September of 2024, the District set out to update its previous Strategic Plan. Listening to the community, partners, and staff was paramount to planning the three-year vision of the District. Therefore, the process began with launching an extensive community engagement effort that included a community needs survey, multiple pop-up events, focus group interviews, and an online engagement tool. Findings from these efforts—which revealed a great appreciation for the District and its staff—helped to inform the foundation of the strategic planning process: a new mission statement, vision statement, and values.

The process was comprehensive and collaborative, directed by both leadership and the strategic planning team. It featured several workshops and an organization-wide employee survey to gather feedback on the mission, vision, and values. Additionally, leadership and the strategic planning team established key themes and objectives. The process culminated in an implementation workshop and the development of an action plan, during which senior leadership discussed short- and long-term initiatives and began formulating supporting tactics.

District Mission

Previous Mission
To enhance the quality of community life through a diversity of healthy leisure pursuits and heightened appreciation for our natural world.

New Mission
To create vibrant, welcoming spaces and activities that inspire fun, foster connection, strengthen the community and enrich the well-being for all.

District Vision

Previous Vision
We, the Wheaton Park District team, commit to service excellence, financial stability and an enriched quality of life for our stakeholders. We accomplish this through continuous improvement of people and systems while living our values.

New Vision
To be the community leader in offering fun and inclusive experiences inspired by nature, powered by creativity, built on collaboration and guided by integrity.

District Values

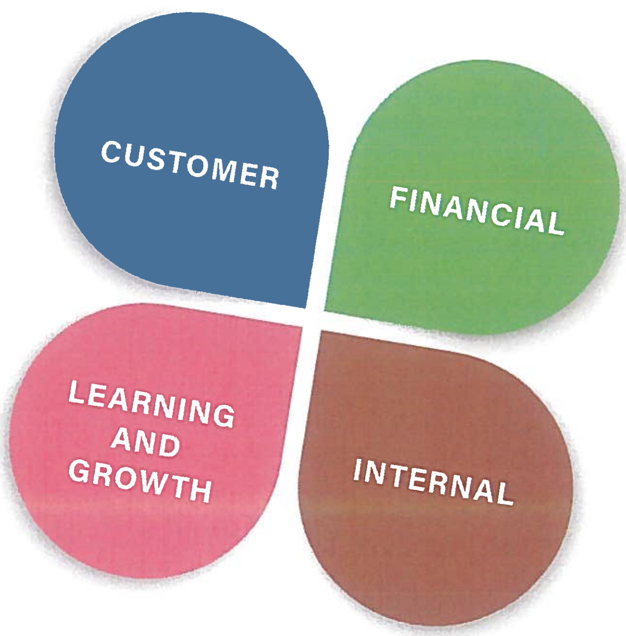
Previous Values	New Values
INTEGRITY	COMMUNITY
ADAPTABILITY & GROWTH	RESPECT
COMMITMENT	EXCELLENCE
KINDNESS	ADVENTURE
SERVICE	TEAMWORK
FUN	EQUITY

The Balanced Scorecard

The District's Strategic Plan is structured around the Balanced Scorecard framework, which highlights the interconnected cause-and-effect relationships among key perspectives: customers, financial performance, internal support processes, and organizational learning and growth. This scorecard approach targets primary success factors that underpin progress toward fulfilling the District's mission and vision.

The Balanced Scorecard framework includes four themes:

- **Customer:** To achieve our mission and vision, how should we seek to meet our customers' needs?
- **Financial:** To succeed financially, how do we show evidence of our financial stewardship to our customers?
- **Internal Perspective:** To satisfy our customers, which business practices must we do extremely well?
- **Learning and Growth:** To achieve our mission and vision, how will we sustain our ability to change and improve, as well as develop leaders among the staff?



Theme elements are outlined more specifically below:

Customer Experience

- Customer value
- Customer recruitment and retention
- Quality of services
- Service delivery (access mechanisms, customer requirements, and image)
- Partnerships
- Brand and image

Financial Perspective

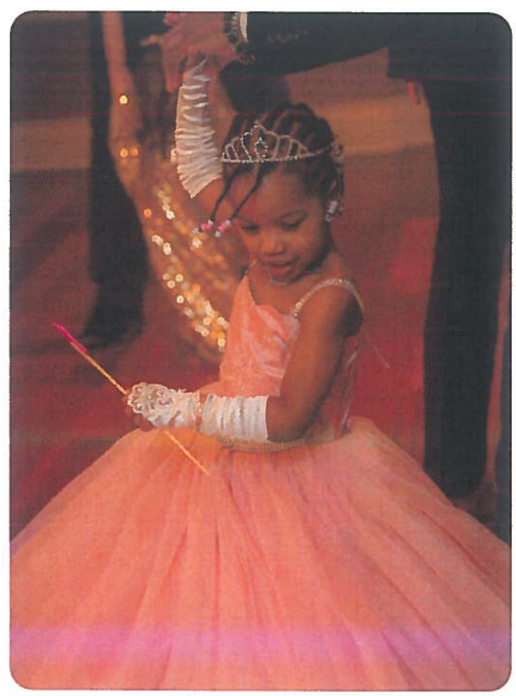
- Cost reduction
- Efficiency
- Revenue growth and mix
- Percentage of tax support
- Productivity

Internal Perspective

- Business operations
- Customer management processes (support systems and use of technology)
- Innovation processes
- Regulatory and social processes (safety, environmental)

Learning and Growth Perspective

- Employee capabilities
- Information capital (management of organizational knowledge)
- Organization capital (motivation, empowerment, alignment)



Strategic Plan Hierarchy

The District's Strategic Plan is organized according to a structured hierarchy that begins with broad, high-level strategies and advances toward more detailed, tactical components. The process encompasses:

- Reviewing the mission, vision, and values
- Establishing strategic themes and objectives
- Formulating strategic initiatives

Each subsequent layer further defines the framework supporting the four overarching themes, as demonstrated in the accompanying graphic.

Strategic Themes: This area represents the most macro level of strategic direction, following the four perspectives of customer, financial, internal business support, and learning and growth. They are very broad-based approaches to strategic direction.

Strategic Objectives: This level contains objectives for each theme to create a framework for the parameters of strategic direction. Objectives support the themes. They answer the question, "What do we need to do to reach the strategic themes?" Objectives form the basis of key performance indicators.

Strategic Initiatives: Initiatives support the objectives and provide more detail about how the objectives will be achieved. They have an associated timeline and are categorized according to a short-, medium-, or long-term time frame.

Strategic Themes

In using the Balanced Scorecard, the District developed strategic themes that are broad-brushed organizational descriptions that provide direction. These include:

- **Customer:** Service that Shines
- **Financial:** Financial Synergy
- **Internal:** Internal Effectiveness
- **Learning and Growth:** Employee Empowerment

The District's Strategy Map

Service That Shines			
Customer Perspective	Exceed Expectations	Expand Opportunities	Foster Loyalty & Retention
Financial Synergy			
Financial Perspective	Increase Efficiencies & Reduce Waste	Generate Creative Revenue Opportunities	Maintain Fiscal Responsibility
Internal Effectiveness			
Internal Perspective	Optimize Staffing	Increase Consistencies & Streamline Processes	Make Technology Accessible
Employee Empowerment			
Learning & Growth Perspective	Create a Positive Environment	Encourage Development	Effectively Communicate

Themes, Objectives, and Initiatives

The following section describes the main themes, objectives, and initiatives that will guide the District's activities for the next three years. These initiatives are organized according to the identified themes and objectives to provide a framework for implementation. Each year, they will be reviewed, and staff will develop tactics to assist with execution. The Strategic Plan does not include tactics, as they will be created at the beginning of related work.

Service that Shines

Exceed Expectations	Expand Opportunities	Foster Loyalty and Retention
▪ Develop a cross-departmental service quality team to focus on elevating the customer experience and determining barriers to participation ▪ Utilize technology to enhance the customer service experience	▪ Implement a process to address needs identified through the Community Needs Survey and community engagement efforts as part of the Strategic Plan ▪ Develop partnership criteria and areas of opportunity to supplement District offerings ▪ Create an internal strategy to enhance offerings to underserved community members, including those on the sensory disorder spectrum, adults, and those without children ▪ Design a strategic framework to identify, evaluate, and prioritize emerging industry trends for potential application within the District	▪ Strengthen District brand to increase awareness and recognition

Financial Synergy

Increase Efficiencies & Reduce Waste	Generate Creative Revenue Opportunities	Maintain Fiscal Responsibility
▪ Develop a financial education program for staff and public ▪ Develop a mechanism to measure resource management, cut waste, and boost community benefit	▪ Grow alternative revenue sources ▪ Establish standard operating procedures to identify program and service improvements that increase revenue	▪ Enhance budget development process tools and districtwide transparency ▪ Assess the sustainability of operational and capital practices across all funding sources ▪ Develop processes to identify priorities, and create a communication and outreach plan to educate the public on a possible referendum that answers the needs identified in the community survey

Internal Effectiveness

Increase Efficiencies & Reduce Waste	Generate Creative Revenue Opportunities	Maintain Fiscal Responsibility
▪ Identify staffing challenges and allocation of labor resources to help ensure a balanced workload	▪ Develop cross functional team to review internal processes and technologies to help ensure consistencies across the District	▪ Build District skills and workforce focused on GIS, mapping, asset management, work order, and facility management tools ▪ Develop methods to embrace innovation

Empowered Employees

Create a Positive Environment

- Assess the current employee experience and identify areas of improvement
- Establish a comprehensive strategy to evaluate and enhance the District's total compensation package, ensuring alignment with organizational goals, market trends, and long-term workforce retention objectives

Encourage Development

- Invest in and foster opportunities for consistent staff professional development and advancement throughout the District

Effectively Communicate

- Develop communication standards and processes that weave effective communication throughout daily operating procedures

Initiatives

To help develop an achievable plan, District leadership divided the initiatives into two phases:

- Short-Term: Over the next year
- Mid- to Long-Term: Within three years

Short-term initiatives are outlined below. Mid- to long-term initiatives will be identified by the strategic planning committee.

Service That Shines

Exceed Expectations

Develop a cross-departmental service quality team to focus on elevating the customer experience and determine barriers to participation

Expand Opportunities

Implement a process to answer needs identified through the Community Needs Survey and engagement efforts as part of the Strategic Plan

Create an internal strategy to enhance offerings to underserved community members, including those on the sensory disorder spectrum, adults, and those without children

Financial Synergy

Maintain Fiscal Responsibility

Assess the sustainability of operational and capital practices across all funding sources

Develop processes to identify priorities, and create a communication and outreach plan to educate the public on a possible referendum that answers needs identified in the community survey

Internal Effectiveness

Optimize Staffing

Identify staffing challenges and allocation of labor resources to help ensure a balanced workload

Empowered Employees

Create a Positive Environment

Assess the current employee experience and identify areas of improvement

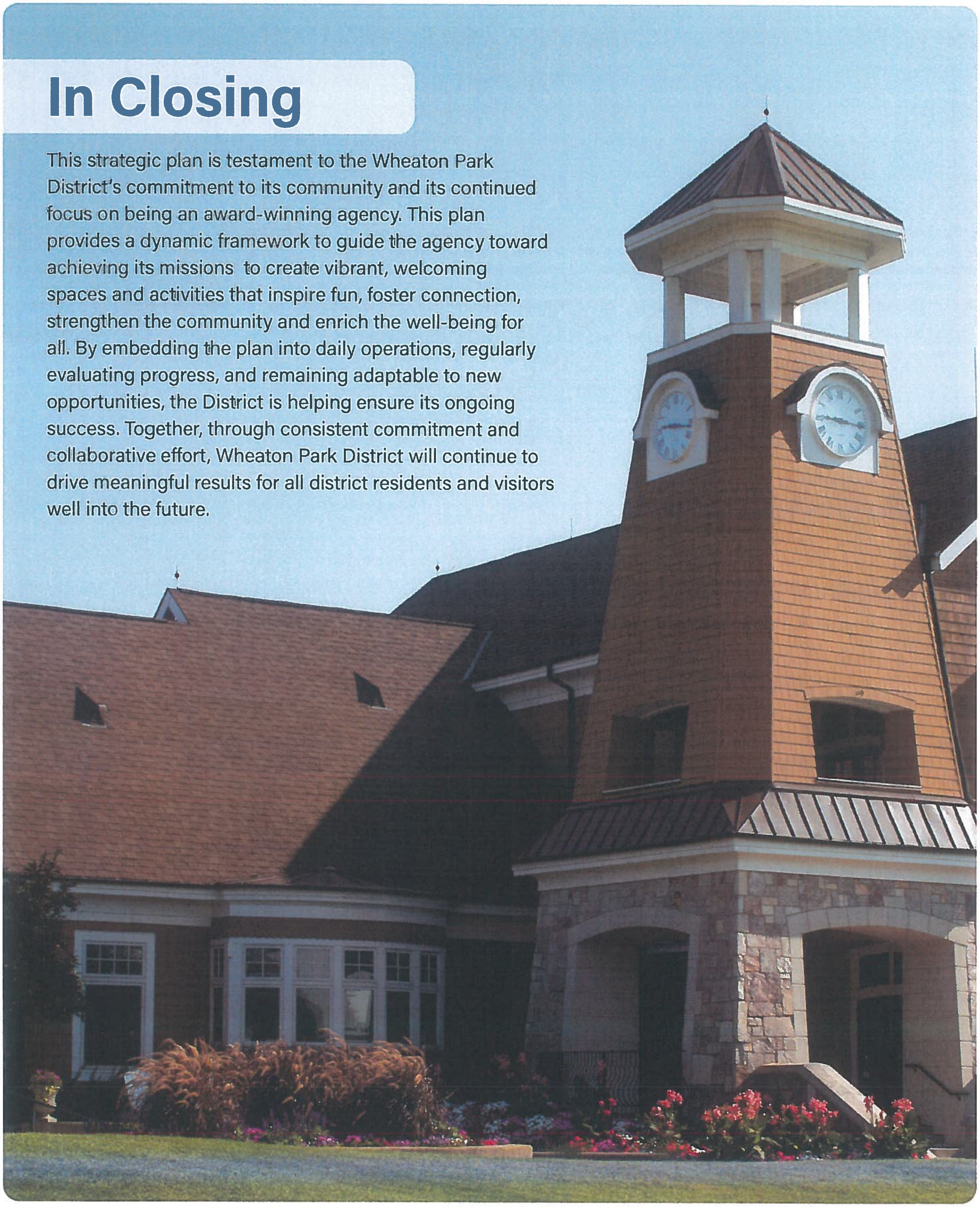
Putting the Plan Into Action

The District realizes that for the Strategic Plan to succeed, it must be part of daily operations. To help ensure that this plan guides the District, the agency is committed to:

- Using the plan as a decision-making reference to prioritize actions.
- Introducing the plan during employee onboarding to reinforce its importance and accountability.
- Making the plan and results visible on project tools and the website.
- Developing charter teams and assigning champions to monitor progress of each initiative.
- Evaluating progress quarterly and adjusting measures as needed for relevance.
- Reporting annually on implementation, with staff developing and tracking supporting tactics.
- Reviewing the plan yearly, updating as necessary, and discussing at annual meetings tied to budget planning.
- Reporting updates to the Board on a semi-annual basis.
- Incorporating strategic achievements into performance evaluations.
- Recording and periodically reviewing new ideas to determine if they should replace current initiatives.

In Closing

This strategic plan is testament to the Wheaton Park District's commitment to its community and its continued focus on being an award-winning agency. This plan provides a dynamic framework to guide the agency toward achieving its missions to create vibrant, welcoming spaces and activities that inspire fun, foster connection, strengthen the community and enrich the well-being for all. By embedding the plan into daily operations, regularly evaluating progress, and remaining adaptable to new opportunities, the District is helping ensure its ongoing success. Together, through consistent commitment and collaborative effort, Wheaton Park District will continue to drive meaningful results for all district residents and visitors well into the future.



Notice of Public Hearing Concerning the Intent of the Board of Commissioners of the Wheaton Park District, DuPage County Illinois, to Adopt a Budget and Appropriation Ordinance for the Period beginning January 1, 2026, and ending December 31, 2026

Public Notice is Hereby Given that the Wheaton Park District, DuPage County, Illinois (the "District"), will hold a public hearing on November 19, 2025, at 5:00 o'clock P.M. The hearing will be held in the City of Wheaton Council Chambers, 303 W. Wesley Street Wheaton, IL. The purpose of the hearing will be to receive public comments on the proposal to Adopt the 2026 Budget and Appropriation Ordinance.

By order of the President of the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois.

Dated this 5th Day of November 2025.

Michael J. Benard
Secretary, Board of Park Commissioners
Wheaton Park District, DuPage County, Illinois

Notice to publisher: Please be certain that this notice appears above the name of the Secretary.

ORDINANCE 2025-07

AN ORDINANCE MAKING A COMBINED ANNUAL BUDGET AND APPROPRIATION OF FUNDS FOR THE WHEATON PARK DISTRICT FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026

AN ORDINANCE ADOPTING A COMBINED BUDGET AND APPROPRIATING SUCH SUMS OF MONEY AS MAY BE DEEMED NECESSARY TO DEFRAY ALL NECESSARY EXPENSES AND . LIABILITIES OF THE WHEATON PARK DISTRICT, DUPAGE COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 AND SPECIFYING THE OBJECTS AND PURPOSES FOR WHICH SUCH APPROPRIATIONS ARE MADE, AND THE AMOUNT APPROPRIATED FOR EACH OBJECT AND PURPOSE.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE WHEATON PARK DISTRICT:

Article I: As part of the Annual Budget, it is stated:

(a) That the estimated cash on hand at the beginning of the fiscal year is:	$34,412,119
(b) That the cash expected to be received during the fiscal year from all sources is:	$45,683,295
(c) That the estimated expenditures contemplated for the fiscal year are:	$56,906,752
(d) That the estimated cash expected to be on hand at the end of the fiscal year is:	$23,188,661
(e) That the estimated amount of taxes to be received by the Wheaton Park District during the fiscal year is:	$17,588,005

Article II: The following sums of money in the "Budget" Column in the amount of $61,158,573 is the budget for the fiscal year beginning January 1, 2026 and ending December 31, 2026.

The sums of money in the "Appropriation" Column in the amount of $73,390,288 or as much thereof as may be authorized by law be and the same are hereby appropriated for the corporate purposes of the Wheaton Park District, as therein after specified for the fiscal year beginning January 1, 2026 and ending December 31, 2026.

Section 1. That all unexpended balances of any items of any general appropriation made in this ordinance be expended in making up any insufficiency in any item or items in the same general appropriation made for this ordinance.

Section 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 3. If any item, or portion thereof, of this ordinance is held invalid, such decision shall not affect the validity of the remaining portion of such item or the remaining portion of this ordinance.

Section 4. This ordinance shall be in full force and effect from and effect from and after its passage and publication in the manner provided by law.

Section 5. The budget and appropriation ordinance for any fiscal year is not intended or required to be in support of or in relation to any tax levy made during that fiscal year.

Passed by the Board of Park Commissioners of the Wheaton Park District, DuPage County Illinois, on the _________ day of ________________________, 2025 A.D.

"Ayes"

____

____

____

____

____

____

____

"Nays"

____

____

____

____

Secretary of the Board of Park Commissioners of the Wheaton Park District.

____

President of the Board of Park Commissioners of the Wheaton Park District
Ordinance # 2025-07

Wheaton Park District Budget and Appropriation Proposal for Fiscal Year January 1, 2026 thru December 31, 2026

	Budget	Appropriations
GENERAL FUND Expenses incurred for the general administration and maintenance of the District	6,936,555	8,323,866
RECREATION FUND Expenses incurred for the planning, establishing and maintaining of recreational opportunities for the public	14,960,977	17,953,173
SPECIAL RECREATION FUND Expenses incurred in the provision of recreational programming for our special needs population	606,950	728,340
MUSEUM FUND Expenses incurred in the administration and operation of Cosley Zoo which includes exhibits, displays and educational opportunities related to Illinois farm history and wildlife historically native to northeastern Illinois	2,220,120	2,664,144
INSURANCE LIABILITY FUND Expenses incurred to provide business insurance for the District	834,168	1,001,002
AUDIT FUND Expenses incurred to satisfy the requirement to have an annual audit of the accounts of the District	43,800	52,560
FICA FUND Expenses incurred to pay the employer portion of Federal Insurance Contributions Act retirement obligations	818,658	982,390
IMRF FUND Expenses incurred to pay the employer portion of Illinois Municipal Retirement Fund retirement obligations	635,348	762,418
DEBT SERVICE FUND Expenses incurred to satisfy the debt service obligations of the District	3,649,981	4,379,977
HEALTH FUND Expenses incurred to provided health insurance benefits for District employees	2,771,156	3,325,387

CAPITAL PROJECTS FUND	Budget	Appropriations
Expenses incurred to construct, maintain or replace capital assets of the District	13,349,455	16,019,347

GOLF FUND		
Expenses incurred for the administration and operation of the Arrowhead facility	13,668,110	16,401,732

INFORMATION TECHNOLOGY FUND		
Expenses incurred to provide computer equipment, software and telecommunications equipment for the District	663,294	795,953

ARTICLE III: SUMMARY OF BUDGETED AND APPROPRIATED FUNDS

General Fund	6,936,555	8,323,866
Recreation Fund	14,960,977	17,953,173
Special Recreation Fund	606,950	728,340
Museum Fund	2,220,120	2,664,144
Insurance Fund	834,168	1,001,002
Audit Fund	43,800	52,560
FICA Fund	818,658	982,390
IMRF Fund	635,348	762,418
Long Term Debt Fund	3,649,981	4,379,977
Health Insurance Fund	2,771,156	3,325,387
Capital Projects Fund	13,349,455	16,019,347
Golf Fund	13,668,110	16,401,732
Information Technology	663,294	795,953
Total Budgeted and Appropriated Expenses, *including Interfund transfers*	61,158,573	73,390,288
Less: Interfund Transfers	(4,251,821)	(5,102,185)
Net Expenses, excluding Interfund Transfers	56,906,752	68,288,103

STATE OF ILLINOIS)
)
COUNTY OF DU PAGE)

I, Michael J. Benard, do hereby certify that I am the duly qualified and appointed Secretary of the Wheaton Park District, in the County and State aforesaid, and as such Secretary I am the keeper of the records and files of the Board of Park Commissioners of said park district.

I, HEREBY CERTIFY that the foregoing instrument is a true and correct copy of an ordinance entitled: 'An Ordinance Making a Combined Annual Budget and Appropriation of Funds for the Wheaton Park District for the Fiscal Year Beginning January 1, 2026 and Ending December 31, 2026, adopted at a meeting of the Board of Park Commissioners of the Wheaton Park District, held at Wheaton, Illinois, in said District at 5:00 p.m. on the ____ of December, 2025.

I do further certify that the deliberations of the Board on the adoption of said ordinance were conducted openly, that the vote on the adoption of said ordinance was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all the provisions of the Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I have hereunto affixed my official signature and the corporate seal of said Wheaton Park District, at Wheaton, Illinois, on the ________ day of ____________________, 2025.

(SEAL)

____
Secretary, Wheaton Park District

CERTIFICATION OF ESTIMATE OF

REVENUES FOR FISCAL YEAR 2026

I, Sandra D. Simpson, do hereby certify that I am the duly qualified and appointed Treasurer and chief fiscal officer of the Wheaton Park District and as such official I do further certify that the estimated revenues by source, to be received by the Wheaton Park District, DuPage County, Illinois, in the fiscal year 2026 are those estimated revenues as set forth in the attached combined Annual Budget And Appropriation Ordinance of the Wheaton Park District, DuPage County, Illinois, for the fiscal year beginning January 1, 2026 and ending December 31, 2026 as adopted by the Board of Park Commissioners at its properly convened meeting held on the _________ day of ________________________, 2025 all as appears from the official records of said park district.

IN WITNESS WHEREOF, I have hereunto affixed my official signature and the corporate seal of said Wheaton Park District, at Wheaton, Illinois on this ________ day of ____________________, 2025.

____
Treasurer and Chief Fiscal Officer,
Wheaton Park District

(SEAL)

CERTIFICATION OF ESTIMATE OF

REVENUES FOR FISCAL YEAR 2026

I, Sandra D. Simpson, do hereby certify that I am the duly qualified and appointed Treasurer of the Wheaton Park District and the chief fiscal officer of said park district; as such officer I do further certify that the revenues, by source, anticipated to be received by said park district in the fiscal year beginning January 1, 2026 and ending on December 31, 2026 are estimated to be as follows:

SOURCE	AMOUNT
Taxes	$17,588,005
Interest on Investments	$566,150
Charges for Services	$16,034,221
Rental Revenues	$911,190
Product Sales	$6,773,439
Grants and Donations	$3,537,845
Bond Proceeds	$0
Miscellaneous	$272,445
Beginning Cash Balance	$34,412,119

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the said park district the ________ day of ________________________, 2025.

____
Treasurer and Chief Fiscal Officer,
Wheaton Park District

(SEAL)

TO: Board of Commissioners

FROM: Sandra Simpson, Director of Finance

THROUGH: Michael Benard, Executive Director

RE: Impact of Reduction of 2025 Tax Levy from 3.7% to 3.5%

DATE: November 5, 2025

SUMMARY: At the October 15th meeting, the Board approved the Estimate of Levy to support continued discussion and consensus prior to the final tax levy approval scheduled for December 17th. In response to your request, I am providing an analysis that compares the proposed 2025 aggregate increase of 3.7% with an alternative scenario reflecting a reduction to 3.5%.

PREVIOUS COMMITTEE/BOARD ACTION: Board approved Resolution 2025-04 authorizing the Annual Aggregate Levy in accordance with the Truth in Taxation Law on October 15th.

REVENUE OR FUNDING IMPLICATIONS: N/A

STAKEHOLDER PROCESS: N/A

LEGAL REVIEW: N/A

ATTACHMENTS: A comparison analysis of proposed aggregate levy at 3.7% versus aggregated levy of 3.5%.

