



STAFFING/VENDOR AGREEMENT

For purposes of this agreement, "STAFFING FIRM" refers to TOTAL STAFFING SOLUTIONS, Inc., and "CLIENT" refers to:

Arrowhead Golf Club

1. Purpose of Agreement

The function of this agreement is to ensure that the legal risks and responsibilities associated with the services that will be provided by STAFFING FIRM to CLIENT are properly allocated. Your acceptance of this agreement indicates your desire to use the services of STAFFING FIRM for the purpose of providing temporary employees to CLIENT.

2. Agreements and Stipulations

STAFFING FIRM agrees to assume responsibility for the following tasks:

- Maintaining personnel and payroll records
- Calculating and paying the relevant wages
- Withholding and remitting payroll taxes and other government-mandated charges, including workers' compensation insurance
- Assigning, re-assigning, counseling, disciplining, and discharging employees
- Handling employee work-related claims and complaints
- Removing employees at the request of CLIENT
- Providing employees with requested skills and abilities

CLIENT in turn agrees to the following stipulated conditions:

- CLIENT agrees to compensate STAFFING FIRM for all services provided to CLIENT at the agreed upon bill rate (see Addendum "A" for exact figures). Every job order given STAFFING FIRM via telephone, fax, or any other means will become part of this agreement. CLIENT agrees to pay all bills on terms agreed upon by the credit department. Any amounts not paid after 30 days will accrue interest at 18% per annum or at the highest rate allowed by the relevant laws governing CLIENT'S area
- Total Staffing Solutions Inc. will be given workplace/plant access at least every 6 months for a loss control walk through to evaluate employee job duties and work areas where activities affect Staffing Firms personnel. In the event any hazardous conditions exist, Staffing Firm retains the right to withdraw personnel where a potential safety concern remains. Client will also allow access to client facility in the event of an injury.
- The client will cooperate in the investigation of any claim made against Staffing Firm, including but not limited to; EEOC, injury, criminal, or civil. Client's participation in the defense of claims against Staffing Firm includes access to accident site, safety document, witness statements, supervisor reports, and statement including court testimony.
- CLIENT agrees not to offer any full or part-time employment to STAFFING FIRM'S employee(s) without the express written consent of STAFFING FIRM (see Addendum "A" for more details). This includes a 6 month period following the conclusion of an employee's assignment with CLIENT unless the employee is bought out by CLIENT or unless otherwise noted on Addendum "A". If CLIENT makes such an offer to STAFFING FIRM'S employee(s), CLIENT will be charged \$1,500.00 or 30% of the projected first year's earnings for each employee, whichever is greater.

INITIALS: _____



STAFFING/VENDOR AGREEMENT Cont.

3. Confidentiality

- At CLIENT'S request, STAFFING FIRM will inform assigned employees of their obligation to keep in confidence any confidential information they might receive or observe while on assignment with CLIENT.

4. Indemnifications

- To the extent permitted by law, excepting claims, losses and liabilities expressly disclaimed by STAFFING FIRM in Part 5 of this agreement, STAFFING FIRM agrees to defend, indemnify and hold CLIENT harmless against any and all claims or losses that CLIENT actually incurs that are proximately caused by the fault, negligence, gross negligence, or recklessness of CLIENT or CLIENT'S officers, employees or authorized agents.
- To the extent permitted by law, CLIENT agrees to defend, indemnify and hold STAFFING FIRM harmless against any and all claims; losses or liabilities that STAFFING FIRM incurs that are proximately caused by the fault, negligence, gross negligence, or recklessness of CLIENT or CLIENT'S officers, employees or authorized agents.
- The parties agree that Parts 2, 4 and 5 of this agreement constitute the sum total of information related to any possible indemnification claim, and waive their right to assert any common-law indemnification or contribution claims against the other party.
- The parties agree to inform one another of any indemnification proceedings at least seven (7) business days prior to the commencement of said proceedings.

