WHEATON PARK DISTRICT ORDINANCE NO. 2020-01

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF WHEATON PARK DISTRICT'S BOARD OF COMMISSIONERS GENERAL PRACTICES MANUAL

WHEREAS, the Illinois General Assembly recently enacted Public Act 101-0221, effective August 9, 2019, which creates the Workplace Transparency Act ("Act"); and

WHEREAS, pursuant to the Act, within 6 months from the effective date, every governmental unit not subject to the jurisdiction of a State or local Inspector General shall adopt an ordinance or resolution amending its sexual harassment policy to provide for a mechanism for the reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of the governmental unit; and

WHEREAS, the Wheaton Park District ("Park District") previously adopted a Board of Commissioners General Practices Manual that, among other things, governs the expectations and conduct of the Park District's Board of Park Commissioners, and has revised said manual from time to time; and

WHEREAS, the Park District, a governmental unit as that term is defined under the Act, desires to amend its Board of Commissioners General Practices Manual in order to comply with the Act and implement a process for reporting and reviewing claims of sexual harassment by and between elected officials.

NOW, THEREFORE be it and it is hereby ordained by the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois, as follows:

<u>Section 1</u>: The Park Board hereby finds that all of the recitals contained in the preamble to this Ordinance are true and correct and hereby incorporates said preambles in this Ordinance as if fully set forth herein.

<u>Section 2</u>: The Board of Commissioners General Practices Manual is hereby amended by inserting reference to the "Workplace Transparency Act" and by adding the following language:

"Sexual Harassment Pursuant to Public Act 101-0221, the Workplace Transparency Act, alleged harassment by a commissioner against another elected official can be reported to the Board President. If the Board President is the reporting person or is implicated by the allegation, the report can be made to any other commissioner. Any report under this section must be referred to the district's legal counsel, who must then appoint a qualified independent attorney or consultant to review and investigate the allegations."

The foregoing changes are included in the revised Board of Commissioners General Practices Manual attached hereto as Exhibit A and are emphasized with yellow highlights for ease of reference.

<u>Section 3</u>: This Ordinance shall be in full force and effect from and after its passage, as provided by law.

<u>Section 4</u>: All prior ordinances, resolutions, motions, and orders in conflict herewith are hereby repealed to the extent of the conflict.

Passed this 15th day of January, 2020, upon roll call vote as follows:

Ayes:

Vires, Mee.

Nays:

Absent:

Abstain: _

President, Board of Park Commissioners

Wheaton Park District

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Attest:

Secretary, Board of Park Commissioners

Wheaton Park District

State of Illinois)	
)	SS
County of DuPage)	

SECRETARY'S CERTIFICATE

I, the undersigned, do hereby certify that I am Secretary of the Board of Park Commissioners of the Wheaton Park District, DuPage County, Illinois, and as such official, I am keeper of the records, ordinances, files and seal of said Park District.

I further certify that the foregoing is a full, true and complete copy of Ordinance No. 2020-01 titled,

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adopted at a duly called Regular Meeting of the Board of Park Commissioners of the Wheaton Park District, held at Wheaton, Illinois, in said District at 7:00 p.m. on the 15th day of January, 2020.

I do further certify that the deliberations of the Board on the adoption of said ordinance were conducted openly, that the vote on the adoption of said ordinance was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location at which said meeting was held and at the principal office of the Board at least 48 hours in advance of the holding of said meeting, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Park District Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

in witness whereof, I hereunto affix my official signature and the seal of said Wheaton Park District, Illinois, this 15th day of January, 2020.

Secretary, Board of Park Commissioners

Wheaton Park District

EXHIBIT A

Board of Commissioners General Practices Manual (Reviewed and Amended January 15, 2020)