2025 Aggregate Extension Comparison

CPI for PTELL reduced from 2.9% to 2.7%

3.7% Tax Levy increase $14,047,971

3.5% Tax Levy increase $14,020,171

Difference of $27,800

Proposed by staff – 3.7% Aggregate Extension

WHEATON PARK DISTRICT
TAX LEVY WORKSHEET
2025 Tax Levy *(rec'd in subsequent year)*

Fund #	TAX FUND	Statutory Rate Limit *(if applicable)*	(A) 2024 Limited Figures *(DuPage)*	(B) 2025 Proposed Levy *(A)+(C)*	(C) Increase (Decrease)	% Increase/ Decrease *(C)/(A)*	Extended Tax Rate *(B)/EAV*
10	General	0.3500	5,122,958	5,306,478	183,520	3.6%	0.1715
20	Recreation	0.3700	5,073,461	5,256,981	183,520	3.6%	0.1699
22	Cosley Zoo	0.0700	1,274,552	1,314,552	40,000	3.1%	0.0425
24	Audit	0.0050	37,123	35,825	(1,298)	-3.5%	0.0012
23	Insurance Liability	None	829,078	750,640	(78,438)	-9.5%	0.0243
26	Retirement-IMRF	None	504,253	575,529	71,276	14.1%	0.0186
25	Retirement-Social Security	None	689,867	807,967	118,100	17.1%	0.0261
	Aggregate Extension		13,531,291	14,047,971	516,680	3.7%	0.4541
	Aggregate Refunds	None	55,684	0	0	0.0%	-
21	SRA	0.0400	476,410	610,000	133,590	28.0%	0.0197
30	Bond & Interest-Limited	None	631,150	628,300	(2,850)	-0.5%	0.0203
30	Annual Bonds-Limited *Estimated*	None	2,210,759	2,296,023	85,264	3.9%	0.0742
			16,905,295	17,582,295	732,684	4.3%	0.5683

2025 LIMITING RATE		0.4541		
Numerator		**Denominator**		
Prior Year Levy	13,531,291	Estimated EAV for LY 2024	0.0%	3,093,573,622
CPI % Increase (Decrease)	2.9%	Prior Year New Constr. w/ change of	200.0%	(27,510,777)
Levy	13,923,698	Valuation		3,066,062,845

Wheaton Park District 2025 Proposed Property Tax Levy

A homeowner whose

			For the Yr.	Monthly	Daily
House is worth	$900,000	would pay Park District Taxes of:	$1,705.05	$142.09	$4.66
House is worth	$600,000	would pay Park District Taxes of:	$1,136.70	$94.72	$3.11
House is worth	$450,000	would pay Park District Taxes of:	$852.52	$71.04	$2.33
House is worth	$300,000	would pay Park District Taxes of:	$568.35	$47.36	$1.55

Breakdown of proposed 3.7% Tax Levy Increase	In Dollars	As a % of increase	As a percentage of levy subject to tax cap
From 2.9% CPI	$391,747	76%	2.8%
From DuPage New Construction	$124,933	24%	0.9%
	$516,680		3.7%

Aggregate Extension of 3.5%

WHEATON PARK DISTRICT

TAX LEVY WORKSHEET

2025 Tax Levy *(rec'd in subsequent year)*

Fund #	TAX FUND	Statutory Rate Limit *(if applicable)*	(A) 2024 Limited Figures *(DuPage)*	(B) 2025 Proposed Levy *(A)+(C)*	(C) Increase (Decrease)	% Increase/ Decrease *(C)/(A)*	Extended Tax Rate *(B)/EAV*
10	General	0.3500	5,122,958	5,292,578	169,620	3.3%	0.1711
20	Recreation	0.3700	5,073,461	5,243,081	169,620	3.3%	0.1695
22	Cosley Zoo	0.0700	1,274,552	1,314,552	40,000	3.1%	0.0425
24	Audit	0.0050	37,123	35,825	(1,298)	-3.5%	0.0012
23	Insurance Liability	None	829,078	750,640	(78,438)	-9.5%	0.0243
26	Retirement-IMRF	None	504,253	575,529	71,276	14.1%	0.0186
25	Retirement-Social Security	None	689,867	807,967	118,100	17.1%	0.0261
	Aggregate Extension		13,531,291	14,020,171	488,880	3.5%	0.4532
	Aggregate Refunds	None	55,684	0	0	0.0%	-
21	SRA	0.0400	476,410	610,000	133,590	28.0%	0.0197
30	Bond & Interest-Limited	None	631,150	628,300	(2,850)	-0.5%	0.0203
30	Annual Bonds-Limited *Estimated*	None	2,210,759	2,296,023	85,264	3.9%	0.0742
			16,905,295	17,554,495	704,884	4.2%	0.5675

2025 LIMITING RATE		0.4532		
Numerator		**Denominator**		
Prior Year Levy	13,531,291	Estimated EAV for LY 2024	0.0%	3,093,573,622
CPI % Increase (Decrease)	2.7%	Prior Year New Constr. w/ change of	200.0%	(27,510,777)
Levy	13,896,636	Valuation		3,066,062,845

Wheaton Park District 2025 Proposed Property Tax Levy

A homeowner whose

			For the Yr.	Monthly	Daily
House is worth	$900,000	would pay Park District Taxes of:	$1,702.35	$141.86	$4.65
House is worth	$600,000	would pay Park District Taxes of:	$1,134.90	$94.58	$3.10
House is worth	$450,000	would pay Park District Taxes of:	$851.18	$70.93	$2.33
House is worth	$300,000	would pay Park District Taxes of:	$567.45	$47.29	$1.55

Breakdown of proposed 3.5% Tax Levy Increase	In Dollars	As a % of increase	As a percentage of levy subject to tax cap
From 2.7% CPI	$364,190	74%	2.6%
From DuPage New Construction	$124,690	26%	0.9%
	$488,880		3.5%

Wheaton Park District

General Obligation Limited Tax Park Bonds, Series 2025

Planning Packet

August 19, 2025

WHEATON PARK DISTRICT

SPEER FINANCIAL, INC.
Independent Municipal Advisor

Prepared by: Anthony Miceli
Senior Vice President

SPEER FINANCIAL
230 W MONROE ST, SUITE 2630
CHICAGO, IL 60606
PHONE: 312.529-5881

2025 Financing Summary

Security:

- General Obligation Limited Tax Park Bonds payable from any funds of the District legally available for such purpose, and all taxable property in the District is subject to the levy of taxes to pay the same without limitation as to rate. The amount of said taxes that may be extended to pay the Bonds is limited by the District's Debt Service Extension Base (DSEB)

Purpose:

- Provide a revenue source for the payment of debt service on the District's General Obligation Park Bonds (Alternate Revenue Source), Series 2019A
- Fund various capital projects.

Expected Method of Sale:

- Competitive bank placement.

Sizing Constraints:

- Sized to fill the available 2025 DSEB Levy.

Financing Timetable

ACTION	PARTY RESPONSIBLE	DATE
BINA Publication Deadline	District/Chapman	N/A
BINA Public Hearing	District	N/A
Distribute Draft Term Sheet (TS) and Bank List for Review	Speer	Tuesday, October 21, 2025
Distribute Final TS and Post Notice of Sale	Speer	Tuesday, November 4, 2025
Bank Bid(s) Received	All Parties	Tuesday, November 18, 2025
Adopt Bond Ordinance	District	Wednesday, November 19, 2025
Closing	All Parties	Thursday, December 4, 2025

News Paper Publication | *Board Action*

Financing Distribution List

THE DISTRICT				
Contact	**Organization**	**Title**	**Email**	**Phone**
Michael Benard	Wheaton Park District	Executive Director	mbenard@wheatonparks.org	630-510-4945
Sandra Simpson	Wheaton Park District	Director of Finance	ssimpson@wheatonparks.org	630-510-4952
Bethany Meger	Wheaton Park District	Asst. Finance Director	bmeger@wheatonparks.org	630-510-4953
Donna Siciliano	Wheaton Park District	Executive Assistant	dsiciliano@wheatonparks.org	630-510-4944

MUNICIPAL ADVISOR				
Contact	**Organization**	**Title**	**Email**	**Phone**
Anthony Miceli	Speer Financial	Senior Vice President	amiceli@speerfinancial.com	312-529-5881
Aaron Gold	Speer Financial	Senior Vice President	agold@speerfinancial.com	847-533-2154
Henrietta G. Skolnick	Speer Financial	Production Assistant	hskolnick@speerfinancial.com	773-957-8655
Sarah Johnson	Speer Financial	Financial Analyst	sjohnson@speerfinancial.com	847-900-8142

BOND COUNSEL				
Contact	**Organization**	**Title**	**Email**	**Phone**
Anjali Vij	Chapman and Cutler	Partner	anjvij@chapman.com	312-845-3472
Elizabeth Forzley	Chapman and Cutler	Associate	eforzley@chapman.com	312-845-3761

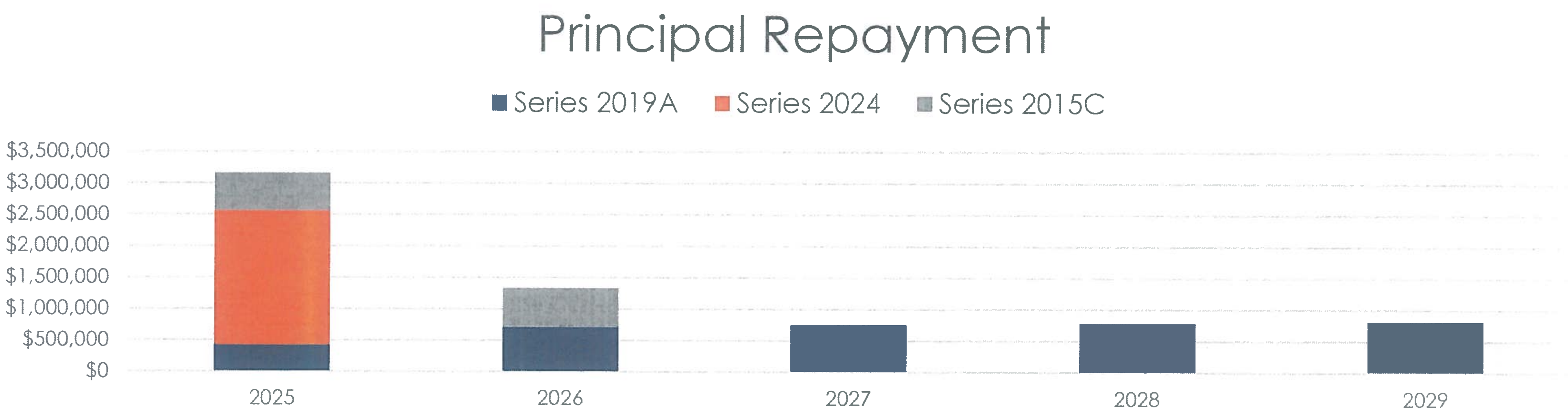
Summary of Outstanding Debt

General Obligation Limited Tax Park Bonds

Series	Par Outstanding	Callable Par	Call Date	Coupons	Maturity Date	Amortization	Tax Status	Pledged Revenue	Purpose
2015C	$1,205,000	$1,205,000	12/30/2024	3.00%	December 30	2021-2026	Tax-Exempt	DSEB	Refund Series 2005A
2024	$2,142,397	$0	N/A	3.46%	October 15	2025	Tax-Exempt	DSEB	Series 2019A Payment & Capital
Total	$3,347,397	$1,205,000							

General Obligation (Alternate Revenue Source Bonds)

Series	Par Outstanding	Callable Par	Call Date	Coupons	Maturity Date	Amortization	Tax Status	Pledged Revenue	Purpose
2019A	$3,480,000	$1,590,000	12/15/2027	2%-5%	December 15	2020-2029	Tax-Exempt	Bond Fund / Rollover Bonds	Refund Series 2010 & Capital
Total	$3,480,000	$1,590,000							



SPEER FINANCIAL

Debt Limit, DSEB and BINA Capacity

Debt Service Extension Base (DSEB)

Year	DSEB	CPI Increase	Cumulative Increase
Base	2,009,032.50		
2009	2,011,041.53	0.10%	2,009.03
2010	2,065,339.65	2.70%	56,307.15
2011	2,096,319.74	1.50%	87,287.24
2012	2,159,209.33	3.00%	150,176.83
2013	2,195,915.88	1.70%	186,883.38
2014	2,228,854.61	1.50%	219,822.11
2015	2,246,685.44	0.80%	237,652.94
2016	2,262,412.23	0.70%	253,379.73
2017	2,309,922.88	2.10%	300,890.38
2018	2,358,431.26	2.10%	349,398.76
2019	2,403,241.45	1.90%	394,208.95
2020	2,458,516.00	2.30%	449,483.50
2021	2,492,935.22	1.40%	483,902.72
2022	2,617,581.98	5.00%	608,549.48
2023	2,748,461.07	5.00%	739,428.57
2024	2,841,908.74	3.40%	832,876.24
2025	2,924,324.09	2.90%	915,291.59

Debt Limit

		Non-Referendum Debt Limit 0.575% of EAV	Statutory Debt Limit 2.875% of EAV
Equalized Assessed Value (2024)	$3,093,573,622		
Non-Referendum Authority (0.575% of EAV)		$17,788,048	
Statutory Debt Limitation (2.875% of EAV)			$88,940,242

Issue:	Outstanding Par:	Applicable Par:	
GO Limited Tax Park Bonds, Series 2015C	$1,205,000	$1,205,000	$1,205,000
GO A RS Bonds, Series 2019A	$3,480,000	$0	$0
GO Limited Tax Park Bonds, Series 2024	$2,142,397	$2,142,397	$2,142,397
Total	$6,827,397	$3,347,397	$3,347,397
Legal Debt Margin		**$14,440,651**	**$85,592,845**

Bond Issue Notification Act (BINA) Capacity

Date	BINA Amount	Series	Par	Remaining Capacity	Expiration
9/18/2024	7,500,000.00			7,500,000.00	9/18/2027
11/12/2024		2024	$ 2,142,397	5,357,603.00	9/18/2027
11/29/2025		2025	$ 2,228,638	3,128,965.00	9/18/2027

DSEB Margin and GO (ARS) Debt Service Requirements

DSEB Margin					
Levy Year	Bond Year	DSEB*	Actual *Estimated* CPI Growth Rate	LTGO Debt Levy	DSEB Margin
2024	2025	2,841,908.74	3.40%	2,841,908.51	0.23
2025	2026	2,924,324.09	2.90%	628,300.00	2,296,024.09
2026	2027	2,968,180.00	***1.50%***		2,968,180.00
2027	2028	3,012,700.00	***1.50%***		3,012,700.00
2028	2029	3,057,890.00	***1.50%***		3,057,890.00
2029	2030	3,103,750.00	***1.50%***		3,103,750.00
2030	2031	3,150,300.00	***1.50%***		3,150,300.00
2031	2032	3,197,550.00	***1.50%***		3,197,550.00
2032	2033	3,245,510.00	***1.50%***		3,245,510.00
2033	2034	3,294,190.00	***1.50%***		3,294,190.00
2034	2035	3,343,600.00	***1.50%***		3,343,600.00

*Preliminary, subject to change. The District's DSEB is assumed to grow by a CPI adjustment of 1.50% per year.

General Obligation (Alternate Revenue Source) Park Bonds, Series 2019A				
Payment Date	Principal	Interest	Total	Annual Total
6/15/2025	-	70,950.00	70,950.00	
12/15/2025	425,000.00	70,950.00	495,950.00	566,900.00
6/15/2026	-	60,325.00	60,325.00	
12/15/2026	715,000.00	60,325.00	775,325.00	835,650.00
6/15/2027	-	42,450.00	42,450.00	
12/15/2027	750,000.00	42,450.00	792,450.00	834,900.00
6/15/2028	-	23,700.00	23,700.00	
12/15/2028	780,000.00	23,700.00	803,700.00	827,400.00
6/15/2029	-	8,100.00	8,100.00	
12/15/2029	810,000.00	8,100.00	818,100.00	826,200.00

SPEER FINANCIAL

General Obligation Limited Tax Park Bonds, Series 2025

			General Obligation Limited Tax Park Bonds, Series 2025 Dated: November 19, 2025				
Levy Year	Bond Year	DSEB Margin	Principal (11/1)	Rate (1)	Interest (11/1)	Total	Remaining DSEB Margin
2025	2026	$ 2,296,024	$ 2,228,638	3.50%	$ 67,385	$ 2,296,023	$ 0.74
Total			$ 2,228,638		$ 67,385	$ 2,296,023	$ 0.74

Sources and Uses		
Sources		
Par Amount of Bonds		$ 2,228,638
Reoffering Premium		-
Total Sources		$ 2,228,638
Uses		
Deposit to Project Fund		$ 1,713,988
Payment of GO ARS Bonds		495,950
Costs of Issuance		18,700
Bond Counsel	*$9,500*	
Financial Advisor	*$9,200*	
Total Uses of Funds		$ 2,228,638
June 15, 2026 GO ARS Payment		$ 60,325
Net New Capital		$ 1,653,663

Notes

(1) Assumes estimated tax exempt interest rates as of August 13, 2025. Subject to change.

SPEER FINANCIAL

TO:	Board of Commissioners
FROM:	Dan Novak, Director of Arrowhead Operations
	Carloyn Wilkin, Special Event Manager
THROUGH:	Michael Benard, Executive Director
RE:	Drone & Firework Display - 1 Year Agreement 2026
DATE:	November 5, 2025

WHEATON PARK DISTRICT

SUMMARY:

Wheaton Park District requested a proposal from Chicago Drone Light Shows in partnership with Mad Bomb Fireworks for our annual July 3rd festivities while celebrating the Nation's Semiquincentennial or 250th Anniversary. The Wheaton Park District used this vendor in 2025, and staff and spectators were very pleased with the display.

Parameters for this proposal were a budget not to exceed $100,000, ($50,000 for the Drone Show and $50,000 for the Firework Display). The display would span 19–23-minutes including an opening barrage of drones and fireworks, a drone only display, followed by a mix of drones and fireworks, while concluding with a firework grand finale. The proposal required that the firework display comply with the National Fire Protection Association Code (NFPA) 1123. The drone display will be conducted in accordance with all FAA regulations and operated by a 107 licensed remote pilot. The fireworks and drone launch / safety area will be at minimum 350 ft from spectators.

Proposal provided a description of all Drones and Fireworks to be used during the show, including:

Drone Display	2026 Proposed	2025
# of Drones	250	150
Show Length	12-13 minutes	12 minutes
# of Designs	15-20 Designs	15-20 Designs
Soundtrack	Included	Included
Total Cost	**$50,000**	**$30,000**

Firework Shell Size	2026 Proposed	2025
1.25 to 2 Inch Cakes	650 Shots	400 Shots
2 to 2.5 Inch Cakes	364 Shots	360 Shots
3 Inch	736 Shells	192 Shells
4 Inch	232 Shells	149 Shells
5 Inch	146 Shells	113 Shells
Display Total	1,014 Shots / 1,114 Shells	760 Shots / 454 Shells
Total Cost	**$50,000**	**$30,000**

The term "shell" refers to a high aerial, single explosive. The term "shot" refers to a multi explosive with low level effects.

The vendor is aware of the challenges faced with ultimate viewing at Graf Park due to possible obstruction due to tree lines, overpass, and water tower. The building of a Drone & Firework Display is an art and as such becomes the "canvas" the individual artist prepares. Each vendor has their own artistry and own level of professionalism in arranging a show or canvas in a safe manner.

Previoues references, including the Wheaton Park District, have been reviewed and vendor maintains positive and strong recommendations.

PREVIOUS COMMITTEE/BOARD ACTION:

March 2016, the board approved Johnny Rockets to produce the 2016 show. April 2017, the board meeting brought approval for Johnny Rockets to produce the 2017 & 2018 July 3rd firework displays with a two-year agreement. In January of 2019, the board approved Johnny Rockets as our vendor for a three-year agreement. Based on artistry and level of professionalism in arranging a show for all to enjoy, the board again approved an agreement with Johnny Rockets for a $25,000 show in April of 2023.

March of 2024, the board approved RKM Fireworks Company for a Firework Display at the cost of $29,000 with the option to renew in 2025 & 2026. In 2024 the July 3rd firework display ended early due to a firework product malfunction known as a "flower pot" in which a 5" shell exploded within its tube knocking over the racks adjacent to it and canceling the show early. We did not enter an agreement with RKM Fireworks for the 2025 display.

In April of 2025, the board approved and combined Firework and Drone Display for $60,000 with Chicago Drone Light Show in partnership with Mad Bomber Fireworks.

REVENUE OR FUNDING IMPLICATIONS:

The annual July 3rd display is budgeted within the special event operational budgeted at $100,000 for the drone and firework display. In addition, the City of Wheaton provides financial support for this event.

LEGAL REVIEW:

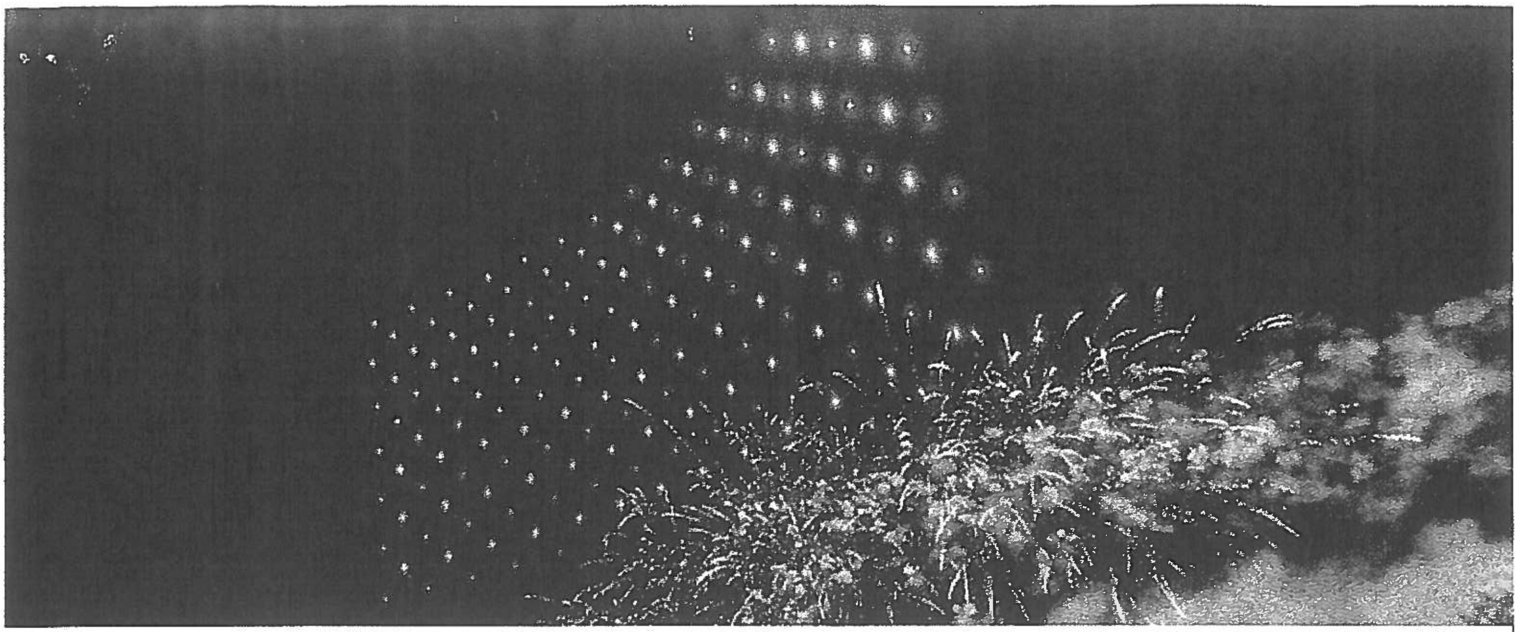
District Legal Counsel will provide service contracts that include insurance and indemnification language appropriate to these activities. Counsel also provided a memorandum outlining a competitive fireworks bidding analysis.

ATTACHMENTS:

- Legal competitive bidding analysis – Legal Review 10.23.25
- Proposals from Chicago Drone Light Show in partnership with Mad Bomber Fireworks

RECOMMENDATION:

To celebrate the Nations 250th Anniversary, staff seeks board approval for the 2026 July 3rd Drone and Firework Display with Chicago Drone Light Shows in partnership with Mad Bomber Fireworks in the amount of $100,000.



CHICAGO DRONE LIGHTSHOWS

Prepared For :

Wheaton, IL

C/O Dan Novak

dnovak@wheatonparks.org

Prepared By :

Zack James

President

Zack@DroneLightShowsChicago.com

(219) 776-9545

SHOW OUTLINE

OPENING BARRAGE
1-2 MINUTES

As the drones launch, the fireworks will begin as they typically do. Slow-paced, specialty shells. The fireworks will 'rip' into an barrage effect as the first drone design appears.

DRONES ONLY
5-6 MINUTES

We'll start the drone portion of the show without pyrotechnics, so we can up the 'wow-factor' as the show progresses. This would be a great time for Wheaton-specific designs.

DRONES + PYRO
7-8 MINUTES

At this point, the show starts getting very exciting. Each drone effect and transition will be punctuated with well-timed shells and cakes. Certain effects will be even more closely integrated. See the 'Specialty Effects" page below for more details of what could be included here.

FIREWORKS FINALE
5-6 MINUTES

As the drones land, we'll start to lay on the fireworks thick and heavy. This will be 5-6 minutes of fast-paced, exciting firing building up into the grand finale.

ENCORE FINALE
1 MINUTE

To celebrate the semiquincentennial, we'll end the show with an encore finale that is heavy on the red, white, blue and noise.

SPECIALTY EFFECTS

While our design process has obviously just begun, below are some current ideas we have to give you an idea of what your show could look like.

BATTLE SHIPS FIRING

A WW2-era battle ship firing its cannons with groundbombs going off when the cannons fire. As the cannon 'round' moves through the air and impacts the target, crackle and salute effects mimic the explosion.

BOMBING RUN

The bomb-bay doors open up on a B-25 bomber and drone 'bombs' fall out, towards the ground. Ground bombs mimic explosions as the 'bombs' impact the ground. If pyro-drones are used, we'll have 'flak' shoot up at the plane and an engine fire start.

SCREAMING EAGLE

A 3-dimensional eagle flaps its wings as it flys towards the crowd. Whistles are used to simulate schreeching. If pyro-drones are used, the eagle could have sparks or comets coming off of its wings.

DECLARATION OF INDEPENDENCE WATERFALL

Golden willow stacks rain down over a blank parcel of paper. As the stacks fall, the drones light up from top to bottom, revealing the opening lines to the declaration of independence.

SHELL COUNT

1/2-2" CAKES	650 SHOTS
2-1/2" CAKES	364 SHOTS
3" SHELLS	736 SHELLS
4" SHELLS	232 SHELLS
5" SHELLS	146 SHELLS

ABOUT OUR COMPANY

WHO WE ARE

While drone shows are a new industry; our company was borne out of Mad Bomber Fireworks, a commercial pyrotechnics company with over 35 years experience putting on live event aerial displays. We perform hundreds of display events annually across the midwest.

OUR TEAM

Your main point of contact will be Zack James. Zack is our chief pilot and designer and flys over 50 drone shows per year. Zack holds a finance degree from Indiana University and a law degree from the University of Michigan.

OUR COMMITTMENT TO YOU

Over the past 35 years, we have built Mad Bomber as one of the nation's premier firework display providers through our committment to long term partnerships with our clients. We now bring that same committment to our drone shows. While many of our peers are focused on high-exposure, clients and only take 'retail' shows when convenient; our business is based off of lasting relationships with municipalities, cities and parks districts. Day in and day out, we create happy clients and long term partners with organizations like yours. There is a reason why we have many clients who have been with us for 30 years+ and, once someone starts working with us, they tend to stay.

35 YEARS
IN BUSINESS

500 SHOWS
PER YEAR

THOUSANDS
OF REPEAT CLIENTS

BEFORE YOUR SHOW
SAFETY

LEGAL APPROVALS	We file all required permissions with the FAA and other local authorities for your show and follow all applicable laws and regulations. This includes: a LAANC, FSDO notification and NOTAM. Whenever possible, we send multiple Part 107 certified pilots to each show but you will always have at least one as required by law.