5. STAFFING FIRM Disclaimer

STAFFING FIRM expressly disclaims liability for any claim, loss or liability of any kind whatsoever resulting from:

- CLIENT'S failure to supervise, safeguard or control premises, processes or systems. Without STAFFING FIRM'S prior express written consent, STAFFING FIRM disclaims any liability associated with entrusting assigned employee with unattended premises, cash, checks, keys, credit cards, merchandise, trade secrets or other valuables.
- CLIENT'S requesting or permitting assigned employees to operate any vehicle in connection with the performance of services for CLIENT unless STAFFING FIRM has given prior express written consent.
- Claims by any assigned employee benefits, damages, contributions, or penalties under any employee benefit plan sponsored and maintained by CLIENT irrespective of whether CLIENT'S plans exclude the assigned employee from coverage.
- CLIENT'S making substantial changes in the assigned employee's job duties or risks.
- The conduct of CLIENT'S officers, employees and agents.
- Failure by CLIENT to provide assigned employees with a safe worksite or failure to provide information, training and safety equipment for any hazardous substances or conditions to which assigned employee may be exposed at the worksite, whether or not required by law.

This Service/Vendor Agreement may be modified or supplemented by an express written amendment signed and dated by authorized representatives of both parties.

INITIALS: _____



Please Return to:
Fax: (630) 836-2206

Business Credit Application

Legal Name of Company		Date	
Trade Name d.b.a.	Incorporated	Proprietorship	Partnership
Billing-Mailing Address	Fed Tax ID #	DUNS #	Yrs in Business
City	State	Zip Code	
Phone Number	Fax Number		
Person to Contact for Payment	When are bills paid? (please specify)		

BANK REFERENCE

Name of Bank	Account Number		
Address	City	State	Zip
Name of Contact	Phone & Fax Number		

MAJOR TRADE REFERNCES (Or attach separate listing.)

Name of Company	Address	Phone & Fax Numbers

AUTHORIZATION

To induce Total Staffing Solutions, Inc. to extend a line of credit for purchases under credit sales terms of net due upon receipt as stated on invoices, we authorize Total Staffing Solutions, Inc. to contact these references and banks listed above. We also understand that this information will be held in strict confidence and be used solely for the consideration of extension of credit to us. Account balances over 30 days are charged a 1.5% per month (annual rate of 18%) late fee.

_____	_____
Signature (required)	Print Name & Title

INITIALS: _____



This service agreement dated 6/5/2018 11:43:04 AM PDT is hereby accepted:

Arrowhead Golf Club

Signature:

A handwritten signature in black ink, appearing to read 'Michael J. Benard', written over a horizontal line.

Printed:

Michael J. Benard

Title:

Executive Director

INITIALS: _____



MEMBER OF
American Staffing Association

PRICING ADDENDUM "A" TO STAFFING/VENDOR AGREEMENT

Total Staffing Solutions, Inc. will provide Arrowhead Golf Club

(CLIENT) with the following position(s):

NUMBER OF EMPLOYEES	POSITION	BILL RATE
1-6	Dishwashers	\$16.50\Hr\Employee
1-3	Cooks	\$20.08\Hr\Employee

*Invoices will show an ACA fee of .26 cents per hour/per employee. This rate could increase/decrease based off continued enrollment(s) and insurance costs.

If CLIENT desires to bring the relevant employee(s) onto their payroll, the following fee schedule below will apply:

DAYS EMPLOYED	HOURS EMPLOYED	BUY-OUT RATE
Up to 30 Days	Up to 240 Hours	\$3,000.00
31- 60 Days	241 - 480 Hours	\$2,750.00
61 to 90 Days	481- 720 Hours	\$2,250.00
After 90	After 720	No Charge

BACKGROUND CHECKS	DRUG SCREENING
<input type="checkbox"/> COUNTY	<input type="checkbox"/> 5 PANEL
<input checked="" type="checkbox"/> STATE	<input type="checkbox"/> 10 PANEL
<input type="checkbox"/> NATIONAL	<input type="checkbox"/> OTHER:
<input type="checkbox"/> OTHER: State background inc in Bill Rate	

If you are placing temporary employees in any positions not listed above, you may be liable for any medical bills caused by an injury. To avoid this liability, you must receive written and signed authorization from a TSSI representative for any new positions you are utilizing temporary employees. Safety training must be conducted either by you or Total Staffing Solutions, Inc. Proper documentation of the training must be sent to TSSI before the employee starts the new position.

