

**COSLEY ZOO**  
**VETERINARY CONTRACT 2022**  
**Tawnia Zollinger, DVM Animal Medical Clinic**  
**Laura Meals, DVM**

**Term of contract:**

This contract shall remain in effect until mutually terminated or revised. The contract is to be reviewed on an annual basis.

**The following terms are agreed upon:**

**Veterinary Staff:**

Tawnia Zollinger DVM, of the Animal Medical Clinic will serve as the primary consulting veterinarian for Cosley Zoo. Veterinarians employed at the Animal Medical Clinic will assist with procedures performed at the clinic when Dr. Zollinger is not available. For any veterinary work performed at the zoo, Laura Meals DVM, will serve as the additional consulting veterinarian and will participate equally in routine on-site visits. In the absence of both Dr. Zollinger and Dr. Meals, the veterinarians at the Animal Medical Clinic will serve as back-up. For large animals except equine, Dr. Lynda Gould, Ashton Animal Clinic will be used. For equine work, Dr. Heather Huffman of the Illinois Equine Field Service will be called. All veterinary services are to be coordinated by the primary consulting veterinarian except in critical or emergency situations where a veterinarian must be contacted in a timely manner.

**Zoo Staff:**

The veterinarian(s) will work and communicate directly with the Animal Curator or staff designated by the Zoo Director.

**Routine Rounds:**

The veterinarians are to make rounds of the zoo every other week at a designated time. Any change in the designated time must be agreed upon between the veterinarian and the Animal Curator or Zoo Director in advance. Rounds will be completed with the Animal Curator or staff designated by the Zoo Director or Animal Curator.

**Emergency Service:**

A veterinarian will be on call 24 hours per day, seven days a week for any emergencies. Expected response times will vary from 5 – 20 minutes depending on the time and day.

**Record Keeping – ZIMS**

- Dr. Zollinger and Dr. Meals will be given access to create and read medical records in ZIMS.
- The veterinarians named above will be provided with training from Cosley Zoo staff to access and complete medical records in ZIMS.

- Drs. Zollinger and Meals agree to not give out their passwords or use another person's username and password at any time.
- Drs. Zollinger and Meals will make good faith efforts to enter accurate information within two weeks of the procedure/exam, not knowingly entering inappropriate or inaccurate information into ZIMS.
- Drs. Zollinger and Meals agree to not distribute ZIMS information to anyone outside of Cosley Zoo staff without prior approval from the Zoo Director.

**Services Provided:**

Dr. Zollinger in cooperation with Dr. Meals is to perform or coordinate:

- Physical examinations and vaccinations
- Assistance with the evaluation of diets
- Oversight of the use of chemical immobilization by the zoo staff
- Keep accurate medical records and provide copies of non-ZIMS records to the zoo in a timely manner (less than two weeks)
- Evaluation of quarantine and isolation procedures
- Evaluation of disease/zoonoses prevention programs
- Necessary lab work and interpretation
- Gross necropsies and findings
- Euthanasia
- Procurement and proper administration of drugs
- Examination of medical records of any new animal prior to acquisition
- Any necessary treatment or surgery
- At a minimum, annually review preventative health protocols, nutrition and morbidity and mortality to identify any potential trends or issues

**Compensation:**

The two consulting veterinarians will be compensated for their normal rounds via a retainer of \$600/month for their services (\$300/veterinarian). This retainer will cover the following services:

- Regular rounds (two visits per month, four hours per visit) including:
  - Annual wildlife vaccinations
  - On-site examinations during regular rounds
  - Gross necropsy (time and service, excludes body disposal)
- All phone, e-mail, text, or other forms of remote communication consultations concerning medical management of animals within the four-hour monthly time limit per vet (see following page for consultation costs over the four-hour limit)

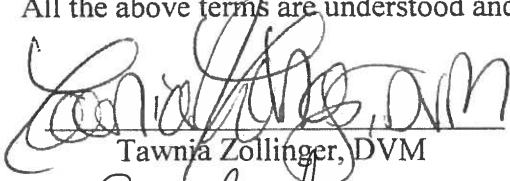
Other services provided by Dr. Zollinger, and Dr. Meals will be billed monthly, as follows:

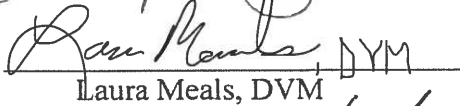
- All surgical procedures and lab fees will be provided at a 25% discount off regular clinic fees
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- Food and medications will be provided at the discounted rate of clinic cost plus 10%
- Any on or off-site emergency/new problem examinations conducted outside of scheduled rounds will be billed separately by each veterinarian at \$50 per visit for the first 30 minutes of time spent plus additional time if applicable (see below for breakdown of time and cost). Recheck or additional diagnostics appointments on or off-site will be included in the 4 hours or billed as below if over that time.
- Additional time (over and above the individual four-hour monthly limits) for on- or off-site examinations, consultations, recordkeeping, necropsies, euthanasia, nutrition consultation, record, or protocol review, etc. will be billed at a rate of \$75/hour in 15 minutes increments.

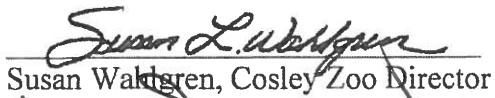
All services provided by the other veterinarians will be billed by their clinics at their normal rates monthly.

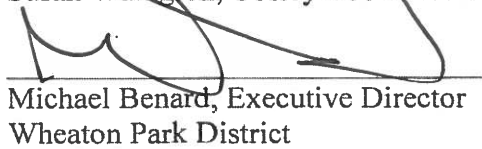
All the above terms are understood and agreed upon.

  
Tawnia Zollinger, DVM

  
Laura Meals, DVM

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Date 

  
Susan Waldgren, Cosley Zoo Director

  
Michael Benard, Executive Director  
Wheaton Park District

SLW  
Revised 04/2022