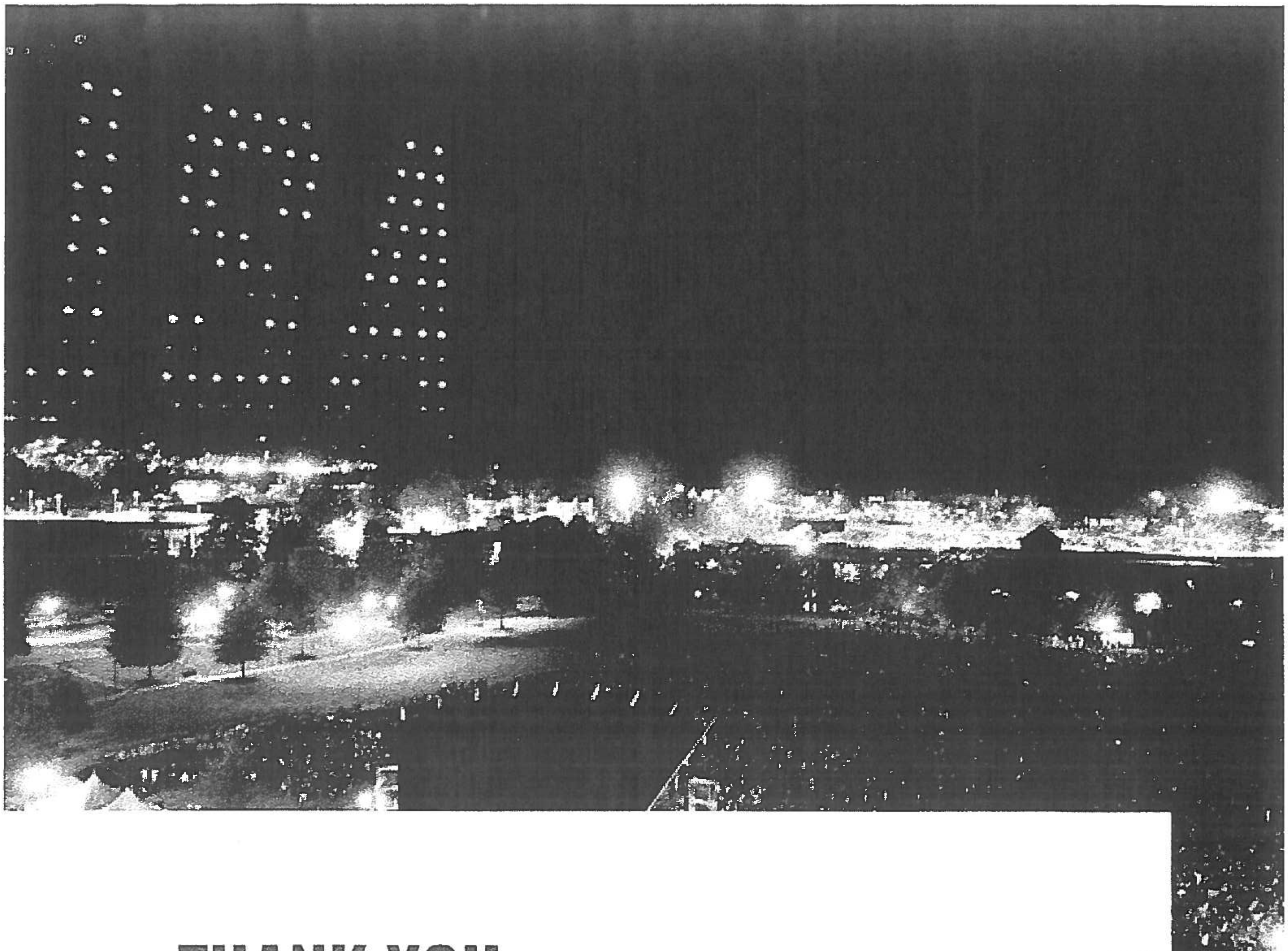
INSURANCE	We carry an industry-leading $10mm in total general liability coverage; including a drone-specific policy. We will list your organization as an additional insured on our policies.

MULTI-STEP FLIGHT AUDIT	In addition to using the industry leading design software, which in itself contains checks and redundancies to enhance safety. All of our show files go through a four-step verification process before going out to fly. 1. The show designer completes a safety checklist that covers common errors, issues and concerns 2. Another show designer on our team reviews the show file and completes their own safety checklist. 3. A third party reviews both the flight area and the show file for errors and legal compliance. 4. The Pilot-in-Command reviews the show file for both the flight area and show file, paying special attention to obstacles, unsafe manuevers and crowd management logistics.

THE DAY OF YOUR SHOW
SAFETY

WEATHER DELAYS; CANCELLATIONS	We monitor the weather in the days before the show and plan around it accordingly. Winds tends to die down around dusk, so moving the time of the show slightly often helps. If winds are questionable, we can also shorten the length of the show slightly to ensure the batteries make it through the show. Verge X1 drones are slightly larger/heavier than other light show drones on the market; making them less susceptible to windy conditions. We want our shows to fly just as much as you do but may need to cancel or postpone a flight if winds exceed 35mph, temperatures are below 10 degrees or there is heavy rain. If a show is cancelled due to weather we will fly your show on a different mutually acceptable date, subject to the rescheduling fee set out in our contract.

SAFETY AREA SECURITY	For every foot of altitude, a safety diamter of a foot is needed DURING the show. Usually this means we need 350ft of clearance in every direction. Whenever possible we use natural barriers (fences, creeks, etc) to create this safety area. We also bring barrier tape and will be patrolling during the show but may ask for your assistance in certain circumstances. Before the show we invite spectators to come up to the edge of our setup area to see the drones.



THANK YOU FOR YOUR REVIEW

Thank your for taking the time to review this proposal. We look forward to the possibility of working together and are standing by if you have any questions, concerns, comments or input.

CONTACT US :

Call
(219)776-9545

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zack@dronelightshowschicago.com

Address
3999 E Hupp Rd; Bldg R-3-1
Laporte, IN 46350

Website
www.dronelightshowschicago.com

TO:	Board of Commissioners
FROM:	Daniel Novak, Director of Arrowhead Operations Matthew Nations, Director of Golf
THROUGH:	Michael Benard, Executive Director
RE:	2026 Golf Rates
DATE:	November 5, 2025

SUMMARY: Staff reviews rates at the end of every season. This involves checking area courses to see what their structure looks like, examining revenue and expenses in our own operation and discussing customer comments heard throughout the season. The included rate comparisons are provided to show where we stand with respect to other courses in the area deemed to be either similar in quality or direct competition.

Staff would like to request an increase in weekday green fees of $1.00 for 9-holes and $2.00 for 18-holes and an increase in weekend green fees of $2.50 for 9-holes & $5.00 for 18-holes.

PREVIOUS COMMITTEE/BOARD ACTION: Green fees were last raised before the 2024 season when an increase of $1.00 per nine holes was instituted across the board except for the junior/senior 9-hole rate which was not changed. The reasoning behind omitting the junior/senior 9-hole rate was because it allowed us to have all our rates follow the same model of 9-hole greens fees being half of what 18-hole greens fees are.

REVENUE OR FUNDING IMPLICATIONS: Raising green fees as requested will produce additional revenue of approximately $105,000 which is based on a 4-year average for paid rounds at Arrowhead.

STAKEHOLDER PROCESS: Staff surveyed several area courses to gauge rate structures from courses that are close in proximity or similar in quality to Arrowhead.

LEGAL REVIEW: NA

ATTACHMENTS: Rate comparison chart included

ALTERNATIVES: Rates can be left unchanged acknowledging that this will have a negative impact on the bottom line due to annual increases in material, labor, & operating costs.

Proposed: Arrowhead Golf Rates for 2026 Season

	18-hole $ Increase	18-hole Walking	9-hole $ Increase	9-hole Walking
Resident Weekday	$2.00	$53.00	$1.00	$26.50
Resident Weekend	$5.00	$61.00	$2.50	$30.50
Resident Jr/Senior (60)*	$2.00	$42.00	$1.00	$21.00
	18-hole $ Increase		**9-hole $ Increase**	
Non Resident Weekday	$2.00	$68.00	$1.00	$34.00
Non Resident Weekend	$5.00	$81.00	$2.50	$40.50
Non Resident Jr/Senior (60)*	$2.00	$58.00	$1.00	$29.00

Arrowhead's Junior/Senior rates are in effect Mon-Th & after 1:00P Fri-Sun

	Resident 18-Holes w/Cart	**Resident** 18-Holes w/Cart	**Resident** 18-Holes w/Cart		**Non-Resident** 18-Holes w/Cart	**Non-Resident** 18-Holes w/Cart	**Non-Resident** 18-Holes w/Cart
Course	Weekday	Weekend	Jr/Senior		Weekday	Weekend	Jr/Senior
PROPOSED 2026							
18-Holes	**$77.00**	**$85.00**	**$62.00**		**$92.00**	**$105.00**	**$78.00**
9-Holes	**$38.50**	**$42.50**	**$31.00**		**$46.00**	**$52.50**	**$39.00**
ARROWHEAD 2025							
18-Holes	**$74.00**	**$79.00**	**$59.00**		**$89.00**	**$99.00**	**$75.00**
9-Holes	**$37.00**	**$39.50**	**$29.50**		**$44.50**	**$49.50**	**$37.50**
2025							
Bolingbrook (Sr. 60)	$110.00	$120.00	$80.00		$155-$175*	$175-$195*	$80.00
Bowes Creek (Sr. 62)	NA	NA	NA		$79.00	$109.00	$59.00
Cantigny (Sr. 60)	NA	NA	NA		$79-$112*	$85-$134*	$75.00
Klein Creek (Sr. 60)	$59-$65	$89	$59-$65		$69.00	$89.00	$59.00
Prairie Landing (Sr. 60)	NA	NA	NA		$75-85 (M-Th)*	$100-115 (F-Su)*	$60.00 (M-R)
The Preserve (Sr. 62)	NA	NA	NA		$80-$100	$110	$60.00 (M-Th)
Seven Bridges (Sr. 60)	NA	NA	NA		$75-$86 (Fri)*	$82-$121*	$55-$65
Village Links (Sr. 62)	$67.00	$81.00	$57.00		$87.00	$99.00	$66.00

Dynamic pricing for tee time reservations is a revenue management strategy that adjusts golf rates in real time based on demand, time of day, weather, course utilization, and other factors. High-demand times increase in price while lower-demand periods may be priced more competitively. This approach optimizes both golfer access and course revenue.

RECOMMENDATION: Staff recommends increasing weekday green fees by $1.00 for 9-holes and $2 for 18-holes and weekend green fees by $2.50 for 9-holes and $5.00 for 18-holes.

TO:	Board of Commissioners
FROM:	Adam Lewandowski, Director of Athletics Programs & Facilities Max Yoshikawa, Aquatics & Safety Manager
THROUGH:	Michael Benard, Executive Director
RE:	Approval of Aquatic 2026 Pool Pass, Daily Admission, and Guest Booklet Rates
DATE:	November 19, 2025

SUMMARY: Staff proposes no changes to the 2026 aquatic seasonal pool pass rates from the 2025 aquatic seasonal pool pass rates. Staff proposes a $.50 increase in all daily admission rates including Rice child/senior and adult and Northside child/senior and adult, and a corresponding increase in guest booklets for the 2026 season.

Rice Pool & Water Park will be entering its 37th season while Northside Family Aquatic Center enters its 33rd season. It is important to attract pool pass members and daily usage guests at competitive rates with a well-kept facility and maintain the cost of operations.

Our aquatic facilities pre-audited projections show us generating an estimated $1,269,057 in revenue with expenditures totaling $1,618,536 for a subsidy of $349,480 for the 2025 season.

Weather is a driving factor for the aquatics season, and in 2025 seasonal pool pass sales decreased by 718 passes but still generated a revenue increase of $40,914 over 2024 Pool Pass Sales with 2,199 less pool pass visits. Daily admissions revenue increased $43,263 with an additional 3,496 daily admission visits. The guest booklets decreased revenue $3,948 compared to the 2024 season.

REVENUE OR FUNDING IMPLICATIONS:

Seasonal Pool Pass Rates:

Staff proposes no changes to the 2026 aquatic seasonal pool pass rates from the 2025 aquatic seasonal pool pass rates. A family of four season resident pool pass pays for itself in eight (8) visits.

Chart A: Competition Analysis: Comparison of Local Aquatic 2025 Pool Pass Resident Rates for Family of 4

Woodridge Park District	$458
West Chicago Park District	$400
Geneva Park District	$360
Hoffman Estates Park District	$334
2025 Wheaton Park District Regular Season / 2026 Wheaton Park District Regular Season Proposed	**$320**
2025 Wheaton Park District 5% Off Sale / 2026 Wheaton Park District 5% Off Sale Proposed	**$304**
Glen Ellyn Park District	$290
2025 Wheaton Park District 10% Off Sale / 2026 Wheaton Park District 10% Off Sale Proposed	**$288**
Bloomingdale Park District	$276
2025 Wheaton Park District 15% Off Sale / 2026 Wheaton Park District 15% Off Sale Proposed	**$272**
Lombard Park District	$269
Bensenville Park District	$260
Lisle Park District	$255
Lemont Park District	$249
Arlington Heights Park District	$241

Daily Admission Rates:
Staff proposes a $.50 increase in all daily admission rates including Rice child/senior and adult and Northside child/senior and adult, which is estimated to generate approximately $12,246 in additional revenue based on the 2025 pool admissions (see Chart B below).

Chart B: Proposed Season 2026 Daily Admission Rates and Estimated Additional Revenue based from 2025

Rice Pool Proposed Daily Admissions Rates				
	Resident		Non-Resident	
	2026 Proposed	2025	2026 Proposed	2025
Adult	$12.50	$12.00	$16.50	$16.00
Child/Senior	$10.00	$9.50	$13.00	$12.50

Northside Pool Proposed Daily Admissions Rates				
	Resident		Non-Resident	
	2026 Proposed	2025	2026 Proposed	2025
Adult	$12.00	$11.50	$16.00	$15.50
Child/Senior	$9.50	$9.00	$12.50	$12.00

	Additional Revenue Rice Pool		**Additional Revenue Northside Pool**		**Total Revenue Impact**
	Resident	*Non Res*	*Resident*	*Non Res*	
Adult	$2,492	$1,603	$399	$254	$4,748
Child/Senior	$4,138	$2,219	$751	$390	$7,498
Total	$6,630	$3,822	$1,150	$644	**$12,246**

Chart C: Competition Analysis: Comparison of Local Aquatic 2025 Daily Admissions Rates

Adult		
	R	NR
Bensenville Park District	$16.00	$16.00
Hoffman Estates Park District	$14.00	$14.00
Lombard Park District	$13.00	$19.00
Woodridge Park District	$12.50	$21.00
2026 Wheaton Park District Proposed (Rice)	**$12.50**	**$16.50**
2026 Wheaton Park District Proposed (Northside)	**$12.00**	**$16.00**
2025 Wheaton Park District (Rice)	**$12.00**	**$16.00**
West Chicago Park District	$12.00	$15.00
Glen Ellyn Park District	$12.00	$15.00
2025 Wheaton Park District (Northside)	**$11.50**	**$15.50**
Arlington Heights Park District	$10.00	$15.00
Geneva Park District	$10.00	$15.00
Carol Stream Park District	$9.00	$12.00
Lisle Park District	$9.00	$14.00
Bloomingdale Park District	$8.00	$10.00
Lemont Park District	$8.00	$18.00

Child/Senior		
	R	NR
Bensenville Park District	$13.00	$13.00
West Chicago Park District	$12.00	$15.00
Arlington Heights Park District	$10.00	$15.00
Lombard Park District	$10.00	$17.00
Hoffman Estates Park District	$10.00	$10.00
2026 Wheaton Park District Proposed (Rice)	**$10.00**	**$13.00**
2026 Wheaton Park District Proposed (Northside)	**$9.50**	**$12.50**
2025 Wheaton Park District (Rice)	**$9.50**	**$12.50**
2025 Wheaton Park District (Northside)	**$9.00**	**$12.00**
Geneva Park District	$9.00	$13.00
Carol Stream Park District	$9.00	$12.00
Glen Ellyn Park District	$9.00	$12.00
Lemont Park District	$8.00	$18.00
Lisle Park District	$8.00	$13.00
Woodridge Park District	$6.25	$10.50
Bloomingdale Park District	$6.00	$8.00

Guest Booklet Fee:
The guest booklets decreased revenue $3,948 compared to the 2024 season. The guest booklet fees go hand in hand with the daily admission rates and are based off the daily non-resident child/senior rate. The 2025 cost of the guest booklet fees (*our guest booklet is designed for residents to bring their nonresident guests to their aquatic facilities at a discounted price)* was $72 for six (6) passes and $240 for twenty (20) passes. To match the cost of daily admissions rate increases, guest booklets would become $75 for six (6) passes and $250 for twenty (20) passes for 2026.

STAKEHOLDER PROCESS: The 2025 aquatic facilities pre-audited projections show us generating an estimated subsidy of $349,480 for the 2025 season. The proposed seasonal pool pass rates and proposed daily admissions rates project an estimated increase in combined revenue of $12,246.

PREVIOUS COMMITTEE/BOARD ACTION:
During the November 2024 board meeting the board approved a $10.00 per resident pass/person and a $15.00 per non-resident pass/person increase to individual seasonal pool passes for the 2025 season. The board approved to keep the same preseason pool pass sales timeline, but change the 20% sale (11/29-12/15) to 15%, the 15% sale (12/16-1/12) to 10%, and the 10% sale (1/13-4/30) to 5%, while keeping the regular season full price starting on 5/1. The board approved a $1.00 increase in resident child/senior daily admission rates, a $1.25 increase in non-resident Rice child/senior daily admission rates, a $1.50 increase in non-resident Northside child/senior daily admission rates, and a $.25 increase in all adult daily admission rates except no increase for Rice non-resident adult, and a corresponding increase to the guest booklets to $72 for six (6) passes and $240 for twenty (20) passes.

RECOMMENDATION:
Staff seek approval for no changes to the 2026 aquatic seasonal pool pass rates from the 2025 aquatic seasonal pool pass rates. Staff seek approval for a $.50 increase in all daily admission rates including Rice child/senior and adult and Northside child/senior and adult, and a corresponding increase in guest booklets for the 2026 season to $75 for six (6) passes and $250 for twenty (20) passes for 2026.

Proposed 2026 Pool Rates - Season Pass, Daily Rates and Coupon Booklet:

- Season - Individual Res $125 / Non Res $179
- Season - Each Additional Family Member Res $65 / Non Res $89
- Season - Senior Individual (60+) Res $110 / Non Res $157
- Season - Senior Couple (60+) Res $153 / Non Res $218
- Daily Adult – Res $12.50 Rice / Res $12.00 Northside
- Daily Adult – Non Res $16.50 Rice / Non Res Northside $16.00
- Daily Child (to 17) & Senior (60+) – Res $10.00 Rice / Res $9.50 Northside
- Daily Child (to 17) & Senior (60+) – Non Res $13.00 Rice / $12.50 Northside
- 6 Visit Guest Booklet $75.00
- 20 Visit Guest Booklet $250.00

WHEATON PARK DISTRICT

AN ORDINANCE APPROVING THE DISPOSAL AND SALE OF PERSONAL PROPERTY OWNED BY THE WHEATON PARK DISTRICT

ORDINANCE 2025-05

WHEREAS, the Wheaton Park District, DuPage County, Illinois (the "District"), is a duly organized and existing Park District created under the provision of the laws of the State of Illinois and is now operating under the provisions of the Park District Code of the State of Illinois and all laws amendatory thereof and supplementary thereto (the "Park Code"); and,

WHEREAS, pursuant to Section 8-22 of the Park Code, three-fifths of the members of the Park Board may authorize the trade in, donation, or disposal of personal property that is no longer necessary, useful to, or in the best interests of the Park District; and,

WHEREAS, the Park District owns: One (1) FLIP PHONE Locked, model # U102AA located at 855 W. Prairie;) FLIP FLIP PHONE, Locked, model # V102AA located at 855 W. Prairie; One (1) FLIP PHONE – LG serial# 608VTPA910568 model #LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 608VTMU911059, model#LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #608VTEY911060 model # LG-B470 located at 855 W.Prairie; One (1) FLIP PHONE – LG serial # 608VTNV910535, model # LG-B470 located at 855 W. Prairie One (1) FLIP PHONE – LG serial # 608VTWP910561 model # LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 608VTJM910564 LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 402CYLH999096 LG-C395located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #402CYWC998841 LG-C395 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA serial # G65ENU29M7 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA Locked model #V325 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6030 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6085h located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21D46ZR27A model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial # R31F601WSRK model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601VZTM model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70PHAVT model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XW3EX model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XV3NY model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82N2THD model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G8384M32 model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601XYDR model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70SQXYH model # SGH-

A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601X3AJ model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21C602VRFH model #SGH-A997 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #5DM186ND02B72 model #MR1100 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #5DM186NSO4336 model #MR1100 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #4K0164N000684 model #AIRCARD 815S located at 855 W.Prairie; One (1) iPhone 13 – APPLE serial #JHMQ1KGXCF model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #M6F6JKR6L0 model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #MXJ27PR734 model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #MGWYJVV2QR model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #JKV4XCP6PM model #A2482 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #LY6F20KRQ9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #JWDDHWX25C model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #JR336012JT model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CKKG717PL7 model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CY6R5QNWD9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #DKKPVV7QJH model #A2649 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model # UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1303 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1332 located at 855 W. Prairie; One (1) iPhone-APPLE serial # C8PLGOBSFML3 model #A1387 - MF257LL/A located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1)iPhone-APPLE Locked model # A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE-SE serial # FDDTT2FWTVT model #A1662 located at 888 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W. Prairie; One (1) iPhone-APPLE-SE serial # C39R5K6KH2XG model #A1662 - MLL211/A located at 855 W. Prairie; One(1) iPhone-APPLE-5s serial #DNPPT48VFF9R model #A1533 - ME305LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s serial #DX3Q91BGFF9V model #A1533 - ME306LL/A located at 855 W .Prairie; One (1) iPhone-APPLE-5s serial #DX3Q7ATFFFD model #A1533 - ME307LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s Locked model #A1533 located at 855 W.Prairie APPLE Locked Unknown located at 855 W. Prairie; One (1) LG – SLIDE PHONE serial # 402CYQX998852 model #LG-C395 located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial # GJ410702340410 model #AIR CARE 781S located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial #GJ505501350410 model #AIR CARE 781S located at 855

W.Prairie; One (1) NETGEAR HOT SPOT serial #GJ411500270110 model #AIR CARE 781S located at 855 W. Prairie; One (1) PANTECH serial #113600514731 model#P2030 located at 855 W.Prairie; One (1) PANTECH serial #132001727105 model # P2030 located at 855 W.Prairie; One (1) WPD-01516 Lenovo Desktop Computer Serial #MJ0EG3EB model# 11GL002AUS located at the Community Center; One(1) Lenovo Desktop serial #MJ0CAL1N model #10ST008MUS located at the Community Center; One (1) WPD-01504 Lenovo Desktop serial #MJ0DT086 model #10ST008MUS located at the Community Center; One (1) WPD-01503 Lenovo Desktop serial #MJ0DT07L model #10ST008MUS located at the Community Center; One (1) WPD-01505 Lenovo Desktop serial #MJ0DT07R model #10ST008MUS located at the Community Center; One (1) WPD-01512 Lenovo Desktop serial #MJ0DT080 model#10ST008MUS located at the Community Center; One (1) WPD-01502 Lenovo Desktop serial #MJ0DT08H model#10ST008MUS located at the Community Center; One (1) WPD-01511 Lenovo Desktop serial#MJ0DT07Q model#10ST008MUS located at the Community Center; One (1) WPD-01508 Lenovo Desktop serial # MJ0DT08P model #10ST008MUS located at the Community Center; One (1) WPD-01507 Lenovo Desktop serial #MJ0DT07Y model #10ST008MUS located at the Community Center; One(1)WPD-01390 Lenovo Desktop serial #MJ0DHY63 model #10ST008MUS located at the Community Center; One (1) WPD-01399 Lenovo Desktop serial #MJ0DT08J model #10ST008MUS located at the Community Center; One (1) WPD-01506 Lenovo Desktop serial #MJ0DT08K model #10ST008MUS located at the Community Center; One (1)WPD-01385 Lenovo Desktop serial #MJ0DHY66 model#10ST008MUS located at the Community Center; One (1) WPD-01335 Lenovo Desktop serial #MJ0832TP model #10ST008MUS located at the Community Center; One (1) WPD-01381 Lenovo Desktop serial #MJ0DAR91 model#10ST008MUS located at the Community Center; One (1) WPD-01316 Lenovo Desktop serial #MJ07S92B model #10ST008MUS located at the Community Center; One (1) WPD-01354 Desktop serial #MJ09PPGK model #10SF000CUS located at the Community Center; One (1) WPD-01539 Lenovo Desktop serial #MJ0HPPBG Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01541 Lenovo Desktop serial #MJ0HPPCW model#Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01517 Laptop serial #MJ0DKE3S model #Thinkpad T16 Gen2 located at the Community Center; One (1) WPD-01515 Lenovo Laptop serial #MJ0FKDE1 model #Thinkpad T14 Gen2 located at the Community Center; One (1) WPD-01366 Microsoft Surface serial #077841102153 located at the Community Center; One (1) WPD-01367 Microsoft Surface serial #077824702153located at the Community Center; One (1) WPD-01394 Microsoft Surface serial #012815403753 located at the Community Center; One (1) APC Battery serial # 4B1349P33469 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1202P25782 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1517P42208 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1751P08229 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1801P14044 model# BE600M1located at the Community Center; One (1) APC Battery serial #4B1889P52255 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1847P16644 model #BE600G1; One (1) APC Battery serial #4B1403P12260 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1247P25357 model #BE550G located at the Community Center; One (1) APC Battery serial #4B2125P14498 model #BE850G2 located at the Community Center

WHEREAS, the Board of Park Commissioners has determined that it would be in the best interest of the Park District to dispose One (1) FLIP PHONE Locked, model # U102AA located at 855 W. Prairie;) FLIP FLIP PHONE, Locked, model # V102AA located at 855 W. Prairie; One (1) FLIP PHONE – LG serial# 608VTPA910568 model #LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #608VTMU911059, model#LG-B470located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #608VTEY911060 model #LG-B470 located at 855 W.Prairie; One (1) FLIP PHONE – LG serial #608VTNV910535, model # LG-B470 located at 855 W. Prairie One (1) FLIP PHONE – LG serial # 608VTWP910561 model # LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 608VTJM910564 LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 402CYLH999096 LG-C395located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #402CYWC998841 LG-C395 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA serial # G65ENU29M7 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA Locked model #V325 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6030 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6085h located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21D46ZR27A model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial # R31F601WSRK model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601VZTM model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70PHAVT model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XW3EX model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XV3NY model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82N2THD model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G8384M32 model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601XYDR model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70SQXYH model # SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601X3AJ model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21C602VRFH model #SGH-A997 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #5DM186ND02B72 model #MR1100 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #5DM186NSO4336 model #MR1100 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #4K0164N000684 model #AIRCARD 815S located at 855 W.Prairie; One (1) iPhone 13 – APPLE serial #JHMQ1KGXCF model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #M6F6JKR6L0 model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #MXJ27PR734 model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #MGWYJVV2QR model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #JKV4XCP6PM model #A2482 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #LY6F20KRQ9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #JWDDHWX25C model #A2649 located at 855

W.Prairie; One (1) iPhone 14 – APPLE serial #JR336012JT model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CKKG717PL7 model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CY6R5QNWD9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #DKKPVV7QJH model #A2649 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model # UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1303 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1332 located at 855 W. Prairie; One (1) iPhone-APPLE serial # C8PLGOBSFML3 model #A1387 - MF257LL/A located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1)iPhone-APPLE Locked model # A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE-SE serial # FDDTT2FWTVT model #A1662 located at 888 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W. Prairie; One (1) iPhone-APPLE-SE serial # C39R5K6KH2XG model #A1662 - MLL211/A located at 855 W. Prairie; One(1) iPhone-APPLE-5s serial #DNPPT48VFF9R model #A1533 - ME305LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s serial #DX3Q91BGFF9V model #A1533 - ME306LL/A located at 855 W .Prairie; One (1) iPhone-APPLE-5s serial #DX3Q7ATFFFD model #A1533 - ME307LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s Locked model #A1533 located at 855 W.Prairie APPLE Locked Unknown located at 855 W. Prairie; One (1) LG – SLIDE PHONE serial # 402CYQX998852 model #LG-C395 located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial # GJ410702340410 model #AIR CARE 781S located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial #GJ505501350410 model #AIR CARE 781S located at 855 W.Prairie; One (1) NETGEAR HOT SPOT serial #GJ411500270110 model #AIR CARE 781S located at 855 W. Prairie; One (1) PANTECH serial #113600514731 model#P2030 located at 855 W.Prairie; One (1) PANTECH serial #132001727105 model # P2030 located at 855 W.Prairie; One (1) WPD-01516 Lenovo Desktop Computer Serial #MJ0EG3EB model# 11GL002AUS located at the Community Center; One(1) Lenovo Desktop serial #MJ0CAL1N model #10ST008MUS located at the Community Center; One (1) WPD-01504 Lenovo Desktop serial #MJ0DT086 model #10ST008MUS located at the Community Center; One (1) WPD-01503 Lenovo Desktop serial #MJ0DT07L model #10ST008MUS located at the Community Center; One (1) WPD-01505 Lenovo Desktop serial #MJ0DT07R model #10ST008MUS located at the Community Center; One (1) WPD-01512 Lenovo Desktop serial #MJ0DT080 model#10ST008MUS located at the Community Center; One (1) WPD-01502 Lenovo Desktop serial #MJ0DT08H model#10ST008MUS located at the Community Center; One (1) WPD-01511 Lenovo Desktop serial#MJ0DT07Q model#10ST008MUS located at the Community Center; One (1) WPD-01508 Lenovo Desktop serial # MJ0DT08P model #10ST008MUS located at the Community Center; One (1) WPD-01507 Lenovo Desktop serial