Your signature below assumes that you are a properly authorized agent of CLIENT and indicates your agreement to the terms of both the Staffing/Vendor Agreement and Addendum "A."

CUSTOMER:

SIGNED: 

PRINTED: Michael J. Beard

TITLE: Executive Director

DATE: _____

TOTAL STAFFING SOLUTIONS

SIGNED: 

PRINTED: Robert Andrekus

TITLE: Business Development - Profes

DATE: 6/5/2018 11:43:04 AM PDT

Confidentiality Statement

The products, services and billing information provided within this proposal are for your exclusive use and are not to be copied or shared with any person or entity outside your organization without the express written consent of Total Staffing Solutions, Inc. Pricing is valid for 60 days from the date addendum is issued



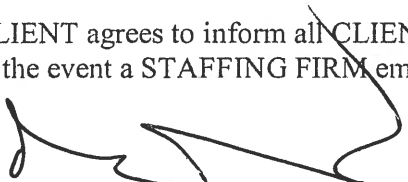
Lifting Agreement

This addendum is added as part of the staffing/vendor agreement between Total Staffing Solutions, Inc. "STAFFING FIRM" and Arrowhead Golf Club "CLIENT" and supersedes any and all indemnifications and disclaimers.

Both parties agree that in the event of one the STAFFING FIRM employees assigned to CLIENT is directed to the task of lifting more than (in excess of) 50 pounds, that he or she will be given assistance to perform a "team assisted lift". In the event that a task is assigned to the STAFFING FIRM employee and no assistance is provided, CLIENT will hold STAFFING FIRM harmless from any and all claims or injuries that occur in this circumstance.

STAFFING FIRM agrees to have all employees acknowledge that in the event they are directed to lift more than 60 pounds that they will ask for assistance.

CLIENT agrees to inform all CLIENT personnel directing the STAFFING FIRM employees that in the event a STAFFING FIRM employee is assigned to said task they will be given assistance.



For CLIENT

Michael J. Benard
Name (Printed)

7/23/18
Date

DocuSigned by:


For Total Staffing Solutions, Inc.

Robert Andrekus
Name (Printed)

6/5/2018 11:43:04 AM PDT
Date



MEMBER OF

American Staffing Association

Visit our Website at: www.4tssi.com

ADDENDUM TO STAFFING/VENDOR AGREEMENT

This Addendum ("Addendum") is made to the preprinted forms of that particular "Staffing/Vendor Agreement" ("Agreement") and Lifting Agreement ("Lifting Agreement") by and between Total Staffing Solutions, Inc., an Illinois corporation ("STAFFING FIRM"), and Wheaton Park District, an Illinois park district ("CLIENT"). This Addendum modifies and supplements the Agreement and the Lifting Agreement. In the event of any conflict between the provisions of the Agreement, the Lifting Agreement and this Addendum, the provisions of this Addendum shall control. Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the Agreement.

STAFFING/VENDOR AGREEMENT

1. The following sentences are stricken from Section 2 of the Agreement: "CLIENT agrees to pay all bills on terms agreed upon by the credit department. Any amounts not paid after 30 days will accrue interest at 18% per annum or at the highest rate allowed by relevant laws governing CLIENT'S area" and are replaced with the following:

"Payment of all invoices, and any late payment penalties, shall be governed by the Local Government Prompt Payment Act (5 ILCS 505.1 *et seq.*). For the sake of clarification, any payment and late payment penalties due under the Business Credit Application shall be governed by the Local Government Prompt Payment Act."

2. The last bullet point of Section 2 which begins with "CLIENT agrees not to offer any full or part-time employment to STAFFING FIRM's employee(s) . . ." is stricken and replaced with the following:

"If CLIENT shall offer any full or part-time employment to a temporary worker provided by STAFFING FIRM then CLIENT shall pay to STAFFING FIRM a buy-out as set forth in Addendum A."