#MJ0DT07Y model #10ST008MUS located at the Community Center; One(1)WPD-01390 Lenovo Desktop serial #MJ0DHY63 model #10ST008MUS located at the Community Center; One (1) WPD-01399 Lenovo Desktop serial #MJ0DT08J model #10ST008MUS located at the Community Center; One (1) WPD-01506 Lenovo Desktop serial #MJ0DT08K model #10ST008MUS located at the Community Center; One (1)WPD-01385 Lenovo Desktop serial #MJ0DHY66 model#10ST008MUS located at the Community Center; One (1) WPD-01335 Lenovo Desktop serial #MJ0832TP model #10ST008MUS located at the Community Center; One (1) WPD-01381 Lenovo Desktop serial #MJ0DAR91 model#10ST008MUS located at the Community Center; One (1) WPD-01316 Lenovo Desktop serial #MJ07S92B model #10ST008MUS located at the Community Center; One (1) WPD-01354 Desktop serial #MJ09PPGK model #10SF000CUS located at the Community Center; One (1) WPD-01539 Lenovo Desktop serial #MJ0HPPBG Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01541 Lenovo Desktop serial #MJ0HPPCW model#Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01517 Laptop serial #MJ0DKE3S model #Thinkpad T16 Gen2 located at the Community Center; One (1) WPD-01515 Lenovo Laptop serial #MJ0FKDE1 model #Thinkpad T14 Gen2 located at the Community Center; One (1) WPD-01366 Microsoft Surface serial #077841102153 located at the Community Center; One (1) WPD-01367 Microsoft Surface serial #077824702153located at the Community Center; One (1) WPD-01394 Microsoft Surface serial #012815403753 located at the Community Center; One (1) APC Battery serial # 4B1349P33469 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1202P25782 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1517P42208 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1751P08229 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1801P14044 model# BE600M1located at the Community Center; One (1) APC Battery serial #4B1889P52255 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1847P16644 model #BE600G1; One (1) APC Battery serial #4B1403P12260 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1247P25357 model #BE550G located at the Community Center; One (1) APC Battery serial #4B2125P14498 model #BE850G2 located at the Community Center

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE BOARD OF PARK COMMISSIONERS OF THE WHEATON PARK DISTRICT, DuPage County, Illinois, as follows:

Section 1: The foregoing preamble of the Ordinance is hereby incorporated in its entirety in **Ordinance 2025-05**

Section 2: The Park District will dispose One (1) FLIP PHONE Locked, model # U102AA located at 855 W. Prairie;) FLIP FLIP PHONE, Locked, model # V102AA located at 855 W. Prairie; One (1) FLIP PHONE – LG serial# 608VTPA910568 model #LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #608VTMU911059, model#LG-B470located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #608VTEY911060 model #LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 608VTNV910535, model # LG-B470 located at 855 W. Prairie One (1) FLIP PHONE – LG serial # 608VTWP910561 model # LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial # 608VTJM910564 LG-B470 located at 855 W. Prairie; One (1) FLIP PHONE – LG serial

402CYLH999096 LG-C395located at 855 W. Prairie; One (1) FLIP PHONE – LG serial #402CYWC998841 LG-C395 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA serial # G65ENU29M7 located at 855 W. Prairie; One (1) FLIP PHONE – MOTOROLA Locked model #V325 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6030 located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #6085h located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – NOKIA Locked model #2720a-2b located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21D46ZR27A model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601WSRK model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601VZTM model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70PHAVT model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XW3EX model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82XV3NY model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G82N2THD model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R51G8384M32 model #SM-B780A located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601XYDR model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31D70SQXYH model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R31F601X3AJ model #SGH-A997 located at 855 W. Prairie; One (1) FLIP PHONE – SAMSUNG serial #R21C602VRFH model #SGH-A997 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial # 5DM186ND02B72 model #MR1100 located at 855 W. Prairie; One (1) HOT SPOT - NET GEAR serial #5DM186NSO4336 model #MR1100 located at 855 W.Prairie; One (1) HOT SPOT - NET GEAR serial #4K0164N000684 model #AIRCARD 815S located at 855 W.Prairie; One (1) iPhone 13 – APPLE serial #JHMQ1KGXCF model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #M6F6JKR6L0 model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLEserial #MXJ27PR734model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #MGWYJVV2QR model #A2482 located at 855 W. Prairie; One (1) iPhone 13 – APPLE serial #JKV4XCP6PM model #A2482 located at 855 W. Prairie; One (1) iPhone 14 – APPLEserial #LY6F20KRQ9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLEserial #JWDDHWX25C model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #JR336012JT model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CKKG717PL7 model #A2649 located at 855 W.Prairie; One (1) iPhone 14 – APPLE serial #CY6R5QNWD9 model #A2649 located at 855 W. Prairie; One (1) iPhone 14 – APPLE serial #DKKPVV7QJH model #A2649 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model # UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model # UNKNOWN located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1303 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1332 located at 855 W. Prairie; One (1) iPhone-APPLE serial #C8PLGOBSFML3 model #A1387 - MF257LL/A located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1532 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1549 located at 855 W. Prairie; One (1)iPhone-APPLE Locked model # A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855 W. Prairie; One (1) iPhone-APPLE Locked model #A1778 located at 855

W.Prairie; One (1) iPhone-APPLE-SE serial # FDDTT2FWTVT model #A1662 located at 888 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W.Prairie; One (1) iPhone-APPLE-SE Locked model #A1662 located at 855 W. Prairie; One (1) iPhone-APPLE-SE serial # C39R5K6KH2XG model #A1662 - MLL211/A located at 855 W. Prairie; One(1) iPhone-APPLE-5s serial #DNPPT48VFF9R model #A1533 - ME305LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s serial #DX3Q91BGFF9V model #A1533 - ME306LL/A located at 855 W .Prairie; One (1) iPhone-APPLE-5s serial #DX3Q7ATFFFD model #A1533 - ME307LL/A located at 855 W.Prairie; One (1) iPhone-APPLE-5s Locked model #A1533located at 855 W.Prairie APPLE Locked Unknown located at 855 Prairie; One (1) LG – SLIDE PHONE serial # 402CYQX998852 model #LG-C395located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial # GJ410702340410 model #AIR CARE 781S located at 855 W. Prairie; One (1) NETGEAR HOT SPOT serial #GJ505501350410 model #AIR CARE 781S located at 855 W.Prairie; One (1) NETGEAR HOT SPOT serial #GJ411500270110 model #AIR CARE 781S located at 855 W. Prairie; One (1) PANTECH serial #113600514731 model#P2030 located at 855 W.Prairie; One (1) PANTECH serial #132001727105 model # P2030 located at 855 W.Prairie; One (1) WPD-01516 Lenovo Desktop Computer Serial #MJ0EG3EB model# 11GL002AUS located at the Community Center; One(1) Lenovo Desktop serial #MJ0CAL1N model #10ST008MUS located at the Community Center; One (1) WPD-01504 Lenovo Desktop serial #MJ0DT086 model #10ST008MUS located at the Community Center; One (1) WPD-01503 Lenovo Desktop serial #MJ0DT07L model #10ST008MUS located at the Community Center; One (1) WPD-01505 Lenovo Desktop serial #MJ0DT07R model #10ST008MUS located at the Community Center; One (1) WPD-01512 Lenovo Desktop serial #MJ0DT080 model#10ST008MUS located at the Community Center; One (1) WPD-01502 Lenovo Desktop serial #MJ0DT08H model#10ST008MUS located at the Community Center; One (1) WPD-01511 Lenovo Desktop serial#MJ0DT07Q model#10ST008MUS located at the Community Center; One (1) WPD-01508 Lenovo Desktop serial # MJ0DT08P model #10ST008MUS located at the Community Center; One (1) WPD-01507 Lenovo Desktop serial #MJ0DT07Y model #10ST008MUS located at the Community Center; One(1)WPD-01390 Lenovo Desktop serial #MJ0DHY63 model #10ST008MUS located at the Community Center; One (1) WPD-01399 Lenovo Desktop serial #MJ0DT08J model #10ST008MUS located at the Community Center; One (1) WPD-01506 Lenovo Desktop serial #MJ0DT08K model #10ST008MUS located at the Community Center; One (1)WPD-01385 Lenovo Desktop serial #MJ0DHY66 model#10ST008MUS located at the Community Center; One (1) WPD-01335 Lenovo Desktop serial #MJ0832TP model #10ST008MUS located at the Community Center; One (1) WPD-01381 Lenovo Desktop serial #MJ0DAR91 model#10ST008MUS located at the Community Center; One (1) WPD-01316 Lenovo Desktop serial #MJ07S92B model #10ST008MUS located at the Community Center; One (1) WPD-01354 Desktop serial #MJ09PPGK model #10SF000CUS located at the Community Center; One (1) WPD-01539 Lenovo Desktop serial #MJ0HPPBG Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01541 Lenovo Desktop serial #MJ0HPPCW model#Thinkcentre M70q Gen2 located at the Community Center; One (1) WPD-01517 Laptop serial #MJ0DKE3S model #Thinkpad T16 Gen2 located at the Community Center; One (1) WPD-01515 Lenovo Laptop serial # MJ0FKDE1 model #Thinkpad T14 Gen2 located at the Community Center; One (1) WPD-01366 Microsoft Surface serial #077841102153 located at the Community Center; One (1) WPD-01367 Microsoft Surface serial #077824702153located at the Community Center; One (1) WPD-01394 Microsoft Surface serial #012815403753 located at the Community Center; One (1) APC Battery serial # 4B1349P33469 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1202P25782 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1517P42208 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1751P08229 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1801P14044 model# BE600M1located at the Community Center; One (1) APC Battery serial #4B1889P52255 model #BE600M1 located at the Community Center; One (1) APC Battery serial #4B1847P16644 model #BE600G1; One (1) APC Battery serial #4B1403P12260 model #BE550G located at the Community Center; One (1) APC Battery serial #4B1247P25357 model #BE550G located at the Community Center; One (1) APC Battery serial #4B2125P14498 model #BE850G2 located at the Community Center

Section 3: Except, as otherwise provided herein, this **Ordinance 2025-05** Shall be in full force and effective forthwith upon its adoption and approval as provided by law.

Adopted this 19th day of November 2025

AYES: ______________________________

NAYS: ______________________________

ABSENT: ______________________________

____
President Board of Park Commissioners
Wheaton Park District

ATTEST:

____
Secretary, Board of Park Commissioners
Wheaton Park District

(S E A L)

IAPD
Illinois Association of Park Districts

TO: ALL MEMBER DISTRICTS

FROM: Peter M. Murphy, President/CEO

DATE: October 8, 2025

RE: **CREDENTIALS CERTIFICATE**

The IAPD/IPRA Soaring to New Heights Conference will be held on January 29-31, 2026.

Article V, Section 3 and 4 of the Constitutional By-Laws of the Illinois Association of Park Districts provides as follows:

> "Section 3. Each member district shall be entitled to be represented at all Association meetings and conferences by a delegate or delegates. Delegates of the Association meetings or conference may include members of the governing boards of member districts, the Secretary, Attorney, Treasurer, Director or any paid employee of the member district. Each delegate shall present proper credentials consisting of a certificate by the Secretary of the member district said delegate or delegates represent, with seal of office affixed, showing that the governing board at a special or regular meeting authorized said delegate or delegates to represent said member district. On all questions each member district represented shall have one vote which shall be the majority expression of the delegation from that member district."

> "Section 4. No member district shall be entitled to vote by proxy and only delegates of a member district shall cast a ballot for that member district."

Accordingly, we enclose herewith a certificate, which, when properly certified by the Secretary of your agency after its governing board authorizes such delegate and alternates at a regular or special meeting, shall be mailed to the Association's office, 211 East Monroe Street, Springfield, IL 62701.

This certificate will entitle the delegate or, in their absence, an alternate listed thereon to vote on matters presented during the Association's Annual Business meeting to be held on Saturday, January 31, 2026 at 3:30 p.m.

Your agency must be in good standing, the Credentials Certificate must be signed by the Board President and Secretary with your agency seal affixed.

NOTE: If your agency does not have a seal, then write the word "SEAL" and circle it where indicated on the certificate.

Your careful and prompt attention to this important matter is requested.

CREDENTIALS CERTIFICATE

This is to certify that at a meeting of the Governing Board of the

____ held at
(Name of Agency)

____________________ on ______________________ at __________
(Location) *(Month/Day/Year)* *(Time)*

the following individuals were designated to serve as delegate(s) to the Annual Business Meeting of the ILLINOIS ASSOCIATION OF PARK DISTRICTS to be held on **Saturday, January 31, 2026 at 3:30 p.m.**:

Name ***Title*** ***Email***

Delegate:____

1st Alternate:____

2nd Alternate:____

3rd Alternate:____

This is to certify that the foregoing is a statement of action taken at the board meeting cited above.

Signed: ______________________
(President of Board)

Affix Seal:

Attest: ______________________
(Board Secretary)

Return this form to: Illinois Association of Park Districts
211 East Monroe Street
Springfield, IL 62701-1186
Email: iapd@ilparks.org

IAPD
Illinois Association of Park Districts

TO: ALL MEMBER DISTRICTS

FROM: Peter M. Murphy, President/CEO

DATE: October 8, 2025

RE: **RESOLUTIONS**

To ensure our membership a voice in the Association, Article X, of the Constitutional By-Laws provides as follows:

"Section 1. Resolutions for presentation at the Annual Meeting of the Association may be proposed by any member district, the Honors and Resolutions Committee and by the Board of Trustees.

(a) Resolutions must be submitted to the President/CEO no later than sixty (60) days prior (December 2, 2025) to the Annual Business Meeting of the Association. All resolutions submitted shall be mailed to the membership not less than forty-five (45) days prior (December 17, 2025) to the Annual Business Meeting.

(b) The Honors and Resolutions Committee shall have the prerogative to determine which resolutions submitted by member districts shall be presented at the Annual Business Meeting of the Association; however, all resolutions received must be submitted to the membership. Any governing board of a member district shall have the right to appeal the Committee's decision to the delegates at the Annual Business Meeting of the Association.

(c) Notice of appeal by a member district for the resolution must be served by mail on the members of the Honors and Resolutions Committee so as to be received not less than forty-eight (48) hours in advance of the start of the Annual Conference. A majority of the official delegates present and voting at the Annual Business Meeting of the Association during the Annual Conference is required for consideration of appeals. Approval by a two-thirds (2/3rds) majority vote of the official delegates present and voting is required at the Annual Business Meeting of the Association for the introduction of additional resolutions. A member district seeking authority at the Annual Business Meeting of the Association to present an additional resolution must provide duplicated copies in number sufficient for all delegates present."

NOTE: All resolutions must be received in the Association's office no later than December 2, 2025.

IAPD
Illinois Association of Park Districts

TO: ALL MEMBER DISTRICTS

FROM: Peter M. Murphy, President/CEO

DATE: October 8, 2025

RE: **RECOMMENDATIONS**

In order to comply with the provisions of the IAPD Constitutional By-Laws, recommended changes and/or amendments to the Constitutional By-Laws must be on file in the Association's office on or before December 2, 2025 to be considered by the committee.

This schedule has been adopted by the committee in order to provide adequate time for the office to publish and distribute the committee report to all member districts forty-five (45) days (December 17, 2025) in advance of the Annual Business Meeting. For your information, we list the following section of the Association's Constitutional By-Laws:

ARTICLE XIII -- AMENDMENTS TO CONSTITUTIONAL BY-LAWS

"<u>Section 1.</u> These Constitutional By-Laws may be amended at the Annual Meeting of the association by a majority vote of the official delegates of the member districts present and voting subject to the compliance with the following procedure:

(a) Any member district, or the Board of Trustees, desiring to suggest an amendment to the Constitutional By-Laws, shall submit the proposed amendment to the President/CEO in writing not less than sixty (60) days prior to the Annual Business Meeting of the Association.

(b) The President/CEO shall thereupon cause a copy of the proposed amendment to be mailed to each member district of the Association not less than forty-five (45) days prior to the Annual Meeting of the Association."

NOTE: <u>December 2, 2025</u> is the deadline for all changes and/or amendments to be received in the Association's office.

211 East Monroe Street • Springfield, IL 62701-1186 • 217-523-4554 • iapd@ilparks.org • www.ILparks.org

TO:	Board of Commissioners
FROM:	Donna Siciliano, Executive Assistant
THROUGH:	Mike Benard, Executive Director
RE:	Commissioner Attendance – IPRA/IAPD Conference and Exposition January 29-31, 2026
DATE:	November 5, 2025

SUMMARY:

The Board of Commissioners adopted a formal travel policy which is attached for your convenience. Per Policy, the Park Board must approve attendance by, and related budgeted expenses for educational conference attendance by Commissioners.

PREVIOUS COMMITTEE/BOARD ACTION:

The board has previously approved commissioner attendance at the IPRA/IAPD Conference and Exposition.

REVENUE OR FUNDING IMPLICATIONS:

Per Commissioner Expense

Lodging 2 nights	$ 320.00
Conference Registration: -Before 12/19/25	$ 415.00
Meals and incidental expenses reimbursement maximum 3 days at $69	$ 207.00
Mileage .70 per mile, 64 miles round trip	$ 45.00
Parking $79 per day x 3 days	$ 237.00
Total per person expense	$1,224.00

ATTACHMENTS:

Travel Policy and Conference preliminary program guide

RECOMMENDATION:

Approval for Commissioners who would like to attend the IPRA/IAPD educational conference at a maximum of $1,300.00 per attendee.

A. Purpose

The purpose of this policy is to establish guidelines for employees and elected officials of the District to follow when incurring business travel expenses while on assignments such as attending educational programs, association conferences or conducting onsite visits of parks and facilities for fact finding purposes outside of the local area and for the use of District owned vehicles. For employees, the immediate supervisor and department head must approve all business travel in advance and include related expenses in the annual operating budget. For elected officials, the Board of Park Commissioners must approve attendance and budgeted travel expenses in advance on a case by case basis.

B. Expenditure Limit

Consistent with the requirements of the Local Government Expense Control Act, the District may establish an expenditure limit for travel expenses incurred. By establishing said limit, the board would not have to approve each employee's attendance prior to said attendance. Instead they would approve all such expenditures via the budget and appropriation ordinance. However, in the event that an employee desires to attend some event that would cost in total in excess of the limit established, that attendance would have to be approved by the board in one of their noticed public meetings PRIOR to attendance. This policy is establishing the District's limit as $3,000 per staff member per conference/event attended. The Act does not permit the reimbursement for any entertainment expense.

C. Elected Official

The Act **does not permit any elected official to attend without obtaining prior approval**, even if the expenses to be incurred are below the established limit. Any such expenses incurred by an elected official of the District must be approved before incurrence, by roll call vote at an open meeting of the governing board of the District. Any elected official incurring expenses under this policy is required to submit documentation of an estimate of said expenses prior to incurring them. Before travel, meals or lodging expenses may be approved under the Act the Documentation as specified in the "Documentation Required" section below must be submitted in writing to the governing board. In this instance, where the exact amount of the actual expenses to be incurred for some expenses such as meals and travel may be unknown, such expenses may be estimated. Once the expenses have been incurred, the elected official must also complete the expense report form as noted in the "Documentation Required" section below.

It is expected that employees and elected officials attend educational sessions when attending conferences.

The District's objectives are to permit travel arrangements that:

- Conserve travel expenses
- Provide uniform treatment for employees
- Allow for Board oversight
- Adhere to the plan adopted in the budget
- Result in prompt approval and recording of District expenses

D. Personal Travel/Travel Companions

A family member or friend may accompany employees and elected officials on business travel, at their expense, when the presence of a companion will not interfere with successful completion of business objectives. Generally, employees and elected officials are also permitted to combine personal travel with business travel, as long as time away from work is approved and vacation or personal time is used (employees only). Additional expenses arising from such non-business travel are the responsibility of the employee or the elected official.

E. Covered Expenses

When approved, the actual costs of conference or convention registrations, participation in professional organizations, technical meetings and the travel, meals, lodging and other expenses directly related to accomplishing business travel objectives can be either:

- charged to the District's procurement card (if one has been issued to employee or elected official traveling) or
- reimbursed by the District

F. Documentation Required

Per the Local Governmental Expense Control Act: travel, meal and lodging expenses must, whether above or below the Expenditure Limit established above, be documented in an expense report. The form of this report can be found on the G drive under District Forms\Expense Reports.

Expense Report Form effective October 2016
G: » DISTRICT FORMS » Expense Reports

These must be completed for each attendee. The report must indicate:

- An estimate of the cost of travel, meals or lodging if expenses have not been incurred or a receipt of the cost of the travel, meals or lodging if the expenses have already been incurred;
- The name of the individual who received or is requesting the travel, meal or lodging expense;
- the job title or office of the individual who received or is requesting the travel, meal, or lodging expense; and
- the date or dates and nature of the official business in which the travel, meals or lodging expense was or will be expended.

In either case, original receipts or equivalent evidence must be provided to support the expenses incurred. These receipts must be turned in within 60 days of the date the purchase was incurred. It is expected that staff and elected officials will be cost-conscious when spending District funds, and make all reasonable efforts to minimize their expenses related to travel, lodging, and meals. The District Limit will be set to the current CONUS rate for Chicago, Illinois. Current lodging and M&IE (meals & incidentals) rates can be found at www.gsa.gov/perdiem. These rates and limits are the US General Services Administration CONUS rates. The District has elected to use the rates for Chicago to establish the rates to be used by District employees. Any expenses incurred beyond the daily limit on a district procurement card will be reimbursed to the district by the staff member/official.

Further, it is expected that Supervisors and Department Heads will be looking over their staff's charges even when the individual charges do not exceed the employee's approval limit as the travel costs may be broken into multiple charges that individually do not exceed the employee's approval limit but in total for a given trip would exceed that limit.

The Executive Director, at his discretion may authorize exceeding the amount spent on a meal for the purposes of team building or strategic planning. The entire bill will be charged to Executive Director's procurement card. Any staff/official in attendance will record the current CONUS dinner rate of group meal expense on their daily log to count against their daily. If the Executive Director is not in attendance, prior approval may be granted to another staff member/official to accomplish similar district objectives.

G. Alcohol

Consistent with the District's personnel manual direction, no alcohol purchases will be paid for by the District. Receipts for dining establishments must be provided in sufficient detail to document that no alcoholic beverages are being paid for by the District.

H. Accidents

Employees or elected officials who are involved in an accident while traveling on business must promptly report the incident to their immediate supervisor or the executive director.

I. Vehicle Use

District vehicles are used for official business and may be kept overnight in certain instances only when authorized by the Executive Director. Any employee provided a vehicle by the district shall not be authorized to use their private vehicle and receive reimbursement for travel, except on approval of the Executive Director.

Effective January 1, 2017, it is the policy of the Wheaton Park District to provide its Executive Director with a monthly vehicle stipend in a manner that is non-contributory to his or her Pension Calculation. The amount of the vehicle stipend will be voted on by the Board of Commissioners and reviewed and updated periodically. No other district employee shall be granted a vehicle stipend without the approval of the Board of Commissioners.

No employee may operate a district vehicle without having in his/her possession a valid driver's license.

District vehicles shall not be used to transport unauthorized passengers such as hitchhikers.

All accidents involving district vehicles must be reported in writing to the administrative office within twenty-four (24) hours of the accident. The report shall include the names and addresses of available witnesses and principals. All accidents involving district vehicles are to be reported to the police immediately and at the site of the accident. A police report must be submitted to the administrative office as soon as available from the police department in order to submit claims to the insurance company.

J. Mileage Reimbursement

Mileage reimbursement is made for the use of personal motor vehicles for District business at the current rate allowed by the Internal Revenue Service. Employees and elected officials are required to track their mileage and submit the mileage logs to the Finance Department with the appropriate approval signatures in order to get reimbursement as outlined in the District's purchasing policy.

K. Issues/Abuse

Employees should contact their supervisor or the Finance Department for guidance and assistance on procedures related to travel arrangements, expense reports, reimbursement for specific expenses or any other business travel issues. Abuse of this business travel expenses policy, including falsifying expense reports to reflect costs not incurred by the employee, can be grounds for disciplinary action, up to and including termination of employment.

L. Exceptions

Where this policy does not cover a specific situation, the Executive Director retains the sole right to authorize exceptions to the policy related to employees only. Exceptions related to elected officials shall be referred by the Executive Director to the entire Board for resolution.

M. Timeliness

Consistent with IRS Publication 463, reimbursements must be submitted within 60 days of being incurred for such reimbursements to be considered made under an accountable plan and not subject to taxation. Any reimbursements submitted subsequent to 60 days will be paid through accounts payable and reported on their next paycheck and subject to taxation in compliance with IRS regulations.


SOARING TO NEW HEIGHTS
Preliminary Program
January 29-31, 2026
IAPD
Illinois Association of Park Districts
ILLINOIS
ipra
PARK & RECREATION ASSOCIATION
IAPD/IPRA
SOARING to NEW HEIGHTS
CONFERENCE
Hyatt Regency Chicago | 151 E. Wacker Drive, Chicago, Illinois
ILparksconference.com

WELCOME

IAPD/IPRA SOARING to NEW HEIGHTS CONFERENCE

WELCOME AND GREETINGS!

Twenty-nine years ago, the movie Happy Gilmore was released, unleashing a barrage of catchy, comedic quotes that golfers – and fans of The Price Is Right – still repeat today. This year, we were treated to a sequel brimming with nostalgia, cameos, and of course, quippy one-liners that will undoubtedly stick with us for another 29 years.

Movie sequels extend a story's narrative universe and foster brand loyalty, ensuring a franchise's longevity by appealing to both existing fans and new generations. Does that sound familiar?

Those of us dedicating our time and talents to Illinois park districts, forest preserves, conservation districts, recreation, and special recreation agencies are building programs, parks, facilities, and trails that not only appeal to existing residents, but also provide a solid foundation for generations to come. The countless hours of service to our communities and the work that we are doing is our legacy - shaping the future, inspiring others, and leaving a meaningful mark on the world.

Just as a sequel continues a story or develops the theme of an earlier one, the IAPD/IPRA Soaring to New Heights Conference comes back every year, bigger and better with an abundance of opportunities for us to continue our stories and develop ourselves as board members, professionals, and staff.

Our Joint Conference Committee, volunteers, and staff have been working for more than a year to create a power-packed program with an impressive educational curriculum, a diverse array of opportunities to connect with colleagues, and an engaging Exhibit Hall showcasing the latest products and services at more than 300 exhibits.

We are excited to present this Preliminary 2026 Conference Program, complete with details about this year's NEW Opening Keynote on Thursday morning, featuring speaker Joe Fingerhut, author of the best-selling book Permission to Play; Thursday night's social with lawn games and The Breakfast Club, a high-energy rock/dance 80's tribute band; Friday afternoon's Awards Luncheon, recognizing the stars of our field; Saturday morning's Keynote Address, Finding the Funny in Change, with writer and comedian Jan McInnis; and Saturday evening's Closing Social at the House of Blues, where No Turn On Red will deliver killer grooves infused with a distinctive New Orleans brass band flair.

New for 2026, the IAPD/IPRA Soaring to New Heights Conference has its very own dedicated social media pages. We would love to have you follow along on Facebook and LinkedIn by searching IAPD IPRA Soaring to New Heights Conference.

A heartfelt THANK YOU goes out to the many exceptional conference volunteers, as your countless hours of work and steadfast dedication are instrumental to this event's continued success. To our exhibitors and speakers, thank you for your unwavering support. Lastly, to our attendees, in the words of Happy Gilmore, "You gotta go to your happy place," and for anyone connected to the park, recreation, and conservation world, that place is the Soaring to New Heights Conference at the Hyatt Regency Chicago January 29-31.

We look forward to seeing you there!

MARY ANN CHAMBERS
Commissioner
Northbrook Park District

BRIAN TIBBS
Executive Director
Washington Park District

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IAPD Illinois Association of Park Districts

ILLINOIS ipra PARK & RECREATION ASSOCIATION

WEDNESDAY, JANUARY 28

3:00 pm – 5:00 pm	Conference Registration Open

THURSDAY, JANUARY 29

8:00 am – 5:00 pm	Conference Registration Open
8:00 am – 5:00 pm	Quiet Room
9:45 am – 11:00 am	Opening Keynote (0.1 CEUs)
11:00 am – 5:00 pm	Grand Opening of the Exhibit Hall
11:00 am – 12:00 pm	Exhibit Hall Dedicated Hour
12:00 pm – 12:30 pm	Speed Sessions (0.05 CEUs)
12:30 pm – 2:00 pm	Conference Workshops* (0.15 CEUs)
1:00 pm – 2:00 pm	General Sessions (0.1 CEUs)
2:30 pm – 4:00 pm	Conference Workshops* (0.15 CEUs)
3:00 pm – 4:00 pm	General Sessions (0.1 CEUs)
4:00 pm – 5:00 pm	Exhibit Hall Dedicated Hour
5:00 pm – 6:00 pm	IPRA Section Meetings
5:00 pm – 6:00 pm	Professional Connection
6:00 pm – 7:15 pm	IPRA Conference Kick-Off - Tailgate!
9:00 pm – 11:30 pm	Welcome Social featuring The Breakfast Club

FRIDAY, JANUARY 30

7:00 am – 5:00 pm	Conference Registration Open
7:00 am – 7:45 pm	WERQ Dance Fitness
8:00 am – 5:00 pm	Quiet Room
8:30 am – 9:30 am	Conference Sessions (0.1 CEUs)
8:30 am – 4:00 pm	Agency Showcase
9:00 am – 12:00 pm	Exhibit Hall Open
10:00 am – 11:00 am	General Sessions (0.1 CEUs)
11:00 am – 12:00 pm	Exhibit Hall Dedicated Hour
12:00 pm – 2:00 pm	All-Conference Awards Luncheon*
12:00 pm – 12:30 pm	Speed Sessions (0.05 CEUs)
1:00 pm – 2:00 pm	Conference Sessions (0.1 CEUs)
1:00 pm – 3:00 pm	Exhibit Hall Open
2:00 pm – 3:00 pm	Dessert in the Exhibit Hall*
3:30 pm – 4:30 pm	General Sessions (0.1 CEUs)
5:00 pm – 6:30 pm	IPRA Annual Business Meeting
5:00 pm – 6:30 pm	Commissioners' Reception
9:30 pm – 11:00 pm	Leadership Reception**

SATURDAY, JANUARY 31

7:00 am – 7:45 am	Core & More Fitness Class
7:45 am – 11:00 am	Conference Registration Open
8:00 am – 3:00 pm	Quiet Room
9:00 am – 10:15 am	Closing Keynote (0.1 CEUs)
10:45 am – 11:45 am	General Sessions (0.1 CEUs)
12:30 pm – 1:30 pm	General Sessions (0.1 CEUs)
2:00 pm – 3:00 pm	General Sessions (0.1 CEUs)
3:30 pm – 5:00 pm	IAPD Annual Business Meeting
7:00 pm – 10:00 pm	Closing Social at the House of Blues featuring No Turn on Red*

*** Ticketed Event**
**** By Invitation Only**

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*** Ticketed Event**

Event photography provided by JHyde Photography.

GENERAL INFORMATION

ACCESSIBILITY

Meeting Rooms, Parking, Restaurants, Restrooms, Sleeping Rooms: All are accessible at the Hyatt Regency Chicago and the Swissôtel Chicago. If you need an accessible room, please be sure to notify the respective hotel when making your reservation.

ADA AND SERVICES FOR THE HEARING IMPAIRED

In compliance with the Americans with Disabilities Act, the IAPD/IPRA Joint Conference Committee will make all reasonable efforts to accommodate persons with disabilities. Please indicate any special needs on your registration form or contact Cindy Galvan at IPRA at Cindy@ilipra.org no later than January 12, 2026. If you have special needs regarding hotel accommodations, please contact the Hyatt Regency Chicago at (312) 565-1234 or the Swissôtel Chicago at (312) 565-0565. Individuals who require TTY may call (800) 526-0844 and the Illinois Relay Center will transmit the message to IAPD or IPRA.

ALL-CONFERENCE AWARDS LUNCHEON

Delegates who register for the conference "Full Package" will receive a ticket for this event. Additional tickets may be purchased through your registration or on-site. Please join us as we recognize and honor the leaders and volunteers of park districts, forest preserves, conservation, recreation, and special recreation agencies.

ALL-CONFERENCE AWARDS LUNCHEON PREFERRED AGENCY SEATING (Includes Legislator Tables!)

DEADLINE: Monday, January 12, 2026

Preferred Agency Seating is available for all delegates from the same agency/organization who wish to be seated together at a table during the Friday All-Conference Awards Luncheon. An agency that opts to attend must indicate so on the registration form on page 32 or at the time of online registration. There is a $60 nonrefundable fee (per table) to participate, which must be paid when registering for the conference. **If you plan to invite your legislator(s) to join you at your table(s), you should indicate/register for a Legislative Table following the same process, above.** The individual who registers/pays for the table(s) will be the designated agency contact (table host) and will receive all emails with details and instructions on the seating process. The table host will be responsible for notifying those seated at their table(s) of the table assignment(s). **After January 12, 2026, table reservations WILL NOT be accepted, and no on-site requests will be made.** All tables will be set for **twelve people.**

Non-reserved tables for open general seating will be noted. There is no guarantee that you and your agency will be able to sit all together in open, general seating. These seats are first-come, first-served.

2025 agency showcase

Since 2009, Agency Showcase has highlighted the brightest ideas exhibited by parks, recreation, and conservation agencies.

This professionally judged competition recognizes Illinois agencies for their marketing and communication efforts ranging from print to multimedia.

Division 1: Overall Agency Showcase

Your agency submits in eight of the thirteen individual categories and creates a tabletop display that showcases how your marketing efforts represent your agency as a whole. Scores from each category as well as the display are compiled to determine the overall winners. The eight categories that you select will be eligible for recognition in the Individual Category division. First, second, and third place are awarded in the Overall Showcase division. First place will be announced at the Awards Luncheon on Friday.

Division 2: Individual Category

This division allows you to select up to four categories below to enter your work for the judges to critique. There will be one outstanding submission recognized in each category.

Categories

- Program Brochure Print
- Program Brochure Virtual
- Integrated Photography
- Large Format Marketing
- Logo Design
- Marketing Campaign
- Print Communication - Informational
- Print Communication - Promotional
- Social Media Campaign
- Videography Long Form
- Videography Short Form
- Website
- Written Content

For more information on the Agency Showcase competition, please visit ILparksconference.com.

Proudly brought to you by IPRA and IAPD.

ANNUAL MEETINGS FOR IPRA AND IAPD

The Illinois Park & Recreation Association's (IPRA) Annual Meeting will be held on Friday, January 30 at 5:00 pm. The Illinois Association of Park Districts' (IAPD) Annual Meeting will be held on Saturday, January 31 at 3:30 pm.

The associations have staggered their annual meetings to accommodate elected officials and professionals who would like to attend both meetings.

IPRA CONFERENCE KICK-OFF: TAILGATE!

Attention all IPRA members!
Please join us on Thursday, January 29 at 6:00 pm. Be a part of our 2nd annual IPRA Conference Kick Off – bigger and better than last year! Network with your fellow conference attendees, enjoy light apps and tailgate to kick-off an amazing first day of conference! IPRA Board and Staff will be in attendance to celebrate with members.

COMMISSIONERS' RECEPTION

Attention all IAPD members!
Please join us on Friday, January 30 at 5:00 pm. This reception will be an excellent opportunity for commissioners to exchange ideas, network, and socialize. The IAPD board and staff will be present to answer questions and offer the perfect venue to visit with fellow commissioners.

CEUs and CLEs Are Ticketless!

CEUs and CLEs are and fully digital through the conference mobile app. Attendees are required to attend entire sessions and complete session evaluation to obtain CEU credit.

You will need to ensure that you provide a unique and valid email so that you will be able to access the mobile app.

Attendees will be able to login to the app at any time during the conference to manage, earn, and track their CEUs.

You must register and pay for CLEs. See details under CLEs.

CONTINUING EDUCATION UNITS (CEUs)

Attendees will be able to earn up to 1.25 Continuing Education Units (CEUs) by attending a variety of workshops and general sessions. CEUs can be earned based on the number of sessions attended during the Soaring to New Heights Conference.

- Concurrent sessions, Opening and Closing Keynote Sessions scheduled for 60 minutes award 0.1 CEUs.
- Conference workshops scheduled for 90 minutes award 0.15 CEUs.
- Conference speed sessions scheduled for 30 minutes award 0.05 CEUs.
- No additional CEU fees for Thursday, Friday, and Saturday sessions apply.
- CEU tracking is available on-demand via the mobile app. No hard copies will be distributed. Offical CEU Transcript will be sent via email post-conference.

CONTINUING LEGAL EDUCATION (CLE)

The CLE credit is educational credits that attorneys elect to earn by attending educational offerings certified by the Supreme Court of Illinois.

Sessions scheduled for 60 minutes award 1.0 CLE. Please note not all sessions are eligible for CLE credits. If you would like to apply for CLE credits, you must register, provide your ARDC number and pay for the CLEs with your conference registration. See page C32.

Four different CLE packages are offered:
(3) CLE credits are $60 plus registration
(4) CLE credits are $80 plus registration
(7) CLE credits are $140 plus registration
(8) CLE credits are $160 plus registration

Attorneys will receive their CLE attendance receipts within two weeks of the conclusion of the conference.

GENERAL INFORMATION

CONFERENCE TRACKS AND NUMBERING SYSTEM - Website

To help attendees identify sessions and workshops relevant to their field/interests, the conference program is organized around twelve different topic tracks: Boardmanship, Diversity, Facilities, Finance/Information Technology, Forest Preserve/Conservation, Governance/Legal, HR/Risk Management, Leadership/Management, Marketing/Communications, Parks/Natural Resources, Recreation and Therapeutic Recreation.

Additionally, a numbering system is used to provide attendees with another avenue for identifying sessions/workshops that may be beneficial to them. The numbering system indicates the host sponsoring the session/workshop. Attendees can use the numbering system to quickly identify any session/workshop pertaining to a specific host across multiple tracks. The following is the numbering system legend:

0-9: IAPD & IPRA
10 – 99: IPRA
100 – 199: IAPD
200 – 299: Parks and Natural Resource Management Section (PNRMS)
300 – 399: Administration and Finance Section (A&F)
400 – 499: Recreation Section (REC)
500 – 599: Therapeutic Recreation Section (TR)
600 – 699: Facilities Management Section (FM)
900 – 999: Communications and Marketing Section (C&M)
1000 – 1099: Diversity Section (DIV)
1100 – 1199: Forest Preserve/Conservation (FP/CONSV)

EXCEPTIONAL WORKPLACE AWARD 2025

The Exceptional Workplace Award application requires the completion of an online survey, the link to which will be available on the event registration confirmation page. It includes a series of questions, which are used to determine whether award criteria have been met. Surveys must be completed by November 8, 2025. The application fee is $60.

If the park and recreation agency meets the award criteria, the recognition as an IPRA Exceptional Workplace is five years. Park and recreation agencies may re-apply 5 years after receiving the IPRA Exceptional Workplace award for subsequent consideration. If a park and recreation agency does NOT meet the minimum award requirements during their application year, they may re-apply the following year at no additional cost.

Agencies that meet the criteria will be recognized at the Exceptional Workplace Award at the 2026 Soaring to New Heights Conference, during the IPRA annual business meeting.

If you have questions about the EWA program, please contact: Shannon Tovey, SEASPAR, stovey@seaspar.org

EXHIBIT HALL

The Exhibit Hall will be open on Thursday and Friday, with dedicated hours on both days.

Visit more than 300 commercial manufacturers, distributors, designers, and educational booths. The exhibits will showcase the newest equipment, supplies, ideas, and services available to park, recreation, forest preserve, conservation, and therapeutic recreation agencies. Plan to spend several hours in the exhibit hall viewing the displays and visiting with exhibitors.

Each registered delegate will have multiple opportunities to win great prizes. Drawings will take place throughout the day Thursday and Friday. Entry blanks will be in the registration materials that you must pick up at conference registration. You must be present to win. Rules and regulations will apply.

The IAPD/IPRA Soaring to New Heights Conference has the largest exhibition of any state park and recreation conference in the country. Be sure to visit!

EXHIBIT HALL HOURS

Thursday, January 29:
11:00 am – 5:00 pm, Grand Opening
11:00 am – 12:00 pm; 4:00 pm – 5:00 pm (*Dedicated Hours*)

Friday, January 30:
9:00 am – 12:00 pm
11:00 am – 12:00 pm *(Dedicated Hour)*
1:00 pm – 3:00 pm
2:00 pm – 3:00 pm *(Dessert Reception and Dedicated Hour)*

HOUSING INFORMATION

Hyatt Regency Chicago (Host)
151 E. Wacker Drive
Chicago, Illinois 60601

Reservations	(877) 803-7534
Group Code	Refer to the group name IAPD/IPRA and group code G-ZAPD when making a reservation by phone.
Rates	$134 Single/Double; $144 Triple; $154 Quad

Note: Surcharges apply to upgraded room types including Deluxe, Regency Club and Business Plan rooms.

Swissôtel Chicago (Overflow)
323 E. Wacker Drive
Chicago, Illinois 60601

Reservations	(888) 737-9477
Group Code	Refer to the group code IAPDI0126 when making a reservation by phone.
Rates	$134 Single/Double; $164 Triple; $194 Quad

Note: Surcharges apply to upgraded room types including Lakeview and Corner King rooms.

For online reservations for either the Hyatt Regency Chicago or the Swissôtel Chicago, visit ILparksconference.com.

Rooms are reserved on a first-come, first-served basis.

- The cut-off date for reservations for both the Hyatt and the Swissôtel is January 5, 2026. Reservations made after this date may be assessed at a higher rate and are subject to availability.
- One (1) night's room and tax advance deposit by check or credit card must accompany each reservation. This deposit is fully refundable on or before December 29, 2025. After this date there will be no refunds for cancelled rooms.

Suites: IAPD member agencies or IPRA members interested in reserving a suite must first contact Cindy Galvan at IPRA (cindy@ilipra.org). Once IPRA has given approval, you will be put in contact with the Hyatt Regency Chicago directly.

Exhibitors interested in reserving a suite must first contact Sue Triphahn at IAPD (striphahn@ilparks.org). Once IAPD has given approval, you will be put in contact with the Hyatt Regency Chicago directly.

MEETING SAFETY AND RESPONSIBILITY POLICY

IAPD/IPRA are committed to providing a safe, productive, and welcoming environment for all conference participants and staff. All participants are expected to abide by this Meeting Safety and Responsibility Policy. Please visit https://www.ilparksconference.com/ for full details.

PARKING

Overnight Attendees: Attendees staying overnight at the Hyatt Regency Chicago will receive a 50% discount off the existing published parking rate for overnight valet (no self-park on-site). Attendees staying overnight at the Swissôtel will receive a 50% discount off the existing daily parking rate (not applicable to self-park).

Daily Commuters: Delegates not staying at the hotels can park in any of the downtown garages at regular rates. Additional parking in the area can be viewed at www.chicagoparkingmap.com.

POLICY ON CHILDREN

To preserve a professional business environment and ensure a quality educational atmosphere at the IAPD/IPRA Soaring to New Heights Conference, no one under the age of 18 will be allowed to participate in pre-conference workshops, conference sessions, Welcome Social, Exhibit Hall or the Closing Social. An exception will be made if the person is a speaker or a registered full or part-time college or university student and is attending the conference for the purpose of professional development and networking opportunities.

POLICY ON MEMBERS AND NONMEMBERS

The following persons will be allowed to register at the member rate:

- Members of the Illinois Park & Recreation Association in current standing through 12/31/25. **IPRA memberships not renewed for 2026 will be charged the difference between the member and non-member conference registration fees upon their check-in on-site at Conference Registration.**
- Commissioners/park board members, attorneys, board treasurers, and board secretaries of agencies that are members of the Illinois Association of Park Districts.
- A maximum of six support staff from IAPD member agencies *("Support staff" is defined as front desk/clerical and maintenance personnel only.)*

Requests from other persons or agencies asking for member rates will be presented to the Joint Conference Committee for approval prior to conference.

RECORDING/VIDEOTAPING

Recording or videotaping from attendee smartphones or other electronic devices is not permitted during any part of the educational program, including pre-conference workshops, sessions, or the Opening or Closing Keynote Sessions.

GENERAL INFORMATION

REGISTRATION INFORMATION

Early Bird Registration Deadline Friday, December 19, 2025

Registration Methods:

- Online at ILparksconference.com; online registration must be accompanied by credit card for payment. We do not invoice or accept check or ACH payments.

Registration Information:

- Online registrations will be accepted until January 16, 2026.
- IAPD/IPRA will not invoice agencies or individuals for conference registrations.
- After registering you will receive an email confirmation – please bring this with you to conference. This confirmation and a photo ID will be required to pick up your registration materials.
- Each registered delegate will receive their name badge and event tickets on-site at conference.
- Once on-site there will be a $5 charge to reprint your name badge and EVENT TICKETS WILL NOT BE REPRINTED. You must purchase new tickets at the current on-site price in order to attend any ticketed events.
- You will not be permitted into conference workshops, sessions, or the Exhibit Hall without the proper name badge.

On-site Registration Hours:

- Wednesday, January 28 — 3:00 pm – 5:00 pm
- Thursday, January 29 — 8:00 am – 5:00 pm
- Friday, January 30 — 7:00 am – 5:00 pm
- Saturday, January 31 — 7:45 am – 11:00 am

Registration Questions?
Alan Howard at ahoward@ilparks.org.

SILENT AUCTION

The Illinois Park and Recreation Foundation (IPRF) provides resources to park and recreation agencies and professionals statewide.

ILLINOIS PARK & RECREATION FOUNDATION
Inspire. Educate. Support.

Part of our commitment to the profession is ensuring that future and current park and recreation professionals have the tools they need to be successful. IPRF will hold a Silent Auction at the IAPD/IPRA Soaring to New Heights Conference to provide support and funding for educational programming, research that will benefit the Illinois Park & Recreation Association and its members, and funding support for professional development for students studying parks and recreation within Illinois.

If you would like to make a donation or need more information, please contact Anne Kiwala at akiwala@nwsra.org.

SPECIAL DIETS/ACCOMMODATIONS

Attendees with allergies should indicate their needs when registering for the conference online. If you have questions or need additional assistance, please contact Cindy Galvan at Cindy@ilipra.org.

SPOUSE/GUEST PROGRAM AND REGISTRATION

All spouses or guests must register in order to participate in the conference, visit the exhibit hall, and attend special programs. **Spouses or guests must have no affiliation with or be employed by any park district, forest preserve, conservation district, recreation or special recreation agency.** Registration will include a name badge for admission to the Exhibit Hall, Welcome Social on Thursday, all 60-minute educational breakout sessions, and the Opening and Closing Keynote Sessions. Tickets for the All-Conference Awards Luncheon and the Saturday evening Closing Social will be available for purchase. See page C32 for registration information.

STUDENT EVENTS

Professional Connection

THURSDAY, JANUARY 29 5:00 pm – 6:00 pm

Don't miss this unique opportunity to network with professionals in the field. The Professional Connection provides a relaxed, social atmosphere and an informal setting for talking with and getting to know professionals currently working in your area of interest. It is a great opportunity to learn about current and upcoming internships. Everyone who attends is invited to the IPRA Conference Kick-Off: Tailgate! for complimentary beverages and light bites. Be sure to register online.

Mock Interviews/Resume Review

FRIDAY, JANUARY 30 10:00 am – 11:00 am

The Mock Interviews/Resume Review offers students the opportunity to receive critique on their resume, along with practice to improve their interviewing skills by being paired with a professional who will engage them in a simulated interview experience. At the conclusion of the interview, students will receive constructive feedback and advice to help them be more prepared and to do well in a real-life interview.

Matched student-professional pairs will be communicated with prior to the conference. Dedicated meeting space will be available on Friday, January 30 from 10:00 am – 11:00 am for the Mock Interviews/Resume Reviews to take place. However, since the goal is to help students connect and gain career advice from professionals, matched student-professional pairs are welcome to meet at a time and location that is most convenient for them.

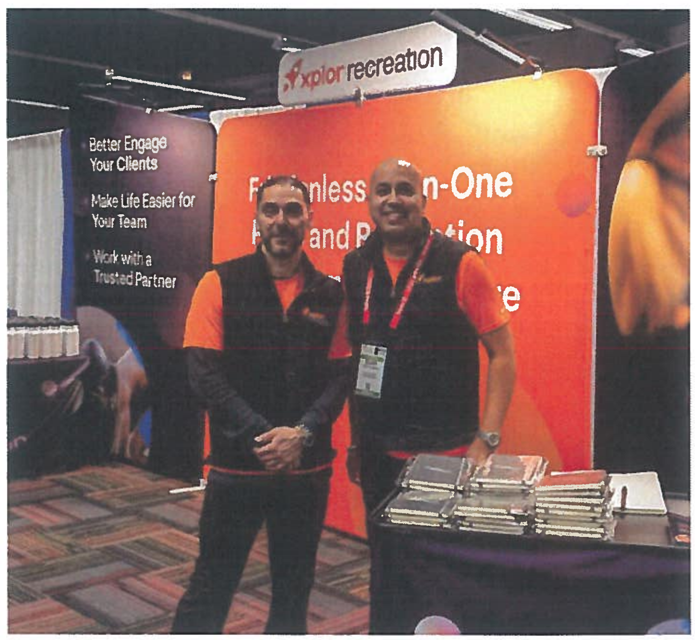
In order to participate and be matched in the program, advance registration is required. Be sure to register online.

VOLUNTEERS... CALLING ALL COMMISSIONERS, PROFESSIONALS AND STUDENTS!

Volunteering at conference offers numerous benefits, including the opportunity to expand your professional network by connecting with industry leaders and peers. It provides a platform to enhance your skills, gain hands on experience, and demonstrate leadership qualities. By contributing your time, not only do you become an important part of the conference team, but you also gain visibility within your industry, which can lead to future career opportunities and personal development.

We need your help! The conference team is recruiting volunteers for registration, session moderators, the awards luncheon, and the dessert reception in the Expo Hall. Upon completion of on-line registration, conference delegates will have the option to sign up for several different opportunities.

QUESTIONS?:
Registration: Alan Howard, ahoward@ilparks.org
Moderator: Kim Laper, kim@ilipra.org
Luncheon, Expo Hall, or Student Volunteers: Heather Rabbit, heatherr@vhparkdistrict.org



WERQ DANCE FITNESS

Friday, January 30, 2026

WERQ Fitness is the wildly addictive cardio dance class based on today's hottest pop and hip hop music. The workout is nonstop with repetitive athletic moves and fresh dance steps, so you get the best sweat - all while challenging your inner diva! Please wear comfortable clothes, gym shoes, and get ready to WERQ!

CORE AND MORE FITNESS CLASS

Saturday, January 31, 2026

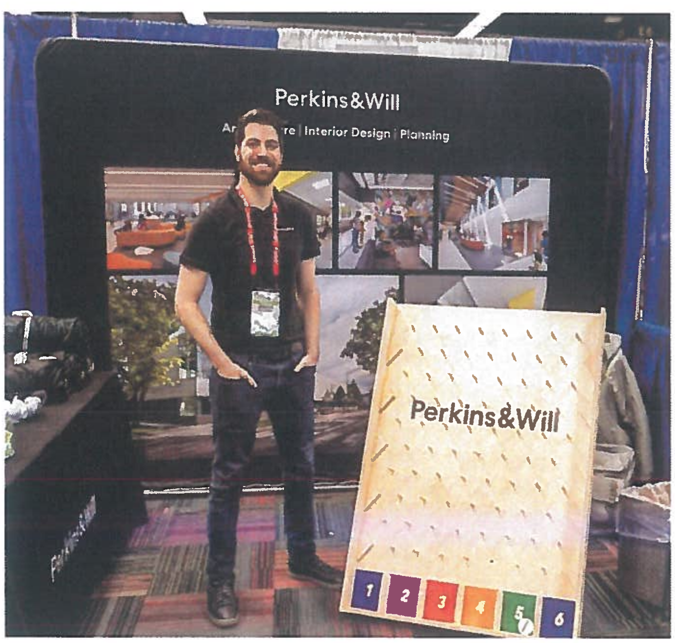
Get ready to ignite your Saturday morning with a Core and More class, designed for every level of fitness enthusiast!

Expect a dynamic blend of core-focused exercises that target your abs, back, and glutes so that you can tone, strengthen, and enhance overall endurance. This morning class brings infectious energy and motivational vibes, ensuring you feel empowered and engaged from start to finish. Join us for an inclusive, fun-filled session where you'll sweat, smile, and celebrate every achievement. This session is tailored to accommodate and challenge all fitness levels, providing modifications and progressions to match your pace. Come as you are, leave feeling invigorated and accomplished. See you in class and start the morning with a step towards a healthier, happier you! Please bring a towel/yoga mat as we will be on the floor for a portion of the class.

Both fitness sessions are free but pre-registration online is required and you must check box for waiver.

QUIET ROOM

The Quiet Room is intended as a quiet, calm space where conference attendees can spend time away from noise, lights, and other stimuli of conference spaces. The quiet room is not available for conversations or meetings.



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Nicholas

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DLA Ltd. Architects — form follows learning

Aqua Pure

xplor recreation

Opening Keynote with Joe Fingerhut

Thursday, January 29, 2026
9:45 am – 11:00 am
CEUs: 0.1

The "How Can I?" Mindset: Unlocking Potential and Creating Contagious Joy

In a world where challenges can seem insurmountable, the "How Can I?" Mindset transforms obstacles into opportunities for growth, innovation, and success. This dynamic opening keynote introduces a powerful framework that helps professionals shift from "I can't" thinking to a mindset of possibility that creates tangible results in both professional and personal environments.

Joe Fingerhut combines captivating storytelling, practical strategies, and interactive experiences to demonstrate how the three elements of Grit (perseverance), Grace (compassion), and Gratitude (appreciation) can supercharge the "How Can I?" approach. Attendees will learn how to apply this mindset specifically to parks and recreation challenges, empowering them to enhance program offerings, improve community engagement, and strengthen team dynamics throughout the conference and beyond. This high-energy presentation provides the perfect foundation for embracing new ideas and possibilities throughout the entire conference experience.

Learning Objectives:

1. Attendees will be able to identify the three key components of the "How Can I?" Mindset and understand how to apply them to overcome specific parks and recreation challenges.

2. Participants will discover how to use the HOW-CAN-I framework to transform "I can't" barriers into actionable possibilities that enhance program innovation and community engagement.

3. Attendees will learn specific techniques to cultivate Grit, Grace, and Gratitude to improve team dynamics, boost resilience, and create a culture of possibility within their organizations.

About the Speaker

Joe Fingerhut is an international speaker, author, and mindset specialist who inspires audiences to unlock their potential through his signature "How Can I?" approach to life's challenges. With over two decades of experience speaking and performing across six continents, Joe combines storytelling, humor, and practical strategies that help attendees transform obstacles into opportunities. His journey from college mascot to teaching English in Japan to riding unicycles with his family demonstrates his philosophy of embracing possibilities rather than accepting limitations. Joe's bestselling book "Permission to Play" and his transformational keynote speeches blend the powerful elements of Grit, Grace, and Gratitude to help professionals reimagine what's possible in their careers and organizations. A master at creating contagious joy, Joe delivers high-energy presentations that leave audiences with actionable tools to implement immediately and inspiration that lasts long after the event ends.