3. The first bullet point of Section 4 of the Agreement is stricken in its entirety and replaced with the following:

To the fullest extent permitted by law, STAFFING FIRM, its officers, directors, employees, volunteers and agents shall indemnify and hold harmless CLIENT and its officers, officials, employees, volunteers and agents from and against claims, suits, damages, causes of action, judgment, losses, costs and expenses, including reasonable legal fees (attorney's and paralegals' fees and court costs), arising out of or resulting from STAFFING FIRM's actions or obligations under this Agreement, provided that any such claim, damage, loss or expense (i) is attributable to bodily injury, sickness, disease or death, or injury to or destruction of tangible property, including the loss of use resulting therefrom and (ii) to the extent caused by any wrongful or negligent act or omission of STAFFING FIRM, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, except to the extent it is caused in whole or in part by the CLIENT. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this Paragraph. STAFFING FIRM shall similarly protect, indemnify and hold and save harmless the CLIENT, its officers, officials, employees, volunteers and agents against and from claims, costs, causes, actions and expenses including but not limited to reasonable legal fees, incurred by reason of the STAFFING FIRM's breach of its obligations under, or the STAFFING FIRM's default of, the provisions of this Agreement.

4. The third bullet point of Section 4 of the Agreement is stricken in its entirety.
5. STAFFING FIRM recognizes that CLIENT is an Illinois park district organized and operating pursuant to the Park District Code, 70 ILCS 1205 1-1 *et seq.*, and that Section 8-23 of the Park District Code, 70 ILCS 1205 8-23, requires any applicant for employment with an Illinois park district to complete a criminal background check. STAFFING FIRM represents that it has performed and will perform criminal background checks on each of STAFFING FIRM's employees assigned to CLIENT as a temporary employee and shall confirm the absence of a conviction for any offense which would make such employee ineligible for employment by CLIENT pursuant to Section 8-23 of the Park District Code, 70 ILCS 1205/8-23. STAFFING FIRM shall protect, indemnify and hold and save harmless CLIENT, and its officers, officials, employees, volunteers and agents against and from claims, costs, causes, actions and expenses including but not limited to reasonable legal fees, incurred by reason of STAFFING FIRM's breach of its obligations in this paragraph.
6. The Business Credit Application and requirement for same is stricken from the Agreement.
7. Insert new Section 6. **Choice of Law and Venue.**

This Agreement is governed by the laws of the State of Illinois without regard to any conflict of law principles. STAFFING FIRM and CLIENT shall act in good faith and use commercially reasonable efforts to promptly resolve any claim, dispute, controversy or disagreement (each a "Dispute") between them under or related to this Agreement. Any Dispute arising under this Agreement shall be commenced in the Circuit Court of the Eighteenth Judicial Circuit, DuPage County, Illinois. In any Dispute arising under this Agreement, the prevailing party shall be entitled to an award of reasonable attorneys' fees and costs of litigation.

8. Insert new Section 7. **Insurance.**

STAFFING FIRM shall obtain and maintain the insurance in the types and amounts as outlined in Exhibit A which is attached to this Addendum.

9. Insert new Section 8. **Conflict of Interest.**

STAFFING FIRM represents and certifies that, to the best of its knowledge, (1) no CLIENT employee or agent is interested in the business of STAFFING FIRM or this Agreement; (2) as of the date of this Agreement neither STAFFING FIRM nor any person employed or associated with STAFFING FIRM has any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement; and (3) neither STAFFING FIRM nor any person employed by or associated with STAFFING FIRM shall at any time during the term of this Agreement obtain or acquire any interest that would conflict in any manner or degree with the performance of the obligations under this Agreement.

10. Insert new Section 9. **No Collusion.**

STAFFING FIRM represents and certifies that (1) STAFFING FIRM is not barred from contracting with a unit of state or local government as a result of (a) a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless STAFFING FIRM is contesting, in accordance with the procedures established by the appropriate revenue act, its liability for the tax or the amount of the tax; or (b) a violation of either Section 33E-3 or Section

33E-4 of Article 33E of the Illinois Criminal Code of 1961, 720 ILCS 5/33E-1 et seq.; (2) only persons, firms, or corporations interested in this Agreement as principals have been those disclosed to CLIENT prior to the execution of this Agreement; and (3) this Agreement is made by STAFFING FIRM without collusion with any other person, firm, or corporation. If at any time it shall be found that STAFFING FIRM has, in procuring this Agreement, colluded with any other person, firm, or corporation, then STAFFING FIRM shall be liable to CLIENT for all loss or damage that CLIENT may suffer, and this Agreement shall, at CLIENT's option, be null and void.