OPENING KEYNOTE

CONFERENCE WORKSHOPS
12:30 pm – 2:00 pm

All conference workshops award 0.15 CEUs. Pre-registration is required. Register online at ILparksconference.com or see page 32.

1
Elevate Your Team: Become the Coach Your Team Can't Wait to Follow

What if the biggest threat to your team's performance… is it you? Research shows that 70% of team engagement hinges on the manager. That means your leadership style is either fueling performance—or quietly driving people out the door.

In this high-impact, interactive session, you'll uncover the hidden habits that sabotage motivation and learn how to flip the script—fast. You'll discover what it takes to go from boss to coach—the kind of leader your team raves about, rallies behind, and remembers for life.

This isn't fluff. This is your moment to master the mindset and tools that separate high-performing leaders from everyone else. Packed with real-world strategies, surprising insights, and coaching skills you can use immediately, this session will leave you saying, "Why didn't I learn this years ago?"

Leaders who attend this session will walk away with the playbook to ignite engagement, loyalty, and results—while everyone else keeps wondering why their teams are burned out and disengaged.

Track: Leadership / Management
Speakers: **Nan Gesche**

Learning Objectives:
Participants will be able to …
1. Identify three behaviors that instantly increase motivation and trust.

2. Outline a simple coaching framework that will help boost engagement and accountability.

3. List smart methods for tailoring feedback, support, and recognition without adding time to the day.

200
Can Grass be Greener? Native Lawn Alternatives as a Conservation Tool

While lawns within parks are important for recreation, not all these grassy spaces are actively used. The conversion of non-recreational turf lawns to natural areas can yield significant environmental benefits. However, transforming these spaces into areas with tall-growing plants can raise concerns related to visibility, safety, aesthetic, and management. Accepting this reality, how might we alter these spaces to enhance their utility for both people and the natural world.

This session will introduce a suite of middle-ground landscape options featuring native plants that are shorter and more lawn-like than a typical tallgrass prairie, yet capable of delivering ecosystem services, including pollinator support, stormwater management, carbon storage, and air cooling. These services are critical to sustain urban and suburban communities. In partnership with local research institutions, the Chicago Park District has installed multiple test sites, exploring a variety of landscape options and will present preliminary data on installation, maintenance, public perception, educational opportunities, and key ecosystem services provided by lawns and other "native lawn alternatives"

Track: Parks and Natural Resource Management
Speakers: **Lauren Umek**, Chicago Park District; **Rebecca Barak**, Chicago Botanic Garden; **Liz Anna Kozik**, Chicago Botanic Garden

Learning Objectives:
Participants will be able to …
1. Gain better understanding of potential ecosystem services provided by native plants in a park landscapes and how those are measured.

2. Recognize the costs, challenges, and methods of site preparation, installation, and maintenance associated with converting existing turf grass into more sustainable options.

3. Explore techniques to engage, communicate, and educate park visitors on the sustainability value of native plants in public spaces.

300
Yes, We're Ready: Heroic Improv to the Rescue

Build reflexes and not just plans through using improv exercises for emergency training that sticks. Parks staff are often first responders when things go wrong at public events, yet a "practice gap" exists between safety drills and real-world readiness. Heroic Improv (HI) bridges this gap with engaging exercises based on the 5-step HI Cycle: Alert, Ready, Connect, Focus, Move. This cycle, developed from research on hundreds of rapid rescues, shows how small groups naturally respond in emergencies. HI training helps everyone practice the 5 abilities you need to effectively respond in an emergency.

HI exercises are imaginative, interactive, and brief—5 to 15 minutes—easily fitting into staff meetings or training days. They build "sticky" abilities like communication, adaptability, and decision-making that transfer to real crises. Used by Navy SEALs, educators, and recreation professionals, HI exercises require no special equipment and are simple to lead, making them ideal for busy teams. Come to our session to experience focused, flexible emergency training that delivers immediate value without disrupting your schedule—and boosts your team's ability to respond effectively when it matters most.

Track: Human Resource and Risk Management
Speakers: **Mary Tyszkiewicz**, Heroic Improv

Learning Objectives:
Participants will be able to …
1. Understand how Heroic Improv bridges the gap between routine safety drills and real emergency response by building adaptable small group abilities for all staff.

2. Explain how using imagination and interaction makes training sticky and valuable in actual emergency response.

3. Experience boosting emergency readiness and teamwork using quick, high-impact improv exercises that build essential response abilities.

500
Looking at Sticky Problems from New Angles

Some problems don't ever seem to go away. They resist quick fixes, frustrate teams, and leave us stuck in the same old conversations. This interactive workshop is designed to help you tackle those sticky challenges from fresh perspectives. You'll learn techniques that encourage you and your teams to get the issues out of your head and down on paper so that you can reframe complex issues, spark new thinking, and uncover hidden assumptions that may be holding you back. Through hands-on exercises tackling real-world problems, you'll leave with practical techniques you can use to work through and collaborate on your own sticky problems you're facing now and those that you will face down the road.

Track: Therapeutic Recreation
Speakers: **Bobbi Nance**, Recreation Results LLC

Learning Objectives:
Participants will be able to ...
1. Identify and reframe persistent challenges in a way that helps open up new possibilities for action.

2. Apply creative thinking frameworks to generate innovative approaches.

3. Recognize and challenge hidden assumptions that may be limited problem-solving efforts.

600
The 10¢ Decision: Small Change Elevates Service and Community Experience

In a field where passion meets public service, it is easy to feel grounded by tight budgets, staff fatigue, and growing community demands. But what if your biggest wins came not from sweeping change, but from the smallest shifts? In this high-energy workshop, Hall of Fame speaker Laurie Guest introduces The 10¢ Decision—a game-changing approach to customer service and team morale built on tiny, intentional choices that cost little but deliver big results. Through relatable stories and real-world strategies, Laurie shows how park and rec professionals can boost guest satisfaction, staff engagement, and community trust without adding more to their plates.

Attendees will walk away with practical, easy-to-implement tools to improve the service experience, re-energize their teams, and build a culture people want to be part of. This session delivers laughter, lightbulbs, and lasting impact—perfect for anyone looking to reignite their "why" and help their agency soar above the status quo. Laurie's interactive style invites participation while her insights inspire action, making this workshop the perfect launchpad for meaningful change in your organization.

Track: Facilities
Speakers: **Laurie Guest**, Guest Enterprises, Inc

Learning Objectives:
Participants will be able to ...
1. Identify small, cost-free actions that can immediately improve guest and team interactions.

2. Apply the "10¢ Decision" framework to boost morale and reduce service fatigue.

3. Every attendees receives a digital resource for Busting Out of Service Fatigue.

CONFERENCE WORKSHOPS
2:30 pm – 4:00 pm

All conference workshops award 0.15 CEUs. Pre-registration is required. Register online at ILparksconference.com or see page C32.

2
The Solution Mindset: How To Use Innovation from Other Industries in Yours

Some of the most game-changing ideas aren't born in your own industry—they're borrowed from somewhere completely different. Think about it: what if the breakthrough your organization needs is already out there, thriving in another field, just waiting for you to bring it home?

In this high-energy, hands-on workshop, innovation expert Nir will take you on a fast-paced tour of creative problem solving like you've never experienced before. You'll discover his proven 10-step approach—sharpened through years of work with top consulting firms, powerhouse companies, and influential associations nationwide. And here's the best part: you won't just listen, you'll *do*. You'll roll up your sleeves, try the techniques in real time, and see how quickly you can turn fresh ideas into action.

Whether you're a seasoned leader, a rising star, or somewhere in between, you'll walk away with tools you can use immediately—tools that will make you the "go-to" person in your organization when challenges arise. Expect to laugh, think differently, and leave buzzing with ideas you can't wait to try. Because when you learn to see beyond your own walls, there's no limit to what you can create.

Track: Leadership / Management
Speakers: **Nir Bashan**, The Creator Mindset

Learning Objectives:
Participants will be able to ...
1. Discover and practice a proven 10-step creative problem-solving method used by top innovators across industries.

2. Apply these techniques to everyday workplace challenges—turning routine tasks like emails, meetings, and projects into opportunities for innovation.

3. Leave equipped with practical, easy-to-share tools that empower colleagues and spread a culture of creative problem-solving throughout the organization.

400
Staff Well-Being Before Burnout

Each generation approaches the work-life balance uniquely and younger employees are challenging historical beliefs. Younger employees may recognize the feeling of stress, but their understanding of the underlying causes and techniques for addressing stress are becoming less predictable in the workplace. This situation inevitably creates more stress for park and recreation managers, as you try to find the balance between maintaining workplace expectations and employee well-being and growth. This session will present a broader approach to employee well-being and provide managerial techniques that address general well-being before employees burnout.

Track: Recreation
Speakers: **Megan Owens**

Learning Objectives:
Participants will be able to ...
1. Enhance their understanding of employee well-being.

2. Develop a new strategy to assess workplace expectations within an evolving scope of employee well-being.

3. Identify managerial techniques to address employee well-being while maintaining workplace expectations.

900
Next-Level Digital Marketing: Strategies to Elevate Your Impact

Ready to supercharge your digital marketing game? This session dives into cutting-edge tools and tactics designed to elevate hyper-local marketing for park and recreation agencies of any size. Learn how to automate social media like a pro, create and leverage engaging video content with confidence, and streamline your workflow with powerful tools like Make.com. Discover smart ways to maximize paid advertising on a budget, harness the power of analytics to drive results, and unlock DIY tricks to boost your website's SEO. Get ready to work smarter, amplify your reach, and make a bigger impact with your marketing efforts!

Track: Marketing and Communications
Speakers: **Len Davis**, PUREi

Learning Objectives:
Participants will be able to ...
1. Create a digital marketing plan that maximizes impact while working with limited resources.

2. Gain practical knowledge of key digital marketing platforms, data analytics, and automation strategies to enhance engagement and efficiency.

3. Leverage social media automation, video content, SEO, and paid advertising insights to drive measurable results with minimal time and budget.

1000
Culture That Performs: Organizational Agility That Lifts Productivity 30%

In today's rapidly shifting landscape, park and recreation agencies face mounting pressure to do more with less—while serving increasingly diverse communities and managing diverse teams. But without cultural agility, communication breaks down, morale suffers, and innovation stalls.

This interactive session introduces a breakthrough framework: Organizational Intercultural Agility—the key to unlocking stronger collaboration, smarter leadership, and measurable results. You'll learn how leveraging cultural awareness and inclusive team design can yield up to a 30% boost in productivity within 90 days, based on real-world implementation and proven strategies. Through live storytelling, reflective discussions, collaborative dialogue, and tech-enhanced activities like Slido and scenario-based learning, attendees will leave with ready-to-use tools that help reduce misunderstandings, energize staff, and build resilient workplace cultures.

Track: Diversity
Speakers: **David Myles**, David Myles Group Inc.

Learning Objectives:
Participants will be able to ...
1. Understand the core principles of Organizational Intercultural Agility and how it goes beyond traditional diversity and inclusion efforts to meet the demands of today's evolving workforce.

2. Discover and apply three actionable strategies to reduce cultural friction, foster inclusive communication, and build high-trust, collaborative teams.

3. Develop a 90-day action roadmap to create a culturally agile workplace environment that boosts team productivity, innovation, and morale by up to 30 percent.

1100
Calling All Educators: 10 Inclusion Tips to Meet All Needs

Together we will explore powerful, practical strategies that will make educational programming more inclusive, from design, to registration, to implementation and every step in between. Interactive small groups will apply inclusion frameworks to lessons and activity plans. Participants will collaborate on accommodation planning and adaptation making to meet diverse ranges of strengths and needs. We will discuss, reflect, and propose common barriers to engagement. Then, we will brainstorm solutions that are universally beneficial. Participants will walk away with ready-to-implement ideas, resources, and tools to put into practice right away. Each session activity reinforces the belief that inclusion is an action not an idea and that inclusive programming benefits everyone--not just "some"one.

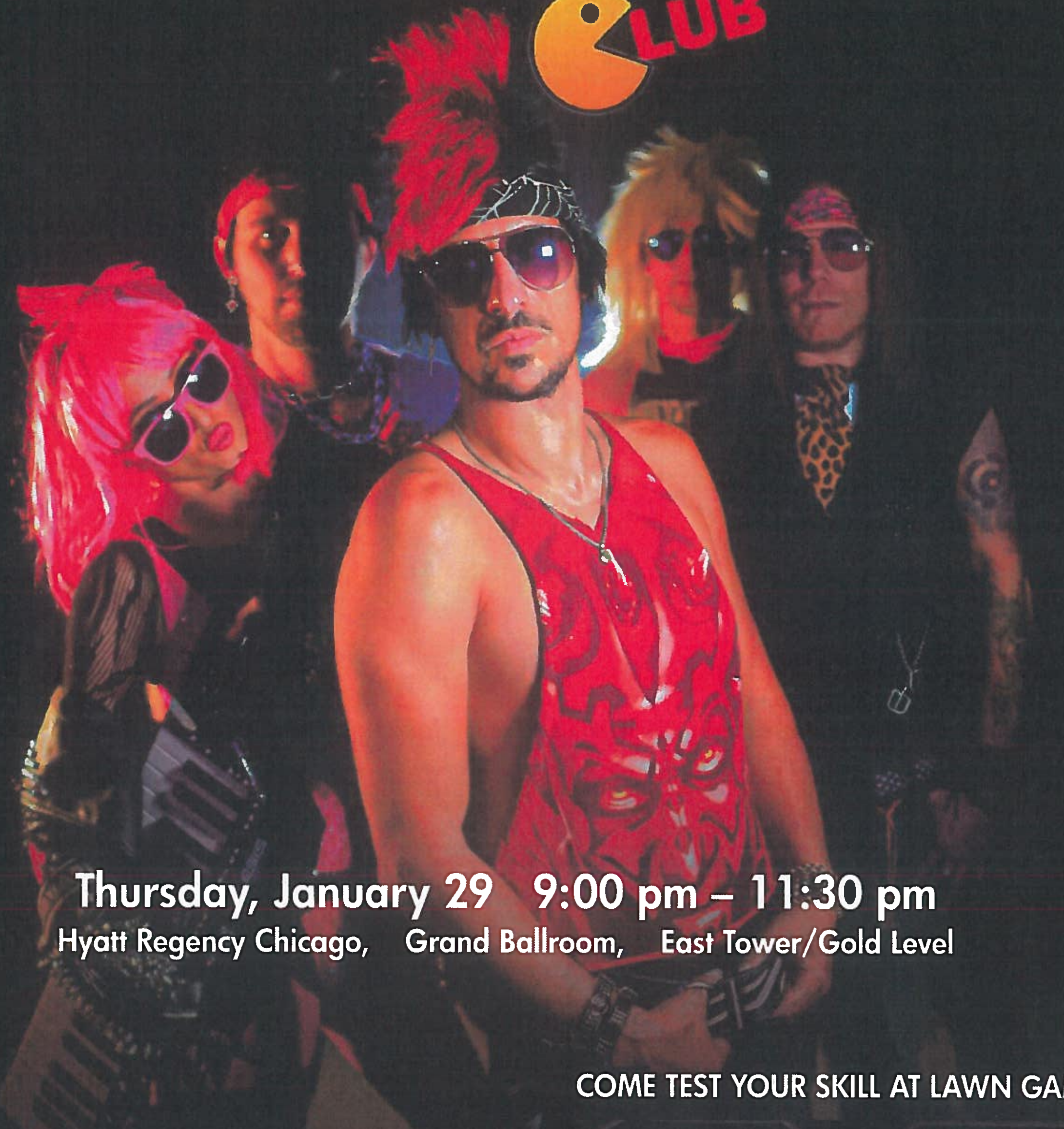
Track: Forest Preserve and Conservation
Speakers: **Amanda Kloo**, National Inclusion Project

Learning Objectives:
Participants will be able to ...
1. Apply the BEST design framework to evaluate the inclusivity of program lessons and activities.

2. Develop CAN plans to maximize engagement in programs.

3. Use the ADAPT strategy to implement accommodations and make adaptations to increase access and foster inclusion.

BREAKFAST CLUB



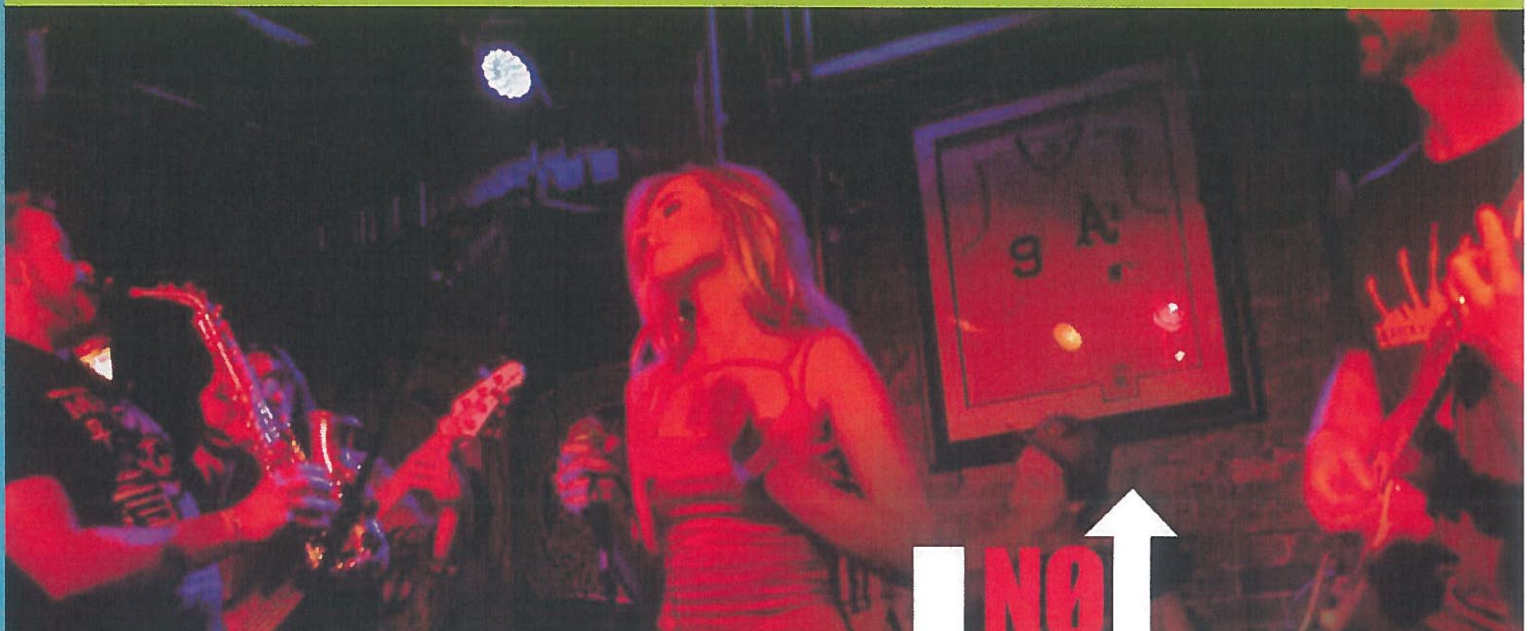
Thursday, January 29 9:00 pm – 11:30 pm

Hyatt Regency Chicago, Grand Ballroom, East Tower/Gold Level

The Breakfast Club is a high-energy rock / dance 80's tribute band, whose every song is a hit that brings the house down with spontaneous, exuberant 'I know this song!' singalongs. Moonwalk down memory lane with the Breakfast Club as they spin you right round to all the radical sounds, styles, and way cool dance steps from the 1980's in over-the-top retro 80's attire.

COME TEST YOUR SKILL AT LAWN GAMES!

This is not a ticketed event… everyone is welcome!
Get to know your fellow conference attendees in a relaxed atmosphere!



IGNITING THE GROOVE WITH FUNK AND BRASS FUSION!

NO TURN ON RED

No Turn On Red is a powerhouse funk band that delivers thick, killer grooves infused with a distinctive New Orleans brass band flair. The group is made up of seasoned professional musicians who have honed their craft and risen through the ranks of the Chicago music scene. Their performances are a testament to their dedication and expertise, offering audiences a rich blend of old school funk, danceable grooves, and meticulously chosen covers.

The band's music lineup is deeply rooted in funk traditions, drawing inspiration from influential acts like The Meters, Rebirth Brass Band, and James Brown. Their repertoire also reflects the innovative spirit of artists such as Jimi Hendrix, The Dirty Dozen, Lettuce, Tower of Power, Galactic, and Stevie Wonder. This eclectic mix of influences ensures that No Turn On Red delivers a sound that is both familiar and refreshingly original.

Since its inception, No Turn On Red has been committed to producing high-energy shows that captivate audiences with their provocative and engaging style. Their performances are characterized by a seamless fusion of classic funk elements with contemporary twists, creating a unique and dynamic musical experience. The band's ability to blend old school charm with modern sensibilities is a key aspect of their appeal.

No Turn On Red's live shows are designed to keep audiences on their feet, dancing and enjoying the infectious rhythms and vibrant energy. Their ability to merge various styles while maintaining a cohesive and exhilarating sound makes them a standout act in the funk genre. The band's engaging performances and tight-knit musicianship ensure that each show is a memorable event.

With their rich musical heritage and commitment to delivering top-notch entertainment, No Turn On Red invites fans to experience their exhilarating funk-infused performances. Whether you're a longtime funk enthusiast or new to the genre, their shows promise a high-energy, immersive experience that will leave you wanting more.

Saturday, January 31
7:00 pm – 10:00 pm

House of Blues
329 North Dearborn

THIS IS A TICKETED EVENT!

Ticket includes:

- Round trip shuttle service from the Hyatt Regency Chicago
- Admission to House of Blues
- Dinner buffet with unlimited beer, wine, and soft drinks
- A great night of music featuring No Turn on Red

TICKET INFORMATION:

- Delegates who register for the Full Package or the Saturday Only Package will receive one ticket for admission.
- Additional tickets may be purchased for $145 per ticket through the pre-registration process or on-site from Conference Registration.
- Tickets **will not be sold** on-site at the Closing Social.
- This is an adult only event.

BOARDSMANSHIP

General Sessions

- Accountability in Action: The Board's Role in Executive Evaluation
- Beyond the Basics: How to Respond When OMA and FOIA are Weaponized Against Your Agency
- Board Member to Board Leader, Part 1
- Board Member to Board Leader, Part 2
- Boardmanship Essentials Part I
- Boardmanship Essentials Part II
- Commissioners in Conversation: Addressing Today's Top Issues
- Government Finance for Non-Finance Board Members & Professionals
- IDNR Grant Outlook 2026
- Leading Together: Developing Board, Executive, and Staff Relations
- Planning for the Future: A Board Member's Role in Strategic and Master Planning
- Robert's Rules of Order
- So You Want to Stay Out of Jail? What Park District Leadership Must Know About Ethics Requirements
- The Process of Amending a Motion
- Understanding Your Tax-Capped Levy
- You Really Should Read Your Board Policy Manual (And Keep it Updated)

DIVERSITY

General Sessions

- Driving Innovation, Inclusion and Well-Being
- Girls Just Wanna Have Fun: Designing Parks with Teen Girls in Mind
- Inclusion of All Sizes: Inclusive Design Strategies for Every Budget
- Know Your Rights in Public Spaces
- Master the Art of Connection: Navigating Difficult Conversations with Confidence and Compassion
- The Language Has Changed, But the Work Remains the Same
- The Side by Side: Cross Cultural Exploration

Speed Sessions

- Everybody Moves: A Policy Scan of Disability and Diversity in Leisure
- Exploring Adaptive Physical Activity Organizations: An Environmental Scan

FACILITIES

General Sessions

- Aquatic Roundtable
- Beyond Access: When "Accessible" Falls Short of Functional
- Creating a Safety Plan: Mitigating Risks and Ensuring Safety
- Everything's for Rent
- Handling Patron Complaints Like a Pro: From Frustration to Loyal Fans!
- How to Speak Aquatics
- Sexual Predators: Is Your Agency Prepared?
- The Wonderful World of Facilities (An Intro to Facilities Management)

Speed Sessions

- Soft Surface Power Hour –Managing Soft Surface Playground Maintenance
- Wheels of Change: Urban Mobility and Parks

SESSIONS AT-A-GLANCE

Please visit ilparksconference.com for session dates and times.

FINANCE/INFORMATION TECHNOLOGY

General Sessions

- Back to Basics: Issuing Debt 101
- Beyond the Buzzwords: Cutting-Edge AI Technologies Explained
- Bonds 101 – Legal Requirements and Best Practices
- Cybersecurity in the Parks: How to Protect Your District
- DIY GPT: Building a Custom AI Assistant for Parks and Recs Professionals
- Financial Policy Revamp: Policies for Lasting Impact
- From Ballot to Victory: Strategies for Successful Referendums
- Look Ma, No Wires!
- Municipal Market Impact from Washington's Polices
- Smart, Simple, and Streamlined: Using Microsoft Forms

Speed Sessions

- Practical AI Usage for Parks

FOREST PRESERVE & CONSERVATION

General Sessions

- Adaptive Reuse and Preservation of Extant Buildings for Sustainability
- Beavers: Partners in Climate Resilience
- Beyond Access: Inclusion Standards for Meaningful Engagement
- Conservation@Home: Supporting Biodiversity Beyond The Preserve
- Forest Preserve & Conservation Roundtable
- Making a Case for Bison: Early Wins for Wildlife and Ecosystem Health
- The Story of Illinois' First (and only - so far) Dark Sky Park

Speed Sessions

- Stronger Together: Expanding Reach & Programming w/o Expanding Your Budget
- Talking Trash with your Community: Adventures in Sustainability

GOVERNANCE & LEGAL

General Sessions

- 2026 Employment Law Update
- Be Prepared for Your First Amendment Audits
- Bidding and Managing a Successful Construction Project
- Can We and Should We Have Video Surveillance in Park and Facilities?
- Legal/Legislative Part I
- Legal/Legislative Part II
- Park District Finance - It's Not Intuitive
- Parks Role in Successful Planning and Economic Development
- Policies in Practice: Preparing for Shifts in Anti-Discrimination and Harassment Enforcement
- Real Estate 101
- Regulating Controversial Park Activities
- Solar and Green Energy Options
- Understanding Social Media: Facebook? Instagram? X?

HR/ RISK MANAGEMENT

General Sessions

- Change Your Organization's Safety Culture In Sixty Minutes!
- Glass Half Full - Understanding Your IMRF Benefits
- How to Create a Workplace Where Everyday is a Walk in the Park!
- Managing Teen Takeover Events: Strategies, Challenges, and Collaborative Solutions
- P is for Prevention, R is for Risk: An Alphabet for Safety
- Supporting the Front Line: Leadership Practices for Stronger Teams
- The Leadership Trailhead: Equipping New Supervisors for the Journey Ahead
- The Switchback Career Path: Navigating Nonlinear Journeys in Parks and Rec
- Working Smarter with HR: Strategies for Mid-Level Managers

Speed Sessions

- Crisis Case Study

LEADERSHIP/MANAGEMENT

General Sessions

- Agency State Accreditation - A Blue Print to Excellence
- Career Development Bootcamp - How To Improve and Standout
- Charting the Course: Strategic Planning for the Journey Ahead
- Department Head Training 101
- Executive Director Panel Discussion
- Getting Started: Your First Five Years in Parks and Recreation in Illinois
- Girl Power - Advice I'd Give My Younger Self
- Girl Power - Get Empowered Now!
- Innovate to Elevate
- Ladies, What's Holding You Back?
- Mining for the Golden Nugget: Uncovering Critical Insights in Survey Data
- Municipal Roundtable
- Q+A: The Best Way to National Certification Exam Success
- Story-Driven Leadership: Unlocking Engagement, Accountability, and Results
- Time Management–How Billionaires Do It!