11. Insert new Section 10. **Sexual Harassment Policy.**

STAFFING FIRM certifies that it has a written Sexual Harassment Policy in full compliance with 775 ILCS 5/2-105(A)(4).

12. Insert new Section 11. **Non-Discrimination.**

In all hiring or employment by STAFFING FIRM pursuant to this Agreement, there shall be no discrimination against any employee or applicant for employment because of age, race, gender, creed, national origin, marital status, or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. STAFFING FIRM agrees that no person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by, or resulting from, this Agreement.

13. Insert new Section 12. **Freedom of Information Act.**

STAFFING FIRM agrees to furnish all documentation related to this Agreement, and any documentation related to CLIENT required under an Illinois Freedom of Information Act (ILCS 140/1 et. seq.) ("FOIA") request within five (5) days after CLIENT issues notice of such request to STAFFING FIRM. STAFFING FIRM agrees to defend, indemnify and hold harmless CLIENT, and agrees to pay all reasonable costs connected therewith (including, but not limited to reasonable attorney's and witness fees, filing fees and any other expenses) for CLIENT to defend any and all causes, actions, causes of action, disputes, prosecutions, or conflicts arising from STAFFING FIRM's actual or alleged violation of the FOIA, or STAFFING FIRM's failure to furnish all documentation related to a request, within five (5) days after CLIENT issues notice of a request.

14. Insert new Section 13. **No Waiver of Tort Immunity.**

Nothing contained in this Agreement shall constitute a waiver by CLIENT of any right, privilege or defense available to CLIENT under statutory or common law, including, but not limited to, the Illinois Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10/1-101 et seq., as amended

PRICING ADDENDUM "A"

1. The Background check selection is revised to read as follows:

"X OTHER: Background checks shall be performed in accordance with Section 8-23 of the Park District Code (70 ILCS 1205 8-23)."

LIFTING AGREEMENT

1. The third paragraph of the Lifting Agreement is revised by striking the words "to lift more than 60 pounds" and replacing it with "to lift more than 50 pounds".

All other terms and conditions contained in the Agreement remain unchanged. The Agreement, Lifting Agreement and this Addendum contain all of the terms and conditions agreed to by the parties with respect to the subject matter hereof, and no other alleged communications or agreements between the parties, written or otherwise, shall vary the terms hereof. Any modification of the Agreement must be in writing and signed by all parties.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the dates set forth below.

WHEATON PARK DISTRICT

By: _____

Its: _____

ATTEST: _____

Its: _____

Date: _____

TOTAL STAFFING SOLUTIONS

By: _____

Its: _____

ATTEST: _____

Its: _____

Date: _____

EXHIBIT A

A. Commercial General and Umbrella Liability Insurance. STAFFING FIRM shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$1,000,000 for each occurrence. If such CGL insurance contains a general aggregate limit, it shall apply separately to this project location. CGL insurance shall be written on Insurance Services Office (ISO) occurrence form CG 00 01 10 93, or a substitute form providing equivalent coverage, and shall cover liability arising from premises, operations, independent contractors, products-completed operations, personal injury and advertising injury, and liability assumed under an insured Agreement (including the tort liability of another assumed in a business Agreement). The CLIENT shall be included as an insured under the CGL, using ISO additional insured endorsement CG 20 10 or a substitute providing equivalent coverage, and under the commercial umbrella, if any. This insurance shall apply as primary insurance with respect to any other insurance or self-insurance afforded to the CLIENT. There shall be no endorsement or modification of the CGL limiting the scope of coverage for liability arising from explosion, collapse, or underground property damage.

B. Workers Compensation Insurance. STAFFING FIRM shall maintain workers compensation as required by statute and employer's liability insurance. The commercial umbrella and/or employers liability limits shall not be less than \$1,000,000 for each accident for bodily injury by accident or for each employee for bodily injury by disease. If the CLIENT has not been included as an insured under the CGL using ISO additional insured endorsement CG 20 10 under the Commercial General and Umbrella Liability Insurance required in this Agreement, STAFFING FIRM waives all rights against the CLIENT and its officers, officials, employees, volunteers and agents for recovery of damages arising out of or incident to the STAFFING FIRM's Services.

C. General Insurance Provisions


(1) Evidence of Insurance. Prior to beginning the services, STAFFING FIRM shall furnish the CLIENT with a certificate(s) of insurance and applicable policy endorsement(s), executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth above. All certificates shall provide for 30 days' written notice to the CLIENT prior to the cancellation or material change of any insurance referred to therein. Written notice to the CLIENT shall be by certified mail, return receipt requested. Failure of the CLIENT to demand such certificate, endorsement or other evidence of full compliance with these insurance requirements or failure of the CLIENT to identify a deficiency from evidence that is provided shall not be construed as a waiver of STAFFING FIRM's obligation to maintain such insurance. The CLIENT shall have the right, but not the obligation, of prohibiting STAFFING FIRM from entering the project site and commencing the services until such certificates or other evidence that insurance has been placed in complete compliance with these requirements is received and approved by the CLIENT. Failure to maintain the required insurance may result in termination of the Agreement at the CLIENT's option. STAFFING FIRM shall provide certified copies of all insurance policies required above within 10 days of the CLIENT'S written request for said copies.

(2) Acceptability of Insurers. For insurance companies which obtain a rating from A.M. Best, that rating should be no less than A VII using the most recent edition of the A.M. Best's Key Rating Guide. If the Best's rating is less than A VII or a Best's rating is not obtained, the CLIENT has the right to reject insurance written by an insurer it deems unacceptable.

(3) Cross-Liability Coverage. If STAFFING FIRM's liability policies do not contain the standard ISO separation of insureds provision, or a substantially similar clause, they shall be endorsed to provide cross-liability coverage.

(4) Deductibles and Self-Insured Retentions. Any deductibles or self-insured retentions must be declared to the CLIENT. At the option of the CLIENT, STAFFING FIRM may be asked to eliminate such deductibles or self-insured retentions as respects the CLIENT, its officers, officials, employees, volunteers and agents or required to procure a bond guaranteeing payment of losses and other related costs including but not limited to investigations, claim administration and defense expenses.

(5) Subcontractor. STAFFING FIRM shall cause each subcontractor employed by STAFFING FIRM to purchase and maintain insurance of the type specified above. When requested by the CLIENT, STAFFING FIRM shall furnish copies of certificates of insurance evidencing coverage for each subcontractor.


Total STAFFING
SOLUTIONS
7-2-2018



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/3/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Wine Sergi Insurance 1000 E. Warrentville Road Suite 101 Naperville IL 60563	CONTACT NAME:	
	PHONE (A/C, No, Ext): 630-513-6600 FAX (A/C, No): 630-513-6399	
	E-MAIL ADDRESS: kimbelreyw@winesergi.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Secura Insurance, A Mutual Company	22543
	INSURER B: Everest National Insurance Company	10120
	INSURER C: United Wisconsin Insurance Company	29157
	INSURER D: Everest Indemnity Insurance Company	10851
	INSURER E:	
	INSURER F:	

INSURED
Total Staffing Solutions, Inc.
PO Box 5665
Naperville IL 60567

TOTSTA1

COVERAGES**CERTIFICATE NUMBER:** 399246875**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC OTHER:	Y	91ML000064181	2/7/2018	2/7/2019	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY		CA3263388	2/7/2018	2/7/2019	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
D	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ None		91CU001192181	2/7/2018	2/7/2019	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> Y <input type="checkbox"/> N/A	WC50000009018	2/1/2018	2/1/2019	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Officers Excluded: John Falvey and Vincent Gallelli

The following are included as additional insured with respect to General Liability and Auto Liability when required by written contract: Arrowhead Golf Course

CERTIFICATE HOLDER**CANCELLATION**

Arrowhead Golf Course
26W151 Butterfield Road
Wheaton IL 60189

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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