Speed Sessions

- Disagreement Doesn't Have to Be Divisive
- Reimagining Leadership: Cultivating Connection, Creativity, and Commitment
- The Burnout Buster Bootcamp for Leaders
- The UN - Keynote: Breaking the Mold with Innovation and Creativity

MARKETING & COMMUNICATION

General Sessions

- Before, During & After: Communications for Every Phase of Your Referendum
- Bridging the Gap: Turning Parks Projects into Powerful Social Media Stories
- How to Work with the Media
- Marketing and Communications Roundtable
- Marketing with AI: Practical Tools for Promotion, Engagement, and Growth
- Name It To Claim It: Unlocking the Power of Naming Rights Partnerships
- The Marketing Playbook: Winning Strategies
- The Struggle Is Real: Building a Social Plan That Actually Works

Speed Sessions

- Connecting Communities: Mastering Communication for Park District Success
- How to Be Successful in Sponsorships When It is Not Your Full-Time Job

SESSIONS AT-A-GLANCE

Please visit ilparksconference.com for session dates and times.

PARKS & NATURAL RESOURCE MANAGEMENT

General Sessions

- An Environmentally Friendly Approach to Converting Low Use Areas in Parks
- IPRA Healthy Play Initiative: Celebrating Collective Park Impacts
- Integrating Equity Into Park Planning - A Case Study
- Introduction to Forensic Tree Analysis
- Leveraging OSLAD for Inclusive, Future-Ready Parks
- Nature Play and Playspaces: Learning From the Past, Planning For the Future
- Rethinking the "Services" in Park Services

Speed Sessions

- Introduction to Early Tree Care
- Sunnyside Park: Revitalizing Communities with Nature-Based Solutions

RECREATION

General Sessions

- Beyond the Playground: What Millennial Parents Really Want
- Build Your Bash
- Creating Unforgettable Experiences: Elevating Service in Parks & Rec
- Designing for Demand: Creating Programs & Services More Likely To Sell
- Embracing Life One Step at a Time Through Line Dancing
- Engage, Excite and Evolve: Modern Approaches to Adult Programming
- From Chaos to Control: Transform Your Programs and Facilities
- From Small to Spectacular: The Power of Partnerships in Event Planning
- It's Not the Size of your Agency; It's How You Use It!
- Leaders Linking Up - School Age and Day Camp Round Table
- Scrap the Crap: Make your Programs Greener, More Sustainable, & Purposeful
- Targeting Success: Launching an Archery Program at Your Agency
- The Art of Dealing With Difficult People in Youth Sports
- The Power of Plain Language
- The Wild World of Affiliates

Speed Sessions

- From Parks to Places: Transforming Community Spaces
- Understanding the Role of Technology: Bridging the Generational Gap

THERAPEUTIC RECREATION

General Sessions

- Brain Hacks: Happiness Chemicals and Hope Molecules
- Climbing the Ladder: Navigating Growth & Balance in SRA Careers
- Designing with Sensory Needs in Mind
- Inclusion 101
- Priorities and Presence: Navigating Career and Family in Special Recreation
- Recreation Reimagined: Integrating Sensory Tools for Inclusive Fun
- Tough Conversations Don't Have to Be Tough

Speed Sessions

- Evolving Supports: How Can We Better Serve Adults with Disabilities
- From Classroom to Day Camp: Strategies for Summer Success

Closing Keynote with Jan McInnis

Saturday, January 31, 2026
9:00 am – 10:15 am
CEUs: 0.1

Finding the Funny in Change

Get ready to transform the way you and your team deal with change! The pace of change is faster than ever, leaving many leaders and organizations feeling overwhelmed and uncertain. In Jan's electrifying keynote, "Finding the Funny in Change," she shows your attendees how to turn tension into laughter and get your point across with ease. She'll equip your team with the humor tools to diffuse tension instantly, initiate those tough conversations, and facilitate communication through using well-placed, appropriate humor. By using Jan's tips, your attendees will not only keep their teams more engaged, but also more likely to remember their message.

Your group will walk away with a fresh perspective on change, and best of all, they'll be laughing all the way to the next level of success. Don't miss out on the opportunity to bring a unique and unforgettable experience to your team. Book Jan as your keynote speaker now and get set to find the funny in change together!

About the Speaker

Jan McInnis, has written for Jay Leno's Tonight Show monologue as well as many other people, places and groups – radio, TV, syndicated cartoon strips, guests on the Jerry Springer show (her parents are proud!). For the past 25+ years she's traveled the country as a keynote speaker, and comedian sharing her unique and practical tips on how to use humor in business (yes it's a business skill!). Jan has spoken to thousands of organizations from the Federal Reserve Banks to the Mayo Clinic. She is author of two books: "Finding The Funny Fast," and "Convention Comedian," and has been heard on hundreds of radio stations. Jan was also featured in the Wall Street Journal, The Washington Post, and the Huffington Post for her clean comedy.

Learning Objectives:

1. Participants will have immediately useable skills for handling change using humor, including how to diffuse tension instantly, kick off tough conversations, and open lines of communications.

2. Participants will be able to understand what they should AVOID doing when faced with change.

3. Participants will understand the importance of adapting to change.

CLOSING KEYNOTE

IAPD/IPRA SOARING to NEW HEIGHTS

REGISTRATION INFORMATION

PACKAGE	EARLY (BY 12/19/25) MEMBER	EARLY (BY 12/19/25) NON-MEMBER	REGULAR (12/20/25 - ON-SITE) MEMBER	REGULAR (12/20/25 - ON-SITE) NON-MEMBER	
Full	$415	$745	$495	$905	
No Frills	$350	$615	$440	$800	
Thursday Only	$170	$285	$190	$325	
Friday Only	$310	$535	$345	$615	
Saturday Only	$330	$580	$365	$655	
Student	$170	$275	$170	$275	
Retiree	$200	$425	$235	$510	
Guest/Spouse	$200	$200	$230	$230	
Workshop Tickets	$90				
No Charge for CEUs					

A LA CARTE TICKET OPTIONS	
• Friday, Awards Luncheon Ticket (includes one (1) dessert ticket)	$85
• Friday, Dessert Ticket (dessert served in the Exhibit Hall immediately following the luncheon)	$25
• Friday, Awards Luncheon Preferred Agency Seating (non-refundable fee)	$60
- Specify preferred agency table OR preferred legislative table (if you will be inviting a legislator to join your agency).	Agency Legislative
• Friday Morning WERQ Dance (7:00am - 7:45am)	FREE
• Saturday Morning Core and More Fitness (7:00am - 7:45am)	FREE
• Saturday, Closing Social Ticket - House of Blues (Adults Only)	$145
• CLE Credit Packages (3=$60; 4=$80; 7=$140; 8=$160)	$60 $80 $140 $160

SPECIAL EVENT REGISTRATION (Space is limited - REGISTER EARLY!)		
Professional Connection: Thursday, January 29, 5:00 pm – 6:00 pm		
PCS	Professional Connection – **Student**	FREE
PCP	Professional Connection – **Professional**	FREE
Mock Interviews/Resume Review: Friday, January 30, 10:00 am		
MIS	Mock Interviews/Resume Review – **Student**	FREE
MIP	Mock Interviews/Resume Review – **Professional**	FREE
Executive Director Panel Discussion: Friday, January 30, 3:30 - 4:30 pm		FREE

IMPORTANT REGISTRATION INFORMATION

REGISTRATION FOR CONFERENCE AND ANY FEE-BASED CONFERENCE WORKSHOPS MUST BE DONE AT THE SAME TIME.

	Full Package	No Frills	Thursday Only	Friday Only	Saturday Only	Student/ Retiree	Spouse/ Guest
All-Conference Awards Luncheon (Friday)	✓						
Closing Social (Saturday)	✓				✓		
60-Minute Sessions * (Thursday-Saturday)	✓	✓	✓**	✓***	✓****	✓	✓
Exhibit Hall Admission (Thursday & Friday)	✓	✓	✓**	✓***		✓	✓
Opening & Closing Keynote Sessions (Thursday & Saturday)	✓	✓	✓		✓	✓	✓
Welcome Social (Thursday)	✓	✓	✓	✓	✓	✓	✓

* 2-hour workshops not included and are available for an additional fee.
** 60-minute sessions and access to Exhibit Hall on Thursday only.
*** 60-minute sessions and access to Exhibit Hall on Friday only.
**** 60-minute sessions on Saturday only.

FULL – Includes All-Conference Awards Luncheon ticket, Thursday - Saturday 60-minute sessions, Welcome Social, admission to the Exhibit Hall, Opening & Closing Keynote Sessions, and Closing Social ticket.

NO FRILLS – Includes Thursday - Saturday 60-minute sessions, Keynote General Session, admission to the Exhibit Hall, and Welcome Social.

THURSDAY ONLY – Includes Thursday 60-minute sessions, admission to the Exhibit Hall, Opening Keynote session and Welcome Social.

FRIDAY ONLY – Includes Friday 60-minute sessions and admission to the Exhibit Hall.

SATURDAY ONLY – Includes Saturday 60-minute sessions, Closing Keynote Session, and Closing Social ticket.

STUDENTS/RETIREES – Includes Thursday - Saturday 60-minute sessions; admission to the Exhibit Hall; Welcome Social, and Opening and Closing Keynote Sessions.

GUEST/SPOUSE/FAMILY/FRIEND (Must not be affiliated with or employed by any park and recreation agency.) Includes Thursday - Saturday 60-minute sessions, admission to the Exhibit Hall, Welcome Social, and Keynote Session.

CANCELLATION POLICY:
Cancellations must be submitted in writing to ahoward@ILparks.org and received by December 23, 2025, in order to receive a refund less a processing fee of $25. Refund requests received after this date will be reviewed on a case-by-case basis.

ADDITIONAL REGISTRATION POLICIES:
- IAPD/IPRA will not invoice agencies or individuals for conference registrations.
- All pre-registrations must be submitted electronically via the ilparksconference.com website and submitted with credit card payment (Visa/Mastercard/Discover).
- Please complete a separate registration form for each individual registering.
- The deadline for Preferred Agency Seating is JANUARY 12, 2026. No preferred seating will be taken on-site.

QUESTIONS:
- Email your questions to Alan Howard at ahoward@ilparks.org.

2026 EXHIBITORS

Exhibitors as of September 2025

COMPANY	BOOTH#
390 Golf Experience	631
Acuity Brands / Holophane	626
All Inclusive Rec	524
American Ramp Company	343
American Red Cross Training Services	316
Amilia	137
Anthony Roofing - Tecta America	114
Aqua Pure Enterprises Inc.	**431**
Aqua Tile	701
ARCO/Murray Design Build	702
Arndt Municipal Support Inc	129
Aurora Area Convention & Visitors Bureau	235
Bailey Edward Design, Inc	326
Baird Public Finance	446
Baxter & Woodman, Inc.	722
BCI Burke	**122**
BEAR Construction	607
Bid Evolution	220
BLICK Art Materials	633
Bluestem Ecological Services	127
Boller Construction	**203**
Bounce Houses R Us	201
Bronze Memorial Company	340
BS&A Software	344
Buck Services	448
Byrne & Jones Construction	728
Camosy Construction	602
Capri Pools & Aquatics	428
Chicagoland Pool Management	133
Chicago's North Shore CVB	237
CivicPlus	528
Clowning Around Entertainment	229
Columbia Cascade Company	322
ComEd Energy Efficiency Program	714
Confluence, Inc.	**243**
Cooper - Ephesus Sports Lighting	622
Cordogan Clark & Associates, Inc.	143
Correct Digital Displays, Inc.	400
Counsilman-Hunsaker	413
Cunningham Recreation	**703**
Custom Bridges and Boardwalks	601
CXT Inc	700
DEO Consulting, Inc.	919
Design Perspectives, Inc.	711
Dewberry	520
Direct Fitness Solutions	640
Divine Signs and Graphics	338
DLA Architects Ltd.	**216**
Doty & Sons Concrete Products, Inc.	320
DoubleSpot AI	304
DynaDome	707
Engineering Resource Associates	215

COMPANY	BOOTH#
Entertainment Concepts	917
Eriksson Engineering Associates, Ltd.	333
Farnsworth Group, Inc.	619
Featherstone, Inc.	612
Fehr Graham	325
FGM Architects	600
FieldTurf - Tarkett Sports Indoor	820
Fifth Third Bank	522
FMX	407
ForeverLawn Chicago	427
Frederick Quinn Corporation	738
Gewalt Hamilton Associates	**713**
GMIS Illinois	638
Gold Medal Products	313
GovDeals	708
Graffiti Solutions, Inc.	334
Greenfields Outdoor Fitness	118
H.E. Hodge Company	523
H2I Group	412
Halogen Supply Company, Inc.	438
Hawkins Inc.	345
Henry Bros. Co.	444
Hey and Associates	411
Hitchcock Design Group	419
Homer Industries, LLC	309
HR Source	628
HydroApps	226
IHC Construction Companies LLC	527
Illinois Association of Park Districts (IAPD)	503
Illinois Municipal Retirement Fund	306
Illinois Park & Recreation Association (IPRA)	500
Illinois Public Risk Fund	533
Imagine Nation LLC	**335**
Innova Disc Golf	125
IPARKS	606
iStrike by AnythingWeather	244
iZone Imaging	920
Jeff Ellis and Associates	312
Johnson Commercial Fitness	905
JSD Professional Services, Inc.	**324**
Kaizen Labs	323
Kankakee Nursery Company	529
Keeper Goals	620
KI Furniture	434
Kiefer USA	604
KOMPAN, Inc	212
KWIKGOAL	337
L6 Technology Inc	805
Landmark Aquatic	639
Legat Architects	349
Life Floor	221
Mad Bomber Fireworks	424

2026 EXHIBITORS

Exhibitors as of September 2025

COMPANY	BOOTH#
Matrix Fitness	115
Mesirow Financial, Inc.	145
MGT	613
Midwest Institute of Park Executives	806
Midwest Sport & Turf Systems	456
Modernfold Chicago, Inc. (SKYFOLD)	350
Mulch Magic	210
Musco Sports Lighting	319
MyRec.com Recreation Software	720
NexGen/S&G Communications	801
NiceRink	518
Nicholas & Associates	532
NobleTec LLC	630
Nordot Adhesives	621
NuToys Leisure Products, Inc.	420
Official Finders	423
Omega II Fence Systems	336
Original Jumping Pillows	609
Outdoorlink Inc.	706
Paddock Pool Equipment	223
Parkreation Inc.	449
PDRMA	303
Perkins&Will	623
Perry Weather	409
PFM Asset Management/ IPDLAF+ Class	401
Planning Resources Inc.	426
Play & Park Structures	934
Play Design Scapes, Inc	632
Playground Guardian	705
Pleva Commercial Pools Inc.	225
Premier Polysteel	308
Productive Parks	719
Products4Parks	425
Progressive Business Solutions	539
Public Restroom Company	813
QuickScores	238
Rain Drop Products	232
Ramaker	627
Ramuc/Tuff Coat Paint division of MRT	834
RCP SHELTERS, INC	113
Record-A-Hit Entertainment	404
Recreonics	430
Red Star Inspections	625
Reinders	300
Reinders Holiday Lighting	204
RenoSys Corp	721
Romtec, Inc.	525
Russo Power Equipment	234
School Health	712
SFI Topsoil	123
Smart Industry Products	332
Soccer Made In America	329

COMPANY	BOOTH#
Sol by Sunna Design	624
Sourcewell	614
Spartan Sports Lighting	310
SPEC Athletic	733
Speer Financial, Inc.	239
Splashtacular	938
Spohn Ranch, Inc.	916
Sport Court Midwest	147
Sportsfields, Inc.	240
Starfish Aquatics Institute	222
Stifel	734
StreetBond	540
Team REIL Inc	715
TERRA Engineering, Ltd	330
The Fitness Connection (TFC)	200
The Forge: Lemont Quarries	231
The Mulch Center	327
The Pizzo Group	615
The Spargo Group	233
TinyMobileRobots	629
TIPS - The Interlocal Purchasing System	807
Trane Technologies	135
TRIA Architecture, Inc.	819
Triple H Mulch	328
Turf Tank	723
Tyler Technologies	610
UKG	611
Univar Solutions MiniBulk	314
Upland Design Ltd	219
Vermont Systems	519
Vernon and Maz, Inc	311
Visual Image Photography	421
Vortex Aquatic Structures	605
W. B. Olson, Inc.	339
Warehouse Direct	104
Water Solutions Unlimited	347
Water Technology, Inc.	538
Wight & Company	534
Williams Architects	603
Wintrust Financial Corporation	531
WT Group	410
Xplor Recreation	119

= Conference Diamond Sponsor

= Conference Gold Sponsor

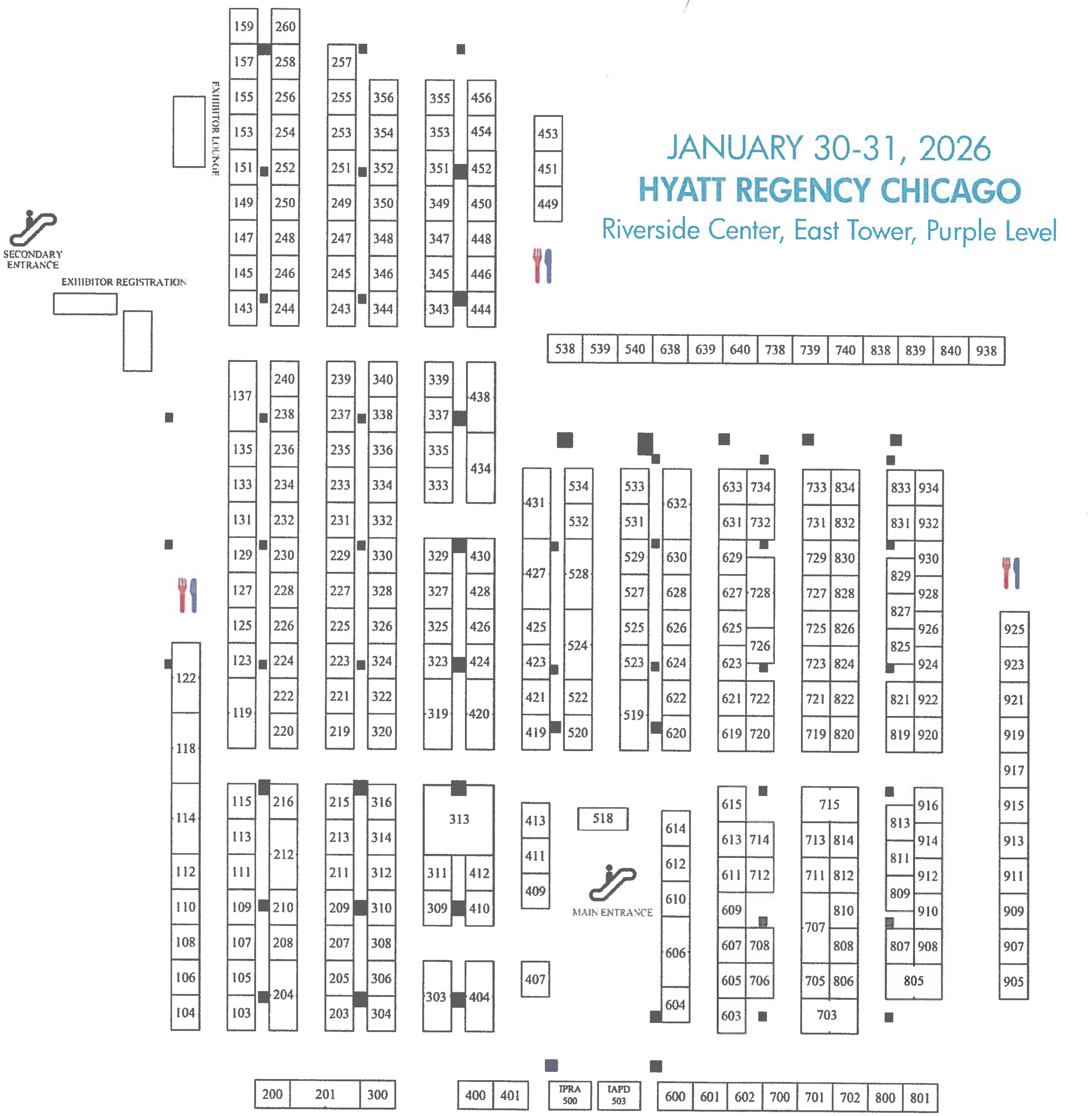
= Conference Silver Sponsor

= Conference Bronze Sponsor

= Conference A-La-Carte Sponsor

IAPD/IPRA
SOARING to NEW HEIGHTS

JANUARY 30-31, 2026
HYATT REGENCY CHICAGO
Riverside Center, East Tower, Purple Level



TO: Board of Commissioners

FROM: Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: Ray Morrill Community Center Interior Renovation – Phase 3 additional services

DATE: November 5, 2025

SUMMARY:
Following completion of the current phase of work at the Ray Morrill Community Center, furniture will be needed for the new offices, preschool rooms and other spaces to match the furniture purchased in phases 1 and 2. Williams Architects provided the attached proposal for professional services related to bidding the purchase of this new furniture. Their existing scope of work does not include this work.

PREVIOUS COMMITTEE/BOARD ACTION:
A contract with Williams Architects for phase 3 interior renovations in the amount $25,000 and 9% of the approved project cost was approved at the October 23, 2024 board meeting.

REVENUE OR FUNDING IMPLICATIONS:
A total of $4,000,000 is budgeted in 2025 and 2026 for the Ray Morrill Community Center renovations for Phase 3.

STAKEHOLDER PROCESS:
Facility staff has provided input throughout this process.

LEGAL REVIEW:
N/A

ATTACHMENTS:
Williams Architects Proposal dated October 29, 2025.

ALTERNATIVES:
N/A

RECOMMENDATION:
It is recommended that the Wheaton Park District Board of Commissioner's approve the additional work for furniture and signage from Williams Architects for in the amount of for $35,000 for the Ray Morrill Community Center Phase 3 Interiors project.

WILLIAMS ARCHITECTS

MEMORANDUM

Project:	Ray Morrill Community Center Phase III	Project Number:	2025-005
Date:	29 October 2025	Author:	CAK
Attention:	Steve Hinchee	Subject:	Furniture/Signage Prof. Services

NOTE: The following items shall be recorded as a part of the above project record and acted upon as noted unless Williams Architects is promptly directed to proceed otherwise.

Per our AIA contract agreement B101-2017, Furniture and Signage professional services were listed as an add service under Article 4 and Section 11 in the amount of $35,000. Below is a breakdown of each service with the associated fees.

Professional Furniture Services:
Per section 4.1.2.1.2, Williams Architects will assist the park district with new furniture selections for phase III renovation. Phase III is an expanded scope from phase II which includes all the following areas: preschool rooms, administration offices, program kitchen and lobby. Services include.

- Detailed Furniture Floor Plans.
- Furniture review and selection process with park district staff.
- Selection of all furniture colors and finishes.
- Furniture specifications documents for public bid and or purchase utilizing GSA contracts.
- Furniture installation review and punch list.

Professional Furniture Design Services fee $27,500

Professional Interior Signage Services:
Per section 4.1.2.1.2, Williams Architects will assist the park district with new signage and graphic designs for phase III renovation. New signage and graphics will be included in various locations throughout Phase III renovation. Services include.

- Create a new standard signage design for the building interior.
- Newly designed wayfinding signs.
- Evacuation maps, occupancy load and all rules & regulation signage will be reviewed.
- Vinyl graphics for wayfinding, marketing & park district branding.
- Detailed drawings and specifications for public bid.
- Signage installation review and punch list.

Professional Signage Design Services fee $7,500

Distribution: TCP, SAM, AS

Prepared by: CAK

End of Memorandum

TO:	Board of Commissioners
FROM:	Steve Hinchee, Superintendent of Planning
THROUGH:	Michael Benard, Executive Director
RE:	855 Prairie Painting Project
DATE:	November 19, 2025

SUMMARY:

The Prairie office building was built in the mid-1980's and purchased by the park district in 2012. Much of the building still has the original interior paint, wallpaper and possibly original carpeting. The space is really showing its age and is in need of a refresh. This bid is for painting, drywall patching, and wallpaper removal. An alternate bid was included to re-paint the west side first floor, previously leased to a tenant (CSI currently leases one office and one meeting room).

A separate bid to replace the carpeting was issued as well.

Bid specifications were sent to twenty-eight contractors on October 15, 2025, and seven bids were received. They were opened on October 29, 2025, and the results are as follows:

Contractor	Base Bid	Alt Bid: Paint CSI side (west side of 1st floor)	Base Bid + Alternate Bid
Better Home Ideas	**$45,000**	**$13,600**	**$58,600**
Midwest Decorating	$49,440	$16,160	$65,600
Ascher Brothers	$54,825	$17,746	$72,571
Oosterbaan & Sons	$55,940	$19,300	$75,240
K & J Painting	$56,000	$18,000	$74,000
Total Pro Construction	$58,000	$18,600	$76,600
J & M Decorating	$63,550	$22,500	$86,050

The references for Better Home Ideas were checked, and they were found to be favorable.

The paint in the office area on the west side of building is in good condition and staff does not think we should proceed with the alternate bid to repaint the area at this time.

PREVIOUS COMMITTEE/BOARD ACTION:

N/A

REVENUE OR FUNDING IMPLICATIONS:

Account	Description	Budget
40-800-856-57-5701-0000	Capital	$65,000

STAKEHOLDER PROCESS:
The scope of work was developed with input from the 855 Prairie staff.

LEGAL REVIEW:
Our legal counsel provided front-end specifications and agreements for bidding.

ATTACHMENTS:
N/A

ALTERNATIVES:
Proceed with alternate 1 for additional amount.

RECOMMENDATION:
It is recommended that the Wheaton Park District Board of Commissioner's approve a contract with Better Home Ideas for the base bid amount of $45,000 plus a 10% contingency in the amount of $4,500.

TO: Board of Commissioners

FROM: Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: 855 Prairie Carpeting Project

DATE: November 19, 2025

SUMMARY:

The Prairie office building was built in the mid-1980's and purchased by the park district in 2012. The Prairie office building still has most of the original carpeting. The carpeting is in poor condition and is really showing its age and needs to be replaced. Staff would like to schedule the work for January 2026.

The building interior is scheduled to be repainted in December 2025 if the board approves the project.

Bid specifications were sent to twenty-three contractors on October 15, 2025, and seven bids were received. They were opened on October 29, 2025, and the results are as follows:

Contractor	Base Bid	Unit Cost: steel thresholds per lf
ABM Commercial Flooring	**$50,600**	**$5**
NPN Flooring	$56,177	$17
Total Pro Construction	$59,300	N/A
Tiles In Style	$62,250	$13
Better Home Ideas	$80,475	$18
Douglas Floor	$82,835	$45
Mazarini Inc.	$333,758.85	$124

Staff has checked the references for ABM Commercial Flooring, and they were found to be favorable.

PREVIOUS COMMITTEE/BOARD ACTION:

N/A

REVENUE OR FUNDING IMPLICATIONS:

Account	Description	Budget
40-800-856-57-5701-0000	**2026** Capital	$60,000

STAKEHOLDER PROCESS:
The scope of work was developed with input from the 855 Prairie staff.

LEGAL REVIEW:
Our legal counsel provided front-end specifications and agreements for bidding.

ATTACHMENTS:
N/A

ALTERNATIVES:
N/A

RECOMMENDATION:
It is recommended that the Wheaton Park District Board of Commissioner's approve a contract with ABM Commercial Flooring for a total amount of $50,600 plus a 10% contingency in the amount of $5,060.

TO: Board of Commissioners

FROM: Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: Cosley Hale Family Pavilion & Duck Enclosure – Change Order #10

DATE: November 5, 2025

SUMMARY:

Additional brick paver work not part of original scope to blend new paver area with existing to provide ADA compliant transition.
Cost: $2,203.82.

Cost to install the Hale Family Education Pavilion sign.
Cost: $318.68.

The contractor is providing a credit for the door to the duck enclosure because the allowance was more than necessary.
Cost: ($1,881.40)

The contractor is providing a credit for FRP panels that were not installed per staff direction.
Cost: ($1,500)

Total change order cost ($858.90) credit.

PREVIOUS COMMITTEE/BOARD ACTION:

The original contract with E.P. Doyle was approved at the March 5, 2025, board meeting, along with a 10% contingency for this project.

REVENUE OR FUNDING IMPLICATIONS:

The original contract	$757,503	Approved March 5, 2025
Change Order #1	($6,975)	Previously approved – scope changes
Change Order #2	$5,606	Previously approved – half loads
Change Order #3	$2,244	Previously approved – ramp rentals
Change Order #4	$976	Previously approved – ejector pit
Change Order #5	$2,629	Previously approved – slab removal
Change Order #6	$1,293	Previously approved – vapor barrier
Change Order #7	$3,273	Previously approved – cow pen plumbing
Change Order #8	$4,309	Current recommendation – pier undercuts
Change Order #9	$(946)	Current recommendation – wire fabric
Change Order #10	$2,203.82	Current recommendation – brick pavers
Change Order #10	$318.68	Current recommendation – sign install
Change Order #10	$(1,881.40)	Current recommendation – door credit
Change Order #10	$(1,500)	Current recommendation – FRP panel credit
Total	**$769,053.10**	$64,200.20 contingency remaining

STAKEHOLDER PROCESS:
The brick paver c.o. was discussed with our civil engineer.

LEGAL REVIEW:
N/A

ATTACHMENTS:
E.P. Doyle Change Orders #8 & #9.

ALTERNATIVES:
N/A

RECOMMENDATION:
Staff recommends the Wheaton Park District Board of Commissioners accept Change Order #10 in the total credit amount of ($858.90) with E.P. Doyle Construction.

WPD Cosley Zoo Shelter & Duck Enclosure (24 -043)
Extra Work Proposal #016

Below are the pricing and time requirements to perform the following extra work to the contract:

Final Brick Paver Site Layout

Submittal :

EWP Cost Subtotal		$1,964.00
GL Insurance	1.00%	$19.64
Overhead and Profit	10.00%	$198.36
P&P Bond	1.00%	$21.82
EWP #016 Total Cost:		**$2,203.82**
EWP #016 Time Extension :		C.D.

Notes : Per additional onsite discussion with Brent and Park District team. It was confirmed rework would be needed +/- 7'-0" further east near the windmill and blend pavers to point shown on IFC.

After digitally overlaying the IFC demo plan and new site plan, they are consistent with demo and the new reinstall limits align. EP Doyle and LPS Paving laid this out onsite to establish any additional areas requiring removal / reinstall to complete work per previously provided 8.7.25 final layout mark-ups.

Additional paver removal and replacement due to provide ADA compliant transition to match current grades per 8/15/2025 email. Removed pavers/ added gravel base, reinstalled sand setting bed, and reinstalled pavers.

$1,964.00

$1,964 Sub Subtotal
$19.64 GL Insurance
$198.36 OH&P

$2,182 Subtotal
$21.82 P&P Bond
===========
$2,203.82Total

WPD Cosley Zoo Shelter & Duck Enclosure (24 -043)

Extra Work Proposal #016

To authorize E.P. Doyle & Son, LLC to proceed with this extra work, please acknowledge your acceptance of this proposal by signing and dating below, and we will issue a Change Order in accordance with the Contract provisions.

E. P. Doyle & Son, LLC	Wheaton Park District
By	By
October 3, 2025	
Date	*Date*

RE: Cosley Zoo Duck Enclosure: EWP 021 Duck Pavilion Signage Installation/ EWP 016 Brick Paver Final Site Layout

MR Mark Richards <markr@wmaltd.com>
To Brian Morrow

Reply | Reply All | Forward | ...

Thu 10/30/2025 11:11 AM

You replied to this message on 10/30/2025 11:22 AM.

Hi Brian,

I just took a look. The unit cost for that specific triangle does seem a bit high, but considering the additional work they completed elsewhere at no extra cost—and that the no-charge items are noted on the CO—the overall add looks reasonable to me.

Thanks.

S. Mark Richards, M.S., P.E.
President
Webster McGrath & Ahlberg, Ltd.
Direct: 630-668-7619
Cell: 630-675-3211

From: Brian Morrow <BMorrow@wheatonparks.org>
Sent: Thursday, October 30, 2025 10:43 AM
To: Mark Richards <markr@wmaltd.com>
Subject: FW: Cosley Zoo Duck Enclosure: EWP 021 Duck Pavilion Signage Installation/ EWP 016 Brick Paver Final Site Layout

Hi Mark,

Here is the updated brick paver final site layout from Doyle. It shows a triangle highlighted in green that was outside of the original scope layout.
It's about 87 s.f. / $1,961 = $22.54. Do you think this a reasonable change order?

Thanks,

Brian Morrow | Planner
630.510.4975 Ofc
630 251 2122 Cell
| wheatonparkdistrict.com
create. discover. play.
Follow Us:
1000 Manchester Rd , Wheaton, IL 60187 | bmorrow@wheatonparks.org

LPS PAVEMENT COMPANY
Distributors/Contractors
Interlocking Concrete Pavers
Brick Pavers
67 Stonehill Road
Oswego, Illinois 60543
(800) 232-1770
(630) 551-2100
(630) 551-2105 Fax

Change Order Request **Cosley Zoo** **8/22/2025**

Additional paver removal and replacement due to provide ADA compliant transition to match current grades per 8/15/2025 email
Removed pavers/ added gravel base, reinstalled sand setting bed, and reinstalled pavers.

Material:

Description	*Quantity*	*UOM*	*Unit Cost*	*Total*
N/A	0	SF	$ -	$ -
-		-		$ -
-		-		$ -
				$ -

Labor:

Description	*Quantity*	*UOM*	*Unit Cost*	*Total*
Laborer Straight Time	16	HR	$ 106.72	$ 1,707.52
				$ 1,707.52

Equipment:

Description	*Quantity*	*UOM*	*Unit Cost*	*Total*
N/A				$ -
-				$ -
-				$ -
-				$ -
-				$ -
				$ -

Sub-Total =	$ 1,707.52
Mark-up 15%	$ 256.13
TOTAL COST =	$ 1,963.65
	Round to $1,964.00

GEN0255

WORK ORDER/INVOICE

LPS PAVEMENT COMPANY
Serving the Industry for over 45 years
67 Stonehill Road
Oswego, IL 60543

630-551-2100 Fax 630-551-2105

Job Phone	Date of Order
Job Name/Location Cosley Zoo Wheaton, IL	

4076

To EP Doyle

	Phone
	Order Taken By

Terms

Description	Amount
Additional Paver Removal	
and Replacement Due to	
Provide ADA Compliant Transition	
to Match current Grades	
Per 8/15 Email	
16 Man Hours	
Remove/Replace Pavers/ Add Stone Base	

Labor	Hrs.	Rate	Amount		
				Total Material	
				Total Labor	
Work Ordered By	Date Completed	Total Labor		Tax	
GW EPD				Total	

Signature I hereby acknowledge the satisfactory completion of the above described work.

Thank You

Labor Wage Breakdown Worksheet

Rates Valid	
From	To
06/01/25	05/31/26

Contractor LPS Pavement Company **Trade** Unit Pavers

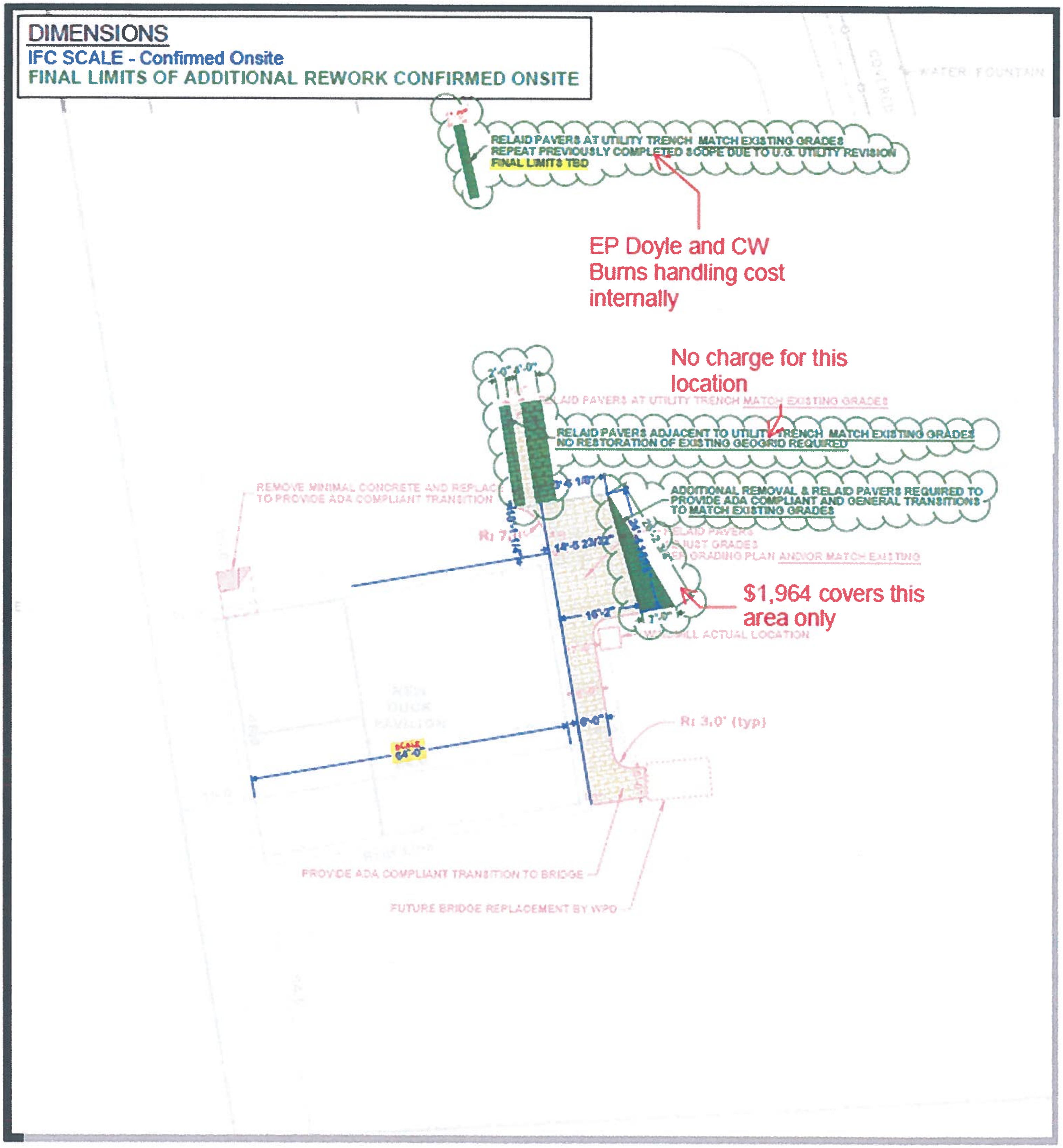
Phone 630/551-2100 **Division** **State** Illinois

City Oswego **County** Kendall **Local** Laborers Union

	Journeyman						Foreman					
Labor Descriptions	%	Straight Time	%	Overtime	%	Double Time	%	Straight Time	%	Overtime	%	Double Time
Base Rate		$ 51.40		$ 77.10		$ 102.80		$ 53.40		$ 80.10		$ 106.80
Taxes												
FICA	7.65%	$ 3.93	7.65%	$ 5.90	7.65%	$ 7.86	7.65%	$ 4.09	7.65%	$ 6.13	7.65%	$ 8.17
Federal Unemployment (FUTA)	0.60%	$ 0.31	0.60%	$ 0.46	0.60%	$ 0.62	0.60%	$ 0.32	0.60%	$ 0.48	0.60%	$ 0.64
State Unemployment (SUTA)	7.85%	$ 4.03	7.85%	$ 6.05	7.85%	$ 8.07	7.85%	$ 4.19	7.85%	$ 6.29	7.85%	$ 8.38
Insurance												
Workman's Comp.	7.50%	$ 3.86		$ 3.86		$ 3.86	7.50%	$ 4.01		$ 4.01		$ 4.01
General Liability	4.50%	$ 2.31		$ 2.31		$ 2.31	4.50%	$ 2.40		$ 2.40		$ 2.40
Auto & Offsite	7.00%	$ 3.60		$ 3.60		$ 3.60	7.00%	$ 3.74		$ 3.74		$ 3.74
Benefits												
Benefits Package		$ 37.28		$ 37.28		$ 37.28		$ 37.28		$ 37.28		$ 37.28
		$ 106.72		$ 136.56		$ 166.40		$ 109.42		$ 140.42		$ 171.42
				$ 29.84		$ 59.68				$ 31.00		$ 62.00

Clarification Notes

Labor Rates do not include trucks, equipment, tools and supplies.



COSLEY ZOO - DUCK ENCLOSURE

Doyle

EPD - MARK-UP 8.14.25

REFERENCE | FINAL SITE LAYOUTS (BRICK PAVER - TRACKING)

WPD Cosley Zoo Shelter & Duck Enclosure (24 -043)

Extra Work Proposal #021

Below are the pricing and time requirements to perform the following extra work to the contract:

Duck Pavilion Signage Installation

Submittal : #2 10/15/2025

EWP Cost Subtotal		$284.00
GL Insurance	1.00%	$2.84
Overhead and Profit	10.00%	$28.68
P&P Bond	1.00%	$3.16

EWP #021 Total Cost:	**$318.68**	
EWP #021 Time Extension :	**0**	C.D.

Notes : Our carpenter Heintz Construction will install the pavilion sign, which is being provided by Cosley.

$284 = 2 crew x 1 hour x $142/hr

To authorize E.P. Doyle & Son, LLC to proceed with this extra work, please acknowledge your acceptance of this proposal by signing and dating below, and we will issue a Change Order in accordance with the Contract provisions.

E. P. Doyle & Son, LLC	Wheaton Park District
Ryan Gill	
By	By
October 15, 2025	
Date	*Date*

p.815.436.8087 f.815.436.8088

Proposal Front Sign Install

From: Heintz Construction Inc.
23824 Andrew Rd. Unit 103
Plainfield, IL 60585
Email lee@heintzconstruction.com

9/16/2025

Re: Cosley Zoo
New Duck Enclosure
1356 N. Gary Ave.
Wheaton, IL 60107

Proposal is based on emailed drawings
on Hale Sign from Doyle
Job # 163-10-24 & Project # 4328

Provide Labor to install sign on east elevation exterior Truss per detail provided

*The sign is a triangle in 3 pieces (2 – 4', 1- 8' pieces). Each 4' piece weighs approx. 13 lbs and 8' piece weighs approximately 26 pounds.

Install with Stainless Steel or Equal Fasteners thru predrilled holes

2 guys 1 hr $142.00 x 2 $284.00

Total $284.00

**Pricing is based on having the sign available to install when we are on site doing punch list / finishing contractual scope

Exclusions:
Anything not listed above
Plans are to be to per building codes, any changes with plans due to codes could alter pricing
Prices are good thru 10/16/25

WPD Cosley Zoo Shelter & Duck Enclosure (24 -043)

Extra Work Proposal #019

Below are the pricing and time requirements to perform the following extra work to the contract:

Doors/Frames/Hardware Credit

Submittal :

EWP Cost Subtotal	($1,881.40)
EWP #019 Total Cost:	**($1,881.40)**
EWP #019 Time Extension :	C.D.

Notes : EP Doyle originally had a $3500 allowance for doors frames and hardware. Exclusive Windows provided a 3070 door and hardware for $1,618.60. The credit back to Wheaton Park District is $1,881.40.

($1,881.40) - Total Credit

To authorize E.P. Doyle & Son, LLC to proceed with this extra work, please acknowledge your acceptance of this proposal by signing and dating below, and we will issue a Change Order in accordance with the Contract provisions.

E. P. Doyle & Son, LLC	**Wheaton Park District**
Ryan [signature]	
By	By
September 26, 202	
Date	*Date*

Invoice 45842 from Exclusive Windows, Inc.

Source

CAUTION: External Sender

Exclusive Windows, Inc.

Invoice Due 10/03/2025
45842

Amount Due: $1,618.6(

Dear Customer :

Your invoice appears below. Please remit payment at your earliest convenience

Thank you for your business - we appreciate it very much.

Sincerely,

Exclusive Windows, Inc.

WPD Cosley Zoo Shelter & Duck Enclosure (24 -043)

Extra Work Proposal #020

Below are the pricing and time requirements to perform the following extra work to the contract:

FRP Install Credit

Submittal : #1 10/09/2025

EWP Cost Subtotal	($1,500.00)	
EWP #020 Total Cost:	**($1,500.00)**	
EWP #020 Time Extension :	**0**	C.D.

Notes : Due to FRP only being required on the walls in the duck holding area, a credit of $1,500 is being provided for the installation that would have been needed for the room to the north. That was originally shown as having FRP on the walls.
($1,500)

To authorize E.P. Doyle & Son, LLC to proceed with this extra work, please acknowledge your acceptance of this proposal by signing and dating below, and we will issue a Change Order in accordance with the Contract provisions.

E. P. Doyle & Son, LLC	**Wheaton Park District**
Ryan [signature]	
By	By
October 10, 2025	
Date	*Date*

TO: Board of Commissioners

FROM: Angela Doromal, Assistant to the Director of Parks and Planning
Steve Hinchee, Superintendent of Planning

THROUGH: Michael Benard, Executive Director

RE: Tree and Bench Commemorative Program Revisions

DATE: November 1, 2025

SUMMARY:

Revisions to the Commemorative Tree and Bench program are recommended pricing, and locations available. It has been over 3 years since we have made significant changes to the program.

The recommended changes will allow us to continue to cover costs of the commemorative program.

1. Pricing. The current price structure of a tree or bench is $1,000 and $2,500 respectively. Similar to trends we have seen with other commodities, the cost of trees has risen by 37% and benches have risen by 36% and the cost of plaques by 22% since 2022. We are proposing an increase for the tree/bench pricing to $1,500/$3,000. An outline of our costs and comparable programs is identified in the attachments. Our tree costs will be higher than other districts, however we include a durable, attractive bronze plaque that contributes over $300 to the cost. In addition to covering costs, we are also concerned that demand is exceeding our capacity to accommodate new trees and benches. When the program began, we were seeking to add more trees to the parks in a cost-effective manner which is a reason others may have lower pricing.

2. Location. Sites we would like to add to the list of no longer available are Clocktower and Seven Gables.

PREVIOUS COMMITTEE/BOARD ACTION:
In 2022, Commemorative prices increased for Trees $800 to $1000 and Benches from $1,600 to $2,000.

REVENUE OR FUNDING IMPLICATIONS:
Our goal is to cover material and staff costs with this program.

STAKEHOLDER PROCESS:
Not applicable.

LEGAL REVIEW:
Not applicable.

ATTACHMENTS:
Price structure
Comparison pricing
Current commemorative inventory by parks
Estimated Park capacities

ALTERNATIVES:
We are exploring alternative types of commemorative programs for the future given our concerns that we will continue to exceed capacity at popular parks.

RECOMMENDATION:
We are recommending an increase in the Commemorative Program of trees from $1,000 to $1,500 and benches from $2,500 to $3,000.

Pricing Structure

Tree & Bench Commemorative Proposed Pricing

	2016-2020	2021	2022	Proposed 2026
Trees				
Average tree Cost	$ 265.00	$ 265.00	$ 300.00	$ 412.00
Average Labor (2FT, 2 hours @ $35 hr.) increase $40 hr.2025	$ 139.50	$ 139.50	$ 140.00	$ 160.00
plaque Labor (1FT, 4 hours @ $35)increase $40 hr. 2025	$ 140.00	$ 140.00	$ 140.00	$ 160.00
plaque	$ 164.00	$ 181.00	$ 181.00	$ 222.00
Boulder	$ 5.00	$ 5.00	$ 10.00	$ 10.00
Equipment Fees	$ 150.00	$ 150.00	$ 150.00	$ 150.00
1st yr Maintenance of tree (4hrs @ $30)increase to $40hr 2025				$ 140.00
Admin hrs. 2hr $40 hr. 2025				$ 80.00
Total	**$ 863.50**	**$ 880.50**	**$ 921.00**	**$ 1,334.00**
Recommended	**$ 800.00**	**$ 800.00**	**$ 1,000.00**	**$ 1,500.00**
Benches				
Average Bench Cost (with shipping)	$ 885.00	$ 1,200.00	$ 1,200.00	$ 1,636.00
Average Labor (2FT, 8 hours @ $35hr) increase $40 2025	$ 280.00	$ 560.00	$ 560.00	$ 640.00
plaque	$ 164.00	$ 164.00	$ 181.00	$ 222.00
Equipment Fee	$ 260.00	$ 260.00	$ 260.00	$ 260.00
Admin hrs. (2hr @ 30)increase to $40hr 2025				$ 80.00
Total	**$ 1,589.00**	**$ 2,184.00**	**$ 2,201.00**	**$ 2,838.00**
Recommended Price	**$ 1,600.00**	**$ 1,600.00**	**$ 2,500.00**	**$ 3,000.00**

Comparisons

Price Comparison 2025

Park District	Tree Commemorative	Tree Includes	Bench Commemorative	Bench includes
Morton Arboretum	$2,500	Established trees only - No plaque or signage allowed, listed in dedication book	$10,000	inscription in bench
Cook County Forest Preserve	$3,000.(new) $1,000 (existing)	maintain the tree for only 5 years.	No longer available - Previously $3,000	none
Oak Park Park District	$ 700.00	4.x6 bronze plaque	$ 3,000.00	4.x6 bronze plaque
Park Ridge Park District	$ 750.00	6x9 bronze plaque	$ 2,000.00	standard plaque
Glen Ellyn Park District	$1,000 (new) $600 (existing)	3x5 tree tag	$ 4,500.00	2x10 bronze plaque
Addison Park District	$ 550.00	gold leaf added to a display in lobby	NA	NA
Naperville Park District	$ 750.00	receive a certificate	NA	NA
Arlington Heights Park District	$ 440.00	2x10 bronze plaque	$ 2,500.00	inscription in bench
Skokie Park District	$ 300.00	gold leaf added to a display in lobby	$ 1,600.00	6x4 plaque
Tinley Park Park District	$ 350.00	gold leaf added to a display in lobby	$ 1,800.00	plaque
West Chicago Park District	$ 240.00	Nothing	$2,100-$2,500	10x3 plaque
Naperville River Walk	none	none	$5000. Existing Benches ONLY.	8x8 stone in front of an existing bench
Chicago Park District	$600.00 Ornamental Tree $800.00 Shade Tree	receive a certificate	10,000-12,000	2x10 bronze plaque
Schaumburg Park District	none	none	$2,000	bronze plaque

Current Tree Memorial Inventory

*Park availability closed

Tree / Bench (Exist./Repl.)	(Multiple Items)
Parks	**Memorial Counts**
Row Labels	**Count of Tree / Bench (Exist./Repl.)**
Atten Park	16
Briar Knoll Park*	27
Brighton Park	3
C.L. Herrick	1
CAC	1
Central Park	6
Clocktower*	2
Graf Park	5
Hawthorne Junction*	1
Hillside Tot Lot*	1
Hoffman Park	3
Kelly Park	11
Lincoln Marsh	23
Lincoln Park	5
Madison Playground	1
Memorial Park *	26
Northside Park	47
Rathje Park*	12
Rotary Park	2
Scottdale Park	1
Seven Gables Park *	81
Toohey Park	3
Grand Total	**290**

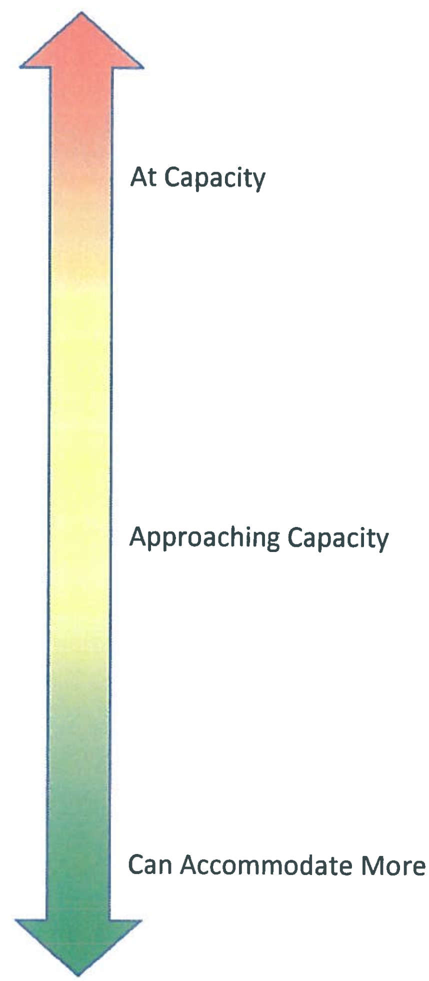
Commemorative Bench Inventory

*Park availability closed

Tree / Bench (Exist./Repl.)	Bench
Parks	**Memorial Counts**
Row Labels	**Count of Tree / Bench (Exist./Repl.)**
Atten Park	2
Briar Knoll Park*	4
Clocktower*	1
Graf Park	1
Hoffman Park	1
Kelly Park	6
Lincoln Marsh	10
Madison Playground	1
Memorial Park *	15
Northside Park	21
Rathje Park*	8
Seven Gables Park *	25
Toohey Park	3
W.W. Stevens	1
Briar Patch Park	6
Community Center	2
Grand Total	**109**

Park Capacity Chart
Acreage excludes athletic field space and structures

Parks	Memorials	acreage	Memorials Per Acre
Memorial Park	41	1.51	27.15
Briar Knoll Park	31	5.6	5.54
Rathje Park	20	4.4	4.55
Hawthorne Junction	1	0.23	4.35
Hillside Tot Lot	1	0.32	3.13
Prairie Path Park	6	2.26	2.65
Hurley Gardens	6	2.39	2.51
Seven Gables Park	106	48.13	2.20
Clocktower	3	1.46	2.05
CAC	1	0.52	1.92
Northside Park	68	38.65	1.76
Kelly Park	17	10.4	1.63
Madison Playground	2	1.28	1.56
Rotary Park	4	2.6	1.54
Lincoln Park	5	3.29	1.52
Toohey Park	6	5.93	1.01
Central Park	6	6.6	0.91
Hoffman Park	4	5.92	0.68
Atten Park	18	27.36	0.66
Graf Park	6	11.77	0.51
Lincoln Marsh	33	141.94	0.23
C.L. Herrick	1	4.62	0.22
Scottdale Park	1	4.7	0.21
Brighton Park	3	18.36	0.16
Total	**390**	**350.24**	**2.86**



TO:	Board of Commissioners
FROM:	Steve Hinchee, Superintendent of Planning
THROUGH:	Michael Benard, Executive Director
RE:	Triangle Park Basketball Court Time Extension
DATE:	November 5, 2025

WHEATON PARK DISTRICT

SUMMARY:

The basketball court at Triangle Park was recently repaved. The project included color coating, however the product requires the asphalt to cure for a time prior to application. In recent weeks the overnight temperatures have dropped below the manufacturer's recommendations to apply the color coating. Therefore, staff advises that the color coating be completed in the spring when temperatures meet the recommendations. In the meantime, the court is usable in its current condition. There is no cost associated with this change.

PREVIOUS COMMITTEE/BOARD ACTION:

A contract with Chicagoland Paving was approved at the September 3, 2025, board meeting.

REVENUE OR FUNDING IMPLICATIONS:

The contract amount remains unchanged.

STAKEHOLDER PROCESS:

N/A

LEGAL REVIEW:

Contract documents were provided by our legal counsel.

ATTATCHMENTS:

Triangle basketball court layout plan.

ALTERNATIVES:

N/A

RECOMMENDATION:

It is recommended that the Wheaton Park District Board of Commissioner's approve a time extension with Chicagoland Paving to complete the remaining work by May 29, 2026.